Anderson County Board of Commissioners

Regular Agenda

Monday, November 16, 2026@ 6:30 P.M.

1. Call to Order / Roll Call

2. Prayer

3. Pledge of Allegiance

4. Approval of October 16, 2026, minutes

5. Appearance of Citizens – Items on or not on the agenda

6. Approval and/or Correction of Agendas

1. Consent Agenda
2. Regular Agenda

7. Public Hearing Report

8. Elections to Committees

1. Veteran's Services Advisory Committee Recommendations

1. Voting for four (4) out of Six (6) applicants

- Advisory recommendation: Christina "Tina" Targonski, Steven Phillips, Erin Russell and Kenneth Simpson
- All applicants: Terry Frank, Hollis Large, Steven Phillips, Erin Russell, Kenneth Simpson, Christina "Tina" Targonski

2.Veteran's Advisory Committee Minutes (October 5, 2026 & November 12, 2026)

2. Library Board

1. Voting for six (6) open positions for Library Board out of 27 applicants.

- Patrick Card, Jason Chandler, Duncan Coble, Christina "Tina" Daniels, Delanie

Davis, Nicole Flanders, David Garner, Amy Graham, Donna Hejtmanek, Christy Hibbler, Kenneth "Kenny" King, Olivia Kuhens, Ann Weber Lesar, Susan Miceli, Nathan Mullins, Morgan Parks, Amanda Powers, Kevin Powers, Augusta Enns Ridley, Shawn Rogers, Saskia Splane, Pat Stonecipher, Randall Storms, Meaghan Sullivan, Megan Trowbridge, Darla Williams, and Heather Wilson.

9. Reports Presentation:

Department Heads:

A. **County Mayor- Terry Frank**

1. Requesting motion to approve the following county handbook policy updates per recommendation and approval of the HR Advisory Committee and legal approval from the Law Director's office: Employee Handbook updates Section 2; Section 7.6; Section 7.7. (See attached)

   Personnel Policies. Status Only

2. Requesting motion to confirm appointment of Commissioner Jeff Pack to the Board of Trustees for the commissioner position
3. Status Update: TDOT
4. Status Reports (No action required). As noted in prior months, more reports will be added going forward.

   a. Animal Shelter
   b. Dental Clinic
   c. EMA
   d. EMS
   e. Fire Marshal
   f. Fleet Services
   g. Health Department
   h. Human Resources & Risk Management
   i. IT
   j. Litter Grant
   k. Pre-Trial Release
   l. Senior Center
   m. Solid Waste
   n. Tourism

B. **Director of Finance - Robby Holbrook**

   a. Budget & Purchasing Report

C. **Director of Schools - Dr. Tim Parrot**

a. School Report
b. Claxton Elementary School Task Force Recommendations

D. **Law Director's Office - Jamie Brooks**

a. Action Items

1. Resolution No. 26-11-1285 honoring the military service and ultimate sacrifice of Corporal Jason Dane Hovater, United States Army, and supporting the designation of a portion of Clinton Highway through Anderson and Knox Counties as the “Corporal Jason D. Hovater Memorial Highway.”

2. Resolution 26-11-1286 honoring the military service and ultimate sacrifice of Sergeant First Class James David “Tiger” Connell, Jr., United States Army, and supporting the designation of memorial signage along U.S. Highway 25W in Anderson County, Tennessee.

3. Resolution No. 26-11-1282 amending resolution No. 25-11-1244 to change the date of the December 2026 regular meeting of the Anderson County Board of Commission

4. Resolution No. 26-11-1287 requesting that the Tennessee General Assembly consider legislation to improve veterinary telehealth and prescription access for livestock producers

5. Resolution No. 26-11-1284 requesting Enactment of a private act concerning the County Law Director and the Legal Services Advisory Committee.

6. Resolution requesting Repeal of Fireworks Private Act 1947 Chapter 291 and Requesting Enactment of Amend Fireworks Private Act. (To be circulated by Friday November 13, 2026, to all commissioners)

7. Broadband extension (To be circulated at the County Commission meeting on Monday, November 16, 2026, to all commissioners)

b. Contracts
c. Pre-Litigation Cases involving violations of the Anderson County Zoning Resolution
d. Cases in Litigation involving violations of the Anderson County Zoning Resolution
e. Bankruptcies
f. Status of Pending Lawsuits
g. Information Items

10. Committees/ Boards

A. **Operations Committee Report - Commissioner Isbel**

1. Requesting motion for Law Director to investigate franchise agreement between Anderson County and Comcast.
2. Requesting motion for Law Director to send letter to RJ Corman stating Anderson County is not interested in accepting ownership of three (3) RR crossings.

B. Human Resources Advisory Committee

1. Requesting motion to nominate Regina Copeland by acclamation to serve as the HR Advisory Committee's representative on the Employee Insurance Board of Trustees.

C. **Rules Committee – Commissioner Wells**

1. Requesting motion to change the verbiage in Rule II Item 6 from "Citizens must provide their full name and **address**" to "Citizens must provide their full name and **city and/or community**."

2. Requesting motion to change the verbiage in Rule II Item 7 from "The Commission Chairman shall prepare and distribute an agenda listing the items of business in their proper order by the **Wednesday** afternoon prior to the meeting" to "The Commission Chairman shall prepare and distribute an agenda listing the items of business in their proper order by the **Friday** afternoon prior to the meeting."

3. Requesting motion to change Rule II Item 11, second paragraph, verbiage from "**nominate members**" to "**elect members**."

4. Requesting motion to add new verbiage to Rule II Item 11.

- Electing Commissioners to committees - commissioners desiring to be placed on a committee should email the Deputy Clerk stating their committee(s) of interest before the September agenda deadline. At the September meeting, a ballot of all committees and commissioners expressing interest in that committee will be presented to the full commission. Commissioners will vote for the number of commissioners corresponding to the number of available seats on

committee. Rounds of voting will continue until all commissioner(s) received majority of full commission votes and all vacancies are filled.

- Electing Citizens to commission appointed committees- A public notice of vacancy on a committee or board shall be placed in the paper 5 days before election will occur (TCA 5-5-111). All applications will be emailed to each commissioner with the date of the application deadline. At the next full commission meeting, each applicant will have 2 mins to introduce themselves and give reason for application. A ballot will be prepared with citizens' name(s). Commissioners will vote for the number of citizens that correspond with the number of vacancies on committee or board. Rounds of voting will continue until all the citizen(s) receives majority of full commission votes and all vacancies are filled.

D. Fire Commission - Commissioner Tracy Wandell

1. October 2026 minutes

11. Unfinished Business

12. New Business

1. Motion by Commissioner Shelly Wandagriff to request Mayor Terry Frank to activate the Strategic Plan Committee to review a new growth plan.

13. Announcements

1. Budget Committee meeting for December will be held on December 3, 2026, at 4:00 P.M. in room 312.

2. Operations Committee meeting for December will be held on December 7, 2026, at 6:00 P.M. in room 312.

14. Adjourn

Respectfully Submitted

Robert McKamey, Chairman

BE IT RESOLVED THAT ANDERSON COUNTY COMMISSION MET IN REGULAR SESSION ON October 19, 2026, WITH THE FOLLOWING COMMISSIONERS PRESENT: CHAD MCNABB, TRACY WANDELL, MICHAEL FOSTER, DENISE PALMER, SHANNON GRAY, SHELLY VANDAGRIFF, SHAIN VOWELL, TIM ISBEL, ROBERT MCKAMEY, JEFF PACK, AARON WELLS, EBONY CAPSHAW, SHARON BOURGEOIS CAPSHAW, JAWRELL COOK, AND STEPHEN VERRAN
ABSENT: NONE

October 19, 2026

Vice-Chairwoman Vandagriff called meeting to order at 6:00 P.M.

Proclamation:

1. Proclamation joining Aid to Distressed Families of Appalachian Counties (ADFAC) in honoring George Paynter as the 2026 recipient of the Bill Wilcox Bow Tie Award. (Exhibit A)-Requested by Mayor Terry Frank

Resolution:

2. Resolution No. 26-10-1279 – Honoring Cody Jordan for service to the community, martial arts, youth athletics, and perseverance. (Exhibit B)-Requested by Commissioner Wells and Commissioner McNabb

Chairman McKamey called full county commission meeting to order at 6:30 P.M.

Commissioner Pack lead the prayer

Commissioner McNabb lead the Pledge of Allegiance

Consent Agenda:

1. Commissioner Foster made a motion to approve the Consent Agenda as amended. Second by Commissioner E. Capshaw. Motion passed unanimously by voice vote.

- Commissioner Foster requested Resolution No. 26-10-1280, Authorizing immediate rounding of cash transactions due to the nationwide penny shortage, to be removed from consent agenda and be kept on regular agenda under Director of Finance, Robby Holbrook.
- Commissioner Palmer requested to remove the September 21, 2026, County Commission minutes from the consent agenda and be placed under item #4, on regular agenda.
- Commissioner Wells moved Rules Committee update to the regular agenda under announcements.
- Approval of Notary and Notary Bonds
- Committee Reports
    - ADA Oversight Committee minutes (October 5, 2026)
    - Conservation Board minutes (August 31, 2026)
    - Ethics Committee minutes (October 12, 2026)

Notaries

Elissa Breanne Aaron

Thomas J Brown

Patti Cormier

Bridget Davis

Robert J Griffith

Jennifer Johnson

George J Julien II

Brooke Lowe

Michael D Miller

Brock Alan Mullins

Cynthia M Skidmore

Tony Spencer Jr

Charles Allen Walker Jr

Jennifer Willis

Notary Bonds

Western
Katelyn Roberts
Donna J Smith
Alysha Mae Whaley
Devin Wilcox
Sarah Young

Merchants
Chrystal Dawn Freyre
Laurie A Lareau

Erie Insurance
Elise Morris

RLI
Pamela Anne Carden

State Farm
Craig Anderson
Danielle Scott

Travelers Casualty
Yvonne Cook
Knox C Towe

U.S. Specialty
Viktoria D Gribble
Vishal Kumar

Regular Agenda:

1. Motion by Commissioner Pack to approve regular agenda as presented. Motion by Commissioner Foster to approve regular agenda as amended. Second, by Commissioner Palmer. Motion passed unanimously by voice vote.

    - Commissioner Isbel requests to add Private Acts of 2021 regarding fireworks to Operations Committee minutes from October 12, 2026.
    - Commissioner Vandagriff requests to add nominations to fill one (1) open seat on the Opioid Committee.
    - County Mayor Terry Frank requests consideration of the latest bid received on 213 Duncan Road, Briceville (approximately .22 acres) to be added under Mayor's report.
    - Commissioner Palmer requests moving Veteran's Services (Item 7D) and Finance Committee (Item 7E) ballot vote after Appearance of Citizens.

Appearance of Citizens:
Donna Maloney-Oak Ridge
Tommy Mariner-Norris
Elijah Byrd-Norris
James Arthur-Oak Ridge
Nathan Mullins-Oak Ridge

Approval of Minutes:
1. Commissioner Palmer made a motion to approve September 21, 2026, County Commission minutes. Second by Commissioner E. Capshaw. Motion passed unanimously by voice vote.

Elections:
Veteran's Service Advisory Committee:
1. Commissioner Wandell made a motion to defer the Veteran's Service Advisory Committee ballot vote 30 days. Second, by Commissioner Foster. Motion passed unanimously by voice vote.

Finance Committee:
1. Motion by Commissioner Foster to proceed with the Finance Committee ballot vote. Second, by E. Capshaw.

2. Commissioner Isbel made a motion to amend previous motion and to defer Finance Committee ballot until November Operations meeting. Second, by Commissioner Wandell. Voting Aye: Commissioner Verran, Commissioner Pack, Commissioner Vowell, Commissioner Isbel, Commissioner Wandell, Commissioner S. Capshaw and Commissioner Gray. Voting No: Commissioner Cook, Commissioner Foster, Commissioner Vandagriff, Commissioner McKamey, Commissioner E. Capshaw, Commissioner McNabb, Commissioner Palmer, and Commissioner Wells. Motion *FAILED* by board vote

- Commissioner Foster – Eleven (11) votes
- Commissioner Isbel – Nine (9) votes
- Commissioner Pack – Twelve (12) votes
- Commissioner Palmer – Eleven (11) votes
- Commissioner Wandell – Nine (9) votes
- Citizen Phil Yager – Eight (8) votes

Votes Casted:

- Commissioner Gray: Commissioner Foster, Commissioner Pack, Commissioner Palmer and Commissioner Wandell
- Commissioner McKamey: Commissioner Foster, Commissioner Isbel, Commissioner Pack and Commissioner Wandell
- Commissioner E. Capshaw: Commissioner Isbel, Commissioner Pack, Commissioner Palmer and Commissioner Wandell
- Commissioner Vandagriff: Commissioner Foster, Commissioner Pack, Commissioner Palmer and Citizen Phil Yager
- Commissioner Foster: Commissioner Foster, Commissioner Pack, Commissioner Palmer and Citizen Phil Yager
- Commissioner Isbel: Commissioner Isbel, Commissioner Pack, Commissioner Palmer and Commissioner Wandell
- Commissioner Wandell: Commissioner Foster, Commissioner Isbel, Commissioner Pack and Commissioner Wandell
- Commissioner Vowell: Commissioner Foster, Commissioner Isbel, Commissioner Pack and Citizen Phil Yager

- Commissioner Verran: Commissioner Isbel, Commissioner Pack, Commissioner Wandell and Citizen Phil Yager
- Commissioner Pack: Commissioner Isbel, Commissioner Pack, Commissioner Palmer and Commissioner Wandell
- Commissioner McNabb: Commissioner Foster, Commissioner Palmer, Commissioner Wandell and Citizen Phil Yager
- Commissioner S. Capshaw: Commissioner Foster, Commissioner Pack, Commissioner Palmer and Commissioner Wandell
- Commissioner Cook: Commissioner Foster, Commissioner Pack, Commissioner Palmer and Citizen Phil Yager
- Commissioner Wells: Commissioner Foster, Commissioner Isbel, Commissioner Palmer and Citizen Phil Yager
- Commissioner Palmer: Commissioner Foster, Commissioner Isbel, Commissioner Palmer and Citizen Phil Yager

Commissioner Wandell withdrew from ballot. New Finance Committee members are Commissioner Foster, Commissioner Isbel, Commissioner Pack and Commissioner Palmer.

Mayor: Terry Frank

1. Commissioner Foster made a motion to confirm the reappointment of Charles "Dusty" Irwin to ACWA, term expiring 9/2028. Second, by Commissioner Palmer. Motion passed unanimously by voice vote.

2. Motion by Commissioner Wells to authorize the sale to the highest bidder for the property located at 213 Duncan Road, Briceville (approximately .22 acres) in the amount of $2,750.00. Second, by Commissioner Foster. Motion passed unanimously by voice vote.

Library Board: Shain Vowell

1. Commissioner Vowell made a motion to approve Susan Micele to the Library Board as the City of Norris representative. Second, by Commissioner Pack.

2. Commissioner Wells made a motion to defer confirmations to Library Board until the November County Commission meeting to allow public notice opportunity for new application submissions for Library Board positions. Second, by Commissioner Wandell. Motion passed by voice vote.

3. Commissioner Wandell made a motion to allow Mayor Terry Frank along with Finance Director Robby Holbrook to meet and work with the mayor of the cities to find a resolution regarding the confirmation of Library Board members, how to run the libraries going forward and how the county would participate. Recommendations and results of the meeting are to be brought forth to the Operations Committee and County Commission for approval. Second, by Commissioner Foster. Motion passed by voice vote.

4. Commissioner Palmer made a motion to reconsider the deferral of Library Board confirmations for 30 days. Second, by Commissioner Foster. Voting Aye: Commissioner Pack, Commissioner Vowell, Commissioner Isbel, Commissioner Foster, and Commissioner Palmer. Voting No: Commissioner Verran, Commissioner Wandell, Commissioner Cook, Commissioner Vandagriff, Commissioner McKamey, Commissioner E. Capshaw, Commissioner McNabb, Commissioner S. Capshaw, Commissioner Wells and Commissioner Gray. Motion *FAILED* by board vote.

Director of Finance: Robby Holbrook

1. Commissioner Palmer made a motion to approve the following contracts. Second, by commissioner Verran. Motion passed unanimously by voice vote.

Purchasing Contracts with Legal Approval-Items 4A-4F on Budget Summary Report

A. Everon, Contract #27-0033, County Clerk – Month-to-month security monitoring agreement for the Oak Ridge County Clerk's Office. Cost is $50/month. Current cost is $66.66/month.

B. Everon, Contract # 27-0034, Circuit Court Clerk – Month-to-month security monitoring agreement for the Oak Ridge Circuit Court Clerk's Office. Cost is $50/month. Current cost is $66.66/month.

C. ESS, Contract #27-0036 Board of Education – Two-year substitute teaching contract. Piggybacking on the Cooperative Equalis Contract, which was awarded through a competitive bidding process.

D. Envent, Contract #27-0038, School Nutrition – Three-year contract for cafeteria hood vent cleaning, awarded through a competitive bidding process.

E. Superhero Fire Protection, Contract #27-0039 School Nutrition – Three-year contract for cafeteria hood vent inspection, awarded through a competitive bidding process.

F. Anderson County Rescue Squad, Contract #27-0043, EMS – Five-year lease agreement for a 2015 C3500 ambulance for $10/year.

Purchasing Contracts Pending Legal Approval-Items 5A-5C & NB1 on Budget Summary Report

A. Domino's Pizza/CDT Pizza LLC, Contract #27-0037, School Nutrition – Three-year pizza contract established through a competitive bid.

B. HAAS Alert, Contract #27-0044, EMS – The first-year cost is $14,534, with costs of $10,374 for both the second and third year. The current cost is $14,638. (Approved by the Law Director after the agenda was published).

C. Canon Copier, Contract #27-0045, Recovery Court – Five-year copier lease for $23.26/month. New Lease. (Approved by the Law Director after the agenda was published).

NB1 State of TN, Department of Disability and Aging, Contract #27-0047, Senior Center – 17-month grant in the amount of $50,000 for the Senior Center.

Motion by **Commissioner Chadd McNabb**, second by **Commissioner Jawrell Cook**, to approve NB1. *Motion Passed* to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

2. Commissioner Vandagriff made a motion to approve the following school appropriations. Second, by Commissioner Foster. Voting Aye: Commissioner Verran, Commissioner Pack, Commissioner Vowell, Commissioner Isbel, Commissioner Wandell, Commissioner Cook, Commissioner Foster, Commissioner Vandagriff, Commissioner McKamey, Commissioner E. Capshaw, Commissioner McNabb, Commissioner S. Capshaw, Commissioner Palmer, Commissioner Wells and Gray. No: None. Absent: None. Motion passed by board vote.

Group 4-School Appropriations-Items 11 & 12 on Budget Summary Report

THE 11th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Marcus Bullock, Fiscal Services, that the following **APPROPRIATION** in Fund 141 be approved.

Increase Revenue Code:

141-46980-SPSSG	Other State Grants – State Public School Security Grant	$59,206.30

Increase Expenditure Code:

141-72620-790-SPSSG	Maintenance of Plant – Other Equipment	$59,206.30

Justification: Appropriation of the FY27 State Public School Security Grant as approved in ePlan.

Motion by **Commissioner Chad McNabb**, seconded by **Commissioner Robert McKamey,** and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 12th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Marcus Bullock, Fiscal Services, that the following **APPROPRIATION** in Fund 141 be approved.

Decrease Reserve Code:

141-39000	Unassigned	$170,000.00

Increase Expenditure Codes:

141-71100-429	Regular Instruction – Instructional Supplies	165,000.00
141-71200-429	Special Education – Instructional Supplies	5,000.00
		$170,000.00

Justification: Appropriation of funds for annual TISA teacher and school supply funds.

3. Commissioner Foster made a motion to approve the following Non-School Appropriations. Second, by Commissioner Verran. Voting Aye: Commissioner Verran, Commissioner Pack, Commissioner Vowell, Commissioner Isbel, Commissioner Wandell, Commissioner Cook, Commissioner Foster, Commissioner Vandagriff, Commissioner McKamey, Commissioner E. Capshaw, Commissioner McNabb, Commissioner S. Capshaw, Commissioner Palmer, Commissioner Wells and Commissioner Gray. No: None. Absent: None. Motion passed by board vote.

Group 6-Non-School Appropriations-Items 13-26 Budget Summary Report

THE 13th ITEM, to be presented to the Anderson County Budget Committee, was a written request from the AC Library Board, Norris Community Library, that the following **APPROPRIATION** in Fund 115 be approved.

Decrease Reserve Code:

115-34535-4001	Local Restricted Funds	$2,800.00

Increase Expenditure Code:

115-56500-307-4000	Data Processing Equip.	$2,800.00

Justification: Payment to switch over to a new phone system and install fiber internet. Funds to be used by Anderson County IT for this purpose.

Motion by **Commissioner Aaron Wells**, seconded by **Commissioner Robert McKamey,** and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 14th ITEM, to be presented to the Anderson County Budget Committee, was a written request from the AC Library Board, Rocky Top Public Library, that the following **APPROPRIATION** in Fund 115 be approved.

Decrease Reserve Code:

115-34535-3001	Local Restricted Funds	$2,800.00

Increase Expenditure Code:

115-56500-307-3000	Communications	$2,800.00

Justification: Payment to switch over to a new phone system and install fiber internet. Funds to be used by county IT for this purpose.

Motion by **Commissioner Aaron Wells,** seconded by **Commissioner Robert McKamey,** and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 15th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Tim Shelton, Register of Deeds, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Expenditure Code:

101-51600-399	Other Contracted Services	$2,175.00

Decrease Reserve Code:

101-39000	Unassigned	$2,175.00

(Amendment will be from 101-34510, Data Processing Reserve Fund, and a JE will replenish the reserve for 39000)

Justification: Converting microfilm to digital format.

Motion by **Commissioner Chad McNabb**, seconded by **Commissioner Sharon Bourgeois-Capshaw**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 16th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Joe Mead, EMA, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Revenue Code:

101-48140-NORFS	Norfolk Southern Corp – Contracted Services	$4,288.44

Increase Expenditure Codes:

101-54410-169	Civil Defense – Part–Time Help	2,259.03
101-54410-499	Emergency Management – Other Supplies & Materials	2,029.41
		$4,288.44

Justification: To increase the part-time code and to purchase various hazmat supplies and equipment for emergency response. Revenue from mutual aid response, received in September.

Motion by **Commissioner Robert McKamey**, seconded by **Commissioner Sharon Bourgeois-Capshaw,** and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 17th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Joe Mead, EMA, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Revenue Code:

101-47590-DOE	DOE Grant – Other Federal thru State	$21,000.00

Increase Expenditure Code:

101-54410-499-DOE	Emergency Management – Other Supplies & Materials	$21,000.00

Justification: To purchase a public warning/IPAWS platform for Anderson County and any DOE event/disaster.

Motion by **Commissioner Robert McKamey**, seconded by **Commissioner Sharon Bourgeois-Capshaw**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 18th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Robby Holbrook, Finance, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Revenue Code:

101-47590-SENR	Other Federal Thru State – Office on Aging	$42,168.00

Decrease Revenue Code:

101-46980-SENR	Other State Grants – Office on Aging	$42,168.00

Justification: Adjustments for both ETHRA grants to reclassify funding from State funds to Federal funds for the Office on Aging.

Motion by **Commissioner Aaron Wells**, seconded by **Commissioner Sharon Bourgeois-Capshaw**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 19th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Robby Holbrook, Finance, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Revenue Code:

101-49800-SHERF	Transfer In – Sheriff Operation	$250,000.00

Increase Expenditure Code:

101-54110-316-SHERF	Contributions – Sheriff Operations	$250,000.00

Justification: Appropriation of $250,000 from fund 141 for Sheriff's Department operations. The funds will need to be transferred later in the fiscal year to the appropriate code once raises are implemented by the Sheriff's Department.

Motion by **Commissioner Aaron Wells**, seconded by **Commissioner Sharon Bourgeois-Capshaw**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 20th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Robby Holbrook, Finance, that the following **APPROPRIATION** in Fund 171 be approved.

Increase Expenditure Code:

171-91150-706-ANMLS	Capital Projects – Animal Shelter Construction	$165,472.58

Decrease Reserve Code:

171-34585-ANMLS	Restricted for Capital Projects – Animal Shelter	$165,472.58

Justification: This appropriation will transfer the interest and available bond funds from the restricted for capital projects code to the building construction code for the animal shelter.

Motion by **Commissioner Aaron Wells,** seconded by **Commissioner Sharon Bourgeois-Capshaw**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 21st ITEM, to be presented to the Anderson County Budget Committee, was a written request from Robby Holbrook, Finance, that the following **APPROPRIATION** in Fund 128 be approved.

Increase Expenditure Code:

128-58110-316-ACEDA	Tourism – Contributions – ACEDA	$124,500.00

Decrease Reserve Code:

128-34535	Restricted for Tourism	$124,500.00

Justification: ACEDA dues have been appropriated from Tourism the last 3 fiscal years. This appropriation will use fund balance that was collected prior to the statutory change in adopting Resolution 25-04-1213. Audit has also agreed with this action.

Motion by **Commissioner Aaron Wells,** seconded by **Commissioner Sharon Bourgeois-Capshaw**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 23rd ITEM, to be presented to the Anderson County Budget Committee, was a written request from Robby Holbrook, Finance, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Expenditure Code:

101-56700-799-LOST	Parks & Fair Boards – Other Capital Outlay – Lost Bottom Park	$3,807.75

Decrease Reserve Code:

101-39000	Unassigned	$3,807.75

(Amendment will be from 101-34725-LET, Committed Funds – Lost Bottom Park, and a JE will replenish the reserve for 39000)

Justification: Last June, we unrestricted the funds committed for Lost Bottom Park. However, only $992.25 was spent, resulting in $3,807.75 being rolled back into the restriction. This amendment will move the remaining funds to account 56700-799 to be used on the project.

Motion by **Commissioner Aaron Wells,** seconded by **Commissioner Sharon Bourgeois-Capshaw,** and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 24th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Mayor Terry Frank, Mayor/Senior Center, that the following **APPROPRIATION** in General Fund 101 be approved.

Decrease Reserve Code:

101-39000	Unassigned	$6,500.00

(Amendment will be from 101-34635-SENR, Committed for Social, Cultural, Recreation-Office on Aging, and a JE will replenish the reserve for 39000)

Increase Expenditure Codes:

101-51810-335	Other Facilities – Maintenance & Repair - Buildings	1,900.00
101-51810-399	Other Facilities – Contracted Services	4,600.00
		$6,500.00

Justification: This budget amendment replenished two expense codes within the Other Facilities budget, from which funds were used to pay for building maintenance expenses and for the installation of multiple concrete bollards at the Senior Center. The amendment allocates reserved funds that had been previously donated to the Senior Center program.

Motion by **Commissioner Robert McKamey,** seconded by **Commissioner Chad McNabb**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 25th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Senior Center, Mayor Terry Frank, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Revenue Code:

101-46140-TDDA1	Revenue – Aging Programs	$47,321.94

Increase Expenditure Code:

101-56300-499-TDDA1	Senior Citizens Assistance – Other Supplies & Materials	$47,321.94

Justification: To allocate funding for an ongoing grant.

Motion by **Commissioner Robert McKamey,** seconded by **Commissioner Chad McNabb**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 26th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Senior Center, Mayor Terry Frank, that the following **APPROPRIATION** in General Fund 101 be approved.

Decrease Reserve Code:

101-39000	Unassigned	$2,000.00

(Amendment will be from 101-34635-SENR, Committed for Social Cultural, Recreation – Office on Aging, and a JE will replenish the reserve for 39000)

Increase Revenue Code:

101-48610-SENR	Donations – Office on Aging	$500.00

Increase Expenditure Code:

101-56300-499	Senior Citizens Assistance – Other Supplies & Materials	$2,500.00

Justification: This budget amendment moved funds that were donated for the Senior Center program into the expense code to purchase food supplies for Thanksgiving and Christmas holiday meals at the Senior Center.

Motion by **Commissioner Robert McKamey,** seconded by **Commissioner Chad McNabb**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

4. Commissioner Palmer made a motion to approve the following Non-School Appropriation. Second, by Commissioner Foster. Motion passed unanimously by voice vote.

Group 6-Non-School Appropriation-Item 27 Budget Summary Report

THE 27th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Senior Center, Mayor Terry Frank, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Revenue Code:		
101-48610-SENR	Donations – Office on Aging	$2,728.05
Increase Expenditure Code:		
101-56300-499	Senior Citizens Assistance – Other Supplies & Materials	$2,728.05

Justification: The nonprofit organization Anderson County Senior Services ceased operations in September 2025. The organization donated its leftover funds to the Anderson County Senior Center for the purchase of bingo equipment and supplies. This amendment allocates the donated funds to the proper expenditure code for the purchase.

Motion by **Commissioner Robert McKamey,** seconded by **Commissioner Chad McNabb**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

5. Commissioner Verran made a motion to approve the following Non-School Appropriation. Second, by Commissioner S. Capshaw. Voting Aye: Commissioner Verran, Commissioner Pack, Commissioner Vowell, Commissioner Isbel, Commissioner Wandell, Commissioner Cook, Commissioner Foster, Commissioner Vandagriff, Commissioner McKamey, Commissioner E. Capshaw, Commissioner McNabb, Commissioner S. Capshaw, Commissioner Palmer, and Commissioner Gray. Voting No: Commissioner Wells. Absent: None. Motion passed by Board vote.

Group 6-Non-School Appropriation-Item 28 Budget Summary Report

THE 28th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Finance, Robby Holbrook, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Expenditure Code:		
101-55130-131	EMS – Medical Personnel	$78,000.00
Decrease Reserve Code:		
101-39000	Unassigned	$78,000.00

(Amendment will be from 101-34790-48991, Assigned for Opioid Past Remediation, and a JE will replenish the reserve for 39000)

Justification: Appropriation for additional pay increases of 3% for EMS Paramedics and advanced AEMTs.

Motion by **Commissioner Robert McKamey,** seconded by **Commissioner Jawrell Cook**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

6. Commissioner Verran made a motion to approve the following Non-School Appropriation. Second, by Commissioner Wandell. Voting Aye: Commissioner Verran, Commissioner Pack, Commissioner Vowell, Commissioner Isbel, Commissioner Wandell, Commissioner Cook, Commissioner Foster, Commissioner Vandagriff, Commissioner McKamey, Commissioner E. Capshaw, Commissioner McNabb, Commissioner S. Capshaw, Commissioner Palmer, Commissioner Wells and Commissioner Gray. Voting No: None. Absent: None. Motion passed by Board vote.

Group 6-Non-School Appropriation-Item 29 Budget Summary Report

THE 29th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Finance, Robby Holbrook, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Expenditure Code:		
101-54410-189	EMA – Other Salaries & Wages	$27,082.00

Decrease Reserve Code:		
101-39000	Unassigned	$27,082.00

(Amendment will be from 101-34790-48991, Assigned for Opioid Past Remediation, and a JE will replenish the reserve for 39000)

Justification: Appropriation to fund the remaining 50% of the salary for an EMA employee previously shared with the Sheriff's Department last fiscal EMA will assume 100% of the employee's salary moving forward.

Motion by **Commissioner Robert McKamey,** seconded by **Commissioner Chad McNabb**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

7. Commissioner Foster made a motion to approve the following Non-School Appropriation. Second, by Commissioner Verran. Voting Aye: Commissioner Verran, Commissioner Pack, Commissioner Vowell, Commissioner Isbel, Commissioner Wandell, Commissioner Cook, Commissioner Foster, Commissioner Vandagriff, Commissioner McKamey, Commissioner E. Capshaw, Commissioner McNabb, Commissioner S. Capshaw, Commissioner Palmer, Commissioner Wells and Commissioner Gray. Voting No: None. Absent: None. Motion passed by Board vote.

Group 8-Non-School Transfer (Payroll)-Item 30 Budget Summary Report

THE 30th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Health Department, Charles Turner, that the following **TRANSFER (Payroll)** in General Fund 101 be approved.

Increase Expenditure Codes:		
101-55110-707	Building Improvements	100,000.00
101-55110-599	Other Charges	7,000.00
		$107,000.00

Decrease Expenditure Codes:		
101-55110-131	Medical Personnel	15,448.00
101-55110-162	Clerical Personnel	91,552.00
		$107,000.00

Justification: Transfer funds for alarm updates, mechanical updates, replace ceiling in the conference room, etc. Due to renovations that are not included in the renovation contract. These funds are available for transfer, as the State is not allowing us to fill these positions this year. They will be re-evaluated next year.

Motion by **Commissioner Robert McKamey,** seconded by **Commissioner Sharon Bourgeois-Capshaw**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

8. Commissioner Wandell made a motion to approve the Grant Application/EMA Grant. Second, by Commissioner Verran. Motion passed unanimously by voice vote.

Group -Miscellaneous-Items A, C & D Budget Summary Report

SECTION A (Item A-Budget Summary Report), Grant Application/EMA Grant

Finance Director, Robby Holbrook, presented a grant application from EMA to purchase supplies for the Disaster Animal Response Team (DART).

Motion by **Commissioner Aaron Wells**, second by **Commissioner Jawrell Cook**, to approve the grant application. *Motion Passed* to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

9. Commissioner Wells made a motion to approve the following Animal Shelter French Drain Project. Second, by Commissioner Foster. Voting Aye: Commissioner Verran, Commissioner Vowell, Commissioner Isbel, Commissioner Cook, Commissioner Foster, Commissioner Vandagriff, Commissioner McKamey, Commissioner S. Capshaw, Commissioner Padeferlmer, and Commissioner Wells. Voting No: Commissioner Pack, Commissioner Wandell, Commissioner E. Capshaw, Commissioner McNabb and Commissioner Gray. Absent: None. Motion passed by Board vote.

SECTION C, (Item C-Budget Summary Report) Animal Shelter French Drain Project

Mayor, Terry Frank, requested authorization to use Capital Projects Fund 171 to construct a French drain and award the contract to the lowest bidder for an amount not to exceed $90,000.

Motion by **Commissioner Aaron Wells**, second by **Commissioner Sharon Bourgeois-Capshaw**, to approve Mayor Frank's request. Voting No Commissioner Chad McNabb. *Motion Passed* to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

10. Commissioner Wandell made a motion to approve the following Broadband Ready Communities Grant (BRC). Second, by Commissioner Cook. Voting Aye: Commissioner Verran, Commissioner Pack, Commissioner Vowell, Commissioner Isbel, Commissioner Wandell, Commissioner Cook, Commissioner Foster, Commissioner Vandagriff, Commissioner McKamey, Commissioner E. Capshaw, Commissioner McNabb, Commissioner S. Capshaw, Commissioner Palmer, Commissioner Wells and Commissioner Gray. Voting No: None. Absent: None. Motion passed by Board vote.

SECTION D, (Item D-Budget Summary Report) Broadband Ready Communities Grant (BRC)

Mayor, Terry Frank, requests authorization to execute a grant amendment subject to review by the Law Director, and to authorize the Finance Office to establish the necessary budget and accounting codes to meet grant deadlines. The amendment provides an additional $400,000 in grant funding to support digital skills training and device purchases for seniors, with the possibility of purchasing devices for the School Department's STEM program as well.

Motion by **Commissioner Chad McNabb**, second by **Commissioner Robert McKamey**, to approve Mayor Frank's request. *Motion Passed* to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

11. Commissioner Foster made a motion to refer Resolution 26-10-1280 Authorizing immediate rounding of cash transactions due to the nationwide penny shortage back to the Finance Committee. Second, by Commissioner Gray. Motion passed unanimously by voice vote.

Director of Schools: Dr. Tim Parrott

1. School Report Presented-No Action
2. Dr. Parrott would like to invite the County Commission to join him and our board members on a tour of the new Claxton school. It will take place this coming Monday, October 26th, at 3:00 pm before the task force meeting.
3. Commissioners are welcome to attend "Principle for the day" which will be in January 2027.

Law Director: Jamie Brooks

1. Action Item A3: Approval of RESTRICTED DONATION AGREEMENT for Anderson County Conservation Board was removed from the agenda.

2. Commissioner Foster made a motion to refer the request for funding to the Dept. of Planning & Development for cleanup of 301-357 Old Lake City Highway and the request for funding to the Dept. of Planning & Development for cleanup of 3708 Lake City Highway to the Budget Committee. Second, by Commissioner Palmer. Motion passed unanimously by voice vote.

3. Commissioner Cook made a motion to accept the MOU beginning July 1, 2026, regarding the Oak Ridge building contract for a one-time payment of $90,000.00 a four (4) year term and with a $40,000 one-year additional extension working one year at a time at $50,000. Contract would require a mutual agreement between the city and county. Upon reaching mutual agreeable terms, contract will refer to the Anderson County Board of County Commissioners with a recommendation for approval. Second, by Commissioner Verran. Motion passed unanimously by voice vote.

Operations Committee: Commissioner Isbel

1. Commissioner Wandell made a motion for law director, Jamie Brooks, to send a resolution to the state requesting they allow Anderson County to change resolution private act to use tourism fund as potential revenue source for first responders. Item to be added to the Budget Agenda on November 5, 2026, and to the legislative portion of the Operations Committee agenda on November 9, 2026. Second, by Commissioner Pack. Motion passed by voice vote.

2. Motion by Commissioner Palmer to repeal the Private Act of 1947 pertaining to fireworks. Second, by Commissioner Foster. Motion passed by voice vote.

3. Motion by Commissioner Cook to accept Private Act of 2021 as written with three (3) amendments. Second, by Commissioner Palmer. Motion passed by voice vote.

4. Commissioner Vandagriff called the question to end the discussion of Flock Cameras. Second, by Commissioner Foster. Voting Aye: Commissioner Pack, Commissioner Vowell, Commissioner Cook, Commissioner Foster, Commissioner Vandagriff, Commissioner McKamey, Commissioner E. Capshaw, Commissioner McNabb, Commissioner S. Capshaw, Commissioner Palmer, Commissioner Wells and Commissioner Gray. Voting No: Commissioner Verran, Commissioner Isbel, and Commissioner Wandell Absent: None. Motion passed by Board vote.

5. Motion by Commissioner Wandell to suspend the use of Flock Cameras until a valid contract is obtained. Second, by Commissioner Verran. Voting Aye: Commissioner Verran, Commissioner Pack, Commissioner Isbel, Commissioner Wandell, Commissioner McKamey, Commissioner E. Capshaw, Voting No: Commissioner Vowell, Commissioner Cook, Commissioner Foster, Commissioner Vandagriff, Commissioner McNabb, Commissioner S. Capshaw, Commissioner Palmer, Commissioner Wells and Commissioner Gray. Absent: None. Motion *FAILED* by Board vote.

6. Motion by Commissioner Wandell requesting E-911 Operational Audit results study to be given to Operations Committee provided by E-911. Second, by Commissioner E. Capshaw. Motion passed unanimously by voice vote.

7. Motion by Commissioner Wandell requesting the Mayor or Law Director to provide items related to the French drain at Carden Park. Items to be included: Phase one (1) environmental site assessment, geotechnical study, boundary survey, typographic survey, hydrological survey and storm water survey, aquatic resources alteration permit (ARAP), and overall loan packet. Second, by Commissioner Verran. Motion passed unanimously by voice vote.

Animal Advisory Committee: Mayor Terry Frank

1. Commissioner Foster made a motion to request Commissioner S. Capshaw and Commissioner Palmer to be confirmed for the Animal Advisory Committee. Second, by Commissioner Vandagriff. Motion passed unanimously by voice vote.

Unfinished Business:

1. No Action

New Business:

1. Commissioner Wells made motion to nominate Commissioner McNabb to the open seat on the Opioid Committee. Second by Commissioner Foster. Motion by Commissioner Wells to close nominations and appoint by acclamation. Second, by Commissioner Foster. Motion passed unanimously by voice vote.

Announcements:

1. Strategic Planning Workshop that will be held at the Anderson County Chamber of Commerce on 10/30/2026 from 8:30 A.M. to 4:00 P.M. An email will be sent to commissioners confirming attendance for lunch purposes.

2. Rules Committee will meet on October 26, 2026, at 5:00 P.M. in room 312. Commissioner Wells encouraged all commissioners that want to come to ask questions, address concerns or provide feedback. Commissioners can email them to Amy Emert. Deadline to submit new rules to the state is December 1, 2026.

3. Boys and Girls Club of Oak Ridge will be having their annual gala Saturday, October 24, 2026, at 6:00 P.M.

4. Pathways to Trade series next meeting is the next steps for the new nuclear workforce will be held October 20, 2026, at the Pard Auditorium located at 210 Badger Avenue in Oak Ridge from 12:30-2:00 P.M. with a mix and mingle from 2:00-3:00 P.M. Congressman Chuck Fleischmann, Deputy Secretary of State James Danley will be in attendance.

5. Nuclear Science Week career fair will be held on October 20, 2026, at Roane State Community College in the McNally Building on the Oak Ridge campus from 4:00-7:00 P.M.

6. Scarboro Community meeting for workforce development will be on November 2, 2026. Jason Andrews and a student from Anderson County higher education will be in attendance. Jaden Folks will be speaking about the Mechatronics Program from 5:30-6:30 P.M.

7. Planning Commission will meet December 21, 2026, at 5:00 P.M. in room 312 prior to the county commission meeting. Discussion will be pertaining to data centers, new planning office at UT and IPS guidelines.

Adjourn

Chairman Robert McKamey adjourns meeting at 9:53 P.M.

Robert McKamey, Chairman
County Commission

Jeff Cole, County Clerk

EXHIBIT PAGE

October 19, 2026

EXHIBIT A: Proclamation joining ADFAC in honoring George Paynter as the 2026 recipient of the Bill Wilcox Bow Tie Award.

EXHIBIT B: Resolution No. 26-10-1279 honoring Cody Jordan for his service to the community, his contributions to martial arts and youth athletics, and his example of courage, strength and perseverance.

*All original copies are filed in the Anderson County Clerk's office located at 100 North Main St, Room 111

Anderson County Board of Commissioners
Anderson County, Tennessee

Proclamation

WHEREAS George Paynter is an inspiring community leader, a proud husband, father and grandfather, and a sporting and outdoor enthusiast. Those are just a few of the reasons why this year's Bow Tie theme "Welcome to the Adventures of Captain Climber" is perfect in highlighting the recipient's love for national parks, hiking, and travel; and

WHEREAS George Paynter was born April 10, 1954, in Middlesboro, Kentucky, where he was raised as the seventh of ten children. He attended St. Julian Catholic Elementary, Middlesboro High School, and then received his Bachelor of Science degree in Civil Engineering from Western Kentucky University; and

WHEREAS while growing up, George served his church as an altar boy, participated in theater productions, excelled as an athlete in tennis, basketball, track and football, served as President of the Key Club, earned his Eagle Scout rank in the Boy Scouts of America, and attended the BSA 1969 National Jamboree at the same time as NASA successfully landed a man on the moon; and

WHEREAS in college, in addition to his studies, George was an active member of Sigma Nu Fraternity, and taught Senior Life Saving classes, which is where he began dating the love of his life, Jenny. They married on June 10, 1978, and are currently celebrating 48 years of marriage. George and Jenny welcomed two daughters, Ann Caroline and Ellen Elizabeth, and they now enjoy the love of four grandchildren, Nora, Miriam, Jesse and Atlas; and

WHEREAS George was integrated into his family's construction company, called Kentucky-Virginia Stone Company. He began working as early as 1968, throughout his educational career, and after college he took on the role of Construction Superintendent, where two of his notable construction projects included the Cumberland Gap Tunnel and the Cumberland Gap National Historical Park. George and Jenny began their family and work life in Kentucky, but when George had a change of heart about his life and career, they moved their family to Clinton, Tennessee in 1994, and George began a successful career as a Financial Advisor with Edward Jones Investments until he retired in 2024; and

WHEREAS in addition to his family and work, George has stayed busy and active his entire life. In Middlesboro, he was active in Rotary for 10 years (served as President), the St. Julian Parish Council, Bell County Chamber of Commerce Board, Boy Scouts Court of Honor, and he helped establish the American Youth Soccer Organization in their community; and

WHEREAS in Clinton, George continued his community service by being a member of the Clinton Rotary Club for 25+ years (served as President), St. Therese Parish Council, Anderson County Chamber of Commerce (served as Chairman), the Boy Scouts Friends of Scouting campaign, Junior Achievement, Clinton High School Business Class instructor, basketball and softball team code, as well as President of the ADFAC Board of Directors. In addition, he found time to be a board member for the Highpointers Club, a national group that unites adventurers in the pursuit of summiting the highest point in every U.S. state. He's also a member having summited in 48 states. George has hiked every trail in the Great Smoky Mountains National Park, making him a member of the 900-Miler Club, ran two marathons, and was the state champion in tennis in both 2024 and 2025; and

WHEREAS George and Jenny have been blessed to travel to more than 30 countries, while George has a goal of visiting all the National Parks – he's on number 40 of the 63 major parks and will undoubtedly accomplish his goal. He finds adventure, sets goals and accomplishes them in every step of a project, activity and initiative.

NOW, THEREFORE, we, Anderson County Mayor Terry Frank and members of the Board of Anderson County Commissioners, in conjunction with the Aid to Distressed Families of Appalachian Counties, do hereby proclaim Saturday, November 14, 2026, as

George Paynter Day

in Anderson County, and we join ADFAC in honoring George Paynter as the 2026 recipient of the prestigious Bill Wilcox Bow Tie Award for leading a life of adventure, family and faith – making a purposeful impact filled with hard work and giving to others.

IN WITNESS WHEREOF, we have hereunto set our hands and caused the official seal of Anderson County to be affixed on this, the 19th day of October, 2026.

Robert McKamey

Robert McKamey, Commission Chair

Mrs. Terry Frank, County Mayor

ATTEST: _____
Jeff Cole, County Clerk

ANDERSON COUNTY TENNESSEE

Anderson County, Tennessee
Board of Commissioners

RESOLUTION No: 26-10-1279

A RESOLUTION HONORING CODY JORDAN FOR HIS SERVICE TO THE COMMUNITY, HIS CONTRIBUTIONS TO MARTIAL ARTS AND YOUTH ATHLETICS, AND HIS EXAMPLE OF COURAGE, STRENGTH, AND PERSEVERANCE

WHEREAS, the Anderson County Board of County Commissioners recognizes the importance of individuals who strengthen their communities through entrepreneurship, mentorship, volunteerism, and a commitment to serving others; and

WHEREAS, Cody Jordan grew up in Oak Ridge, Tennessee, was actively involved with the Boys & Girls Club during his youth, and has since dedicated himself to giving back to the community that helped shape him; and

WHEREAS, Mr. Jordan owns and operates Resolute Martial Arts and Fitness in Oak Ridge, a local business recognized with the *Clinton Courier's* 2026 Best Of Award for Best Gym/Fitness Center, where he teaches youth and adults the disciplines of Brazilian Jiu-Jitsu, Muay Thai, and Krav Maga; and

WHEREAS, as a former mixed martial arts cage fighter and accomplished martial artist, Mr. Jordan has represented the United States in international competition and continues to share his experience and knowledge by assisting with a training program for the Oak Ridge wrestling team, helping to develop the skills, discipline, and character of young athletes; and

WHEREAS, Mr. Jordan exemplifies courage and perseverance, having returned to coaching and serving his students within a few days of suffering a serious heart-related health scare; and

WHEREAS, Mr. Jordan, in addition to his professional and athletic accomplishments, generously volunteers his time dressing as Spider-Man to visit children at birthday parties and in hospitals, bringing joy, encouragement, and hope to children and families during both celebratory and challenging times; and

WHEREAS, through his dedication to youth, his investment in a local business, and his selfless acts of kindness, Mr. Jordan demonstrates a true servant's heart and serves as a positive example of strength, compassion, and community pride.

NOW THEREFORE, BE IT RESOLVED by the Anderson County Board of Commissioners meeting in regular session on this the 21st day of October, 2026, that the Board hereby recognizes and honors Cody Jordan for his outstanding courage, perseverance, and volunteer spirit, his commitment to mentoring youth, and his dedication to serving others through martial arts, athletics, and his outstanding contributions to the citizens of Oak Ridge and Anderson County.

BE IT FURTHER RESOLVED that a copy of this resolution shall be presented to Cody Jordan as a formal expression of the Board's appreciation and recognition of his service and contributions.

BE IT FURTHER RESOLVED that this resolution shall take effect upon its adoption by the Anderson County Board of County Commissioners.

ADOPTED this the 21st day of October, 2026.

Robert McKamey
Chair A.C. Comm.

Terry Frank, Mayor

ATTEST:

Jeff Cole, County Clerk

Anderson County Board of Commissioners

Veterans Service Advisory Committee
Minutes

October 5, 2026

Members Present: Commissioner Tracy Wandell, Commissioner Robert McKamey, Quinn Bender, Michael Wagoner, Robert Matthews, DVS Scott Nation

Guest: Commissioner Steven Verran, Erin Russell, Tina Targonski, Kenneth Simpson

Members Absent: Commissioner Jawrell Cook, Hedley Pelletier

Call to Order: Meeting called to order by Commissioner Wandell at 6:00P.M.

Prayer led by Anderson Commissioner Wandell

Pledge led by Anderson Commissioner Wandell

Approval of Agenda: Motion to approve by Commissioner Verran, seconded by Robert Matthews, passed by voice vote.

Approval of Minutes: Motion to approve by Robert Matthews, seconded by Commissioner Verran, passed by voice vote.

New Business:

A. Selection of Chairperson to serve for FY27.
   Nomination of Commissioner Wandell by Commissioner McKamey, seconded by Robert Matthews passed by voice vote.
B. Review of potential new member packets received 6 packets; All Consideration of Nomination forms will be sent to full commission with a copy of supporting documents being maintained in the Commission office and with the Director of Veteran Services. The ACSAC make the nomination of Erin Russell, Christina Targonski, Kenneth Simpson and Steven Phillips as new members.
C. Geographic Distribution of VA Expenditures (GDX) Report for FY26 shows a growth in benefits of $14,818,050

VSO Report:

A. Review VSO Report FY26
B. Oak Ridge Office Report

Old Business:

A. Veterans Cout Mentorship – any Honorable discharge Veteran that would like to serve as a mentor for Veterans court
B. By-laws Amendment – Passed by full commission in
C. Resolution 26-07-1263
    a. Motion to approve and send to full commission: Commissioner Verran seconded by Michael Wagoner, passed by voice vote
D. Additional Training and Accreditation – with the National Association of County Veteran Service Officers – virtual training completed awaiting employment form to request VA accreditation.

Adjournment: Meeting Adjourned at 8:00 P.M., being no further business before us the meeting is adjourned by Commissioner Wandell. Next meeting to be held **Monday, November 2, 2026, 6:00 pm.**

Submitted by:

Scott Nation,
Director, Veteran Services

Anderson County Board of Commissioners

Veterans Service Advisory Committee
Minutes

November 12, 2026

Members Present: Commissioner Tracy Wandell, Commissioner Robert McKamey, Hedley Pelletier, Robert Matthews, DVS Scott Nation

Guests: Erin Russell, Amy Poteet, Judge Ryan Spitzer, Heather Guigar

Members Absent: Commissioner Jawrell Cook, Quinn Bender, Michael Wagoner

Call to Order: Meeting called to order by Commissioner Wandell at 6:00P.M.

Prayer led by Anderson Commissioner Wandell

Pledge led by Anderson Commissioner Wandell

Approval of Agenda: Motion to approve by Commissioner Robert McKamey, seconded by Robert Matthews, passed by voice vote.

Approval of Minutes: Motion to approve by Robert Matthews, seconded by Commissioner Robert McKamey, passed by voice vote.

New Business:

A. Veterans Treatment Court – Comments by Judge Spitzer
B. Veterans Breakfast 14 November 2026 @ 0800 location Clinton Community Center
C. Veterans Parade 14 November 2026 following Veterans' Breakfast
D. AC Annual Food Drive 2-20 November 2026
E. Pursuing support with the Dept of VA for a Community Base Outpatient Clinic (CBOC) for Anderson County - Motion by Hedley Palletier, seconded by Robert Matthews, passed by voice vote.

VSO Report:

A. Review VSO Report FY26
B. Oak Ridge Office Report

Old Business:

F. Selection of Chairperson to serve for FY27.
Nomination of Commissioner Wandell by Commissioner McKamey, seconded by Robert Matthews passed by voice vote.

G. Review of potential new member packets received 6 packets; All Consideration of Nomination forms will be sent to full commission with a copy of supporting documents being maintained in the Commission office and with the Director of Veteran Services. The ACSAC makes the recommendation of the following nominees of Erin Russell, Christina Targonski, Kenneth Simpson and Steven Phillips as new members.

H. Geographic Distribution of VA Expenditures (GDX) Report for FY26 shows a growth in benefits of $14,818,050

Adjournment: Meeting Adjourned at 7:00 P.M., being no further business before us the meeting is adjourned by Commissioner Wandell. Next meeting to be held **Monday, January 4 2, 2027, 6:00 pm.**

Submitted by:

Scott Nation,
Director, Veteran Services

Anderson County Veterans Service Office

Scott W. Nation, Director

100 N. Main Street, Rm 114
Phone: 865.463.6803
Clinton, TN 37716-3634
Email: snation@andersoncountytn.gov

Cell: 865.228.1574
Fax: 865.264.6263

"SERVING THOSE WHO SERVED"

For: County Commission,

At a glance October 2026. 1st Quarter FY27 from the VSO Office.

Appointments: 151
Phone Incoming Calls: 634
Outcoming Calls: 247
Training/Community Events: 11
Home Visits: 2
Higher Level Reviews: 6
Board of Veterans Appeals: 1
Homeless Veteran: 1
New Revenue month of October: $85,603.98
YTD New Revenue: $ 664,820.89

The office continues to show growth with an increase in younger veterans applying for benefits.

Thank You,

Director of Veteran Services

Library Board Applicants for 2026

Monday, November 16, 2026

Choose up to Six (6) applicants by circling their name

Commissioner Name: _____

1. Patrick Card
2. Jason Chandler
3. Duncan Coble
4. Christina "Tina" Daniels
5. Delanie Davis
6. Nicole Flanders
7. David Garner
8. Amy Graham
9. Donna Hejtmanek
10. Christy Hibbler
11. Kenneth "Kenny" King
12. Olivia Kuhens
13. Ann Weber Lesar
14. Susan Miceli
15. Nathan Mullins
16. Morgan Parks
17. Amanda Powers
18. Kevin Powers
19. Augusta Enns Ridley
20. Shawn Rogers
21. Saskia Splane
22. Pat Stonecipher
23. Randall Storms
24. Meaghan Sullivan
25. Megan Trowbridge
26. Darla Williams
27. Heather Wilson

ANDERSON COUNTY GOVERNMENT

TERRY FRANK
COUNTY MAYOR

November 10, 2026

Commissioner Robert McKamey
Chairman, Anderson County Board of Commissioners

RE: AGENDA

Dear Chairman McKamey and Honorable Members of Commission,

I wish to add the following items to the agenda:

1. **Requesting motion to approve** the following county handbook policy updates per recommendation and approval of the HR Advisory Committee and legal approval from the Law Director's office: Employee Handbook updates Section 2; Section 7.6; Section 7.7. (See attached)
2. **Personnel Policies. Status only.** Any county official whose employees are governed by the base personnel policies adopted by the county legislative body shall have the right to adopt separate base personnel policies applicable to the employees of such official's office by filing approved base personnel policies with the county legislative body in the same manner as described in Tenn. Code. Ann. I am currently working with Finance, HR, the Law Director's Office, and officials to provide an updated list.
   I will email those out by the end of the month, and any policies that may need entering into the minutes, we can present in December. Both EMS and Sheriff's Department have submitted full policies, and I will review with the Law Director what sections are applicable for presentation. Most officials have confirmed the Base Personnel Policies, but I'm still awaiting response from some.
3. **Requesting motion to confirm appointment** of Commissioner Jeff Pack to the Board of Trustees for the commissioner position.
4. **Status Update:** TDOT has completed development of the I-40/I-75 West Knoxville Corridor Planning and Environment Linkages (PEL) Study. TDOT has identified PEL

100 NORTH MAIN STREET, SUITE 208 • CLINTON, TENNESSEE • 37716
PHONE: (865) 457-6200

Recommended Alternatives for public and agency review and comment. The attached document outlines ways citizens may submit comments. Listed in no particular order, the PEL Recommended Alternatives include: 1. General Purpose Lane Widening 2. Choice Lanes-Papermill Elevated Alternative

5. **Status Reports**
    a. Animal Shelter
    b. Dental Clinic
    c. EMA
    d. EMS
    e. Fire Marshal
    f. Fleet Services
    g. Health Department
    h. Human Resources & Risk Management
    i. IT
    j. Litter Grant
    k. Pre-Trial Release
    l. Senior Center
    m. Solid Waste
    n. Tourism

6. **Some encouraging and/or interesting updates:** We have kicked off the work on the Historic Register process for the Anderson County Courthouse. Angie Thiel with Clifton Historic Resources was in town to photograph the exterior and interior of the courthouse, as well as conduct research. She sent along a copy of the original 1967 dedication program that she located in the McClung Collection. Thought you'd find it interesting! We are aiming to have the nomination presented at the May 21, 2027 State Review Board.

    Grants: Budget committee may not always tell the story of some of the wins in the grant sector, so I'd like to point out a few recent grant awards. A BIG win was Judge Spitzer's Veterans Drug Court award. Congratulations! Also, we received a grant from Humane World to assist with our Disaster Animal Response Team (DART) program. Through TN ECD, we were awarded additional funding in the amount of $400,000 for digital skills in our schools and senior center; you'll see an amendment in budget minutes noting reimbursement of nearly $1 million in Tennessee state aid for Park Lane; we were awarded an additional $30,000 by the TN Department of Health to improve accessibility at the Health Department with ADA automatic openers and new doors; our Dental Clinic is receiving new Tennessee Department of

Health grant funding totaling nearly $90,000 for equipment and supplies to support dental service for our residents. In addition, our Senior Center was awarded another $50,000 from the State of Tennessee for continued advancement of our senior center facility and activities. All these partnerships help us advance, and I am grateful for the granting agencies, for our departments and commission, and especially for our Finance Department that works so hard to make it all possible.

Sincerely,



100 North Main Street, Suite 208 • Clinton, Tennessee • 37716
Phone: (865) 457-6200

2 EMPLOYEE DEFINITION AND STATUS

An "employee" of Anderson County is a person who regularly works directly for Anderson County Government on a wage or salary basis but does not include Independent Contractors or employees of any temporary staffing service that may be used to provide assistance to the County.

- Full-Time Regular Employees are those that work a normal, full-time work schedule of thirty (30) hours or more per week on a continual basis. These employees may be exempt or non-exempt, as defined by the Fair Labor Standards Act (FLSA). There is a copy of the FLSA on file in the Human Resources and Risk Management Department.

- Part-Time Regular Employees are those who work less than thirty (30) hours per week on a continual basis. These employees may be exempt or non-exempt. Part-Time Employees who work a minimum of twenty (20) hours per week are eligible for County offered supplemental (e.g. life, cancer, accident, etc.) and free benefits (e.g. telehealth, wellness, etc.). For a complete listing of related benefits, contact your Human Resources and Risk Management Department.

- Temporary Employees are those who work either full-time or part-time with the understanding that their employment will terminate upon the completion of a specific assignment, which will not exceed more than six (6) months in a calendar year as set forth in the Affordable Care Act (ACA) guidelines. Temporary employees are not eligible for County offered benefits, leave, or any other incentives. These employees may be exempt or non-exempt. Temporary or Seasonal County Employees do not include workers who are employed by a temporary staffing service that may be used to provide assistance to the County.

- Seasonal Employees are those who work either full-time or part-time with the understanding that their employment is during an increase of business, which will not exceed more than six (6) months in a calendar year as set forth in the Affordable Care Act (ACA) guidelines. Seasonal employees are not eligible for County offered benefits, leave, or any other incentives. These employees may be exempt or non-exempt. Temporary or Seasonal County Employees do not include workers who are employed by a temporary staffing service that may be used to provide assistance to the County.

  Transition to/from Temporary or Seasonal Status

  Employees who transition from Temporary or Seasonal status to a regular full-time or part-time position must remain in regular full-time or part-time status for a minimum of six (6) months before being eligible to return to Temporary or Seasonal status. Exceptions may be permitted when the operational needs of the department or office require the employee to return to Temporary or Seasonal status. Any such exception must be submitted to and reviewed by the Human Resources and Finance Offices prior to the change in employment status.

2.1 Employment Classification

Employees of Anderson County are classified as either "exempt" or "non-exempt." This is necessary because, by law, employees in certain types of jobs are entitled to overtime or compensatory pay for hours worked in excess of forty (40) hours per workweek.

Anderson County may change, delete, suspend or discontinue parts or the policy in its entirety, at any time without prior notice. In the event of a policy change, employees will be notified. Any such action shall apply to existing as well as to future employees.

Section 2 Employee Definition and Status

Temporary Employees are those who work either full-time or part-time with the understanding that their employment will terminate upon the completion of a specific assignment, which will not exceed more than six (6) months in a calendar year as set forth in the Affordable Care Act (ACA) guidelines. Temporary employees are not eligible for County-offered benefits, leave, or any other incentives. These employees may be exempt or non-exempt. Temporary or Seasonal County Employees do not include workers who are employed by a temporary staffing service that may be used to provide assistance to the County.

Seasonal Employees are those who work either full-time or part-time with the understanding that their employment is during an increase of business, which will not exceed more than six (6) months in a calendar year as set forth in the Affordable Care Act (ACA) guidelines. Seasonal employees are not eligible for County-offered benefits, leave, or any other incentives. These employees may be exempt or non-exempt. Temporary or Seasonal County Employees do not include workers who are employed by a temporary staffing service that may be used to provide assistance to the County.

Suggest Language Addition

Transition to Temporary or Seasonal Status: Employees who transition from Temporary or Seasonal status to a regular full-time or part-time position must remain in regular full-time or part-time status for a minimum of **[six months]** before being eligible to return to Temporary or Seasonal status. Exceptions may be permitted when the operational needs of the department or office require the employee to return to Temporary or Seasonal status. Any such exception must be submitted to and reviewed by the Human Resources and Finance Offices prior to the change in employment status.

Use of Accrued Leave after County-Paid Military Leave Exhaustion

Employees who have exhausted their County-paid military leave of 240 hours per calendar year, as detailed above, may elect to use available accrued Vacation Leave, Personal Leave, and Compensatory Time for additional periods of military service during the same calendar year. The use of such accrued leave is voluntary and shall not be required by the County. An employee who elects to use available accrued leave during military leave must provide written authorization to the Human Resources and Finance Offices prior to the use of such leave.

If an employee remains on approved military leave without pay at the beginning of a new fiscal year because the employee has exhausted all applicable and available accrued leave, the employee will not receive the new fiscal year's front-loaded Vacation Leave, Personal Leave, or other applicable PTO allotment while in an unpaid status. The new fiscal year PTO allotment will be provided upon the employee's return to active duty with the County, in accordance with the County's applicable leave policies.

Nothing in this policy shall be construed to require an employee to use accrued Vacation Leave, Personal Leave, Compensatory Time, or other accrued paid leave during a period of military service when such use is prohibited by applicable federal or state law.

7.7 Family/Medical Leaves of Absence

All employees who: 1) have been employed by Anderson County Government for at least twelve (12) months, and 2) have been employed for at least 1,250 hours of service during the twelve (12) month period immediately preceding the commencement of the leave, shall be entitled to benefits under the Family and Medical Leave Act (FMLA). Eligible employees should provide as much notice as possible, but at least a thirty (30) day notice, of their intention to take FMLA. Notice should be made to the Human Resources and Risk Management Department. Required Department of Labor (DOL) Notification Forms can be retrieved from your HR Department. In emergency situations, less notice may be given. Employees entitled to FMLA may take up to a total of twelve (12) weeks of leave per year:

- The birth or adoption of a son or daughter and to care for the newborn;
- The placement with the employee of a son or daughter for adoption or foster care;
- To care for the employee's spouse, son or daughter, or parent, with a serious health condition;
- Because of a serious health condition that makes the employee unable to perform the functions of their job;
- Maternity Leave: Employees who qualify under the ADA as a person with a disability because of pregnancy, childbirth, or related medical conditions may also be entitled to take a Family and Medical Leave of Absence;
- The employee experiences a qualifying exigency that arises out of the fact that a spouse, parent, or child has been called to or is on active duty as a member of the National Guard or military reserves, or regular armed forces.

Anderson County may change, delete, suspend or discontinue parts or the policy in its entirety, at any time without prior notice. In the event of a policy change, employees will be notified.
Any such action shall apply to existing as well as to future employees.

Section 7.6 Military...Leaves of Absence

Use of Accrued Leave after County-Paid Military Leave Exhaustion

Employees who are on military leave and have exhausted their County-paid military leave (240 hours per calendar year as detailed above) are required to use any available accrued vacation leave, personal leave, and compensatory time for any additional periods of military service during the same calendar year.

Any remaining periods of military service beyond accrued leave will be considered without pay, unless otherwise required by law.

Suggested Language Update

Use of Accrued Leave after County-Paid Military Leave Exhaustion

Employees who have exhausted their County-paid military leave of 240 hours per calendar year, as detailed above, may elect to use available accrued Vacation Leave, Personal Leave, and Compensatory Time for additional periods of military service during the same calendar year. The use of such accrued leave is voluntary and shall not be required by the County. An employee who elects to use available accrued leave during military leave must provide written authorization to the Human Resources and Finance Offices prior to the use of such leave.

If an employee remains on approved military leave without pay at the beginning of a new fiscal year because the employee has exhausted all applicable and available accrued leave, the employee will not receive the new fiscal year's front-loaded Vacation Leave, Personal Leave, or other applicable PTO allotment while in an unpaid status. The new fiscal year PTO allotment will be provided upon the employee's return to active duty with the County, in accordance with the County's applicable leave policies.

Nothing in this policy shall be construed to require an employee to use accrued Vacation Leave, Personal Leave, Compensatory Time, or other accrued paid leave during a period of military service when such use is prohibited by applicable federal or state law.

Management Department will provide the requirements of the requested extension and notify your supervisor of the change. You are responsible for remaining in contact with your supervisor or the Human Resources and Risk Management Department during your intermittent absence.

Pay During Leave

All FMLA absences are considered unpaid. However, you shall first take any paid leave available under the provisions and limitations of Sick Leave; then exhaust any accrued compensatory time under the provisions of Compensatory Leave; then shall be required to exhaust any available Personal Leave and Vacation Leave under the provisions of Annual Leave. Vacation Leave shall include any Vacation Leave carried over from prior fiscal year and any Vacation Leave earned as of the date of use during the current fiscal year. Employees shall not be permitted to use Vacation Leave that has not yet been earned for the current fiscal year. Once all available paid leave has been exhausted, the employee shall be placed in a leave without pay status for the balance of the twelve (12) week FMLA leave period. Any sick, compensatory, personal, and/or vacation leave taken during an approved FMLA absence shall be regarded as part of the employee's FMLA leave.

You will continue to accrue sick and annual leave time during an approved FMLA leave of absence if you remain in pay status; however, employees taking leave shall not accrue sick and annual leave time while in a no pay status. You are considered to be in a pay status any time the County is paying your salary/wages.

Benefits Coverage and Premiums during Leave

Health, pharmacy, vision, and dental benefits (core benefits) will continue at the level and under the conditions that coverage would have been provided if you had continued active employment. During any period of leave approved, the County shall continue to contribute the employer's portion toward the employee's core benefits. You will be eligible to continue Group Insurance coverage provided you pay the related premiums equal to the employee contribution rates in effect at the time and any subsequent increase that may occur during the leave. During any period of leave approved, the County shall continue to cover the cost of your employer paid group term life insurance.

During any period of leave approved, you shall decide with the Human Resources and Risk Management Department to pay the cost of other benefits for which you would ordinarily be responsible during any period of unpaid leave. Payment will be required in advance of the leave date or as soon as practicable after the start of the leave date and will cover the anticipated duration of the leave. The Human Resources and Risk Management Department shall terminate any benefits for which you have not made appropriate payment after such payment is past due for thirty (30) days. You shall be obligated to repay to Anderson County Government any insurance premiums which the County paid on your behalf, if you fail to return to Anderson County Government employment after an approved period of leave, and if you fail to return to work.

All plan benefits are subject to vendor contractual language. Under no circumstances will Anderson County Government or its agents be held responsible for the vendor's implementation of certificate guidelines.

Return to Work

It is your responsibility to timely respond to any inquiry concerning your intention to return to

Anderson County may change, delete, suspend or discontinue parts or the policy in its entirety, at any time without prior notice. In the event of a policy change, employees will be notified.
Any such action shall apply to existing as well as to future employees.

Section 7.7 Family/Medical Leaves of Absence

Pay During Leave

All FMLA absences are considered unpaid. However, you shall first take any paid leave available under the provisions and limitations of Sick Leave; then exhaust any accrued compensatory time under the provisions of Compensatory Leave; then will be required to exhaust any paid Annual Leave available under the provisions of Annual Leave, including Vacation and Personal Leave, and then shall be in a leave without pay status for the balance of the twelve (12) week leave period. Any sick and/or annual leave time taken will be regarded as part of FMLA leave.

You will continue to accrue sick and annual leave time during an approved FMLA leave of absence if you remain in pay status; however, employees taking leave shall not accrue sick and annual leave time while in a no pay status. You are considered to be in a pay status any time the County is paying your salary/wages.

Suggested Language Update

Pay During Leave

All FMLA absences are considered unpaid. However, you shall first take any paid leave available under the provisions and limitations of Sick Leave; then exhaust any accrued compensatory time under the provisions of Compensatory Leave; then shall be required to exhaust any available Personal Leave and Vacation Leave under the provisions of Annual Leave. Vacation Leave shall include any Vacation Leave carried over from the prior fiscal year and any Vacation Leave earned as of the date of use during the current fiscal year. Employees shall not be permitted to use Vacation Leave that has not yet been earned for the current fiscal year. Once all available paid leave has been exhausted, the employee shall be placed in a leave without pay status for the balance of the twelve (12) week FMLA leave period. Any sick, compensatory, personal, and/or vacation leave taken during an approved FMLA absence shall be regarded as part of the employee's FMLA leave.

You will continue to accrue sick and annual leave time during an approved FMLA leave of absence if you remain in pay status; however, employees taking leave shall not accrue sick and annual leave time while in a no pay status. You are considered to be in a pay status any time the County is paying your salary/wages.

To Whom It May Concern,

The Tennessee Department of Transportation (TDOT) is pleased to announce the completed development of the I-40/I-75 West Knoxville Corridor Planning and Environment Linkages (PEL) Study and associated planning products. The study evaluated transportation needs and potential improvement opportunities along approximately 17 miles of interstate corridor extending from the I-40/I-75 interchange in Loudon County to the I-640 interchange west of Knoxville.

The PEL Study examined solutions to address congestion, improve travel times and enhance system modernization along portions of Interstate 40 and Interstate 75 in Anderson, Knox and Loudon counties. Through the PEL process, TDOT conducted extensive public involvement and stakeholder outreach, including six public meetings between November 2025 and July 2026. Public input from residents, businesses, stakeholders and local governments helped inform the study's findings and recommendations.

TDOT has identified PEL Recommended Alternatives for public and agency review and comment. The draft recommendations and supporting materials are available on the PEL Study website: https://www.tn.gov/tdot/projects/projects-region-1/west-knoxville-corridor.html.

Following consideration of public and agency comments and FHWA review and approval, TDOT intends to adopt or incorporate the PEL Study planning products and recommendations into future National Environmental Policy Act (NEPA) reviews, as appropriate, consistent with 23 U.S.C. 168.

Public Review and Comment Period

The PEL Study Report, PEL Recommended Alternatives, supporting materials and planning products are available for public review on the PEL Study website.

PEL Study Report recommendations are not final project commitments. Before advancing a PEL Recommended Alternative as a programmed project, TDOT must identify and allocate funding. The PEL Recommended Alternatives are based on their ability to address the study needs, purposes, objective, study goals, methodologies and evaluation criteria.

Planning products are also available for public viewing through November 26, 2026, at the following locations:

Lenoir City Public Library	**Farragut Branch Library**	**Bearden Branch Library**
120 W Broadway St. Lenoir City, TN 37771	417 N Campbell Station Rd. Knoxville, TN 37934	100 Golf Club Rd. Knoxville, TN 37919

Public comments will be accepted through November 26, 2026, for inclusion in the official study record.

Comments may be submitted via:

Email - westknox@publicinput.com

Phone – 1-855-925-2801 Project Code - 11074

Mail – I-40/I-75 West Knoxville Corridor PEL Study Comments, 312 Rosa L Parks Ave., 24th Floor, Nashville, Tennessee 37243-0349

To help raise awareness of the study's completion and encourage public participation during the comment period, we would appreciate any assistance you can provide by sharing this information through newsletters, social media, community organizations, or other communication channels available to your constituents.

If you have any questions regarding the study, please feel free to contact me.

Sincerely,

Mark Nagi

TDOT Region 1 Regional Communications Officer

Email: Mark.Nagi@tn.gov

ANIMAL SHELTER
ANDERSON COUNTY

Shelter Stats - October 2026

Adoption:

Dog:5 / Cat:13

Total = 18

Reclaim:

Dog:1 / Cat: 1

Total = 2

Rescue:

Dog: 0 / Cat: 6

Total = 6

Xfer:

Dogs: 0 / Cats: 0

Total =0

DIC:

Dog: 0 / Cat: 1

Total = 1

Euthanized:

Medical

Dog: 5, due to over capacity

Cat: 0

Total = 5

Finalized Total:

Dogs: 11 / Cats: 11 (22)

In House Numbers:

In Shelter

Dogs: 9 / Cats: 19

Total = 28

In Foster

Dogs: 22 / Cats: 23

Total = 45

PetSmart:

Cats: 4

Total = Dog: 36 / Cat: 66 (102)

Intake YTD = 727

Anderson County Dental Clinic

710 N. Main St. Suite D

Clinton, TN 37716

Monthly Report for October 1-31, 2026

Total Patients: 153

Oak Ridge School Dental Cleanings/exams: 207

Total patients seen October: 360

Revenue: $13,002.45

*Additional Community Outreach:

We have started our school dental cleanings exam and have successfully completed Oak Ridge Schools, next month we will begin Clinton City Schools.

Data compiled by: Lacy Hudson DDS 10/12/2026

Anderson County
Office of Emergency Management
111 S. Charles G. Seivers Boulevard
Clinton, TN 37716

Mayor Frank,

Please see the report for EMA for October 2026

17 calls for service.

The call types are broken down below:

Incident Type	Count
MVA -- INJURY	3
FIRE VEHICLE	2
HAZMAT INCIDENT	2
FIRE BRUSH	1
PURSUIT -- VEHICLE	1
WANTED PERSON -- ADULT	2
MISSING PERSON SEARCH	2
FIRE RESIDENTIAL	1
(FIRE) SERVICE CALL-GAS LEAK	1

Incident Type	Count
(FIRE) SERVICE CALL-INVESTIGATION	1
FIRE OTHER	1
Total October Incidents	**17**

Major Incidents

- Assist Sheriff's Office with Wanted Subject: Drones, UTV, scene support.

Additionally, **8 of the 17 calls** or **47%** were handled after normal business hours or on weekends by on-call staff. With 10 out of the 17 being priority 1 calls.

Summary of Activities

- Hazard Mitigation Planning (HMP): Administrative planning efforts are actively underway to update the Hazard Mitigation plan. Notifications have been made to municipal partners and stakeholders.
- Attended Clinton Touch a Truck

Meetings Attended

- LEPC
- Fire Commission
- ORRCA
- Pipeline Emergency Responders
- Numerous others

Construction Update

The EOC project is currently on schedule. Site work, footers, foundation block, in-slab utilities and temporary power have been completed. The slab is scheduled to be poured the week of 11/9 weather dependent.

Should you have any questions or require additional details regarding these operational updates, please do not hesitate to contact me directly.

Respectfully,

Joseph M. Mead

Director, Anderson County Emergency Management Agency

October 2026
EMS Commission Report

Responses

October: 1,611 FY to date: 6,503 Previous 3-year average: 6,586

Transports

October: 1,241 FY to date: 5,029 Previous 3-year average: 4,920

Average Emergency Response time (From unit dispatched to on scene):

October: 10 minutes 0 seconds FY to date: 9 minutes 58 seconds

Code White: 41 FY to date: 200 Previous 3-year average: 184

Top 3 Chief Complaints for October

1. Sick/Unknown Medical (166)
2. Fall (151)
3. Breathing Difficulty (124)

Mandatory Overtime Use

October: 13 FY to date: 44 Previous 3-year average: 51

Mutual Aid

Requests from other agencies for response outside of Anderson County

October: 23 FY to date: 57 Previous 3-year average: 100

Requests we made for other agencies to respond into Anderson County

October: 3 FY to date: 16 Previous 3-year average: 12

Unit Shutdowns due to staffing

October: 12 FY to date: 25 Previous 3-year average: Not tracked

Training

Continuing education courses taught in October

3-Hour CPR for Healthcare Providers

6-hour In-service Training (held on three separate days)

8-hour Escaping Violent Encounters refresher

8-Hour Emergency Vehicle Operator Safety refresher

16-Hour Emergency Vehicle Operator Safety

16-hour Prehospital Trauma Life Support

Total of 120 students taught in these courses

Courses taught to outside "Agencies"

1-hour EMS Extended Scope for Andersonville VFD (4 students)

3-hour Basic Life Support CPR at Campbell County High School (24 students)

3-hour Heartsaver/Basic Life Support CPR taught to individuals (4 students)

3-hour Basic Life Support CPR at Oak Ridge High School (36 students)

3-hour Basic Life Support CPR for University Pediatric Urology (6 students)

4-hour CPR First Aid Awareness for Black Oak Baptist Church (34 students)

4-hour First on Scene course for Oak Ridge High School in partnership with Dolly Parton Children's Hospital (110 students)

Total of 218 students taught in these courses

Total of 338 students taught in all courses

Nearly every Wednesday throughout the year, Anderson County EMS dedicates time to Annual Competency Training (ACT), a structured program that goes beyond routine continuing education to assess employees' ability to perform their jobs safely and effectively. Each month focuses on a designated topic. Examples include using medical equipment, following patient care guidelines, medication administration, safely securing firearms or other weapons encountered on calls, and properly using protective equipment. These examples represent only part of the broad range of clinical and operational responsibilities assessed throughout the year. This ongoing, hands-on assessment reflects an exceptional commitment to accountability and preparedness: employees must demonstrate that they can apply their knowledge and skills in the situations they face while caring for our community.

ANDERSON COUNTY GOVERNMENT
JEREMY WADE
COUNTY FIRE MARSHAL

To: County Commission

Via: Mayor Terry Frank

Date: November 9, 2026

Re: Fire Marshal's Report

Update on the actions of the Fire Marshal since the last Commission meeting:

- Attended meetings of the Operations Committee and the Anderson County LEPC.
- Attended radiation detection training hosted by TEMA.
- Attended regional Pipeline Safety training hosted by Paradigm and TN811.
- Attended training hosted by TN Pipeline Emergency Responders Initiative
- Attended radiation-accident preparedness training hosted by REACT/TS & ORAU.
- Assisted the Volunteer Fire Companies at 3 emergency incidents.
- Fielded multiple citizen inquiries regarding an ongoing open burning concern.
- Interfaced with ACSO, TDEC, TN Forestry, TN Wildfire Alliance, Claxton VFD, Marlow VFD, Norris FD, and Law Director's Office.

Respectfully,

Jeremy Wade, EFO

100 N. MAIN STREET, SUITE 127 • CLINTON, TENNESSEE 37716
PHONE: (865) 855-6378 • EMAIL: JWADE@ANDERSONCOUNTYTN.GOV

October 2026 Summary Report for Anderson County Fleet Service

(This report totals reflect parts and labor.)

Reporting Period: 10/1/2026 to 10/31/2026

Fleet	Selected Date Range				Life to Date (LTD)			
Customer Name	# of Invoices	Avg $ per Invoice	Total $		# of Invoices	Avg $ per Invoice	Total $	
DA's 7th	3	$336.04	$1,008.11		220	$277.57	$61,064.81	
School IT	1	$69.82	$69.82		60	$244.70	$14,681.77	
School Maintenance	5	$375.52	$1,877.59		368	$307.56	$113,183.53	
School Nutrition Program	1	$68.84	$68.84		42	$156.53	$6,574.34	
School Transportation	1	$55.04	$55.04		9	$166.83	$1,501.45	
SHERIFF'S SRO	5	$222.76	$1,113.81		69	$310.84	$21,448.13	
Special Education	3	$220.03	$660.09		927	$196.14	$181,824.08	
Animal Control	2	$70.53	$141.05		171	$177.40	$30,335.54	
Conservation Board	3	$324.82	$974.47		250	$285.59	$71,397.55	
EMA	1	$16.53	$16.53		104	$229.47	$23,864.50	
EMS	17	$388.30	$6,601.10		3356	$309.37	$1,038,248.75	
FLEET SERVICE	1	$243.75	$243.75		442	$355.38	$157,077.76	
Sheriff's Department	30	$378.10	$11,343.09		6380	$212.45	$1,355,453.38	
Zoning	3	$179.82	$539.45		128	$199.73	$25,565.34	

Monthly Total 24,712.74

Anderson County Health Department
Data for County Commission

FY27: October 2026

	Oct-26
Overall Encounters	1,082
Family Planning	37
STI	77
Vital Records*	280
WIC Encounters	352
Telehealth	1
Primary Care	157

* Vital Records = Birth and Death Certificates

We continue the Hope Project

FighFlu 2026 October 20th. Free Flu Vaccine 8:00am - 4:30pm.
Provided 24 free Flu vaccines at the Health Department
Provided 16 free Flu vaccines at the Hope of East TN 9am -11am
Total free Flu Vaccines provided = 40

Personnel:

New Staff:
Kami Sexton, RN2 Started 10/19
Nutrition Educator, Awaiting start date from State

Retiring:
State PHOA 11/15/26

Process of Hiring:
2 County Contract Public Health Office Assistant
1 State Public Health Office Assistant
1 State Nutritionist 2

Anderson County Government
Human Resources & Risk Management
100 N. Main Street, Suite 102 Clinton, TN 37716
P: 865-264-6300 F: 865-264-6259

MONTHLY REPORTING FOR HUMAN RESOURCES & RISK MANAGEMENT
OCTOBER, 2026

Applicant Tracking

- 12 job openings posted – 7 new jobs posted during October
- 187 total applicants reviewed

New Hires

- 1 full-time new hire and 5 part-time new hires
- 11 employees attended Orientation for October (some from prior months)

Terminations

- 10 terminations processed in October – 6 full-time and 4 part-time

Benefits Enrollment & Terminations

- 13 full-time employees enrolled in various benefits, including Health, Dental, Vision, Prescription, and Voluntary coverages
- 6 full-time employees' benefits terminated and provided COBRA information

Various Types of Leave

- 1 claim processed for FMLA
- 9 Workers' Comp claims filed – 7 full claims, 2 information-only claims

Property, Vehicle, and Liability Claims

- 2 claims processed – 1 full claim, 1 information-only liability claim

Public Records

- 34 records requests coordinated through our office
- 23 have been completed and provided to the requester

Wellness Activity Items

- Completed Step Into Fall Wellness Challenge and organized events in October for Breast Cancer Awareness and Domestic Violence Awareness.
- Began notification and preparation of Veterans Thanksgiving Food Drive

Other Projects

- Assisted the Library Board with interviews for their open Director position
- Continued working with the Finance Department to review Time & Attendance vendor options

MONTHLY IT OPERATIONS & INFRASTRUCTURE REPORT

TO: Mayor Terry
FROM: Information Technology Department
DATE: November 5, 2026
SUBJECT: Executive Monthly IT Summary - Operations, Infrastructure Projects & Departmental Support

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EXECUTIVE SUMMARY

During this past month, the IT Department successfully supported critical county operations, highlighted by zero IT downtime during the general election and the rollout of Early Voting across all county vote centers. Concurrently, IT executed a rapid emergency redesign of the Health Department's telecommunications network ahead of a state mandate, advanced IT infrastructure planning for three major new municipal construction projects, and streamlined county server operations to reduce hardware footprint and licensing costs.

KEY ACHIEVEMENTS & MAJOR PROJECTS

1. Election Support & Operations

* Flawless Election Execution: Provided comprehensive technical support throughout the election cycle with zero IT issues reported.
* Early Voting Rollout: Partnered closely with the Election Commission to deploy, verify, and support Early Voting hardware and network connectivity across all vote centers.

2. Emergency Telecommunications Redesign

* Health Department Phone System Migration:
- Context: The State of Tennessee is discontinuing traditional POTS (AT&T analog) line support for Health Departments effective November 15th.
- Execution: Designed and deployed an emergency replacement solution for 54 phones, coordinated vendor cabling, and prepped system architecture. Full cutover scheduled for completion tomorrow.

3. Capital Construction & Facility IT Architecture
* Emergency Management Agency (EMA) Headquarters: Collaborating with EMA Director Joe Mead on low-voltage and IT infrastructure design for the new HQ. Reviewing architectural blueprints, aligning technology vendors, and coordinating directly with general contractors.
* New Animal Shelter: Conducted onsite construction inspections to audit electrical and low-voltage wiring prep, ensuring contractor work meets county IT specifications.
* EMS Training Academy: Commenced early-stage IT facility design following receipt of architectural drawings in late October.

4. Enterprise Network & Server Consolidation
* Planning & Zoning Network Overhaul: Upgraded P&Z to direct Cat 6 network cabling demarcated directly to the primary server room, replacing legacy intermediate patch connections.
* Server Room Capacity Expansion: Continued physical rack prep and environment configuration in the main datacenter to accommodate incoming departmental servers.

5. Circuit Court Modernization & Budget Optimization
* Legacy Server Decommissioning: Partnered with the Circuit Court Clerk to replace outdated on-premise GS2 and Juvenile servers with Network Attached Storage (NAS) units for file-level storage. This transition eliminates redundant hardware maintenance, power draw, and recurring software license expenses.
* Facility Server Consolidation: Reached an agreement and established an actionable roadmap with the Circuit Court Clerk to consolidate remaining legacy satellite servers into the main secure datacenter.

OPERATIONAL METRICS & ONGOING SUPPORT
* Help Desk Tickets Resolved: 95 Tickets (Full lifecycle end-user support across all County departments)
* Special Projects Active: 5 Major Initiatives (Health Dept VoIP, P&Z Cabling, EMA HQ, Animal Shelter, EMS Academy)
* Server Consolidation: Phase 1 Complete (Transitioned 2 Court servers to NAS; 2 additional servers scheduled for datacenter migration)

NEXT MONTH PRIORITIES

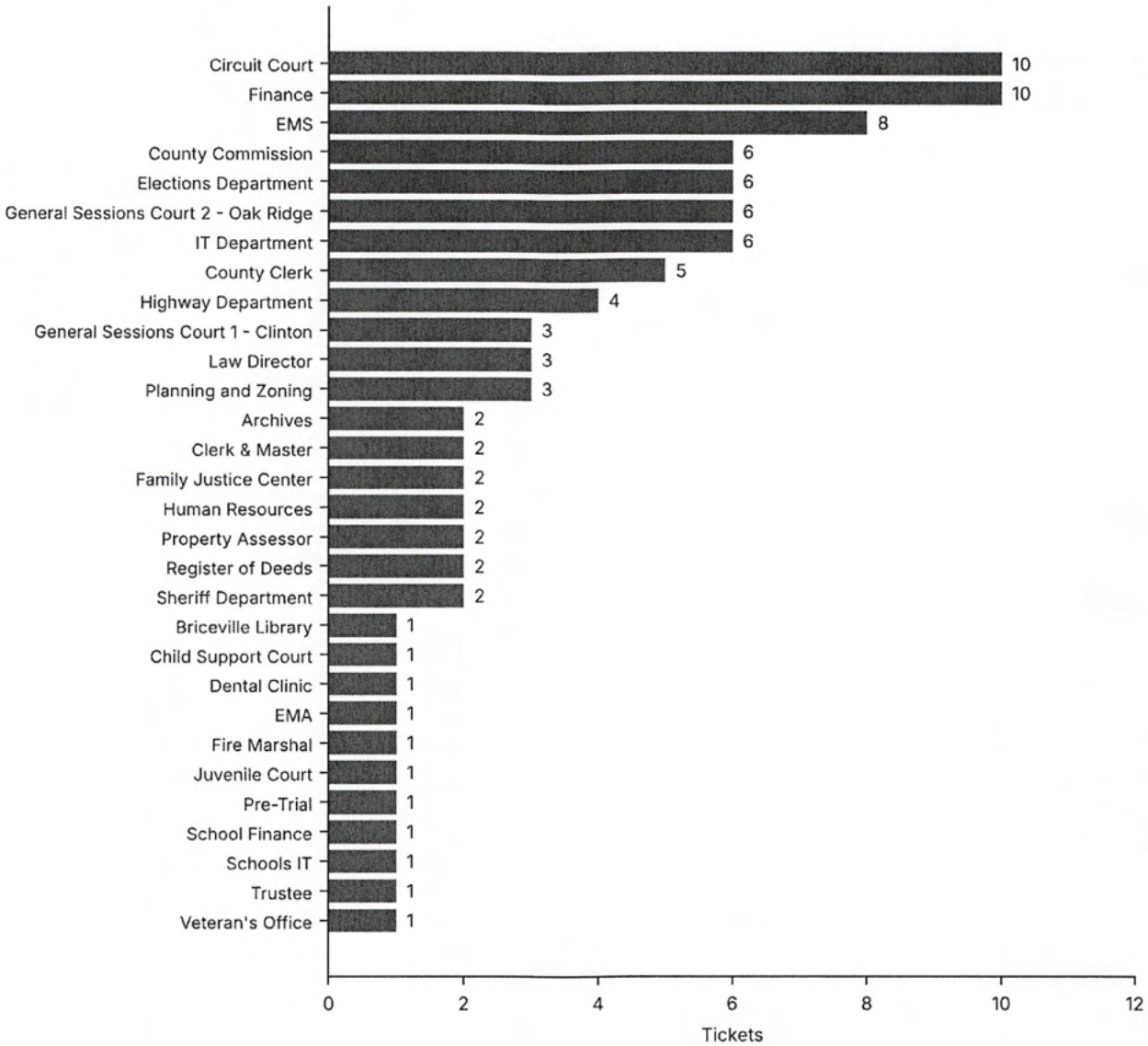
1. Complete final cutover and post-installation validation for the Health Department's 54-line phone system.
2. Complete physical server migration for Planning & Zoning into the main datacenter.
3. Advance low-voltage vendor specifications and contractor timeline reviews for EMA HQ and the Animal Shelter.

Anderson County IT — Monthly Ticket Recap

October 1 – October 31, 2026

95	87	8	0
Total Tickets	Closed	Open	On Hold

Tickets by Department



Full Department Breakdown

Department	Total	Closed	Open	On Hold
Circuit Court	10	9	1	0
Finance	10	9	1	0
EMS	8	8	0	0
County Commission	6	6	0	0
Elections Department	6	6	0	0
General Sessions Court 2 - Oak Ridge	6	5	1	0
IT Department	6	6	0	0
County Clerk	5	5	0	0
Highway Department	4	4	0	0
General Sessions Court 1 - Clinton	3	3	0	0
Law Director	3	3	0	0
Planning and Zoning	3	2	1	0
Archives	2	2	0	0
Clerk & Master	2	2	0	0
Family Justice Center	2	2	0	0
Human Resources	2	2	0	0
Property Assessor	2	1	1	0
Register of Deeds	2	2	0	0
Sheriff Department	2	2	0	0
Briceville Library	1	1	0	0
Child Support Court	1	1	0	0
Dental Clinic	1	0	1	0
EMA	1	1	0	0
Fire Marshal	1	1	0	0
Juvenile Court	1	0	1	0
Pre-Trial	1	0	1	0
School Finance	1	1	0	0
Schools IT	1	1	0	0
Trustee	1	1	0	0
Veteran's Office	1	1	0	0

Anderson County Litter Grant Report to County Commission
October 2026

The Anderson County inmate work crew reportedly collected 2,953 pounds of litter from alongside 27 miles of county roads in October. That includes items from 10 illegal dumpsites throughout the county (see attached road lists for details).

During the month of October 2026, the Anderson County Litter Grant program saw an increase in litter pickup and recycling activities with the addition of work reported by our contracted service provider, CC Litter. The contracted service provider works with Anderson County to provide litter pickup services on specified state (and some county) routes. The company also reported its numbers from pickups conducted in September 2026.

For the months of **September and October 2026**, CC Litter reported picking up an estimated 3,000 pounds of litter from 37 miles of local roadways. The crew reported gathering items from 9 illegal dumpsites. What were the worst areas?

- Eight miles on Hwy 25W (from the Clinton city limits to the Rocky Top city limits) where they reported collecting **102 bags of trash, 2 mattresses, 1 box spring, and 3 tires.**
- Five miles on Hwy 25W (From the Knox County line to Clinton city limits) where – on two separate occasions one week apart - the crew reported collecting a total of **88 bags of trash, 6 tires, 3 paint cans, and 1 mattress.**
- Five miles on East Wolf Valley Road, from Clinton Highway to Granville Lane, where the crew reported collecting **48 bags of trash and 2 tires**.

And, during the month of **October 2026**, CC Litter reported collecting:

- Another **52 bags of trash, 2 paint cans, and 1 tire** from the same 5-mile stretch on East Wolf Valley Road.
- An additional **48 bags of trash, 2 tires, and 1 paint can** from the same 5-mile stretch of Hwy 25W in South Clinton/Claxton.
- And an additional **56 bags of trash, 3 tires and 2 paint cans** from the same 8-mile stretch of Hwy 25W (Lake City Highway).

Anderson County Litter Grant – County Inmate Work Crew – October 2026

NAME OF ROAD / DATE / MILES	# BAGS	Total WT.	PAPER WT.	ALUM. WT.	GLASS WT.	PLASTIC WT.
Lonesome Dove Rd./10-1-26/ 1	8	153 lbs.	49 lbs.	2 lbs.	1 lbs.	68 lbs.
Lonesome Dove Rd./10-1-26/ 1	(2 tires)					
Key Springs Rd. / 10-1-26 / 1.5	11	211 lbs.	69 lbs.	4 lbs.	2 lbs.	95 lbs.
Key Springs Rd. / 10-1-26 / 1.5	(basketball goal, car motor)					
Bacon Springs Rd. / 10-1-26 / 1.5	5	96 lbs.	31 lbs.	2 lbs.	1 lbs.	43 lbs.
Old Batley Rd. / 10-2-26 / 1.5	3	58 lbs.	19 lbs.	1 lbs.	1 lbs.	26 lbs.
Old Batley Rd. / 10-2-26 / 1.5	(mattress, furniture)					
Batley Rd. / 10-2-26 / 1.2	12	230 lbs.	75 lbs.	5 lbs.	2 lbs.	104 lbs.
Batley Rd. / 10-2-26 / 1.2	(pallet, plywood, cart)					
Center Valley Rd. / 10-2-26 / 1.5	4	77 lbs.	25 lbs.	2 lbs.	1 lbs.	35 lbs.
Lovely Bluff Rd. / 10-5-26 / 3	6	114 lbs.	36 lbs.	1 lbs.	0 lbs.	51 lbs.
Lovely Bluff Rd. / 10-5-26 / 3	(1 tire, car grill)					
Offutt Rd. / 10-5-26 / 2.5	44	845 lbs.	275 lbs.	16 lbs.	8 lbs.	380 lbs.
Offutt Rd. / 10-5-26 / 2.5	(fencing, 2 tires)					
Offutt Rd. / 10-6-26 / 1	13	250 lbs.	81 lbs.	5 lbs.	3 lbs.	113 lbs.
Offutt Rd. / 10-6-26 / 1	(carpet)					
Brushy Valley Rd. / 10-22-26 / 1.6	16	307 lbs.	100 lbs.	6 lbs.	3 lbs.	138 lbs.
Brushy Valley Rd. / 10-22-26 / 1.6	(plywood, vinyl siding, roof truss, cardboard)					
S. Dogwood Rd. / 10-23-26 / .5	1	19 lbs.	6 lbs.	0 lb.s	0 lbs.	9 lbs.
Old Edgemoor Rd. / 10-23-26 /.5	4	76 lbs.	24 lbs.	1 lbs.	0 lbs.	34 lbs.
New Henderson Rd./10-23-26/2.2	9	173 lbs.	56 lbs.	3 lbs.	2 lbs.	78 lbs.
New Henderson Rd./10-23-26/2.2	(air conditioner, kid's bike)					
Old Lake City Hwy./10-27-26/ 1.5	4	77 lbs.	25 lbs.	2 lbs.	1 lbs.	35 lbs.
Dutch Valley Rd. / 10-27-26 / 5.3	9	172 lbs.	55 lbs.	2 lbs.	1 lbs.	77 lbs.
Dutch Valley Rd. / 10-27-26 / 5.3	(car running board, plastic bucket, car bumper)					
Old Emory Rd. / 10-29-26 / 2.5	5	95 lbs.	30 lbs.	1 lbs.	0 lbs.	42 lbs.
Total **27.1**	**154**	**2953 lbs.**	**956 lbs.**	**53 lbs.**	**26 lbs.**	**1328 lbs.**

CC Litter (Contracted Service) – Pickup & Recycling: September & October 2026

Date of Service	Road/(Miles)	Number of Bags Collected
9/9/2026	Park Lane (4)	20 bags
9/10/2026	East Wolf Valley Rd (5)	48 bags, 2 tires
9/10/2026	Hwy 441/Norris Freeway (1)	10 bags
9/17/2026	Hwy 61/95 - Oak Ridge to Clinton (2)	35 bags, 2 tires
9/18/2026	Hwy 25W – Knox County to Clinton city (5)	56 bags, 3 tires, 2 paint cans, 1 mattress
9/18/2026	Hwy 441 (1)	6 bags
9/23/2026	Hwy 441 (1)	4 bags
9/23/2026	Hwy 25W – Knox County to Clinton (5)	32 bags, 3 tires, 1 paint can
9/25/2026	Hwy 61/Oliver Springs Hwy (7)	88 bags, 4 tires, 3 paint cans, 1 mattress
9/29/2026	Hwy 25W – Clinton to Rocky Top (8)	102 bags, 2 mattresses, 1 box spring, 3 tires
9/29/2026	Park Lane-from Hwy 61 to Forgety Road (4)	18 bags
10/6/2026	East Wolf Valley Road (5)	52 bags, 2 paint cans, 1 tire
10/6/2026	Hwy 441 (1)	9 bags
10/15/2026	Hwy 25W (5)	48 bags, 2 tires, 1 paint can
10/20/2026	Hwy 441 (1)	6 bags
10/27/2026	Hwy 25W (8)	56 bags, 3 tires, 2 paint cans

Total Pounds of Recycling Material Collected: Estimated 3,000 pounds

Anderson County Pre-Trial Release

Date: November 3, 2026

To: Mayor Frank

RE: Monthly Report – October 2026

Current Caseload

- Active: 104 defendants
- Violated: 101 defendants

Defendants Released from Jail on Pre-Trial This Month

- Judge Bowling: 11
- Judge Spitzer: 3
- Judge Tuck: 6
- Total Released: 20

Violations Issued This Month: 9

Electronic Monitoring Devices

- Devices Installed: 1
- Devices Removed: 3
- Total Active Devices: 23

Drug Patch Monitoring

Currently there are four defendants utilizing court-ordered drug patches.

Sincerely,
Tyler Lamb

100 N. Main Street, Suite 121 | Clinton, TN 37716 | Office: (865) 457-6279

REPORT FROM ROBYN POPPICK, DIRECTOR,
OFFICE ON AGING AND SENIOR CENTER (ACOOA/SC)

TO MAYOR TERRY FRANK

DATE: NOVEMBER 9, 2026

DATA CAPTURE: OCTOBER 1, 2026 – OCTOBER 31, 2026

Narrative

We had a very full calendar in October. There were many seniors and staff who were sick this month which influenced attendance numbers. Sponsors for events were also calling into our center due to illnesses. We were able to reschedule these events right away and within the month. We celebrate several seniors who took the time to train and work early voting for the Anderson County Election Commission. We missed them at the Senior Center but praise their important impact!

Special Request to Elected Officials, County Commissioners, and Friends of Seniors: **Because the Silver Bells (Salvation Army) program that supplies gift cards to the seniors for Christmas has been defunded and underfunded, the Anderson County Senior Center seniors will not be receiving the benefits of this program this year. We discovered this the week of November 2 after speaking to the organization – their list was limited to 300 people in Knox County. To make up for this shortfall, I am humbly asking for you to assist in obtaining a total of at least 125 $20 gift cards for Food City or Walmart (both offer food, gas and cleaning supplies) to be given to the seniors at the Christmas Luncheon on Tuesday, December 22, 2026 . We cannot accept any money to purchase the cards and the cards for Food City and Walmart must be purchased directly by donors and donated to the senior center. We are actively engaging with our donors and hope you can help spread the word!**

Anderson County Government
New People Report
For 10/01/2026 to 10/31/2026

*This report looks at all areas of MySeniorCenter for activity. Services, Volunteers, Events, Trips, Rides, Meals and Equipment are all included.

*New people are anyone that did not attend before 10/01/2026 but did attend between 10/01/2026 and 10/31/2026

Unduplicated New People Per Month

Oct - 26
28

MonAmi Data

Count of Clients: 400
46.01% decrease from last month

Active Clients: 394
45.19% decrease from last month

Difference between Count and Active:

Clients Close Reason Breakdown

This includes only clients with a status currently "Closed"

	Client Closed Reason	Count Of Clients
1	End of life or deceased	2
2	Other	1
3	Received other services	1
4	Replace with other service	1

Client Current Status

- Pending: Client record on client profile created but not yet activated
- Active: Current client record on client profile in active status
- On Pause: Temporarily paused client record on client profile with a documented reason
- Closed: Client record on client profile that has been closed, with a closure date and reason

	Client Status	Count Of Clients	Percent of Total Clients
1	Active	394	98.5%
2	Closed	6	1.5%

In addition, active clients are not all necessarily visiting the senior center but are active with phone calls, reassurance calls, home visits, OOA assistance and more. Please note this when reviewing all data points.

I & R work:
This is the work the Office on Aging side completes and does not include Senior Center Events or Activities.

Staff & Closing Rates

	Staff Full Name	Inquiries	Clients	Closed Inquiries
1	Nichole Boudreau	45	40	40
2	Robyn Poppick	102	62	86

Closed Inquiries	Closed Inquiries Within 14 Days	Clients With Closed Inquiries	Clients With Closed Inquiries Within 14 Days	% Of Inquiries Closed	% Of Inquiries Closed Within 14 Days	% Of Clients With Closed Inquiries	% Of Clients With Closed Inquiries Within 14 Days
40	40	35	35	88.9%	88.89%	87.5%	87.5%
86	82	52	52	84.3%	80.39%	83.9%	83.9%

Staff Interaction Performance

	Staff Full Name	People Contacted	Interactions
1	Nichole Boudreau	40	45
2	Robyn Poppick	59	95

Interaction Duration (Days)	Interaction Duration (Hours)
0.65	15.48
2.3	55.32

Above: Staff Interaction Performance breaks down actual hours worked on OOA for each worker.

Below: Comparison of September and October Increases/Decreases for OOA Staff combined using above data. October was busier than September for the OOA side of the business. As you can see, although we had a decrease in attendance to the senior center side, the OOA office side was much busier in October bringing us to August levels once again. This is not unusual in that several programs have been rolled out to assist seniors in energy costs and other peripheral costs. Seniors are suffering the most on fixed incomes with rising energy, food, and gas prices. We have also had some seniors who were not being serviced by other non-profits for homelessness and visited OOA for assistance.

OOA interactions cannot be predicted and are contingent upon the immediate need of an individual who visits OOA for direct and indirect services.

Inquiries	Clients	Closed Inquiries	People Contacted	Interactions	Interaction Duration (Days)	Interaction Duration (Hours)
24%	28%	14%	30%	35%	33%	33%

Anderson County Van:

- Used for twice weekly Food City donation pick ups
- 1 transport to the VA clinic in Knoxville for a senior's medical exam
- Utilized to feed an inpatient's senior' cats while he is in the skilled nursing facility
- 2 times utilized to transport seniors to the senior center

Meals served from 10/1/26-10/31/26: 823 (61 less meals than served in September)

Evidence Based Exercise Program (IIID services): 0 recipients

Zumba certification was acquired by the director who will be administering this service to the seniors. In addition, Walk with Ease is the next training for certification which is a prerequisite for SAIL. These exercises are considered IIID services.

Note: Anderson County is not directly funded by IIID services for FYs 25/26 or 26/27. ETHRA works with ACOOA/SC to perform these services and ACOOA is subject to availability. At this time, only one staff member, Robyn Poppick, is getting certified. The certification is paid for by ETHRA. The IIID services are an important part of the state mission for healthier seniors.

This chart is a pivot table from October's drilled down non-OOA activities in Mon Ami. There are two methods in counting Services: by recipient and by unit count. Unit Count is a much more effective method to demonstrate the number of times services were administered by staff. For example, transportation was completed in 5 instances/dates/persons but each one is a round trip equalling 10.

Services	Sum of Unit Count
Attendance	1312
Education/Training	155
Information & Assistance*	321
Physical Fitness Exercise	242
Recreation	932
Telephone Reassurance	80
Transportation	10
Volunteers	327.5
Grand Total	**3379.5**

*Performed directy by ACOOA
All other line items are logged by the Senior Center side.

The following 4 charts were pulled from MySeniorCenter, the kiosk that is programmed by ACOOASC and clients utilize their fob to swipe in.
Events are logged separately from OOA activity.

Anderson County Government - Events Duplicated and Unduplicated For 10/01/2026 to 10/31/2026

D = Duplicated
U = Unduplicated

Grand Totals for Full Date Range

Grand Total Duplicated	3404
Grand Total UnDuplicated	239

Totals Per Event Per Month

Event Name	Oct - 26	
	D	U
Attendance - click that you are here!	1239	226
Beginner Line Dance	23	11
BIBLE STUDY	74	17
BINGO	219	71
Cards with the Gals	16	4
Choir	20	17
Craft Room - General	166	32
Crafts & Paint: Instructional Class	13	13
Crafty Patch	16	9
Crochet and Knit	20	10
Friday Mandolin	16	7
Google Chromebook Class	95	20
GROW YOUR KNOW!	116	47
Guitar	39	14
Haircuts by Heather	11	10
LUNCH	739	115

Above: Lunches are accurately recorded separately to ETHRA and may not reflect these numbers in the kiosk.

Event Statistics from 10/1/26-10/31/26			
Category	**Duplicated**	**Unduplicated**	**Hours Logged**
Total Event Sign ins	**3404**	**239**	**13974.50**

Event Statistics from 09/01/2026 to 09/30/2026			
Category	**Duplicated**	**Unduplicated**	**Hours Logged**
Total Event Sign ins	**3776**	**237**	**15587.50**

Above: There is a decrease in Senior Center Activity for October by 1,613 hours logged total. The hours logged demonstrate that although there are slightly more unduplicated (2) for October, the members did less activities. For October, the fitness classes are growing to 43 unduplicated with a total of 1925 hours. See below:

Event Statistics from 10/01/2026 to 10/31/2026

Filters:

Age: >=0

Site(s): Anderson County Government

Category	Duplicated	Unduplicated	60 and Over Guests	Under 60 Guests	Hours	Tickets
Classes/Workshops	603	134	0	0	1,925.00	0
Fitness/Exercise	198	43	0	0	208.00	0
Nutrition	739	115	0	0	739.00	0
Other Services	11	10	0	0	33.00	0
Recreation/Entertainment	1715	229	0	0	10,034.50	0
Social Activity/Event	138	17	0	0	1,035.00	0
Total Event Signins	3404	239	0	0	13,974.50	0
Total Swipes	1231	223				

Average Daily Attendance

Date range from 10/01/2026 to 10/31/2026

Filters:

Age: >=0

Site(s): Anderson County Government

Checkin Count	3404	
Days in Range	22	
Avg Duplicated	154.73	
Avg Per Weekday	Monday	187.75
	Tuesday	177.25
	Wednesday	183.5
	Thursday	111.2
	Friday	130.8
Avg Per Day by Month	October	154.73

We had one more day in range in October than September, yet October demonstrated a decrease of 25.08 in Avg Per Day by Month

INBOUND AND OUTBOUND CALLS

The data I have received for **October 2026** are the following:
Inbound calls: 328
Outbound calls: 274

The data I have received for **September 2026** are the following:
Inbound calls: 450
Outbound calls: 357

These are the calls in and out of 865-457-3259. Outbound calls are reflective of our telephone reassurance staffing and non-reassurance calls. The inbound calls go to Nichole or me. There is a 31.4% decrease in inbound calls to the main line from September to October. There is a 26.3% increase in outbound calls from September to October which is indicative of telephone reassurance calls and callbacks.

Data not captured in this report is the cellphone activity by director for business. It has been requested.

Volunteers:
October 2026 volunteer hours were logged as 327.50 hours from 8 people.

Notable Activities

- We held the mini country fair on October 2 on the grounds. A special thanks goes out to all those volunteers who helped decorate and put it together and to our sponsors who showed up and made the day worth remembering. Thank you cards are going out the second week of November.
- We completed the last of the Tech Goes Home Google Chromebook classes and we met 100% of the grant requirements – 143 total seniors trained in a classroom.
- Robyn Poppick completed the Zumba Gold and Zumba certification training on October 28th. She is in the middle of developing choreography for the evidence based classes.
- Robyn attended the Director's Meeting at ETHRA's offices on October 22.
- Robyn made several home visits to Diversicare two seniors that needed discharge assistance.
- We were graced by Comfort Keepers and Jesse Lough who sponsored a lovely hot cider day with goodies for the seniors. He does this annually and it is a big hit with the seniors.
- The Tiny Barbell class is full and will continue alongside the Zumba Gold classes. Robyn leads this class 3x's a week. We are proud to offer this and soon other exercise programs to the seniors in accordance with our mission of keeping our seniors independent through health and happiness.
- Robyn attended several State of TN zoom meetings in the Senior Center Office Hours series. These are weekly meetings that encourage the senior center directors to share information, learn from the TN Dept. of Disability and Aging, educated on innovative programs for seniors and much more. This is an excellent Touch Base that keeps us well informed on trends and research.
- Completed recertification for InformUSA recertification (formally AIRS) for the CRS-AD certification on October 13th.
- Working very closely with Oak Ridge's PD RSVP program volunteers on referrals and assistance. Since May 2026, the RSVP program has performed 76 home visits and 14 phone check ins for seniors who have been referred by dispatch, police department, and neighborhood partners.
- Worked with several senior community management companies to ensure that several of our most vulnerable seniors will receive housing.
- We are actively filling up interview spots for the Great Thanksgiving Listen.
- We are actively seeking a sponsor for our Christmas Luncheon.

- The Resource Book for Anderson County is completed and currently being verified before it is given to the Courier for publication.

STAFF

- Mr. Greg Johnson was hired to tend to the kitchen to take the place of a SCSEP employee who left the program. At this time, SCSEP is sponsoring a smaller workforce and no SCSEP employee would be available until possibly 2027/2028.
- MaryAnn Goins who has been with us for years and the last two years as a county employee, handed in her resignation letter effective December 25, in order to care for her husband during his difficult battle with his health.

Anderson County Solid Waste Management

GEOFF TRABALKA, DIRECTOR

Date: 11/4/26

TO: Mayor Terry Frank

RE: Monthly Recycle & Landfill Report

October 2026

Landfill Tonnage – 2825.82 tons

Recycling

Blockhouse Center

Tires – 56.74 tons

Scrap Metal – 20.71 tons

Convenience Centers

Single Stream – 38.71 tons

Mixed Plastics – 1.01 tons

Used Oil – 823 gallons = 3.14 tons

Used Antifreeze – 35 gallons = .16 tons

Thank you!

Sincerely,

Geoff Trabalka

1480 Blockhouse Valley Road Clinton, TN 37716 (865) 463-6845

210 N Charles G Seivers Blvd., Suite 200 | Clinton, TN 37716 |865-457-4542 | www.AdventureAnderson.com

To: Terry Frank, Mayor
County Commissioners

From: Stephanie Wells
Director

Date: November 4, 2026

Subject: Monthly Report-October

The month of October is in third place in regard to visitation to Anderson County, behind July and June. I would venture to say that it is the same for many of our surrounding East Tennessee counties. The leaves are changing and people are going out to explore the outdoors before winter. There are also A LOT of events in the month of October that bring people to Anderson County. The information below highlights our activities and accomplishments during the month of October.

- The Bill Dance Signature Lake Giant Bass Open was on October 10th and 11th on Norris Lake. The weight-in was at Anderson County Park and 219 anglers participated. The event provided valuable exposure for Anderson County, showcasing Norris Lake as a premier destination for anglers and outdoor enthusiasts. Events like this strengthen Anderson County's reputation as an outdoor recreation destination, encourage visitation, and support local tourism businesses. I have attached pictures from the event at the end of this report.
- A fall social media campaign was conducted from September 1st through October 18th. The campaign yielded 54,067 link clicks and was served over 3.07 million times. Example can be seen at https://fb.me/adspreview/facebook/1VxWliQfasL07Yj
- In October, the venue promotion concluded. The campaign featured venues in Anderson County for weddings and corporate retreats. The campaign resulted in 299 leads in October and 483 total leads to which emails were sent as the first point of contact. The leads will also be shared with the venues in Anderson County.

- The tourism council does not manage events, but we do assist in organizing and promoting events. In October, I helped with vendor set up for the Clinch River Antique Festival and the Norris Lake Project Team started planning the 2027 NATS Mountain Bike Poker Run, which will be on April 24th at Norris Dam State Park and the Norris Watershed.
- The Norris Lake Project Team is also responsible for managing the Norris Freeway National Scenic Byway, which was designated in 2021. The committee has been working on getting interstate signage to direct travelers to the byway. We have also been working on signage along the byway to direct people to the different stops along and near the route. More information about the byway can be found at norrisfreeway.com.
- The Norris Lake Project Team received a grant to create a Blueway Trail on Norris Lake. I met with partners from Campbell and Union County to start mapping out the trail. The group will be meeting over the next several months to complete the map and work with partners on Norris Lake to assess the amenities and develop a marketing plan.
- I participated in two virtual trainings with the American Marketing Association on AI Powered Marketing and Digital Marketing Trends for 2027.
- I attended the Norris Lake Marina Association meeting where the main topic was planning promotional activities for 2027 which include guide and map development and boat show participation.
- The Tourism Council meeting was held on October 27. Due to last-minute obligations that prevented several members from attending, a quorum was not achieved, and no official actions were taken. However, the members present reviewed the 2027 Marketing Plan and the Advisory Board Bylaws. The Board will revisit the bylaws at its January meeting to recommend updates that ensure compliance with the resolution adopted by the County Commission in 2023.

ADVENTURE
ANDERSON COUNTY

October 2026 Visitors to Anderson County

EXECUTIVE SUMMARY

October 2026 Visitor Insights for Anderson County

ANDERSON COUNTY VISITORS:

OCTOBER	YEAR-TO-DATE
245,500	1.84 M

VISITATION TO ADVENTUREANDERSON.COM:

OCTOBER	YEAR-TO-DATE
35,108	199,959

Visitors to AC-Top Ten Zip Codes

#	Zip Code	Visitors
1	Cookeville, TN	5,336
2	Cleveland, TN	3,187
3	Chattanooga, TN	2,094
4	Johnson City, TN	1,967
5	Richmond, KY	1,913
6	Tuscaloosa, AL	1,711
7	Nashville, TN	1,426
8	Lebanon, TN	1,408
9	Fort Pierce, FL	1,360
10	Jamestown, OH	1,297

Visitors to AC-Top Five Days

Date	Visitors
10/16/2026	21,547
10/17/2026	20,050
10/18/2026	19,603
10/4/2026	18,117
10/9/2026	17,261

Visitation to AC by Day of Week

Day of Week	Visitors
Monday	10,180
Tuesday	9,231
Wednesday	9,600
Thursday	11,907
Friday	16,746
Saturday	16,015
Sunday	17,556

Visitation to AdventureAnderson.com

OCTOBER	YEAR TO DATE
35,108	199,959

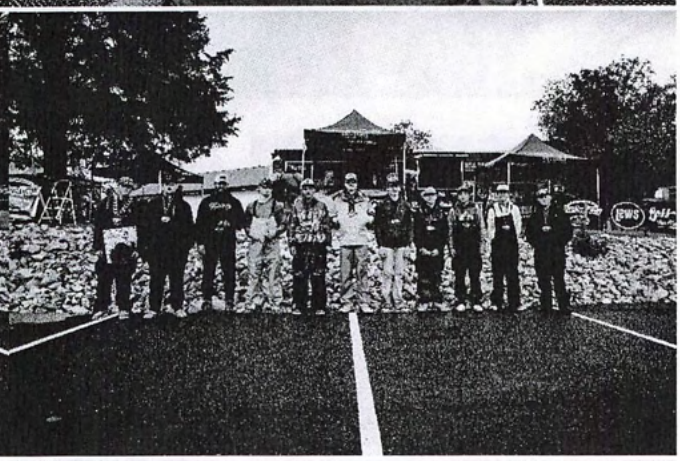
5. Social Media - META

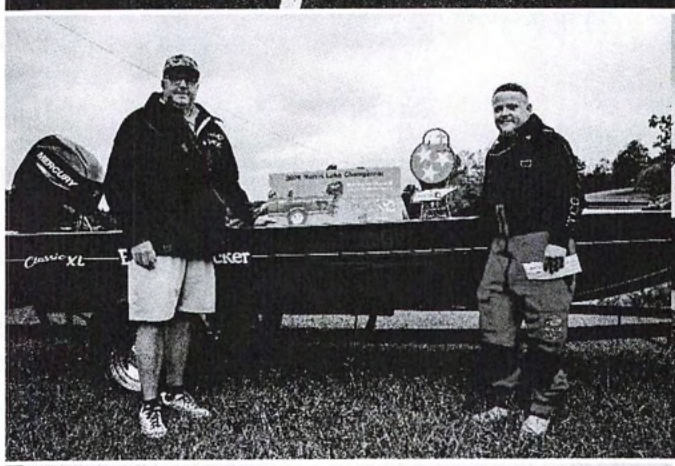
Metric	October	Year-to-Date (YTD)
Viewers	636.4K	4.1M
Link Clicks	28.2K	301.3K
Leads	298	483


BILL DANCE
SIGNATURE LAKES
Presents the
GIANT BASS OPEN


BILL DANCE
SIGNATURE LAKES
Presents the
GIANT BASS OPEN

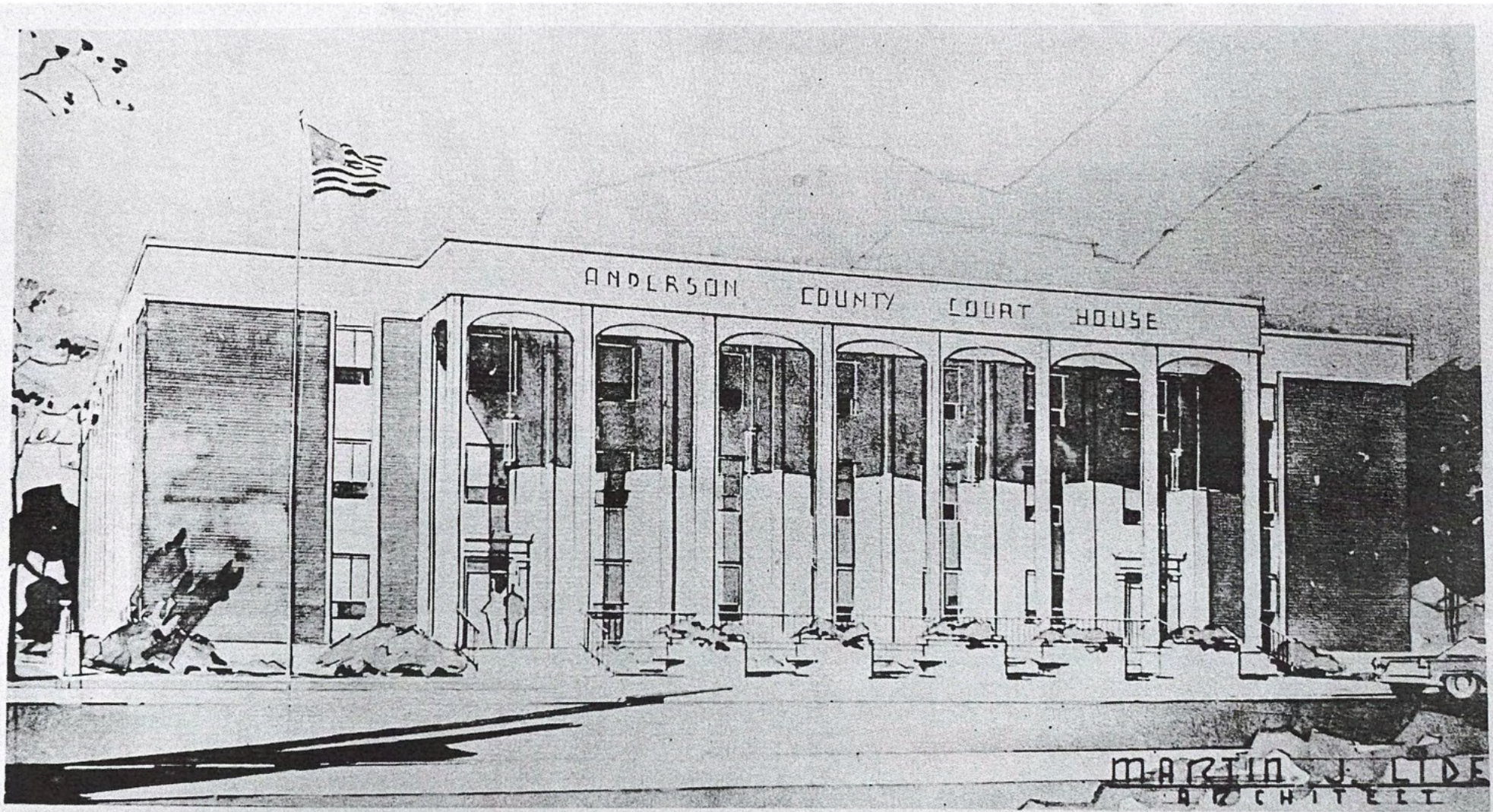





Classic XL


Classic XL
Tracker


Classic XL
Bass Tracker



DEDICATION CEREMONY - ANDERSON COUNTY COURTHOUSE OF MAY 27, 1967

ANDERSON COUNTY COURTHOUSE

- 1967 -

The new courthouse culminates a dream which began in the mid 1950's when a group of Anderson County citizens started to think about a new building to relieve over-crowded conditions of the old building. The new building was designed by Martin Lide, Architect, of Birmingham, Alabama.

Mr. Lide's background enabled him to immediately perceive the county's need for a traditional type building which would blend into the culture of a county founded as early as 1801. Yet it would have to be functional and utilitarian enough to handle the business of a growing county containing an ultra-progressive community of nuclear scientists, physicists and engineers from over the world.

The answer to this need speaks for itself. It is our new courthouse. An antebellum type building with slender columns reminiscent of late Victorian influence, heavy portico, arches to break the austerity of the essentially square design, massive planters which balance the stately and monumental appearance of the total building, it is an edifice to command the respect of every Anderson Countian.

The interior not only conserves space, but it divides, vertically and horizontally, the three categories of offices it houses. The county governmental offices on the second floor are grouped for convenience of both visitors and employees. The judiciary and law enforcement divisions are adjoining on the third floor. Agencies and departments such as the Board of Education and Public Welfare occupy the first floor. The windows and counters opening into the corridors not only expedite serving the public, but allow for concurrent, uninterrupted carrying on of departmental work. The wide corridors permit passage of people while others are transacting business at the windows.

Future expansion has been taken into consideration, and it is expected that this beautiful building will be enjoyed and used by Anderson Countians for many generations.

DIRECTORY PROGRAM

FIRST FLOOR

Board of Education	*Finley W. Reed, Chairman* *John Rice Irwin, Superintendent*
Department of Public Welfare	*Franklin Mee*
Veteran's Service Office	*Will J. Webb*

SECOND FLOOR

County Judge Office	*Judge Joe E. Magill*
Trustee	*George W. Ridenour*
Property Assessor	*Carl Irwin*
County Court Clerk	*John Purdy*
Register of Deeds	*Joel Meredith*
Accounting Department	*Katherine Hoskins*
Purchasing Department	*A. B. Ladd*
County Agent	*E. F. Ivens*
Home Demonstration Agent	*Angie Fugate*
Election Commission	*W. G. Reeves*
U. S. Soil Conservation Service	*Hearly Tucker*
Archive Vault	

THIRD FLOOR

Sheriff's Department and Jail	*Francis Moore*
County Attorney	*Harry Lillard*
Circuit Court Clerk	*Tom Alderson*
Clerk and Master	*J. E. Lawson*
Law & Equity Court	*Judge Roland Prince*
Trial Justice & Juvenile Court	*Judge W. Buford Lewallen*
Chancery Court	*Judge A. G. Shumate*
Circuit Court	*Judge W. I. Davis, Jr.*
Criminal Court	*Judge D. L. Hutson*

SPECIAL GUESTS AND OFFICIALS

UNITED STATES OFFICIALS

Hon. Howard H. Baker, Jr.
Senator

Hon. John J. Duncan
Representative

Hon. Robert L. Taylor
Chief Judge, District Court

Hon. Frank W. Wilson
Judge, District Court

STATE OF TENNESSEE OFFICIALS

Frank C. Gorrell
Lt. Governor

Joe C. Carr
Secretary of State

George F. McCanless
Attorney General

William R. Snodgrass
Comptroller of Treasury

Charlie Worley
Treasurer

Dr. R. H. Hutcheson
Comm. of Public Health

Charles W. Speight
Highway Commissioner

Herman L. Yeatman
Welfare Commissioner

Frank E. Irwin
Coordinator, Dept. of Education

Ray R. Baird
Senator

Forrest Bridges
Representative

Allen Kidwell
Representative

19th JUDICIAL CIRCUIT OFFICIALS

Hon. William I. Davis
Circuit Judge

Hon. D. L. Hutson
Criminal Judge

Hon A. G. Shumate
Chancellor

Arzo Carson
Attorney General

MAYORS OF ANDERSON COUNTY

A. K. Bissell
City of Oak Ridge

J. H. Burney
Town of Oliver Springs

Lloyd Kahler
Town of Norris

James F. Stair
Town of Clinton

Loyall W. Vandergriff
Town of Lake City

ANDERSON COUNTY OFFICIALS

Judicial Officials

Hon. W. B. Lewallen
Trial Justice Judge
Juvenile Court Judge

Hon. Roland Prince
Law & Equity Court Judge

County Court Members

H. R. Beatty
H. Clyde Claiborne
Everett F. Cox
Jerry A. George
Charlotte Hayes
Robert L. Jolley
R. P. Jernigan, Jr.
Q. V. Leinart
J. B. Meredith
Don Page
Everett Sharp

Immediate Past Members County Court

B. N. Hamby
John W. Hill, Jr.
Hugh Hoskins
Burley Phillips
Ben Seiber
C. R. Smith
W. E. Trapp
William A. Turnbill
Kenneth M. Wallace
James Herbert Ward
C. R. Wormsley

Courthouse Commission

T. E. Lane
H. R. Beatty
John W. Hill, Jr.
William A. Turnbill
Horace V. Wells, Jr.

Courthouse Planning Committee

H. F. Rutherford
Floyd Culler
A. Paul Huber
Carl S. Kincaid (dec.)
O. K. Leach
R. A. McNees
J. M. Underwood
H. B. Watts
J. D. Yarnell
Riley Anderson
Walter Emmons
R. P. Jernigan, Jr.
T. E. Lane
W. E. Lewallen
Everett Sharp
James Herbert Ward
James Wolfe

SPECIAL GUESTS

Mrs. Joe E. Magill
Judge and Mrs. J. D. Yarnell
Judge and Mrs. T. L. Seeber
Mrs. W. A. Brown
Mrs. J. H. Wallace

PROGRAM

DEDICATION CEREMONY

ANDERSON COUNTY COURTHOUSE

MAY 27, 1967

10:00 a.m.	Oak Ridge High School Band	Steve Combs Director
10:30 a.m.	Call to Order	Joe E. Magill County Judge
	National Anthem and Colors	ORHS Band Boy Scouts
	Memorial to Servicemen	W. L. Cooper, Jr. Major, U.S.A.F.
	Invocation	Reverend W. H. Dail
	Welcome	County Judge Magill
	Introduction of Honored Guests	Eugene L. Joyce
	Introduction of Principal Speaker	Honorable John J. Duncan United States Congressman
	Address	Honorable Howard Baker, Jr. United States Senator
	Dedication Hymn	Community Chorus William McNair, Director
	Dedication Prayer	Dr. Wm. G. Pollard
	Vault Comments	H. V. Wells, Jr.
	Ribbon Cutting	J. D. Yarnell Former County Judge
12:00-2:00	Open House	
12:00	Clinton High School Band	Raymond Anderson Director
12:45	Norris High School Band	Gene Collins Director
1:30	Lake City High School Band	Mary Ann Hampton Director

Sunday, May 28th

1:00	Slover Chimes	Mrs. J. B. Richardson
1:00-3:00	Open House	

ANDERSON COUNTY COURTHOUSE
1889 - 1965



COURTHOUSES OF ANDERSON COUNTY

For 166 years and except for short periods when temporary quarters were used during construction of the various buildings, the same "courthouse square" has served as Anderson County's official seat of government. On December 15, 1801, the first Anderson County Court of Pleas and Quarter Sessions met in the log residence of Joseph Denham in Eagle Bend. James Grant was Chairman of the Court, and under his direction a site was chosen and the first courthouse built of logs. The land was bought from John Lieb for $500, and the Court met at his house near the town spring during erection of this log courthouse. It was located just a few feet southeast of the present building.

About 1830 Anderson County's second courthouse was finished. It was small—a two-story rough stone structure, with outside stairway and log jail at the rear. Arthur Crozier was County Chairman. The building committee consisted of William McKamey, John McAdoo, John Gibbs, John Lieb and Quin Morton. This modest building was the scene of many lawsuits noted for fiery oratory and eloquence, and the stagecoach inn nearby housed outstanding members of the East Tennessee bench and bar who stopped at the Clinton Courthouse as they rode the 19th judicial circuit on horseback. The building served on through the civil war and reconstruction days.

The third Anderson County courthouse was built of brick, along architectural lines popular in the 1880's and 1890's, with its tower, circular courtroom and twin staircases in the front hall. The offices with individual fireplaces and mantels handy for stacking law books will remain a nostalgic memory to many Anderson Countians. It was erected in 1889-1890 with T. S. Kincaid and J. B. Carden respectively as County Chairmen. It was called "the second finest in Tennessee" and cost $35,380. The county issued $25,000 in bonds, which they redeemed within three years. The courthouse committee members were Henry Clear, Jr., John Chumley, C. J. Sawyer, C. R. Low and E. A. Reed. The Slover Chimes were installed in 1937.

Anderson County's fourth courthouse which is being dedicated today, was begun in the fall of 1965, when bonds were issued for $1,350,000. J. D. Yarnell was County Judge during the planning stage and early construction, Joe E. Magill being elected in August 1966. Elsewhere in this program are the names of the Courthouse Commission, members of the Court when the building was authorized, and members of the present Court. Their leadership and support of the entire county has made possible this magnificent edifice—the Anderson County Courthouse of the twentieth century!

SLOVER MEMORIAL CHIMES

At exactly this hour and place, on a Saturday morning nearly thirty years ago, the chimes were dedicated and heard in concert for the first time. The date was October 2, 1937, and County Judge W. A. Brown accepted for Anderson County the gift of the bells from their donor, Samuel L. Slover. Mayor T. L. Seeber accepted for Clinton, and thus the town and county became the owner of an electric Westminster tower clock and set of Meneeley bells of which there are very few sets in the world.

The late Col. Slover, prominent newspaperman of Norfolk, Virginia, gave the bells as a memorial to his father, H. Clay Slover, native Anderson Countian and civil war soldier who came through Belle Island and Andersonville Prison to serve his county in various public offices.

Manufactured in Troy, N.Y., the set consists of eleven bells, ranging in weight from 275 to 2000 pounds each, the total weight with frame being over five tons. Four of the larger bells are used to play the celebrated "Cambridge Quarters" heard every quarter hour.

ANDERSON COUNTY JUDGES

Joe E. Magill	County Judge 1966-
J. D. Yarnell	County Judge 1950-1966
T. L. Seeber	County Judge 1942-1950
W. A. Brown (dec.)	County Judge 1926-1942
R. Rutherford (dec.)	County Judge 1924-1926
J. H. Wallace (dec.)	County Judge 1908-1924
Clem C. Jones (dec.)	County Judge 1907-1908

ANDERSON COUNTY GOVERNMENT
SUMMARY OF BUDGET AMENDMENTS

November 5, 2026

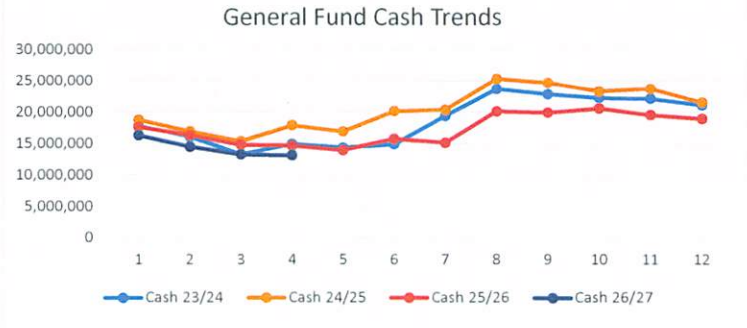
PAGE NO.	ITEM NO.	FUND - DEPARTMENT		AMOUNT
Group 1 Financial Reports				
		Cash & Fund Balance, Sales Tax, ARPA and Grant Reports		
Group 4 Purchasing Contracts & Surplus Vehicles - Legal Review - Commission Approval				
1	3A	JD Auction, Contract #26-0034, Office of the Mayor		
1	3B	Unifirst, Contract #27-0040, Highway Department		
1	3C	Lamar, Contract #27-0050, Tourism		
1	4A	Pitney Bowes, Contact #25-0050A1, Finance Department		
2	5	Surplus Request - Motion Deferred to next budget meeting		
2	6	Flock Safety Contract - Ratify contract to the Standard Terms & Conditions		
Group 3 Consent Agenda - Transfers (No Commission Action Necessary)				
2	1	General Fund 101 - Sheriff's Office	$	10,000.00
2	2	General Fund 101 - Finance Department	$	2,500.00
3	3	General Fund 128 - Tourism	$	1,500.00
Group 4 - Appropriations - School (Commission Approval by Board Vote)				
3	4	Fund 141 - Fiscal Services	$	16,059.74
Group 5 - Transfers - School (Commission Approval by Board Vote)				
Group 6 - Appropriations - Non-school (Commission Approval by Board Vote)				
4	5	Fund 115 - Library Board, Briceville	$	2,074.00
4	6	General Fund 101 - Veteran's Court	$	136,054.12
5	7	General Fund 101 - EMA	$	3,500.00
5	8	General Fund 131 - Highway Department	$	59,010.79
6	9	General Fund 131 - Highway Department	$	231.00
6	10	General Fund 131 - Highway Department	$	797,311.20
6	11	General Fund 101 - Sheriff's Department	$	50,000.00
7	13	General Fund 101 - Mayor/Animal Shelter	$	6,000.00
8	14	General Fund 101 - Finance/Commission	$	12,000.00
8	15	General Fund 101 - Finance	$	254,000.00
9	16	General Fund 101 - Finance/Conservation	$	11,100.00
9	17	General Fund 101 - Fleet Services	$	10,000.00
Group 7 - Appropriations - General Fund Unassigned Fund Balance (Commission Approval by Board Vote)				
Group 8 - Transfers - Non-school (Commission Approval by Board Vote)				
7	12	General Fund 101 - Sheriff Department (Payroll)	$	70,000.00
Group 9 - Miscellaneous				
10	A	ARP Broadband Grant Amendment		Motion To Approve
10	B	Zoning Remediation referred from Operations		Motion To Approve
10	C	Marlow Volunteer Fire Department Grant Match Request		Motion To Refer
10	D	Donor Sponsorship and/or Naming Rights		Motion To Approve
10	E	Library Financial Report		Motion To Approve
11	F	New Business 1 - Health Department/Dental Clinic Grant Application		Motion To Approve
11	F	New Business 2 - Sheriff's request for funding body cameras with Opioid Funds		Motion To Defer
Group 10 - Additional Items not discussed during budget committee (requires 3/4 majority vote)				

ANDERSON COUNTY GOVERNMENT
CASH AND FUND BALANCE REPORT
October 30, 2026

FUND	DESCRIPTION	NON-SPENDABLE	RESTRICTED FUNDS	COMMITTED FUNDS	ASSIGNED FUNDS	UNASSIGNED FUND BALANCE		TOTAL FUND BALANCE	CASH	
101	General Fund	$ -	$ 969,284	$ 379,770	$ 192,987	$ 7,339,342	*	$ 8,881,383	$ 13,158,437	
115	Library Fund	$ -	$ 56,401		$ -	$ -		$ 56,401	$ 93,768	
116	Solid Waste/Sanitation Fund	$ -	$ 723,267	$ -	$ -	$ -		$ 723,267	$ 746,966	
120	Opioid Abatement			$ 322,190				$ 322,190	$ 322,190	
121	American Rescue Plan							$ -	$ 395,454	
122	Drug Control Fund	$ -	$ 164,285	$ 8,754	$ -	$ -		$ 173,039	$ 174,619	
127	Channel 95 Fund	$ -	$ -	$ -	$ 3,678	$ -		$ 3,678	$ 22,588	
128	Tourism Fund	$ -	$ 348,994	$ -	$ -	$ -		$ 348,994	$ 956,553	
131	Highway Fund	$ 72,351	$ 269,737	$ 2,159,805	$ -	$ -		$ 2,501,893	$ 4,041,423	
141	General Purpose School Fund	$ -	$ -	$ 14,213,568	$ -	$ -		$ 14,213,568	$ 13,633,861	
143	Central Cafeteria	$ 99,099	$ 4,459,583	$ -	$ -	$ -		$ 4,558,682	$ 4,398,756	
151	General Debt Service Fund	$ -	$ 1,077,459	$ -	$ -	$ -		$ 1,077,459	$ 1,417,832	
152	Rural Debt Service Fund	$ -	$ 308,631	$ -	$ -	$ -		$ 308,631	$ 85,885	
156	Education Debt Service Fund	$ -	$ 205,688	$ -	$ -	$ -		$ 205,688	$ 188,917	
171	Capital Projects Fund	$ -	$ 58,601	$ -	$ -	$ -		$ 58,601	$ 4,246,672	Animal Shelter Bond
177	Education Capital Projects Fund		$ 64,899	$ -	$ -	$ -		$ 64,899	$ 2,825,134	Claxton Bond
263	Employee Benefit Fund	$ 27,936	$ -	$ -	$ 514,527	$ -		$ 542,463	$ 1,136,906	
		$ 199,386	**$ 8,706,829**	**$ 17,084,087**	**$ 711,192**	**$ 7,339,342**		**$ 34,040,836**	**$ 47,845,961**	

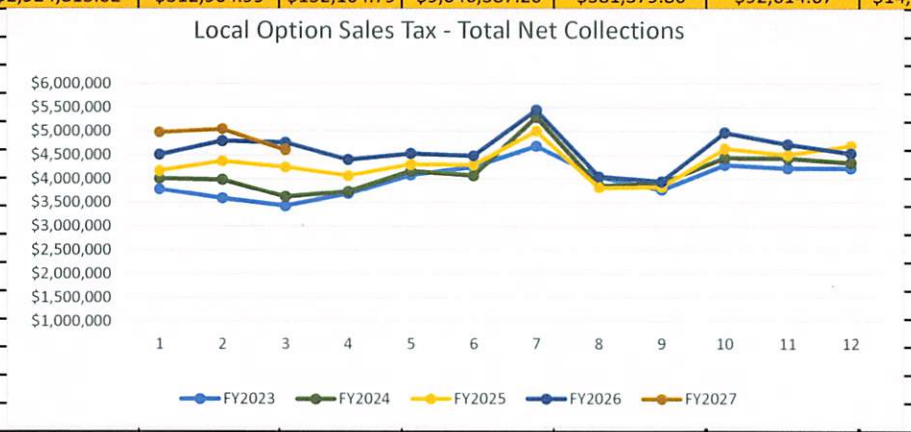
**** General Unassigned Fund Balance limit of $8M requiring 2/3 (11) votes for budget amendments.***

Cash Trends October	
Cash 22/23	12,971,391
Cash 23/24	14,919,200
Cash 24/25	17,880,381
Cash 25/26	14,632,316
Cash 26/27	13,158,437



Local Option Sales Tax - Net Breakdown by FY

	FY2026	Anderson Co.	Clinton	Rocky Top	Norris	Oak Ridge	Oliver Springs	Out of State	Total	+/-
3.36%	July	$507,648.99	$978,010.26	$103,015.61	$47,199.51	$2,685,169.88	$128,128.33	$64,001.18	$4,513,173.76	8.0%
7.72%	August	$551,353.91	$1,006,909.31	$105,299.07	$46,667.94	$2,941,555.02	$127,918.15	$19,038.15	$4,798,741.55	9.6%
6.25%	September	$544,006.51	$987,949.30	$99,955.24	$44,455.23	$2,919,298.05	$137,201.46	$30,527.34	$4,763,393.13	12.1%
22.90%	October	$611,382.00	$927,031.25	$100,382.46	$47,428.45	$2,556,417.96	$133,076.18	$27,730.35	$4,403,448.65	8.2%
8.16%	November	$547,668.76	$993,116.16	$92,120.31	$43,525.04	$2,697,182.84	$127,783.95	$30,294.87	$4,531,691.93	5.1%
24.14%	December	$630,239.61	$1,020,056.12	$98,438.40	$60,473.20	$2,510,022.84	$126,380.12	$38,475.82	$4,484,086.11	4.3%
16.84%	January	$704,177.18	$1,155,055.15	$116,047.87	$67,072.80	$3,220,646.12	$138,691.87	$38,075.94	$5,439,766.93	8.7%
9.97%	February	$499,389.57	$923,402.71	$89,350.53	$40,086.01	$2,350,538.52	$124,907.83	$19,222.32	$4,046,897.49	6.2%
3.51%	March	$469,982.16	$862,100.68	$89,004.09	$41,914.84	$2,331,101.06	$116,309.71	$34,088.05	$3,944,500.59	3.0%
4.84%	April	$580,304.65	$889,513.39	$106,611.53	$52,635.57	$3,159,348.38	$133,319.98	$50,347.23	$4,972,080.73	7.2%
4.34%	May	$581,721.05	$1,020,880.24	$100,895.15	$45,659.63	$2,812,025.08	$134,301.53	$28,309.29	$4,723,791.97	4.7%
1.67%	June	$570,071.03	$1,044,534.59	$99,464.37	$48,597.61	$2,605,755.59	$136,594.52	$32,575.74	$4,537,593.45	-3.4%
9.48%	Totals:	$6,797,945.42	$11,808,559.16	$1,200,584.63	$585,715.83	$32,789,061.34	$1,564,613.63	$412,686.28	$55,159,166.29	6.1%
	FY2027	Anderson Co.	Clinton	Rocky Top	Norris	Oak Ridge	Oliver Springs	Out of State	Total	+/-
18.09%	July	$599,492.69	$1,059,777.40	$110,221.55	$51,149.18	$2,999,395.98	$134,281.78	$32,580.35	$4,986,898.93	10.5%
5.66%	August	$582,550.46	$1,039,310.51	$103,411.39	$51,262.97	$3,123,936.54	$125,469.07	$26,143.40	$5,052,084.34	5.3%
3.23%	September	$561,595.53	$825,727.11	$99,272.05	$49,692.64	$2,923,054.68	$121,629.01	$33,890.92	$4,614,861.94	-3.1%
	October									
	November									
	December									
	January									
	February									
	March									
	April									
	May									
	June									
	Totals:	$1,743,638.68	$2,924,815.02	$312,904.99	$152,104.79	$9,046,387.20	$381,379.86	$92,614.67	$14,653,845.21	



ARPA PROJECTS

	ARPA Funding Eligibility Category	REVENUE LOSS	OTHER ELIGIBILITIES	TOTAL			
	Total ARPA Allocation	$ 10,000,000.00	$ 4,952,074.00	$ 14,952,074.00			
	-Less Budgeted To-Date	$ (10,262,639.51)	$ (5,120,393.55)	$ (15,383,033.06)			
	Remaining Allocation	**$ (262,639.51)**	**$ (168,319.55)**	**$ (430,959.06)**			
	Interest earned and balance of allocations	***$ 481,778.75***	**$ (430,959.06)**				
		Total Interest Remaining		***$ 50,819.69***			
	Project Name	**BUDGETED**	**EXPENDED TO-DATE**	**BUDGETED BUT NOT EXPENDED**	**PROJECT STATUS**	**REVENUE LOSS**	**Date Approved by Commission**
1	Employee Retention Payments -Exempt	$ 85,013.68	$ 85,013.68	$ -	Complete	YES	4/18/2022
2	Employee Retention Payments -Non-Exempt	$ 614,826.78	$ 614,826.78	$ -	Complete	NO	4/18/2022
3.1	TN Emergency Broadband Fund Grants -MF Highland	$ 11,636.84	$ 11,636.84	$ -	Complete	YES	2/22/2022
4	GIS Digitized Stormwater System And Outfall Map	$ 103,060.00	$ 103,060.00	$ -	Complete	YES	11/21/2022
5	Comp/Building/Contents/MotorPool)	$ 280,000.00	$ 280,000.00	$ -	Complete	YES	8/15/2022
6	Whole Body Scanner for Jail	$ 135,000.00	$ 135,000.00	$ -	Complete	YES	9/20/2021
7	County Paving Projects	$ 766,991.63	$ 766,991.63	$ -	Complete	YES	8/15/2022
7.1	County Paving Projects - New Eligibility	$ 1,485,844.01	$ 1,485,844.01	$ -	Complete	NO	8/15/2022
8	County-wide Assessment for Water & Sewer Planning	$ 92,000.00	$ 92,000.00	$ -	Complete	YES	3/10/2022
9	Claxton Sewerline Study	$ 30,000.00	$ 30,000.00	$ -	Complete	YES	8/15/2022
10	Witness Room/Archives Relocation	$ 1,019,170.85	$ 1,019,170.85	$ -	Complete	YES	8/15/2022
11	Senior Center Kitchen Improvements	$ 670,200.00	$ 670,200.00	$ -	Complete	YES	5/16/2022
12	A/V Technology for Room 118A	$ 15,182.53	$ 15,182.53	$ -	Complete	YES	5/16/2022
13	IT Infrastructure Needs (e.g., Multi-Factor Authentication)	$ 150,000.00	$ 150,000.00	$ -	Complete	YES	8/15/2022
14	EMS Ambulances for 2 years	$ 1,346,903.66	$ 1,346,903.66	$ -	Complete	NO	8/15/2022
15	Other Vehicles on Capital Requests	$ 224,823.00	$ 224,823.00	$ -	Complete	YES	8/15/2022
16	Sheriff's Vehicles for 2 Years	$ 899,349.03	$ 899,349.03	$ -	Complete	YES	8/15/2022
18	Family Justice Center -Building Purchase	$ 175,000.00	$ 175,000.00	$ -	Complete	YES	8/15/2022
19	EMS Stretchers (12)	$ 398,409.00	$ 398,409.00	$ -	Complete	YES	11/21/2022
21	Oak Ridge Fire Dept. Training Center	$ 273,500.00	$ 273,500.00	$ -	Complete	YES	8/15/2022
22	Other County Capital Outlay Requests (e.g., $10k Judges)	$ 9,334.76	$ 9,334.76	$ -	Complete	YES	8/15/2022
23	Repair Chimes	$ 18,635.00	$ 18,635.00	$ -	Complete	YES	1/17/2023
24	A/V Technology for Room 312	$ 13,994.24	$ 13,994.24	$ -	Complete	YES	3/20/2023
25	Jail Medical Services	$ 250,000.00	$ 250,000.00	$ -	Complete	YES	5/15/2023
26	EMS Budget Fund Balance Adjustment (FY24)	$ 516,000.00	$ 516,000.00	$ -	Complete	YES	6/19/2023
28	Fire Department/Rescue Squad Equipment	$ 547,389.89	$ 547,389.89	$ -	Complete	YES	8/21/2023
29	EMS AED's	$ 272,669.74	$ 272,669.74	$ -	Complete	YES	8/21/2023
30	Claxton Area Repeater	$ 13,475.23	$ 13,475.23	$ -	Complete	YES	8/21/2023
31	Dental Clinic Redesign/Relocation/Bldg Improvements	$ 604,000.00	$ 603,999.99	$ 0.01	Complete	YES	9/18/2023
32	Contributions Child Advocacy Center & American Legion	$ 18,405.00	$ 18,405.00	$ -	Complete	YES	3/18/2024
33	County-wide Emergency Communications System	$ 1,250,000.00	$ 1,250,000.00	$ -	Complete	NO	12/18/2023
34	Parks Bobcat	$ 53,161.25	$ 53,161.25	$ -	Complete	YES	5/20/2024
35	Anderson County Fire Commission Funding for Departments	$ 330,000.00	$ 330,000.00	$ -	Complete	YES	5/20/2024
36	Auto Purchases	$ 170,281.35	$ 170,281.35	$ -	Complete	YES	6/17/2024
37	EMS Vehicles FY25	$ 422,819.10	$ 422,819.10	$ -	Complete	NO	8/19/2024
38	Sheriff's Vehicles FY25	$ 571,962.02	$ 571,962.02	$ -	Complete	YES	8/19/2024
39	Archives Security Cameras	$ 13,802.94	$ 13,802.94	$ -	Complete	YES	8/19/2024
40	Senior Center Badge System	$ 10,888.36	$ 10,888.36	$ -	Complete	YES	9/16/2024
42	County Auto Purchases	$ 100,000.00	$ 100,000.00	$ -	Complete	YES	11/18/2024
44	Employee Retention Payments 2024	$ 469,288.25	$ 469,288.25	$ -	Complete	YES	12/16/2024
46	Shoreline Stabilization	$ 141,500.00	$ 141,500.00	$ -	Complete	YES	5/14/2026
47	Health Dept Reno ARPA Interest Last Dollar	$ 108,500.00	$ 108,500.00	$ -	Complete	YES	5/14/2026
3	TN Emergency Broadband Fund Grants -MF Comcast	$ 250,000.00	$ -	$ 250,000.00	In Progress	YES	2/22/2022
27	TDEC ARP Water Infrastructure Investment Plan (WIIP)	$ 379,514.92	$ 327,094.95	$ 52,419.97	In Progress	YES	6/19/2023
41	Blockhouse Valley Recycling Center (Interest Only)	$ 56,500.00	$ 22,600.00	$ 33,900.00	In Progress	YES	10/21/2024
43	Blockhouse Valley Recycling Center (Interest Only)	$ 14,000.00	$ 9,800.00	$ 4,200.00	In Progress	YES	12/16/2024
		$ 15,383,033.06	$ 15,042,513.08	$ 340,519.98			

2026-2027 Grant Inventory for Anderson County Government

Account Codes (101 unless specified)	Department	Description	Amount of Grant	Amnt of matching funds	Grant begin date	Grant end Date	Fed thru State	State	Fed Direct	Grantor	Indirect Cost Recovery
53330	Anderson County Drug Court	TN Certified Recovery Court (TCRCP)	$ 133,500	$ -	7/1/2026	6/30/2027		$ 133,500		TDMHSAS	$ 8,260
53600-VOCA	District Attorney's Office	Victim's Coordinator Grant (VOCA)	$ 95,350	$ -	7/1/2026	6/30/2027	$ 76,280	$ 19,070		OCJP/VOCA	$ 11,850
53600-FJC	District Attorney's Office	Family Justice Center	$ 200,000		7/1/2026	6/30/2027	$ 200,000	-		OCJP/VOCA	$ 3,800
363-53600-CTF01	District Attorney's Office	JAG - 7th CTF	$ 225,000	$ -	7/1/2025	6/30/2028	$ 225,000	$ -	$ -	OCJP	
53600-SAUSA	District Attorney's Office	Special Attorneys Program	$ 963,505	-	9/1/2026	9/1/2029	$ -	$ -	$ 963,505	USDOJ	$ 118,004
54410-499-DOE	Emergency Management	Off-Site Emergency Planning and Response	$ 21,000	$ -	12/1/2025	11/30/2026	$ 21,000	$ -		TEMA/DHS	
54410-706-EOC	Emergency Management	Emergency Operations Center	$ 2,942,940	$ 980,980	9/1/2024	4/30/2027	$ 2,942,940	$ -		TEMA/DHS	
54410-499-DHS	Emergency Management	Homeland Security Grant 2025	$ 24,075	-	9/1/2025	4/30/2028	$ 24,075	$ -		TEMA/DHS	
54410-499-EMPG	Emergency Management	Emergency Management EMPG 2024	$ 32,024	32,023.67	10/1/2024	9/30/2026	$ 32,024	$ -		TEMA	
58190-ARC	EMS	EMS Training Facility	$ 857,840	$ 857,841	10/1/2024	12/31/2027	$ 857,840	$ -		TEMA/DHS	
	EMS	Rural Health Transformation Ambulance Grant	$ 305,461	-	6/1/2026	10/30/2027	$ 305,461	$ -	$ -	TDH	
55190-3000	Health Department	Reimburse County for Contract employees Salaries	$ 696,200	$ -	7/1/2026	6/30/2027	$ 184,965	$ 511,235		TDH	
55110-707-SPNMG	Health Department	Health Department Renovation	$ 849,000	$ 616,400	1/13/2023	10/31/2026		$ 849,000		TDH	
55160-2001	Health Department	Safety Net Grant for Dental	$ 4,000,000		7/1/2025	6/30/2028		$ 4,000,000		TDH	
55160-2001	Health Department	Safety Net Grant for Dental (Emory Valley)	$ 4,000,000		7/1/2025	6/30/2028		$ 4,000,000		TDH	
	Highway/Mayors Office	TDOT Old State Circle Bridge (State Run Project)	$ 950,900				$ 950,900			TDOT	
53500-1000	Juvenile Court	Juvenie Court State Supplement Funds	45,000.00	-	7/1/2024	6/30/2029	$ -	$ 45,000		DCS	
51900-799-NWDSP	Mayors Office	TDOT Oliver Springs 1 of 2	$ 942,020	$ 216,580				$ 942,020		TDOT	
51900-799-NWDSP	Mayors Office	TDOT Oliver Springs 2 of 2	$ 711,396	$ 177,849			$ 711,396			TDOT	
56900-FLAP1	Mayors Office	Gibbs Ferry Park (FLAP GRANT)	$ 2,768,000	$ 422,400			$ -	$ -	$ 2,768,000	USDOT	
	Mayors Office	ORHA Brownfield Identification Grant	$ 99,396	$ -	8/1/2024	7/31/2026	$ -	$ 99,396	$ -	TDEC	
55120-399-ANML1	Mayors Office	Animal Friendly - Spay/Neuter	$ 1,100		7/1/2026	6/30/2027		$ 1,100		TDA	
58190-ARPBR	Mayor's Office	Broadband Accessibility Grant (BRC)	$ 100,000	$ -	7/1/2024	12/31/2026	$ 100,000	-		TNECD	
56700-799-LOST	Mayor's Office	ORR Restoration Lost Bottom Park	$ 555,000	$ 227,550	3/1/2026	2/28/2030	$ -	$ 327,450		TDEC	
171-91401-TDEC1	Mayors Office/ACWA	Water Infrastructure Investment Plan (WIIP)	$ 3,795,149	$ 379,515	3/3/2021	9/30/2026	$ 3,795,149	$ -	$ -	TDEC	
101-56300	Mayor's Office/Office on Aging	Office on Aging and Senior Center	$ 78,242	$ 21,765	7/1/2026	6/30/2027	$ 64,007	$ 14,235		ETHRA/ETAAAD	
51900-ORRCA	Mayors Office/ORRCA	Oak Ridge Reservation Community Alliance	$ 797,090	$ -	4/15/2024	6/30/2028	$ 797,090	$ -	$ -	TDEC	
56300-499	Mayor's Office/Senior Center	Senior Center Sound Panels	$ 50,000	$ -	11/1/2025	3/31/2027	$ -	$ 50,000		TNDDA	
54230-EBP1	Sheriff's Department	Evidenced Based Programming (EBP)	$ 317,141		5/15/2023	6/30/2027		$ 317,141		OCJP	
54110-188-SORR1	Sheriff's Department	Sheriff's Office Recruitment and Retention	$ 200,000	$ -	6/30/2023	3/7/2029	$ -	$ 200,000		TDCI	
101-54110	Sheriff's Department	Traffic Safety Enforcement and Education	$ 21,760	$ -	10/1/2025	9/30/2026	$ 21,760	$ -	$ -	TDSHS/ NHSTA	
54210-SMHT4	Sheriff's Department	Mental Health Transport	$ 290,270	$ -	7/1/2025	6/30/2026		$ 290,270		OCJP	
54110-170	Sheriff's Department	SRO Grant	$ 1,275,000		7/1/2026	6/30/2027		$ 1,275,000		TDHS	
128-58110-ARPA	Tourism	Tourism ARPA	$ 326,715		12/1/2021	11/30/2026	$ 326,715			TDTD	
128-58110-799-TEGLB	Tourism	Tourism Enhancement Grant - Lost Bottom Park	$ 49,000	$ 21,000	7/1/2025	6/30/2027	$ -	$ 49,000	$ -	TDTD	
128-58110	Tourism	Tourism Marketing Grant	$ 30,000	$ 30,000	7/1/2026	6/30/2027		$ 30,000		TDTD	
116-55739	Mayors Office/Solid Waste	Litter Grant (Pick-Up & Prevention Education)	$ 52,000	$ -	7/1/2026	6/30/2027		$ 52,000		TDOT	
53330-VCDOJ	Anderson County Drug Court	Veterans Treatment Court Discretionary Grant	$ 950,000	$ -	10/1/2026	9/30/2030	$ -	$ -	$ 950,000	USDOJ	
56300-TBD	Mayor's Office/Office on Aging	Senior Center Grant	$ 50,000	$ -	7/1/2026	6/30/2027	$ -	$ 50,000		ETHRA/ETAAAD	
										Total	
					Current Year Grants		$11,636,602	$13,255,417	$ 4,681,505	$ 29,573,524	$ 141,914
					Prior Year Grants		$12,295,640	$13,358,389	$ 1,860,000	$ 27,514,029	$ 23,795

BUDGET COMMITTEE MINUTES
NOVEMBER 5, 2026

Members Present:
Michael Foster – Chairman
Shelly Vandagriff – Vice Chairman
Chad McNabb
Jawrell Cook
Aaron Wells
Shain Vowell
Robert McKamey
Sharon Bourgeois-Capshaw

Members Absent:
None

Meeting Facilitator:
Robby Holbrook, Finance Director

1. **Approval of Agenda**
   Motion by **Commissioner Shain Vowell**, second by **Commissioner Chad McNabb**, to approve the agenda with the addition of the grant contract for the Anderson County Health Department Dental Clinic and the Sheriff's Department request for body cameras under the New Business section. *Motion Passed.*

2. **Appearance of Citizens**
   Flock Cameras – Nathan Webb

3. **Contracts with Legal Approval**

   A. JD Auction, Contract #26-0034, Office of the Mayor – One-year renewal for Auctioneer Services.
   B. Unifirst, Contract #27-0040, Highway Department – Five-year uniform rental contract. Current cost is approximately $125/week. New cost will be approximately $105/week.
   C. Lamar, Contract #27-0050, Tourism – One-year billboard rental agreement.

   Motion by **Commissioner Chad McNabb**, seconded by **Commissioner Robert McKamey**, to approve purchasing contracts with legal review. *Motion Passed.*

4. **Contracts Pending Legal Approval**

   A. Pitney Bowes, Contract #25-0050A1, Finance Department – An amendment was proposed to increase the Courthouse postage machine lease by $21.75. The United States Postal Service (USPS) is discontinuing the use of the green label 888 previously used for passport

mailings. Although this change will increase the lease cost, it is expected to reduce passport mailing costs by $2.00 per passport.

Motion by **Commissioner Aaron Wells**, seconded by **Commissioner Sharon Bourgeois-Capshaw**, to approve purchasing contracts pending legal review. *Motion Passed.*

5. **Surplus Property Request**

A. Auction of Claxton Elementary School by Stephenson Reality & Auction Company. Upon further review, it was confirmed that the sale of the Claxton School property was approved at the October 14, 2024, Finance Committee meeting and the October 21, 2024, County Commission meeting.

Motion by **Commissioner Chad McNabb**, seconded by **Commissioner Jawrell Cook**, to defer until next Budget Committee Meeting. *Motion Passed.*

6. **Flock Safety Contract**

Law Director Jamie Brooks addressed the five-year Flock Safety contract for the Sheriff's Department.

Motion by **Commissioner Chad McNabb**, seconded by **Commissioner Jawrell Cook**, to ratify the contract to the standard terms and conditions. *Motion Passed.* Voting "No" Commissioner Sharon Bourgeois-Capshaw and Commissioner Robert McKamey.

TRANSFERS (Approved through Consent Agenda)

THE 1st ITEM, to be presented to the Anderson County Budget Committee, was a written request from Zach Allen/Russell Barker, Sheriff's Department, that the following **TRANSFER** in General Fund 101 be approved.

Increase Expenditure Code:		
101-54260-499	Commissary – Other Supplies & Materials	$10,000.00
Decrease Expenditure Code:		
101-54260-799	Commissary – Other Capital Outlay	$10,000.00

Justification: This transfer is to purchase supplies for the inmate work crew.

Motion by **Commissioner Aaron Wells,** seconded by **Commissioner Shelly Vandagriff**, and passed to approve the transfer request.

THE 2nd ITEM, to be presented to the Anderson County Budget Committee, was a written request from Robby Holbrook, Finance, that the following **TRANSFER** in General Fund 101 be approved.

Increase Expenditure Codes:

101-52100-399	Finance – Other Contracted Services	1,000.00
101-52100-709	Finance – Data Processing Equipment	1,500.00
		$2,500.00

Decrease Expenditure Code:

101-52100-334	Finance – Maintenance Agreements	$2,500.00

Justification: Transferring funds to code 709 to purchase a computer for our newest employee, as the workstation has historically been equipped with the oldest available computer while the position was vacant. The 399 transfer is needed to pay for IT-related software and access needs, including Adobe, Parallels, and GoToMyPC.

Motion by **Commissioner Aaron Wells**, seconded by **Commissioner Shelly Vandagriff**, and passed to approve the transfer request.

THE 3rd ITEM, to be presented to the Anderson County Budget Committee, was a written request from Stephanie Wells, Tourism, that the following **TRANSFER** in Fund 128 be approved.

Increase Expenditure Code:

128-58110-399	Other Contracted Services	$1,500.00

Decrease Expenditure Code:

128-58110-499	Other Supplies and Materials	$1,500.00

Justification: Transfer funds for an additional Adobe Creative Cloud Platform license.

Motion by **Commissioner Aaron Wells**, seconded by **Commissioner Shelly Vandagriff**, and passed to approve the transfer request.

APPROPRIATIONS REQUIRING FULL COMMISSION APPROVAL

THE 4th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Marcus Bullock, Fiscal Services, that the following **APPROPRIATION** in Fund 141 be approved.

Increase Revenue Code:

141-49800	Transfer In	$16,059.74

Increase Reserve Code:

141-39000	Unassigned	$16,059.74

(Amendment will be from 141-34555-SFPPD, Restricted for Education – School Federal Projects Professional Development, and a JE will replenish the reserve for 39000)

Justification: To move funds from 142.961 per comptroller guidance.

Motion by **Commissioner Shelly Vandagriff**, seconded by **Commissioner Chad McNabb**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 5th ITEM, to be presented to the Anderson County Budget Committee, was a written request from the AC Library Board, Briceville Public Library, that the following **APPROPRIATION** in Fund 115 be approved.

Decrease Reserve Code:

115-34535-1001	Local Restricted Funds	$2,074.00

Increase Expenditure Code:

115-56500-307-1000	Communications	$2,074.00

Justification: One-time transfer of funds to cover new phone equipment. Anderson County has installed the county phone system (Host My Calls). The equipment purchase totals $774.00 and the yearly cost to the County's IT department is $1,300.00. Briceville director was notified by the Finance Department that their phones will be disconnected if this bill isn't paid by November 21st. Briceville has $19,632.94 in their reserve account.

Motion by **Commissioner Shain Vowell,** seconded by **Commissioner Sharon Bourgeois-Capshaw,** and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 6th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Judge Spitzer, Veteran's Court, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Revenue Code:

101-47990-VCDOJ	Other Direct Federal Revenue – Veterans Court DOJ Grant	$136,054.12

Increase Expenditure Codes:

101-53330-189-VCDOJ	Veterans Court DOJ Grant – Other Salaries & Wages	25,000.00
101-53330-201-VCDOJ	Veterans Court DOJ Grant – Social Security	1,550.00
101-53330-204-VCDOJ	Veterans Court DOJ Grant – State Retirement	1,750.00
101-53330-210-VCDOJ	Veterans Court DOJ Grant – Unemployment	21.00
101-53330-212-VCDOJ	Veterans Court DOJ Grant – Medicare	362.50
101-53330-207-VCDOJ	Veterans Court DOJ Grant – Medical	8,736.00
101-53330-206-VCDOJ	Veterans Court DOJ Grant – Life Insurance	90.00
101-53330-208-VCDOJ	Veterans Court DOJ Grant – Dental Insurance	342.00
101-53330-299-VCDOJ	Veterans Court DOJ Grant – Other Fringe Benefits	72.00
101-53330-513-VCDOJ	Veterans Court DOJ Grant – Workers' Compensation	72.00
101-53330-355-VCDOJ	Veterans Court DOJ Grant – Travel	19,897.12

101-53330-599-VCDOJ	Veterans Court DOJ Grant – Assistance to Individuals	17,250.00
101-53330-524-VCDOJ	Veterans Court DOJ Grant – Staff Development	6,024.00
101-53330-435-VCDOJ	Veterans Court DOJ Grant – Office Supplies	3,550.00
101-53330-399-VCDOJ	Veterans Court DOJ Grant – Contracted Services	51,337.50
		$136,054.12

Justification: Allocating funding for a DOJ Grant for the Veterans Court Program. This grant is for three quarters of the first year out of four and will run on a Federal Fiscal Year basis (October 1 – September 30). This DOJ grant is a cost reimbursement grant; there is no county matching required.

Motion by **Commissioner Chad McNabb**, seconded by **Commissioner Aaron Wells**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 7th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Joe Mead, EMA, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Revenue Code:

101-48990-HW27	Humane World for Animals Grant	$3,500.00

Increase Expenditure Code:

101-54410-499-HW27	Other Supplies & Materials	$3,500.00

Justification: Purchase supplies & materials for the Disaster Animal Response Team.

Motion by **Commissioner Aaron Wells**, seconded by **Commissioner Sharon Bourgeois-Capshaw**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 8th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Gary Long, Highway Department, that the following **APPROPRIATION** in Fund 131 be approved.

Increase Revenue Code:

131-46420-SAHSF	Edison TMF (State Aid)	$59,010.79

Increase Expenditure Code:

131-68000-713-SAHSF	Capital Outlay - Highway Construction – State-Aid Highway System Funding	$59,010.79

Justification: As of September 1, 2026, the State of TN notified ACHD that it had $59,010.79 of additional State Aid funds.

Motion by **Commissioner Chad McNabb**, seconded by **Commissioner Jawrell Cook**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 9th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Gary Long, Highway Department, that the following **APPROPRIATION** in Fund 131 be approved.

Increase Expenditure Code:		
131-65000-511	Equipment Insurance	$231.00
Decrease Reserve Code:		
131-34550	Restricted for Highways	$231.00

Justification: Insurance on 2026 John Deere 6M115 tractor and mower.

Motion by **Commissioner Chad McNabb**, seconded by **Commissioner Jawrell Cook,** and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 10th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Gary Long, Highway Department, that the following **APPROPRIATION** in Fund 131 be approved.

Increase Reserve Code:		
131-34550	Restricted for Highways	$797,311.20
Increase Revenue Code:		
131-46420-SAHSF	State Aid Program	$797,311.20

Justification: 25/26 State Aid Park Lane funds were received totaling $973,275.14 on 10/19/2026 $797,311.20 was revenue spent in the last fiscal year. Moving to fund balance.

Motion by **Commissioner Chad McNabb,** seconded by **Commissioner Jawrell Cook**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 11th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Zach Allen/Russell Barker, Sheriff's Department, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Revenue Code:		
101-43170-DFWRP	Work Release Charge for Board – DFWRP	$50,000.00

Increase Expenditure Codes:

101-54210-399-DFWRP	Contracts with Private Agencies	30,000.00
101-54210-499-DFWRP	Other Supplies	20,000.00
		$50,000.00

Justification: This appropriation is to pay for GPS monitoring and miscellaneous supplies for the work release inmates.

Motion by **Commissioner Shelly Vandagriff**, seconded by **Commissioner Sharon Bourgeois-Capshaw**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 12th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Zach Allen/Russell Barker, Sheriff's Department, that the following **TRANSFER (Payroll)** in General Fund 101 be approved.

Increase Expenditure Code:

101-54210-187	Jail – Overtime	$70,000.00

Decrease Expenditure Code:

101-54210-160	Jail – Jailers Pay	$70,000.00

Justification: Transfer to cover jailers' overtime pay.

Motion by **Commissioner Shelly Vandagriff**, seconded by **Commissioner Sharon Bourgeois-Capshaw**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 13th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Mayor Frank, Mayor/Animal Shelter, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Expenditure Codes:

101-55120-499-ANML	Rabies & Animal Control – Other Supplies & Materials – Animal Holding	3,000.00
101-55120-499	Rabies & Animal Control – Other Supplies & Materials	3,000.00
		$6,000.00

Decrease Reserve Code:

101-39000	Unassigned	$6,000.00

(Amendment will be from 101-34530-ANML, Restricted for Public Health & Welfare – Animal Holding, and a JE will replenish the reserve for 39000)

Justification: Funds needed to replenish codes for shelter and animal care supplies. These codes are used for cleaning supplies, pine bedding, trash bags, food, as well as vaccines, syringes, needles, etc.

Motion by **Commissioner Aaron Wells**, seconded by **Commissioner Shelly Vandagriff**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 14th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Robby Holbrook, Finance/Commission, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Expenditure Code:		
101-55754-316-WMCOM	Landfill Operation & Maintenance Contributions - Waste Management Commission Contributions	$12,000.00
Increase Revenue Code:		
101-44570-WMCOM	Contributions & Gifts – Waste Management - Commission Contributions	$12,000.00

Justification: Establishing budget for Waste Management contributions per contract with Anderson County. Audit moved funds to 101 this fiscal year.

Motion by **Commissioner Shelly Vandagriff**, seconded by **Commissioner Robert McKamey,** and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 15th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Robby Holbrook, Finance, that the following **APPROPRIATION** in Fund 151 be approved.

Increase Expenditure Code:		
151-81100-606-STRYK	Debt Service – Other Debt Issuance Charges – Stryker Medical	$254,000.00
Decrease Reserve Code:		
151-34680	Committed for Debt Service	$254,000.00

Justification: The Commission approved a three-year contract for EMS defibrillators in September 2025. This appropriation represents the second installment under the agreement. The defibrillators have an estimated lifespan of 8–10 years and are classified as debt by the State Comptroller's Office.

Motion by **Commissioner Shelly Vandagriff**, seconded by **Commissioner Robert McKamey**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 16th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Robby Holbrook, Finance/Conservation, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Expenditure Codes:		
101-51240-499	Conservation – Other Supplies & Materials	4,000.00
101-51240-399	Conservation – Other Contracted Services	7,100.00
		$11,100.00

Decrease Reserve Code:		
101-39000	Unassigned	$11,100.00

(Amendment will be from 101-34610-PARKS, Committed for Debt Service, and a JE will replenish the reserve for 39000)

Justification: The board approved funding not to exceed $10,000 for a campground leveling project to address erosion affecting multiple campsites. Since sufficient funds were not available in the Park's reserve code, purchase orders were initially opened against other applicable budget codes to allow the project to begin promptly due to equipment rental quotes and potential weather delays. This budget amendment will reallocate the funding to the appropriate accounts. The approval is reflected in the meeting minutes under the 5th item of unfinished business.

Motion by **Commissioner Shelly Vandagriff,** seconded by **Commissioner Robert McKamey**, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 17th ITEM, to be presented to the Anderson County Budget Committee, was a written request from John Vickery, Fleet Services, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Expenditure Code:		
101-54900-540	Tires & Tubes	$10,000.00

Increase Revenue Code:		
101-48140-FLEET	Contracted Services - Fleet Services	$10,000.00

Justification: 101-54900-540 increase to replenish line item for purchase of more tires for county vehicles.

Motion by **Commissioner Shelly Vandagriff,** seconded by **Commissioner Chad McNabb,** and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

SECTION A, ARP Broadband Grant Amendment
Finance Director, Robby Holbrook, presented the ARP Broadband Grant Amendment requesting a motion to accept into the minutes.

Motion by **Commissioner Shelly Vandagriff**, seconded by **Commissioner Sharon Bourgeois-Capshaw**, to accept into the minutes. *Motion Passed.*

SECTION B, Zoning Remediation referred from Operations
Finance Director, Robby Holbrook, presented information on the remediation.

Motion by **Commissioner Shain Vowell**, seconded by **Commissioner Sharon Bourgeois-Capshaw**, to proceed with a request for quotes for the remediation.

SECTION C, Marlow Volunteer Fire Department Grant Match Request
Marlow VFD requested $12,571.43 for matching funds to support a grant application.

Motion by **Commissioner Robert McKamey**, seconded by **Commissioner Chad McNabb**, to use the Unassigned Fund Balance to fulfill the funding request.

Motion to refer to the Non-Profit Committee by **Commissioner Jawrell Cook**, second by **Commissioner Shelly Vandagriff**. *Motion to Refer Passed.* Voting "No" Commissioner Shain Vowell, Commissioner Robert McKamey, and Commissioner Chad McNabb.

SECTION D, Donor Sponsorship and/or Naming Rights
Mayor, Terry Frank, presented the possibility of using naming rights and sponsorship opportunities as alternative funding sources for equipment and supplies at county government facilities.

Motion by **Commissioner Aaron Wells**, seconded by **Commissioner Shelly Vandagriff**, for the Mayor to do more research and bring back a plan of action to next month's Budget Committee Meeting. *Motion Passed.*

SECTION E, Library Financial Report
Finance Director, Robby Holbrook, presented the Library Fund financial statements as recommended by the State Comptroller's Office, due to fund's current financial condition.

Motion by **Commissioner Aaron Wells**, seconded by **Commissioner Shain Vowell**, to adjust the funding for the libraries from their current levels to a flat appropriation of $50,000 per year to Briceville, Rocky Top, Clinton, Oak Ridge, and Norris. Daily operations including staffing will be the responsibility of each Municipality and Briceville upon the Anderson County Board of Education will become the responsibility of the Anderson County School System. Under the guidance of Mayor Frank and the County Law Director this shall take effect on 7/1/27.

SECTION I, Unfinished Business
None

SECTION F, New Business

NB1 – Grant application request for approval from the Anderson County Health Department/ Dental Clinic for $89,635 for supplies and capital like mobile dental chairs and an x-ray unit.

Motion by **Commissioner Shain Vowell**, seconded by **Commissioner Shelly Vandagriff**, to approve the grant contract. *Motion Passed.*

NB2 – Sheriff, Russell Barker, requested the purchase of body cameras out of Opioid Funds.

Motion by **Commissioner Aaron Wells**, seconded by **Commissioner Chad McNabb**, to defer to the Budget Committee meeting next month. *Motion Passed*

Motion by **Commissioner Chad McNabb**, seconded by **Commissioner Sharon Bourgeois-Capshaw**, to move the next Budget Committee Meeting to December 3rd at 4:00pm. *Motion Passed.*

Meeting Adjourned.

Robby Holbrook, Finance Director

BUDGET COMMITTEE AGENDA

November 05, 2026

1. Approval of Agenda
2. Appearance of Citizens/Public Comment
3. Contracts with Legal Approval
   - **A.** **JD Auction, Contract #26-0034, Office of the Mayor** – One-year renewal for Auctioneer Services.
   - **B.** **Unifirst, Contract #27-0040, Highway Department** – 5-year uniform rental contract. Current cost is approximately $125/week. New Cost will be approximately $105/week.
   - **C.** **Lamar, Contract #27-0050, Tourism** – One-year billboard rental agreement.
4. Contracts Pending Legal Approval
   - **A.** **Pitney Bowes, Contract #25-0050A1, Finance Dept.** – Amendment to add $21.75 to the Courthouse postage machine lease. The USPS is discontinuing the green label 888 for Passports, but this will decrease passports cost by $2.
5. Surplus Property Request
   - **A.** **Auction of Claxton Elementary School by Stephenson Reality & Auction Company.**
6. Flock Safety Contract – Deferred from October Budget Meeting
7. Cash and Fund Balance Report, etc. ..... Robby Holbrook
8. Consent Agenda....Transfers, not requiring Commission approval (1-3)

9. AC Schools/Marcus Bullock ..... Appropriation (4)
10. AC Library/Library Board ..... Appropriation (5)
11. Veteran's Court Grant/Judge Spitzer ..... Appropriation (6)
12. EMA/Joe Mead ..... Appropriation (7)
13. Highway Department/Gary Long .....Appropriations (8-10)
14. Detention Facility/Russell Barker ..... Appropriation & Transfer (11-12)
15. Mayor/Terry Frank ..... Appropriation (13)
16. Finance/Robby Holbrook .....Appropriations (14-16)
17. Fleet Services/John Vickery ..... Appropriation (17)

SECTIONS:

ARP Broadband Grant Amendment..... (A)
Zoning Remediation from Operations ..... (B)
Marlow VFD Grant Match Request/Chairman McKamey ..... (C)
Donor Sponsorship and/or Naming Rights/Mayor Frank.....(D)
Library Financial Report ..... (E)
Unfinished Business ..... (I)
New Business..... (F)

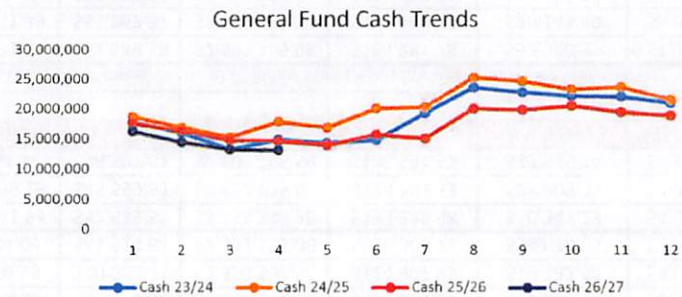
ANDERSON COUNTY GOVERNMENT
CASH AND FUND BALANCE REPORT
October 30, 2026

FUND	DESCRIPTION	NON-SPENDABLE	RESTRICTED FUNDS	COMMITTED FUNDS	ASSIGNED FUNDS	UNASSIGNED FUND BALANCE		TOTAL FUND BALANCE	CASH	
101	General Fund	$ -	$ 969,284	$ 379,770	$ 192,987	$ 7,339,342	*	$ 8,881,383	$ 13,158,437	
115	Library Fund	$ -	$ 56,401		$ -	$ -		$ 56,401	$ 93,768	
116	Solid Waste/Sanitation Fund	$ -	$ 723,267	$ -	$ -	$ -		$ 723,267	$ 746,966	
120	Opioid Abatement			$ 322,190				$ 322,190	$ 322,190	
121	American Rescue Plan							$ -	$ 395,454	
122	Drug Control Fund	$ -	$ 164,285	$ 8,754	$ -	$ -		$ 173,039	$ 174,619	
127	Channel 95 Fund	$ -	$ -	$ -	$ 3,678	$ -		$ 3,678	$ 22,588	
128	Tourism Fund	$ -	$ 348,994	$ -	$ -	$ -		$ 348,994	$ 956,553	
131	Highway Fund	$ 72,351	$ 269,737	$ 2,159,805	$ -	$ -		$ 2,501,893	$ 4,041,423	
141	General Purpose School Fund	$ -	$ -	$ 14,213,568	$ -	$ -		$ 14,213,568	$ 13,633,861	
143	Central Cafeteria	$ 99,099	$ 4,459,583	$ -	$ -	$ -		$ 4,558,682	$ 4,398,756	
151	General Debt Service Fund	$ -	$ 1,077,459	$ -	$ -	$ -		$ 1,077,459	$ 1,417,832	
152	Rural Debt Service Fund	$ -	$ 308,631	$ -	$ -	$ -		$ 308,631	$ 85,885	
156	Education Debt Service Fund	$ -	$ 205,688	$ -	$ -	$ -		$ 205,688	$ 188,917	
171	Capital Projects Fund	$ -	$ 58,601	$ -	$ -	$ -		$ 58,601	$ 4,246,672	Animal Shelter Bond
177	Education Capital Projects Fund		$ 64,899	$ -	$ -	$ -		$ 64,899	$ 2,825,134	Claxton Bond
263	Employee Benefit Fund	$ 27,936	$ -	$ -	$ 514,527	$ -		$ 542,463	$ 1,136,906	
		$ 199,386	**$ 8,706,829**	**$ 17,084,087**	**$ 711,192**	**$ 7,339,342**		**$ 34,040,836**	**$ 47,845,961**	

**** General Unassigned Fund Balance limit of $8M requiring 2/3 (11) votes for budget amendments.***

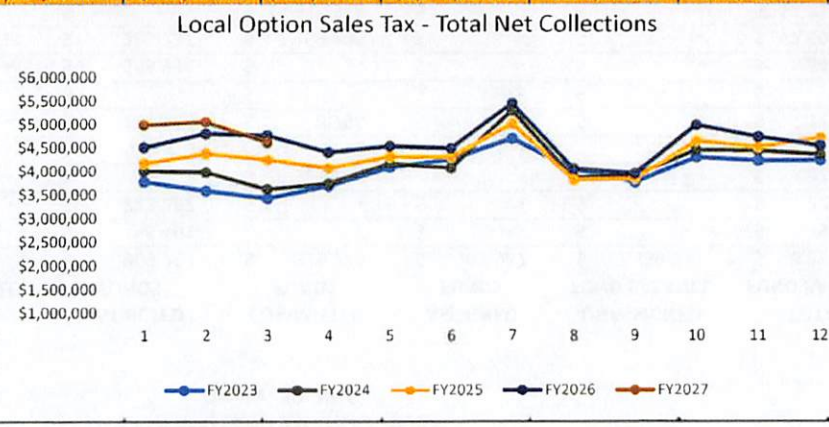
Cash Trends
October

Cash 22/23	12,971,391
Cash 23/24	14,919,200
Cash 24/25	17,880,381
Cash 25/26	14,632,316
Cash 26/27	13,158,437



Local Option Sales Tax - Net Breakdown by FY

	FY2026	Anderson Co.	Clinton	Rocky Top	Norris	Oak Ridge	Oliver Springs	Out of State	Total	+/-
3.36%	July	$507,648.99	$978,010.26	$103,015.61	$47,199.51	$2,685,169.88	$128,128.33	$64,001.18	$4,513,173.76	8.0%
7.72%	August	$551,353.91	$1,006,909.31	$105,299.07	$46,667.94	$2,941,555.02	$127,918.15	$19,038.15	$4,798,741.55	9.6%
6.25%	September	$544,006.51	$987,949.30	$99,955.24	$44,455.23	$2,919,298.05	$137,201.46	$30,527.34	$4,763,393.13	12.1%
22.90%	October	$611,382.00	$927,031.25	$100,382.46	$47,428.45	$2,556,417.96	$133,076.18	$27,730.35	$4,403,448.65	8.2%
8.16%	November	$547,668.76	$993,116.16	$92,120.31	$43,525.04	$2,697,182.84	$127,783.95	$30,294.87	$4,531,691.93	5.1%
24.14%	December	$630,239.61	$1,020,056.12	$98,438.40	$60,473.20	$2,510,022.84	$126,380.12	$38,475.82	$4,484,086.11	4.3%
16.84%	January	$704,177.18	$1,155,055.15	$116,047.87	$67,072.80	$3,220,646.12	$138,691.87	$38,075.94	$5,439,766.93	8.7%
9.97%	February	$499,389.57	$923,402.71	$89,350.53	$40,086.01	$2,350,538.52	$124,907.83	$19,222.32	$4,046,897.49	6.2%
3.51%	March	$469,982.16	$862,100.68	$89,004.09	$41,914.84	$2,331,101.06	$116,309.71	$34,088.05	$3,944,500.59	3.0%
4.84%	April	$580,304.65	$889,513.39	$106,611.53	$52,635.57	$3,159,348.38	$133,319.98	$50,347.23	$4,972,080.73	7.2%
4.34%	May	$581,721.05	$1,020,880.24	$100,895.15	$45,659.63	$2,812,025.08	$134,301.53	$28,309.29	$4,723,791.97	4.7%
1.67%	June	$570,071.03	$1,044,534.59	$99,464.37	$48,597.61	$2,605,755.59	$136,594.52	$32,575.74	$4,537,593.45	-3.4%
9.48%	Totals:	$6,797,945.42	$11,808,559.16	$1,200,584.63	$585,715.83	$32,789,061.34	$1,564,613.63	$412,686.28	$55,159,166.29	6.1%
	FY2027	Anderson Co.	Clinton	Rocky Top	Norris	Oak Ridge	Oliver Springs	Out of State	Total	+/-
18.09%	July	$599,492.69	$1,059,777.40	$110,221.55	$51,149.18	$2,999,395.98	$134,281.78	$32,580.35	$4,986,898.93	10.5%
5.66%	August	$582,550.46	$1,039,310.51	$103,411.39	$51,262.97	$3,123,936.54	$125,469.07	$26,143.40	$5,052,084.34	5.3%
3.23%	September	$561,595.53	$825,727.11	$99,272.05	$49,692.64	$2,923,054.68	$121,629.01	$33,890.92	$4,614,861.94	-3.1%
	October									
	November									
	December									
	January									
	February									
	March									
	April									
	May									
	June									
	Totals:	$1,743,638.68	$2,924,815.02	$312,904.99	$152,104.79	$9,046,387.20	$381,379.86	$92,614.67	$14,653,845.21	



ARPA PROJECTS

	ARPA Funding Eligibility Category	REVENUE LOSS	OTHER ELIGIBILITIES	TOTAL			
	Total ARPA Allocation	$ 10,000,000.00	$ 4,952,074.00	$ 14,952,074.00			
	-Less Budgeted To-Date	$ (10,262,639.51)	$ (5,120,393.55)	$ (15,383,033.06)			
	Remaining Allocation	**$ (262,639.51)**	**$ (168,319.55)**	**$ (430,959.06)**			
	Interest earned and balance of allocations	***$ 481,778.75***	**$ (430,959.06)**				
		Total Interest Remaining		***$ 50,819.69***			
	Project Name	**BUDGETED**	**EXPENDED TO-DATE**	**BUDGETED BUT NOT EXPENDED**	**PROJECT STATUS**	**REVENUE LOSS**	**Date Approved by Commission**
1	Employee Retention Payments -Exempt	$ 85,013.68	$ 85,013.68	$ -	Complete	YES	4/18/2022
2	Employee Retention Payments -Non-Exempt	$ 614,826.78	$ 614,826.78	$ -	Complete	NO	4/18/2022
3.1	TN Emergency Broadband Fund Grants -MF Highland	$ 11,636.84	$ 11,636.84	$ -	Complete	YES	2/22/2022
4	GIS Digitized Stormwater System And Outfall Map	$ 103,060.00	$ 103,060.00	$ -	Complete	YES	11/21/2022
5	Comp/Building/Contents/MotorPool)	$ 280,000.00	$ 280,000.00	$ -	Complete	YES	8/15/2022
6	Whole Body Scanner for Jail	$ 135,000.00	$ 135,000.00	$ -	Complete	YES	9/20/2021
7	County Paving Projects	$ 766,991.63	$ 766,991.63	$ -	Complete	YES	8/15/2022
7.1	County Paving Projects - New Eligibility	$ 1,485,844.01	$ 1,485,844.01	$ -	Complete	NO	8/15/2022
8	County-wide Assessment for Water & Sewer Planning	$ 92,000.00	$ 92,000.00	$ -	Complete	YES	3/10/2022
9	Claxton Sewerline Study	$ 30,000.00	$ 30,000.00	$ -	Complete	YES	8/15/2022
10	Witness Room/Archives Relocation	$ 1,019,170.85	$ 1,019,170.85	$ -	Complete	YES	8/15/2022
11	Senior Center Kitchen Improvements	$ 670,200.00	$ 670,200.00	$ -	Complete	YES	5/16/2022
12	A/V Technology for Room 118A	$ 15,182.53	$ 15,182.53	$ -	Complete	YES	5/16/2022
13	IT Infrastructure Needs (e.g., Multi-Factor Authentication)	$ 150,000.00	$ 150,000.00	$ -	Complete	YES	8/15/2022
14	EMS Ambulances for 2 years	$ 1,346,903.66	$ 1,346,903.66	$ -	Complete	NO	8/15/2022
15	Other Vehicles on Capital Requests	$ 224,823.00	$ 224,823.00	$ -	Complete	YES	8/15/2022
16	Sheriff's Vehicles for 2 Years	$ 899,349.03	$ 899,349.03	$ -	Complete	YES	8/15/2022
18	Family Justice Center -Building Purchase	$ 175,000.00	$ 175,000.00	$ -	Complete	YES	8/15/2022
19	EMS Stretchers (12)	$ 398,409.00	$ 398,409.00	$ -	Complete	YES	11/21/2022
21	Oak Ridge Fire Dept. Training Center	$ 273,500.00	$ 273,500.00	$ -	Complete	YES	8/15/2022
22	Other County Capital Outlay Requests (e.g., $10k Judges)	$ 9,334.76	$ 9,334.76	$ -	Complete	YES	8/15/2022
23	Repair Chimes	$ 18,635.00	$ 18,635.00	$ -	Complete	YES	1/17/2023
24	A/V Technology for Room 312	$ 13,994.24	$ 13,994.24	$ -	Complete	YES	3/20/2023
25	Jail Medical Services	$ 250,000.00	$ 250,000.00	$ -	Complete	YES	5/15/2023
26	EMS Budget Fund Balance Adjustment (FY24)	$ 516,000.00	$ 516,000.00	$ -	Complete	YES	6/19/2023
28	Fire Department/Rescue Squad Equipment	$ 547,389.89	$ 547,389.89	$ -	Complete	YES	8/21/2023
29	EMS AED's	$ 272,669.74	$ 272,669.74	$ -	Complete	YES	8/21/2023
30	Claxton Area Repeater	$ 13,475.23	$ 13,475.23	$ -	Complete	YES	8/21/2023
31	Dental Clinic Redesign/Relocation/Bldg Improvements	$ 604,000.00	$ 603,999.99	$ 0.01	Complete	YES	9/18/2023
32	Contributions Child Advocacy Center & American Legion	$ 18,405.00	$ 18,405.00	$ -	Complete	YES	3/18/2024
33	County-wide Emergency Communications System	$ 1,250,000.00	$ 1,250,000.00	$ -	Complete	NO	12/18/2023
34	Parks Bobcat	$ 53,161.25	$ 53,161.25	$ -	Complete	YES	5/20/2024
35	Anderson County Fire Commission Funding for Departments	$ 330,000.00	$ 330,000.00	$ -	Complete	YES	5/20/2024
36	Auto Purchases	$ 170,281.35	$ 170,281.35	$ -	Complete	YES	6/17/2024
37	EMS Vehicles FY25	$ 422,819.10	$ 422,819.10	$ -	Complete	NO	8/19/2024
38	Sheriff's Vehicles FY25	$ 571,962.02	$ 571,962.02	$ -	Complete	YES	8/19/2024
39	Archives Security Cameras	$ 13,802.94	$ 13,802.94	$ -	Complete	YES	8/19/2024
40	Senior Center Badge System	$ 10,888.36	$ 10,888.36	$ -	Complete	YES	9/16/2024
42	County Auto Purchases	$ 100,000.00	$ 100,000.00	$ -	Complete	YES	11/18/2024
44	Employee Retention Payments 2024	$ 469,288.25	$ 469,288.25	$ -	Complete	YES	12/16/2024
46	Shoreline Stabilization	$ 141,500.00	$ 141,500.00	$ -	Complete	YES	5/14/2026
47	Health Dept Reno ARPA Interest Last Dollar	$ 108,500.00	$ 108,500.00	$ -	Complete	YES	5/14/2026
3	TN Emergency Broadband Fund Grants -MF Comcast	$ 250,000.00	$ -	$ 250,000.00	In Progress	YES	2/22/2022
27	TDEC ARP Water Infrastructure Investment Plan (WIIP)	$ 379,514.92	$ 327,094.95	$ 52,419.97	In Progress	YES	6/19/2023
41	Blockhouse Valley Recycling Center (Interest Only)	$ 56,500.00	$ 22,600.00	$ 33,900.00	In Progress	YES	10/21/2024
43	Blockhouse Valley Recycling Center (Interest Only)	$ 14,000.00	$ 9,800.00	$ 4,200.00	In Progress	YES	12/16/2024
		$ 15,383,033.06	$ 15,042,513.08	$ 340,519.98			

2026-2027 Grant Inventory for Anderson County Government

Account Codes (101 unless specified)	Department	Description	Amount of Grant	Amnt of matching funds	Grant begin date	Grant end Date	Fed thru State	State	Fed Direct	Grantor	Indirect Cost Recovery
53330	Anderson County Drug Court	TN Certified Recovery Court (TCRCP)	$ 133,500	$ -	7/1/2026	6/30/2027		$ 133,500		TDMHSAS	$ 8,260
53600-VOCA	District Attorney's Office	Victim's Coordinator Grant (VOCA)	$ 95,350	$ -	7/1/2026	6/30/2027	$ 76,280	$ 19,070		OCJP/VOCA	$ 11,850
53600-FJC	District Attorney's Office	Family Justice Center	$ 200,000		7/1/2026	6/30/2027	$ 200,000	-		OCJP/VOCA	$ 3,800
363-53600-CTF01	District Attorney's Office	JAG - 7th CTF	$ 225,000	$ -	7/1/2025	6/30/2028	$ 225,000	$ -	$ -	OCJP	
53600-SAUSA	District Attorney's Office	Special Attorneys Program	$ 963,505	-	9/1/2026	9/1/2029	$ -	$ -	$ 963,505	USDOJ	$ 118,004
54410-499-DOE	Emergency Management	Off-Site Emergency Planning and Response	$ 21,000	$ -	12/1/2025	11/30/2026	$ 21,000	$ -		TEMA/DHS	
54410-706-EOC	Emergency Management	Emergency Operations Center	$ 2,942,940	$ 980,980	9/1/2024	4/30/2027	$ 2,942,940	$ -		TEMA/DHS	
54410-499-DHS	Emergency Management	Homeland Security Grant 2025	$ 24,075	-	9/1/2025	4/30/2028	$ 24,075	$ -		TEMA/DHS	
54410-499-EMPG	Emergency Management	Emergency Management EMPG 2024	$ 32,024	32,023.67	10/1/2024	9/30/2026	$ 32,024	$ -		TEMA	
58190-ARC	EMS	EMS Training Facility	$ 857,840	$ 857,841	10/1/2024	12/31/2027	$ 857,840	$ -		TEMA/DHS	
	EMS	Rural Health Transformation Ambulance Grant	$ 305,461	-	6/1/2026	10/30/2027	$ 305,461	$ -	$ -	TDH	
55190-3000	Health Department	Reimburse County for Contract employees Salaries	$ 696,200	$ -	7/1/2026	6/30/2027	$ 184,965	$ 511,235		TDH	
55110-707-SPNMG	Health Department	Health Department Renovation	$ 849,000	$ 616,400	1/13/2023	10/31/2026		$ 849,000		TDH	
55160-2001	Health Department	Safety Net Grant for Dental	$ 4,000,000		7/1/2025	6/30/2028		$ 4,000,000		TDH	
55160-2001	Health Department	Safety Net Grant for Dental (Emory Valley)	$ 4,000,000		7/1/2025	6/30/2028		$ 4,000,000		TDH	
	Highway/Mayors Office	TDOT Old State Circle Bridge (State Run Project)	$ 950,900				$ 950,900			TDOT	
53500-1000	Juvenile Court	Juvenie Court State Supplement Funds	45,000.00	-	7/1/2024	6/30/2029	$ -	$ 45,000		DCS	
51900-799-NWDSP	Mayors Office	TDOT Oliver Springs 1 of 2	$ 942,020	$ 216,580				$ 942,020		TDOT	
51900-799-NWDSP	Mayors Office	TDOT Oliver Springs 2 of 2	$ 711,396	$ 177,849			$ 711,396			TDOT	
56900-FLAP1	Mayors Office	Gibbs Ferry Park (FLAP GRANT)	$ 2,768,000	$ 422,400			$ -	$ -	$ 2,768,000	USDOT	
	Mayors Office	ORHA Brownfield Identification Grant	$ 99,396	$ -	8/1/2024	7/31/2026	$ -	$ 99,396	$ -	TDEC	
55120-399-ANML1	Mayors Office	Animal Friendly - Spay/Neuter	$ 1,100		7/1/2026	6/30/2027		$ 1,100		TDA	
58190-ARPBR	Mayor's Office	Broadband Accessibility Grant (BRC)	$ 100,000	$ -	7/1/2024	12/31/2026	$ 100,000	-		TNECD	
56700-799-LOST	Mayor's Office	ORR Restoration Lost Bottom Park	$ 555,000	$ 227,550	3/1/2026	2/28/2030	$ -	$ 327,450		TDEC	
171-91401-TDEC1	Mayors Office/ACWA	Water Infrastructure Investment Plan (WIIP)	$ 3,795,149	$ 379,515	3/3/2021	9/30/2026	$ 3,795,149	$ -	$ -	TDEC	
101-56300	Mayor's Office/Office on Aging	Office on Aging and Senior Center	$ 78,242	$ 21,765	7/1/2026	6/30/2027	$ 64,007	$ 14,235		ETHRA/ETAAAD	
51900-ORRCA	Mayors Office/ORRCA	Oak Ridge Reservation Community Alliance	$ 797,090	$ -	4/15/2024	6/30/2028	$ 797,090	$ -	$ -	TDEC	
56300-499	Mayor's Office/Senior Center	Senior Center Sound Panels	$ 50,000	$ -	11/1/2025	3/31/2027	$ -	$ 50,000		TNDDA	
54230-EBP1	Sheriff's Department	Evidenced Based Programming (EBP)	$ 317,141		5/15/2023	6/30/2027		$ 317,141		OCJP	
54110-188-SORR1	Sheriff's Department	Sheriff's Office Recruitment and Retention	$ 200,000	$ -	6/30/2023	3/7/2029	$ -	$ 200,000		TDCI	
101-54110	Sheriff's Department	Traffic Safety Enforcement and Education	$ 21,760	$ -	10/1/2025	9/30/2026	$ 21,760	$ -	$ -	TDSHS/ NHSTA	
54210-SMHT4	Sheriff's Department	Mental Health Transport	$ 290,270	$ -	7/1/2025	6/30/2026		$ 290,270		OCJP	
54110-170	Sheriff's Department	SRO Grant	$ 1,275,000		7/1/2026	6/30/2027		$ 1,275,000		TDHS	
128-58110-ARPA	Tourism	Tourism ARPA	$ 326,715		12/1/2021	11/30/2026	$ 326,715			TDTD	
128-58110-799-TEGLB	Tourism	Tourism Enhancement Grant - Lost Bottom Park	$ 49,000	$ 21,000	7/1/2025	6/30/2027	$ -	$ 49,000	$ -	TDTD	
128-58110	Tourism	Tourism Marketing Grant	$ 30,000	$ 30,000	7/1/2026	6/30/2027		$ 30,000		TDTD	
116-55739	Mayors Office/Solid Waste	Litter Grant (Pick-Up & Prevention Education)	$ 52,000	$ -	7/1/2026	6/30/2027		$ 52,000		TDOT	
53330-VCDOJ	Anderson County Drug Court	Veterans Treatment Court Discretionary Grant	$ 950,000	$ -	10/1/2026	9/30/2030	$ -	$ -	$ 950,000	USDOJ	
56300-TBD	Mayor's Office/Office on Aging	Senior Center Grant	$ 50,000	$ -	7/1/2026	6/30/2027	$ -	$ 50,000		ETHRA/ETAAAD	
										Total	
					Current Year Grants		$11,636,602	$13,255,417	$ 4,681,505	$ 29,573,524	$ 141,914
					Prior Year Grants		$12,295,640	$13,358,389	$ 1,860,000	$ 27,514,029	$ 23,795

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Flock Safety + TN - Anderson County SO

Flock Group Inc.
1170 Howell Mill Rd, Suite 210
Atlanta, GA 30318

MAIN CONTACT:
Alex Guth
alex.guth@ flocksafety.com
6154175399

flock safety

DocuSign Envelope ID: E6CAD4D1-79FC-4511-A58B-8E335C3B53D8

flock safety

EXHIBIT A
ORDER FORM

Customer:	TN - Anderson County SO	Initial Term:	60 Months
Legal Entity Name:	TN - Anderson County SO	Renewal Term:	24 Months
Accounts Payable Email:	mbounds@tnacso.net	Payment Terms:	Net 30
Address:	101 S Main St Clinton, Tennessee 37716	Billing Frequency:	Annual - First Year at Signing.
		Retention Period:	30 Days

Hardware and Software Products
Annual recurring amounts over subscription term

Item	Cost	Quantity	Total
Flock Safety Platform			**$11,000.00**
Flock Safety Flock OS			
FlockOS ™	Included	1	Included
Flock Safety LPR Products			
Flock Safety Falcon ®	Included	3	Included
Flock Safety Falcon ® Flex	Included	1	Included

Professional Services and One Time Purchases

Item	Cost	Quantity	Total
One Time Fees			

Subtotal Year 1:	$11,000.00
Annual Recurring Subtotal:	$11,000.00
Discounts:	$7,500.00
Estimated Tax:	$0.00
Contract Total:	$55,000.00

Taxes shown above are provided as an estimate. Actual taxes are the responsibility of the Customer. This Agreement will automatically renew for successive renewal terms of the greater of one year or the length set forth on the Order Form (each, a "Renewal Term") unless either Party gives the other Party notice of non-renewal at least thirty (30) days prior to the end of the then-current term.

DocuSign Envelope ID: E6CAD4D1-79FC-4511-A58B-8E335C3B53D8

Billing Schedule

Billing Schedule	Amount (USD)
Year 1	
At Contract Signing	$11,000.00
Annual Recurring after Year 1	$11,000.00
Contract Total	$55,000.00

*Tax not included

Discounts

Discounts Applied	Amount (USD)
Flock Safety Platform	$7,500.00
Flock Safety Add-ons	$0.00
Flock Safety Professional Services	$0.00

DocuSign Envelope ID: E6CAD4D1-79FC-4511-A58B-8E335C3B53D8

Product and Services Description

Flock Safety Platform Items	Product Description	Terms
Flock Safety Falcon ®	An infrastructure free license plate reader camera that utilizes Vehicle Fingerprint® technology to capture vehicular attributes.	The Term shall commence upon first installation and validation of Flock Hardware
Flock Safety Falcon® Flex	An infrastructure-free, location-flexible license plate reader camera that enables the Customer to self-install.	The Term shall commence upon execution of this Statement of Work.

One-Time Fees	Service Description
Installation on existing infrastructure	One-time Professional Services engagement. Includes site & safety assessment, camera setup & testing, and shipping & handling in accordance with the Flock Safety Advanced Implementation Service Brief.
Professional Services - Standard Implementation Fee	One-time Professional Services engagement. Includes site and safety assessment, camera setup and testing, and shipping and handling in accordance with the Flock Safety Standard Implementation Service Brief.
Professional Services - Advanced Implementation Fee	One-time Professional Services engagement. Includes site & safety assessment, camera setup & testing, and shipping & handling in accordance with the Flock Safety Advanced Implementation Service Brief.

FlockOS Features & Description

Package: Essentials

FlockOS Features	Description
Community Cameras (Full Access)	Access to all privately owned Flock devices within your jurisdiction that have been shared with you.
Unlimited Users	Unlimited users for FlockOS
State Network (LP Lookup Only)	Allows agencies to look up license plates on all cameras opted in to the statewide Flock network.
Nationwide Network (LP Lookup Only)	Allows agencies to look up license plates on all cameras opted in to the nationwide Flock network.
Direct Share - Surrounding Jurisdiction (Full Access)	Access to all Flock devices owned by law enforcement that have been directly shared with you. Have ability to search by vehicle fingerprint, receive hot list alerts, and view devices on the map.
Time & Location Based Search	Search full, partial, and temporary plates by time at particular device locations
License Plate Lookup	Look up specific license plate location history captured on Flock devices
Vehicle Fingerprint Search	Search footage using Vehicle Fingerprint™ technology. Access vehicle type, make, color, license plate state, missing / covered plates, and other unique features like bumper stickers, decals, and roof racks.
Flock Insights/Analytics page	Reporting tool to help administrators manage their LPR program with device performance data, user and network audits, plate read reports, hot list alert reports, event logs, and outcome reports.
ESRI Based Map Interface	Flock Safety's maps are powered by ESRI, which offers the ability for 3D visualization, viewing of floor plans, and layering of external GIS data, such as City infrastructure (i.e., public facilities, transit systems, utilities), Boundary mapping (i.e., precincts, county lines, beat maps), and interior floor plans (i.e., hospitals, corporate campuses, universities)
Real-Time NCIC Alerts on Flock ALPR Cameras	Alert sent when a vehicle entered into the NCIC crime database passes by a Flock camera
Unlimited Custom Hot Lists	Ability to add a suspect's license plate to a custom list and get alerted when it passes by a Flock camera

DocuSign Envelope ID: E6CAD4D1-79FC-4511-A58B-8E335C3B53D8

By executing this Order Form, Customer represents and warrants that it has read and agrees all of the terms and conditions contained in the Terms of Service located at https://www.flocksafety.com/terms-and-conditions

The Parties have executed this Agreement as of the dates set forth below.

FLOCK GROUP, INC.

By: DocuSigned by: Mark Smith

Name: Mark Smith

Title: General Counsel

Date: 12/21/2023

Customer: TN - Anderson County SO

By:

Name: Steve Owens

Title: Operations Captain

Date: 12/20/2023

PO Number:

ANDERSON COUNTY BUDGET AMENDMENT REQUEST

Page ___ of ___

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER: ☑ APPROPRIATION: ☐

0084371

DEPARTMENT: Sheriff's Department

FROM: Zach Allen / Russell Barker

10/28/2026

Increase	CODE DESCRIPTION	AMOUNT
101-54260-499	Commissary-Other Supplies & Materials	$10,000.00
	TOTAL	**$10,000.00**

Decrease	CODE DESCRIPTION	
101-54260-799	Commissary_Other Capital Outlay	$10,000.00
	TOTAL	**$10,000.00**

10,000

Motion

☐ To Approve

☐ To Refer

☐ With ☐ W/O

Seconded

Motion

Detailed Justification / Explanation :

This transfer is to purchase supplies for the inmate work crew

1

Please attach additional sheet if more information is needed

Page ___ of ___

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER: X

APPROPRIATION:

0084372

DEPARTMENT: Finance

FROM: Robby Holbrook

INCREASE	CODE DESCRIPTION	AMOUNT
101-52100-399	Finance - Other Contracted Services	$ 1,000.00
101-52100-709	Finance - Data Processing Equipment	$ 1,500.00
		$ -
		$ -
	Total	**$ 2,500.00**
DECREASE		
101-52100-334	Finance - Maintenance Agreements	$ 2,500.00
	Total	**$ 2,500.00**

5,320

Motion

☐ To Approve

☐ To Refer

☐ With ☐ W/O

Seconded

Motion

Detailed Justification / Explanation :

Transferring funds to code 709 to purchase a computer for our newest employee, as the workstation has historically been equipped with the oldest available computer while the position was vacant. The 399 transfer is needed to pay for IT related software and access needs, including Adobe, Parallels and GoToMyPC.

Impact on 26/27 Budget - No

(2)

Please attach additional sheet if more information is needed

ANDERSON COUNTY BUDGET AMENDMENT REQUEST

TYPE OF AMENDMENT

TRANSFER: [X] APPROPRIATION: [ ] 0084373

DEPARTMENT: Tourism FROM: Stephanie Wells

Increase	CODE DESCRIPTION	AMOUNT
128-58110-399	Other Contracted Services	$1,500.00
	TOTAL	$1,500.00

Decrease	CODE DESCRIPTION	AMOUNT
128-58110-499	Other Supplies and Materials	$1,500.00
	TOTAL	$1,500.00

2pp

Motion

[ ] To Approve

[ ] To Refer

[ ] With [ ] W/O

Seconded

Detailed Justification / Explanation :

Transfer funds for additional Adobe Creative Cloud Platform License

Impact on next year's budget : None

Page _____ of _____

3

ANDERSON COUNTY BUDGET AMENDMENT REQUEST

IMPORTANT NOTE: This form is due to the Budget Director's Office by 2:00 P.M. on the Monday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER: ☐ APPROPRIATION: ☑

0084374

DEPARTMENT: Fiscal Services FROM: Marcus Bullock

DATE: 10/26/2026

INCREASE ☑ DECREASE ☐	CODE DESCRIPTION	AMOUNT
141-49800	Transfers In	$ 16,059.74
	Total	$ 16,059.74

INCREASE ☑ DECREASE ☐	CODE DESCRIPTION	AMOUNT
141-34555-SFPPD	Restricted for Education - School Federal Projects Professional Development	$ 16,059.74
	Total	$ 16,059.74

Motion _____

☐ To Approve

☐ To Refer

☐ With ☐ W/O

Seconded Motion _____

Detailed Justification / Explanation :

To move funds from 142.961 per comptroller guidance.

4

Page ___ of ___

ANDERSON COUNTY BUDGET AMENDMENT REQUEST

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Tuesday before the Budget Committee meeting.

TYPE OF AMENDMENT

DATE: **9/1/2026**

0084375

TRANSFER: ☐ APPROPRIATION: ☒ x

DEPARTMENT: **AC LIBRARY BOARD** FROM: **Briceville Public Library**

DECREASE	CODE DESCRIPTION	AMOUNT
115-34535-1001	Local Restriced Funds	2,074.00
		$ 2,074.00
INCREASE	CODE DESCRIPTION	AMOUNT
115-56500-307-1000	Communications	$ 2,074.00
		$ 2,074.00

2,074

Detailed Justification / Explanation : One time transfer of funds to cover new phone equipment. Anderson County has installed the county phone system (Host my calls) . The equipment purchase totals $774.00 and the yearly cost to the County's I.T. department is $1300.00. Briceville director was notificed by the finance department (Samantha Arms) that their phones will be disconnected if this bill isn't paid by November 21st.
Briceville has $19, 632.94 in their reserve account.

What Impact does this amendment/appropriation have on next year's budget? Is this a one time amendment or a permanent increase? **THIS IS A ONE TIME INCREASE**

Request Approved: ???????
Date: October 23, 2023
Submitted by: Susan Miceli

5

Please attach additional sheet if more information is needed

ANDERSON COUNTY BUDGET AMENDMENT REQUEST

Page ___ of ___

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER: APPROPRIATION: [redacted] 11/5/2026

DEPARTMENT: FROM:

Veteran's Court Judge Spitzer

0084376

Increase	CODE DESCRIPTION	AMOUNT
101-47990-VCDOJ	Other Direct Federal Revenue - Veterans Court DOJ Grant	$136,054.12

Increase	CODE DESCRIPTION	
101-53330-189-VCDOJ	Veterans Court DOJ Grant - Other Salaries & Wages	$25,000.00
101-53330-201-VCDOJ	Veterans Court DOJ Grant - Social Security	$1,550.00
101-53330-204-VCDOJ	Veterans Court DOJ Grant - State Retirement	$1,750.00
101-53330-210-VCDOJ	Veterans Court DOJ Grant - Unemployment	$21.00
101-53330-212-VCDOJ	Veterans Court DOJ Grant - Medicare	$362.50
101-53330-207-VCDOJ	Veterans Court DOJ Grant - Medical	$8,736.00
101-53330-206-VCDOJ	Veterans Court DOJ Grant - Life Insurance	$90.00
101-53330-208-VCDOJ	Veterans Court DOJ Grant - Dental Insurance	$342.00
101-53330-299-VCDOJ	Veterans Court DOJ Grant - Other Fringe Benefits	$72.00
101-53330-513-VCDOJ	Veterans Court DOJ Grant - Worker's Compensation	$72.00
101-53330-355-VCDOJ	Veterans Court DOJ Grant - Travel	$19,897.12
101-53330-599-VCDOJ	Veterans Court DOJ Grant - Assistance to Individuals	$17,250.00
101-53330-524-VCDOJ	Veterans Court DOJ Grant - Staff Development	$6,024.00
101-53330-435-VCDOJ	Veterans Court DOJ Grant - Office Supplies	$3,550.00
101-53330-399-VCDOJ	Veterans Court DOJ Grant - Contracted Services	$51,337.50
	TOTAL	**$136,054.12**

Detailed Justification / Explanation :

Allocating funding for a DOJ Grant for the Veteran Court Program. This grant is for 3/4 of Year 1 out of 4 and will run on a Federal Fiscal Year basis (October 1-September 30). This DOJ Grant is a cost reimbursement grant there is no county matching required.

Impact on 27/28 budget -

This DOJ Grant is for 3/4 of Year 1 out of 4 that will run on a Federal Fiscal Year basis (October 1-September 30). We should only need to seek funds through the Opioid Grant process to assist in funding for benefits for our LADAC position in the next few FYs.

6

Please attach additional sheet if more information is needed

ANDERSON COUNTY BUDGET AMENDMENT REQUEST

Page ___ of ___

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Tuesday before the Budget Committee meeting.

TYPE OF AMENDMENT

0084377

TRANSFER: APPROPRIATION. X

DEPARTMENT FROM

EMA Joe Mead

10/29/2026

INCREASE / DECREASE (circle one)	CODE DESCRIPTION	AMOUNT
101-48990-HW27	Humane World for Animals Grant	$3,500.00
	TOTAL	$ 3,500.00

INCREASE/DECREASE	CODE DESCRIPTION	
101.54410-499-HW27	Other Supplies & Materials	$ 3,500.00
	TOTAL	$ 3,500.00

Motion

☐ To Approve

☐ To Refer

☐ With ☐ W/O

Seconded

Motion

Detailed Justification / Explanation: Purchase supplies & materials for the Disaster Animal Response Team

7

Please attach additional sheet if more information is needed

ANDERSON COUNTY BUDGET AMENDMENT REQUEST

Page ___ of ___

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Tuesday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER: ☐ APPROPRIATION: ☒

DEPARTMENT: **131- ACHD**

FROM: Gary Long

0084378

DATE 10/21/2026

INCREASE / DECREASE (circle one)	CODE DESCRIPTION	AMOUNT
131-46420-SAHSF	Edison TMF (State Aid)	$ 59,010.79
Total		**$ 59,010.79**

INCREASE / DECREASE (circle one)	CODE DESCR	
131-68000-713-SAHSF	Edison TMF (State Aid)	$ 59,010.79
Total		**$ 59,010.79**

Motion

☐ To Approve

☐ To Refer

☐ With ☐ W/O

Seconded

Motion

Detailed Justification / Explanation :

As of September 1, 2026 State notified ACHD they had $59,010.79 in a Edison TMF fund. State Aid Fund. Previously we had been notified that we had spent it all.

What Impact does this amendment/appropriation have on next year's budget? (One time amendment or permanent increase)

8

Please attach additional sheet if more information is needed

County Balances			Roads		Bridges	
County	Road Funds	Bridge Funds	Edison TMF 9/1/26	Difference with Edison	Edison TMF 9/1/26	Difference with Edison
Anderson	$ 59,010.79	$ -	$ 59,010.79	$ -	$ -	$ -
Bedford	$ -	$ -	$ -	$ -	$ -	$ -
Benton	$ (60,457.22)	$ -	$ (60,457.22)	$ (0.00)	$ -	$ -
Bledsoe	$ -	$ -	$ -	$ -	$ -	$ -
Blount	$ -	$ -	$ -	$ -	$ -	$ -
Bradley	$ -	$ -	$ -	$ -	$ -	$ -
Campbell	$ -	$ -	$ -	$ -	$ -	$ -
Cannon	$ 206,696.13	$ -	$ 206,696.13	$ -	$ -	$ -
Carroll	$ -	$ -	$ -	$ -	$ -	$ -
Carter	$ 611,431.25	$ -	$ 611,431.25	$ -	$ -	$ -
Cheatham	$ -	$ -	$ -	$ -	$ -	$ -
Chester	$ 110.87	$ -	$ 110.87	$ (0.00)	$ -	$ -
Claiborne	$ -	$ -	$ -	$ -	$ -	$ -
Clay	$ -	$ -	$ -	$ -	$ -	$ -
Cocke	$ -	$ -	$ -	$ -	$ -	$ -
Coffee	$ -	$ -	$ -	$ -	$ -	$ -
Crockett	$ 886,722.58	$ -	$ 886,722.58	$ -	$ -	$ -
Cumberland	$ -	$ -	$ -	$ -	$ -	$ -
Davidson	$ -	$ -	$ -	$ -	$ -	$ -
Decatur	$ -	$ -	$ -	$ -		$ -
DeKalb	$ 537,932.07	$ -	$ 537,932.07	$ -	$ -	$ -
Dickson	$ 118,318.37	$ -	$ 118,318.37	$ (0.00)	$ -	$ -
Dyer	$ 188,949.84	$ -	$ 188,949.84	$ -	$ -	$ -
Fayette	$ 211,936.17	$ -	$ 211,936.17	$ 0.00	$ -	$ -
Fentress	$ -	$ -	$ -	$ -	$ -	$ -
Franklin	$ -	$ -	$ -	$ -	$ -	$ -
Gibson	$ 351,753.40	$ -	$ 351,753.40	$ -	$ -	$ -
Giles	$ -	$ -	$ -	$ -	$ -	$ -
Grainger	$ -	$ -	$ -	$ -	$ -	$ -
Greene	$ 450,000.00	$ -	$ 450,000.00	$ -	$ -	$ -
Grundy	$ 431,248.58	$ -	$ 431,248.58	$ -	$ -	$ -
Hamblen	$ -	$ -	$ -	$ -	$ -	$ -
Hamilton	$ 2,678,343.72	$ -	$ 2,678,343.72	$ -	$ -	$ -
Hancock	$ 305,925.15	$ -	$ 305,925.15	$ -	$ -	$ -
Hardeman	$ 237,098.85	$ -	$ 237,098.85	$ 0.00	$ -	$ -
Hardin	$ -	$ -	$ -	$ -	$ -	$ -
Hawkins	$ -	$ -	$ -	$ -	$ -	$ -
Haywood	$ -	$ -	$ -	$ -	$ -	$ -
Henderson	$ 24,935.86	$ -	$ 24,935.86	$ 0.00	$ -	$ -
Henry	$ 54,496.91	$ -	$ 54,496.91	$ 0.00	$ -	$ -
Hickman	$ -	$ -	$ -	$ -	$ -	$ -
Houston	$ -	$ -	$ -	$ -	$ -	$ -

8

ANDERSON COUNTY BUDGET AMENDMENT REQUEST

Page ___ of ___

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Tuesday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER: ☐ APPROPRIATION: ☒

DEPARTMENT: 131- ACHD

FROM: Gary Long

Appro #2 November

DATE 10/24/2026

$ 84379

INCREASE / DECREASE (circle one)	CODE DESCRIPTION	AMOUNT
131-65000-511	Equipment Insurance	$ 231.00
Total		**$ 231.00**

INCREASE / DECREASE (circle one)	CODE DESCR	
131-34550		$ 231.00
Total		**$ 231.00**

2.1 million

Motion

☐ To Approve

☐ To Refer

☐ With ☐ W/O

Seconded

Motion

Detailed Justification / Explanation

Insurance on John Deere and mower 2026 6M115 Tractor snd mower

TNTMT

What Impact does this amendment/appropriation have on next year's budget? (One time amendment or permanent increase)

Please attach additional sheet if more information is needed

9

ANDERSON COUNTY BUDGET AMENDMENT REQUEST

Page ___ of ___

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Tuesday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER: ☐ APPROPRIATION: ☒

DEPARTMENT: 131- ACHD

FROM: Gary Long

0084380

DATE: 10/24/2026

INCREASE / DECREASE (circle one)	CODE DESCRIPTION	AMOUNT
131-34550	Restricted for Hwy	$ 797,311.20
	25/26 Project SA 0117-3	
Total		**$ 797,311.20**

INCREASE / DECREASE (circle one)	CODE DESCR	
131-46420 ~~SNHSF~~	State Aid Program	$ 797,311.20
Total		**$ 797,311.20**

Motion

☐ To Approve

☐ To Refer

☐ With ☐ W/O

Seconded

Motion

Detailed Justification / Explanation

25/26 State Aid Park Lane

Received funds for $773,275.14 on 10/19/202 $ 797,311.20 was revenue spent in last fiscal year. Moving to fund balance

(10)

What Impact does this amendment/appropriation have on next year's budget? (One time amendment or permanent increase)

Please attach additional sheet if more information is needed

Anderson County
Miscellaneous Receipt

Misc. Receipt No: 42345
POS Receipt No: 139364
Receipt Date: 10/20/2026

Receipted By: Savannah Sutton
Receipted On: 10/20/2026 9:21 AM

Customer ID: 1055
Name: STATE-TN PAY
Description: PARK LANE STATE AID

Miscellaneous Receipt Total
$973,275.14

GL Account Number	GL Account Description	Debit	Credit
131- 46420- SAHSF	State Aid Program - State-Aid Highway System	$0.00	$973,275.14
Miscellaneous Receipt Totals:		**$0.00**	**$973,275.14**

Thank You!

10

ANDERSON COUNTY BUDGET AMENDMENT REQUEST

Page ___ of ___

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER: ☐ APPROPRIATION: ☑

DEPARTMENT: Sheriff's Department

FROM: Zach Allen / Russell Barker

0084381

10/29/2026

Increase	CODE DESCRIPTION	AMOUNT
101-43170-DFWRP	Work Release Charge for Board-DFWRP	$50,000.00
	TOTAL	**$50,000.00**

Increase	CODE DESCRIPTION	
101-54210-399-DFWRP	Contracts with Private Agencies	$30,000.00
101-54210-499-DFWRP	Other Supplies	$20,000.00
	TOTAL	**$50,000.00**

Motion

☐ To Approve

☐ To Refer

☐ With ☐ W/O

Seconded

Motion

Detailed Justification / Explanation :

This appropriation is to pay for GPS monitoring and miscellaneous supplies for the work release inmates

11

Please attach additional sheet if more information is needed

ANDERSON COUNTY BUDGET AMENDMENT REQUEST

Page ___ of ___

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER: ☑ Payroll

APPROPRIATION: ☐

0084382

DEPARTMENT: Sheriff's Department

FROM: Zach Allen / Russell Barker

10/28/2026

Increase	CODE DESCRIPTION	AMOUNT
101-54210-187	Jail- Overtime Pay	$70,000.00
	TOTAL	**$70,000.00**

Decrease	CODE DESCRIPTION	
101-54210-160	Jail-Jailers Pay	$70,000.00
	TOTAL	**$70,000.00**

909 005

Motion

☐ To Approve

☐ To Refer

☐ With ☐ W/O

Seconded

Motion

Detailed Justification / Explanation :

Transfer to cover jailers overtime pay

12

Please attach additional sheet if more information is needed

Page ___ of ___

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER:

APPROPRIATION: X

DEPARTMENT: Mayor/Animal Shelter

FROM: Terry Frank

0084383

INCREASE	CODE DESCRIPTION	AMOUNT
101-55120-499-ANML	Rabies & Animal Control - Other Supplies & Materials - Animal Holding	$ 3,000.00
101-55120-499	Rabies & Animal Control - Other Supplies & Materials	$ 3,000.00
	Total	**$ 6,000.00**
DECREASE		
101-34530-ANML	Restricted For Public Health & Welfare - Animal Holding	$ 6,000.00
	Total	**$ 2,500.00**

7499

Motion

☐ To Approve

☐ To Refer

☐ With ☐ W/O

Seconded _____

Motion

Detailed Justification / Explanation :

Funds needed to replenish codes for shelter and animal care supplies. These codes are used for cleaning supplies, pine bedding, trash bags, food as well as vaccines, syringes, needles, etc. If the funds aren't used they will be put back into the restricted code at year end.

Impact on 26/27 Budget - No

13

Please attach additional sheet if more information is needed

Page ___ of ___

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER: APPROPRIATION: X

0084384

DEPARTMENT: Finance/Commisssion FROM: Robby Holbrook

INCREASE	CODE DESCRIPTION	AMOUNT
101-55754-316-WMCOM	Landfill Operation & Maintenance	$ 12,000.00
	Contributions - Waste Management Commission Contributions	$ -
		$ -
		$ -
	Total	$ 12,000.00
INCREASE		
10144570-WMCOM	Contributions & Gifts - Waste Management Commission Contributions	$ 12,000.00
	Total	$ 12,000.00

Motion

☐ To Approve

☐ To Refer

☐ With ☐ W/O

Seconded

Motion

Detailed Justification / Explanation :

Establishing budget for Waste Management contributions per contract with Anderson County

Audit move funds to 101 this fiscal year

Impact on 26/27 Budget - No

14

Please attach additional sheet if more information is needed

Page ___ of ___

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER:

APPROPRIATION: X

0084385

DEPARTMENT: Finance

FROM: Robby Holbrook

INCREASE	CODE DESCRIPTION	AMOUNT
151-81100-606-STRYK	Debt Service - Other Debt Issuance Charges -Stryker Medical	$ 254,000.00
	Total	**$ 254,000.00**
DECREASE		
151-34680	Committed for Debt Service	$ 254,000.00
	Total	**$ 254,000.00**

Motion

☐ To Approve

☐ To Refer

☐ With ☐ W/O

Seconded

Motion

1,077,45

Detailed Justification / Explanation :

Commission approved a 3 year contract in September of 2025 for EMS defibrillators. This appropriation is for the 2nd installment under the agreement. The defibrillators have an 8-10 year life span.

Impact on 26/27 Budget - No

1st

Please attach additional sheet if more information is needed

AMENDMENT NO. 1
TO AGREEMENT FOR STRYKER SALES, LLC

This Amendment No. 1 ("Amendment") is entered into by and between Anderson County, Tennessee ("COUNTY"), and Stryker Sales, LLC ("CONTRACTOR").

WHEREAS, the parties previously entered into an Conditional Sale Agreement (the "Agreement"); and

WHEREAS, the parties desire to amend the Agreement to incorporate Anderson County's Standard Terms and Conditions and clarify the governing contractual provisions;

NOW, THEREFORE, in consideration of the mutual promises contained herein, the parties agree as follows:

1. INCORPORATION OF STANDARD TERMS AND CONDITIONS

The Anderson County Standard Terms and Conditions, attached hereto as Exhibit D and incorporated herein by reference, are hereby made a part of the Agreement as if fully set forth therein.

2. ORDER OF PRECEDENCE

In the event of any conflict, inconsistency, or ambiguity between the Agreement and the Anderson County Standard Terms and Conditions, the Anderson County Standard Terms and Conditions shall govern and control unless expressly waived or modified in writing.

3. RATIFICATION

Except as specifically modified by this Amendment, all other terms and provisions of the Agreement shall remain unchanged and in full force and effect.

4. EFFECTIVE DATE

This Amendment shall become effective upon execution by all parties.

IN WITNESS WHEREOF, the parties have executed this Amendment as of the dates set forth below.

ANDERSON COUNTY, TENNESSEE

By: _____

Terry Frank, County Mayor

Date: 6/10/2026

APPROVED AS TO LEGAL FORM:

James W. Brooks, Jr.
Anderson County Law Director

Date: 06-03-2026

~~**ANIMAL SHELTER SERVICES, LLC**~~ Stryker

By: _____

Name: _____

Title: _____

Date: _____

Approved by Commission
11/2025
Date

APPROVED
_____ 6/10/26
Anderson County Finance Director

15

STANDARD TERMS AND CONDITIONS

THE FOLLOWING TERMS AND CONDITIONS SHALL APPLY TO ALL PURCHASES BY OR ON BEHALF OF ANDERSON COUNTY TENNESSEE UNLESS SPECIFICALLY PROVIDED OTHERWISE ON THE PURCHASE ORDER

The successful proposer understands and agrees that the following standard terms and conditions shall be included in, and made part of, the negotiated contract.

As used herein, "COUNTY" means Anderson County, Tennessee, and "CONTRACTOR" means the successful proposer, vendor, contractor, consultant, or service provider.

1. **TAX EXEMPTION:** Anderson County is not liable for Federal excise tax or state sales tax. Tax exempt, ID # 62-6000477. Tax exemption certificates will be provided upon request.

2. **ACCEPTANCE OF CONTRACT:** This order is Anderson County's offer to purchase the goods and/or services described on the reverse side from the Vendor. Anderson County's placement of this order is expressly conditioned upon Vendor's acceptance of all the terms and conditions of purchase, prices, delivery, instructions, specifications, and conditions stated, contained on or attached to this purchase order. All specifications, drawings, and data submitted to the Vendor with this order are hereby incorporated and made a part hereof. This Purchase Order(s) supersede all previous representations, understandings or agreements and shall prevail notwithstanding any variance with terms and conditions of any other order submitted.

3. **REQUIRED APPROVALS:** Anderson County is not bound by this Agreement until it is signed by the parties and approved by the appropriate officials in accordance with Tennessee laws and regulations.

4. **DEFAULTS:** In the event of default of any party hereto, any non-defaulting party may bring suit against the other to enforce the terms of this Agreement. In the event of default, the non-defaulting party may pursue any remedies available at law or equity

5. **NO ORAL MODIFICATIONS/AMENDMENTS:** No modifications, amendments, supplement to or waiver of this Agreement or any of its provisions shall be binding upon Anderson County unless in writing and signed by the County's Purchasing Agent.

6. **EXHIBITS:** Any exhibits attached hereto or incorporated herein are made a part of this Agreement for all purposes. The expression "this agreement" means the body of this Agreement and the Exhibits.

7. **COMMUNICATIONS AND CONTACTS:** All instructions, notices, consents, demands, and other communications required by this Agreement shall be in writing and shall be made by certified, first-class mail, return receipt requested and postage pre-paid or by email to the respective party.

8. **UNIFORM COMMERCIAL CODE:** All applicable portions of the Tennessee Uniform Commercial Code shall govern contracts with Anderson County.

9. **DELIVERY:** Anderson County requires that vendors deliver all products F.O.B. destination "free on board" to final destination unless indicated otherwise. Time is of the essence on this contract. If completed deliveries are not made at the time agreed, Anderson County reserves the right to cancel or purchase elsewhere and hold vendor accountable. If delivery dates cannot be met, Vendor agrees to advise Anderson County, in writing of the earliest possible shipping date for acceptance by Anderson County.

10. **RISK OF LOSS:** Regardless of F.O.B point, Vendor agrees to bear all risk of loss, injury, or destruction of goods and materials ordered Herin which may for any reason occur prior to acceptance by Anderson County. No such loss, injury, or destruction shall release Vendor from any obligations hereunder.

11. **INSPECTION:** Goods and material must be properly packaged. Damaged goods and materials will not be accepted, or if the damage is not readily apparent at the time of delivery, the goods shall be returned at no cost to Anderson County. Anderson County reserves the right to inspect the goods at a reasonable time subsequent to delivery where circumstances or conditions prevent effective inspection of the goods at the time of delivery.

12. **HOLD HARMLESS:** The Contractor agrees to indemnify and hold harmless all departments of Anderson County as well as its officers, agents, and employees from and against any and all suits, claims, liabilities, losses, damages and causes of action which may arise, accrue, or result to any person, firm, corporation, or other entity which may be injured or damaged as a result of acts, omissions, or negligence on the part of the Contractor, its employees or any person acting for or on its or their behalf relating to this Contract. The Contractor further agrees it shall be liable for the reasonable cost of attorneys' fees, court costs, expert witness fees, and other litigation expenses for Anderson County to enforce the terms of this Contract. In the event of any suit or claim, the Parties shall give each other immediate notice and provide all necessary assistance to respond. The failure of Anderson County to give notice shall only relieve the Contractor of its obligations under this Section to the extent that the Contractor can demonstrate actual prejudice arising from the failure to give notice. This Section shall not grant the Contractor, through its attorneys, the right to represent Anderson County in any legal matter. Nothing contained herein shall be construed as a waiver of Anderson County's governmental or sovereign immunity.

13. **LIMITATION ON COUNTY LIABILITY:** In no event shall the County be liable for indirect, incidental, consequential, punitive, or exemplary damages.

14. **PATENTS AND COPYRIGHTS:** If an article sold and delivered to Anderson County hereunder shall be protected by any applicable patent or copyright, the Vendor agrees to indemnify and save harmless Anderson County, from and against any and all suits, claims, judgments, and costs instituted or recovered against it by any person whomsoever on account of the use or sale of such articles by Anderson County in violation or right under such patent or copyright.

15. **NON-WAIVER OF RIGHTS:** No failure of either party to exercise any power given to it hereunder or to insist upon strict compliance by the other party with its obligations hereunder, and no custom or practice of the parties at variance with the terms hereof, nor any payment under this agreement shall

constitute a waiver of either party's right to demand exact compliance with the terms hereof.

16. **MATERIAL SAFETY DATA SHEETS:** Proper Material Safety Data Sheets, in compliance with OSHA's Hazard Communication Standard, may be required by the County.

17. **STATE AND FEDERAL COMPLIANCE:** Contractor agrees to observe and comply with all federal, state, and local laws, statutes, ordinances, and regulations in any manner affecting the provision of goods and/or services, and all instructions and prohibitive orders issued regarding this work and shall obtain all necessary permits.

18. **PAYMENT TERMS:** Anderson County's payment terms are net 30.

19. **PAYMENT:** All invoices shall be addressed to Anderson County Director of Accounts and Budget, Room 210, 100 N. Main Street, Clinton, TN 37716-3625, as indicated on the front of this purchase order and must include vendor's name and phone number, purchase order number, and clearly list quantities, item descriptions and units of measure.

20. **WARRANTY:** The Vendor warrants to Anderson County that all goods and services furnished hereunder will conform in all respects to the terms of this order, including any drawings, specifications or standards incorporated herein, and shall be free of defects in materials, workmanship, and from defect in design. In addition, Vendor warrants the goods and services are suitable for and will perform in accordance with the purposes for which they were intended. Vendor disclaimers of warranties shall be ineffective unless expressly accepted in writing by Anderson County.

21. **NON-DISCRIMINATION:** The Vendor shall comply with all Federal nondiscrimination laws, regulations, instructions, policies, and guidelines and the Tennessee Human Rights Act, T.C.A. § 4-21-101 et, seq., as amended and any rules and regulations promulgated in accordance therewith.

22. **DEI COMPLIANCE:** The Contractor further certifies that neither it nor its subcontractors shall implement policies or practices in violation of applicable Tennessee law governing discriminatory preferences or prohibited DEI practices in public employment or public contracting.

23. **BACKGROUND CHECKS:** Contractors shall comply with Public Chapter 587 of 2007, as codified in Tennessee Code Annotated Section 49-5-413, which requires all contractors to facilitate a criminal history records check conducted by the Tennessee Bureau of Investigation and the Federal Bureau of Investigation for each employee prior to permitting the employee to have contact with students or enter school grounds when students are present. Any person, corporation or other entity who enters or any employee of any person, corporation or entity who enters into or renews a contract with a local board of education or child care program on or after September 1, 2007, must : (1) Provide a fingerprint sample (2) Submit to a criminal history records check to be conducted by the Tennessee Bureau of Investigations and the Federal Bureau of Investigations. Contact the Anderson County School's Human Resources Department at (865) 463-2800 ext. 2811 for fingerprint instructions.

24. **PRINT SERVICES:** Vendors providing print services must have all Proof sheets signed by the customer prior to printing, or payment will not be made.

25. **INSURANCE REQUIREMENT:** Vendors are required to maintain, at their expense, adequate insurance coverage to protect them from claims arising under the Worker's Compensation Act, any and all claims for bodily injury and property damage to the Vendor and to Anderson County Government while delivery and service are being done. A certificate of insurance may be required before work may begin and must be maintained until work is completed. Certificate Holder Shall Be: Anderson County Government, Clinton, Tennessee. Anderson County Government shall be named as an additional insured on all policies except worker's compensation and auto. Insurance carrier ratings shall have a Best's rating of A-VII or better, or its equivalent. Cancellation clause on certificate should strike out "endeavor to" and include a 30 -day notice of cancellation where applicable. Any deviations from the above requirements must be disclosed to the Anderson County Purchasing Agent. Any liability deductibles or exclusions must also be disclosed. Exceptions can be granted if applicable.

26. **NON-BOYCOTT OF ISRAEL:** Contractor certifies that it is not currently engaged in and will not for the duration of the contract engage in, a boycott of Israel as defined by Tenn. Code Ann. 12-4-119. This provision shall not apply tc contracts with a total value of less than two hundred fifty thousand dollars ($250,000) or to contractors with less than 10 employees.

27. **IRAN DIVESTMENT ACT:** By submission of this ITB/RFP/RFQ, the Contractor warrants, under penalty of perjury, that to the best of its knowledge and belief that it is not on the list created pursuant to Tennessee Code Annotated § 12-12-106. The Contractor understands this is a material provision of the contract.

28. **TERMINATION FOR CONVENIENCE:** The County in its sole discretion, may terminate this Contract at any time the effective date, without cause, by providing at least 30 days' prior written notice to the Contractor. The Contractor shall be entitled to compensation for authorized expenditures and satisfactory work completed as of the termination date, but in no event shall the County be liable to the Contractor for compensation for any service that has not been rendered. The Contractor shall have no right to any actual general, special, incidental, consequential, or any other damages of any description or amount for the County's right to terminate for convenience.

29. **TERMINATION FOR CAUSE:** If the Contractor fails to perform its obligations under this Contract, or if the Contractor violates any terms of the Contract, the County has the right to immediately terminate this Contract and withhold payments in excess of fair compensation for completed services. Notwithstanding the exercise of the County's right to terminate the Contract for cause, the Contractor shall not be relieved of liability to the County for damages sustained by any breach of this Contract by the Contractor.

30. **SUBJECT TO FUNDS AVAILABILITY:** In the event no funds are appropriated by County for the services in any fiscal year or insufficient funds exist to purchase the services, then the contract shall terminate upon the expenditure of previously appropriated funds or the end of the current fiscal year,

whichever occurs first., with no further obligations owed to or by either party.

31. **INDEPENDENT CONTRACTOR:** The Contractor shall act as an independent contractor and not as employee or agent of the County.

32. **SUBCONTRACTING:** The Contractor shall not assign or subcontract this Contract without prior written approval of the County. The Contractor shall remain responsible for all approved subcontractors.

33. **DRUG FREE WORKPLACE:** If Contractor is providing construction services, Contractor shall submit an affidavit stating that the Contractor has a drug-free workplace program in the effect at the time of submission of a bid and is in Compliance with T.C.A. § 50-9-113.

34. **OWNERSHIP OF DOCUMENTS:** All reports, documents, drawings, specifications, and work product produced under this Contract shall become the property of the County upon payment.

35. **LICENSURE:** The Contractor, its employees and any approved subcontractor shall be licensed pursuant to all applicable federal, state, and local laws, ordinances, regulations, and rules. Contractor shall, upon request, provide proof of all licenses.

36. **PUBLIC RECORDS:** The Contractor acknowledges that Anderson County is subject to the Tennessee Public Records Act, T.C.A. § 10-7-101 et seq., and that records submitted to or maintained by the County may be subject to public disclosure unless otherwise exempt by law.

37. **RECORDS RETENTION AND AUDIT:** The Contractor shall maintain records related to this Contract for at least five (5) years following final payment and shall make such records available for inspection upon request.

38. **CYBERSECURITY AND DATA PROTECTION:** The Contractor shall maintain reasonable administrative, technical, and physical safeguards designed to protect County data from unauthorized access, disclosure, or misuse. The Contractor shall notify the County promptly following any known or suspected data breach involving County information.

39. **ONLINE TERMS AND CLICK-THROUGH AGREEMENTS:** No online terms of service, click-through agreement, browse-wrap agreement, or unilateral vendor policy shall modify this CONTRACT absent written approval by the COUNTY.

40. **FORCE MAJEURE:** Neither party shall be liable for delays or failure to perform caused by events beyond its reasonable control, including acts of God, natural disasters, war, terrorism, epidemics, government actions, or other similar events. The affected party shall provide prompt written notice and use reasonable efforts to resume performance as soon as practicable. If such event continues for more than thirty (30) days, the County may terminate the Contract upon written notice without further

liability.

41. **GOVERNING LAW AND VENUE:** The laws of the State of Tennessee shall govern this Contract. The Chancery Court and/or the Circuit Court of Anderson County, and the United States District Court for the Eastern District of Tennessee, Knoxville Division shall have jurisdiction of any disputes which arise hereunder.

42. **ENTIRE AGREEMENT:** This Contract, together with all documents incorporated herein by reference, constitutes the entire agreement between the parties and supersedes all prior negotiations, representations, or agreements, whether written or oral, relating to the subject matter herein.

43. **ORDER OF PRECEDENCE:** In the event of any conflict between this Contract, Anderson County Standard Terms and Conditions, vendor-generated agreements, proposals, quotations, invoices, purchase order acknowledgments, online terms, click-through agreements, or other incorporated documents, the Anderson County Standard Terms and Conditions shall control unless expressly waived or modified in writing by the Anderson County Law Director's Office. Any vendor term inconsistent with Tennessee law or County policy shall be void and unenforceable to the extent of such conflict.

44. **NO IMPLIED ACCEPTANCE OF VENDOR TERMS:** The COUNTY's acceptance of goods or services, issuance of payment, use of software or online platforms, or execution of a purchase order shall not constitute acceptance of any vendor-generated terms not expressly approved in writing by the Anderson County Law Director's Office.

45. **SEVERABILITY:** If any provision of this Contract is held invalid, illegal, or unenforceable by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect.

46. **SURVIVAL:** Any provision of this Contract intended by its nature to survive termination or expiration, including indemnification, records retention, audit rights, confidentiality obligations, public records compliance, and payment obligations, shall survive termination or expiration of this Contract.

PURCHASING OFFICE
100 N. MAIN STREET
SUITE 214
CLINTON, TN 37716-3687
(865) 457-6251
FAX (865) 457-6252

MEMORANDUM

DATE: May 18, 2026

TO: Mr. Brooks

FROM: Katherine Kleehammer, Deputy Purchasing Agent

SUBJECT: Stryker

Please review the attached agreement for the purchase of 13 defibrillators with service plans for EMS. The agreement piggybacks off of a SAVVIK contract with better pricing. It went through the Budget Committee in September.

Thank you!

Stryker

Katherine

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Short Form Conditional Sale Agreement No.0110267580

Owner ("we" or "us"):
Flex Financial, a division of Stryker Sales, LLC
1941 Stryker Way
Portage, MI 49002

Customer name and address ("You" and "Your"):	Equipment Location:
ANDERSON COUNTY, TN 314 Public Safety Lane Clinton ,Tennessee 37716	314 Public Safety Lane Clinton,Tennessee 37716 **Supplier:** Stryker Sales, LLC, 3800 E. Centre Avenue, Portage, MI 49002 **Equipment description: see Exhibit A** (and/or as described in invoice(s) or equipment list attached hereto and made a part hereof)

Payment Information

Number of payments	Payment frequency	Payment amount
3	Annual	$253,786.54(First payment due 30 days after Agreement is commenced), (plus applicable sales/use taxes - see "Taxes" section below)

Terms and conditions:

1. Purchase agreement/ acceptance/ payments: You agree to purchase from us the Equipment and services, if any, described above and on any attached schedule (the"Equipment") in accordance with the terms of this Agreement (this "Agreement"). You shall be deemed to have accepted the Equipment for purchase under this Agreement on the date that is ten (10) days after the date it is shipped to you by the Supplier ("Acceptance Date") and, at our request, you shall confirm for us such acceptance in writing. No acceptance of any item of Equipment may be revoked by you. You agree to pay the Payments described above ("Payments") beginning on the Acceptance Date or any later date we designate and thereafter until all fully paid. Unless otherwise instructed by us in writing, all Payments and other amounts due hereunder shall be made to our address above. This Agreement is non-cancelable and may not be prepaid. Your obligations under this Agreement (your "Obligations") are absolute, unconditional, and are not subject to cancellation, defense, recoupment, reduction, setoff or counterclaim. If a Payment is not made when due, you will pay us a late charge of 5% of each Payment or $10.00, whichever is greater, but only to the extent permitted by law. We may charge you a fee of$55.00 for any check that is returned. You authorize us to adjust the Payments at any time if taxes included in the Payments differ from our estimate. You agree that the Payments were calculated by us based, in part, on an interest rate equivalent as quoted on Bloomberg under the SOFR Swap Rate, that would have a repayment term equivalent to the Term (or an interpolated rate if a like-term is not available) as reasonably determined by us (and if the SOFR Swap Rate is no longer provided by Bloomberg, such rate shall be determined in good faith by us from such sources as we shall determine to be comparable to Bloomberg (or any successor)) and in the event the Term of this Agreement starts more than 30 days after we send this Agreement to you, we may adjust the Payments once to compensate us, in good faith, for any increase in such rate. "SOFR" with respect to any day means the secured overnight financing rate published for such day by the Federal Reserve Bank of New York, as the administrator of the benchmark, (or a successor administrator) on the Federal Reserve Bank of New York's Website as quoted by Bloomberg.

2. Ownership/security interest/laws/use/maintenance: Upon acceptance of the Equipment by you, you shall hold title to and be the owner of the Equipment for all purposes including, without limitation, tax purposes. The purchase of the Equipment by you under this Agreement shall be "AS IS, WHERE IS", without representation or warranty of any kind from us, provided that this Agreement shall not impair any express warrantees or indemnifications, written service agreements or other obligations of Stryker Corporation or any of its subsidiaries to you regarding the Equipment and we hereby assign all of our rights in any Equipment warrantees to you. As security for all of your Obligations, you hereby grant to us a first priority security interest in all of your rights, title and interests in the Equipment, all replacements, additions, accessions, accessories and substitutions thereto or therefore and all proceeds and products thereof, including, without limitation, all proceeds of insurance. Upon timely payment of all amounts due hereunder (plus all applicable Taxes), our security interest in the Equipment shall terminate and you shall be the owner of the Equipment, free and clear of any interest created by us. You agree not to permit any lien, security interest (except ours), claim or encumbrance to be placed upon the Equipment. You shall comply with all applicable laws, rules and regulations and manufacturer's specifications and instructions concerning the operation, ownership, use and/or possession of the Equipment. You must, at your cost, keep the Equipment in good working condition. If Payments include maintenance and/or service costs, you agree that (i) no Assignee (as defined below) is responsible to provide the maintenance or service, (ii) you will make all maintenance and service related claims to the persons providing the maintenance, service or warranty, and (iii) any maintenance, warranty or service claims will not impact your Obligations. The Equipment cannot be moved from the location above without our prior written consent.

3. Taxes: You shall pay when and as due all sales, use, property, excise and other taxes, and all license and registration fees now or hereafter imposed by any governmental body or agency upon this Agreement or the ownership, use, or sale of the Equipment, together with all interest and penalties for their late payment or non-payment ("Taxes"). You shall indemnify and hold us harmless from any such Taxes. You shall prepare and file all tax returns relating to Taxes for which you are responsible hereunder. If we receive any tax bill pertaining to the Equipment from the appropriate taxing authority, we may, without obligation, pay such tax and if we pay such tax bill we will invoice you for the expense. Upon receipt of such invoice, you will promptly reimburse us for such expense.

4. Assignment: You agree not to transfer, sell, lease, assign, pledge or encumber the Equipment or any rights under this Agreement without our prior written consent, which consent shall not be unreasonably withheld, and if you do, even with our consent, you will still be fully responsible for all your Obligations. You shall provide us with at least 45 days' prior written notice of any change to your principal place of business, organization or incorporation. You agree that we may, without notice to you, sell, assign, or transfer ("Transfer") this Agreement to a third party (each, an "Assignee"), and each Assignee will have our Transferred rights, but none of our obligations, and such rights will not be subject to any claims, recoupment, defenses, or setoffs that you may have against us or any supplier even though an Assignee may continue to bill and collect all of your Obligations in the name of "Flex Financial, a division of Stryker Sales, LLC.

5. Risk of loss, insurance and reimbursement: Effective upon delivery to you, you shall bear all risk of Equipment loss or damage. If any such loss or damage occurs you still must satisfy all of your Obligations. You will (i) keep the Equipment insured against all risks of loss or damage for an amount equal to its replacement cost, (ii) list us as the insurance sole loss payee and (iii) give us written proof of the insurance. If you do not provide such insurance, we have the right, without obligation, to obtain such insurance and add an insurance fee (which may include a profit) to the amount due from you. You will obtain and maintain comprehensive public liability insurance naming us as an additional insured with coverages and amounts acceptable to us. To the extent not expressly prohibited by applicable law, you will reimburse and defend us, including each Assignee for and against any losses, injuries, damages, liabilities, expenses, claims or legal proceedings asserted against or incurred by us, including any Assignee, relating to the Equipment and which relate to or arise out of your act or omission or the act or omission of your agents or employees or others (excluding us) with access to the Equipment. The terms of this paragraph will continue after the termination of this Agreement.

6. Default remedies: You are in default under this Agreement if: a) you fail to pay a Payment or any other amount when due; or b) you breach any other obligation under this Agreement; or c) your principal owner or any guarantor of this Agreement dies; or d) you or any guarantor dissolves, ceases to do business as a going

Flex Financial, a division of Stryker Sales, LLC
1941 Stryker Way
Portage, MI 49002
t: 1-888-308-3146

stryker

Date: September 16, 2025

RE: Reference no:0110267580

ANDERSON COUNTY, TN
314 Public Safety Lane
Clinton, Tennessee 37716

Thank you for choosing Stryker for your equipment needs. Enclosed please find the documents necessary to enter into the arrangement. Once all of the documents are completed, properly executed and returned to us, we will issue an order for the equipment.

PLEASE COMPLETE ALL ENCLOSED DOCUMENTS TO EXPEDITE THE SHIPMENT OF YOUR ORDER.

Short Form Conditional Sale Agreement

Exhibit A - Detail of Equipment

State and Local Government Rider

****Conditions of Approval: Accounts Payable Contact Information, State and Local Government Rider, Valid Tax Exemption Certificate**

PLEASE PROVIDE THE FOLLOWING WITH THE COMPLETED DOCUMENTS:

Federal Tax ID number:	62-6000477	**Accounts Payable contact:**	Kim McCormick
Purchase order number:	101	**Accounts Payable Email:**	KbmccormickQandersonems.com
Upfront payment check number (if applicable):		**Accounts Payable Phone:**	865 457 8609
		Accounts Payable Address:	314 Public Safety Ln Clinton, TN 37716
Administrative Contact(s):			
Administrative contact name:	Nathan Sweet	**Administrative contact name:**	Kim McCormick
Email address:	nsweet@andersonems.com	**Email address:**	KbMccormick@andersonems.com
Phone number:	865 256 1367	**Phone number:**	865 457 8609

Please send completed documents to your Stryker team for processing or fax documents to (877) 204-1332.

If you have any questions regarding these documents, please contact your Stryker team.

The proposal evidenced by these documents is valid through the last business day of September, 2025

Sincerely,
Flex Financial, a division of Stryker Sales, LLC

Notice: To help the government fight the funding of terrorism and money laundering activities, U.S. Federal law requires financial institutions to obtain, verify and record information that identifies each person (individuals or businesses) who opens an account. What this means for you: When you open an account or add any additional service, we will ask you for your name, address, federal employer identification number and other information that will allow us to identify you. We may also ask to see other identifying documents. For your records, the federal employer identification number for Flex Financial, a Division of Stryker Sales, LLC is 38-2902424.

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State and Local Government Customer Rider

This State and Local Government Customer Rider (the "Rider") is an addition to and hereby made a part of **Short Form Conditional Sale Agreement No. 0110267580 (the "Agreement") between Flex Financial**, a division of Stryker Sales, LLC ("Owner") and ANDERSON COUNTY, TN **("Customer")to be executed simultaneously herewith and to which this Rider is attached. Capitalized terms used but not defined in this Rider shall have the respective meanings provided in the Agreement. Owner and Customer agree as follows:**

1. Customer represents and warrants to Owner that as of the date of, and throughout the Term of, the Agreement: (a) Customer is a political subdivision of the state or commonwealth in which it is located and is organized and existing under the constitution and laws of such state or commonwealth; (b) Customer has complied, and will comply, fully with all applicable laws, rules, ordinances, and regulations governing open meetings, public bidding and appropriations required in connection with the Agreement, the performance of its obligations under the Agreement and the acquisition and use of the Equipment; (c) The person(s) signing the Agreement and any other documents required to be delivered in connection with the Agreement (collectively, the "Documents") have the authority to do so, are acting with the full authorization of Customer's governing body, and hold the offices indicated below their signatures, each of which are genuine; (d) The Documents are and will remain valid, legal and binding agreements, and are and will remain enforceable against Customer in accordance with their terms; and (e) The Equipment is essential to the immediate performance of a governmental or proprietary function by Customer within the scope of its authority and will be used during the Term of the Agreement only by Customer and only to perform such function. Customer further represents and warrants to Owner that, as of the date each item of Equipment becomes subject to the Agreement and any applicable schedule, it has funds available to pay all Agreement payments payable thereunder until the end of Customer's then current fiscal year, and, in this regard and upon Owner's request, Customer shall deliver in a form acceptable to Owner a resolution enacted by Customer's governing body, authorizing the appropriation of funds for the payment of Customer's obligations under the Agreement during Customer's then current fiscal year.

2. To the extent permitted by applicable law, Customer agrees to take all necessary and timely action during the Agreement Term to obtain and maintain funds appropriations sufficient to satisfy its payment obligations under the Agreement (the "Obligations"), including, without limitation, providing for the Obligations in each budget submitted to obtain applicable appropriations, causing approval of such budget, and exhausting all available reviews and appeals if an appropriation sufficient to satisfy the Obligations is not made.

3. Notwithstanding anything to the contrary provided in the Agreement, if Customer does not appropriate funds sufficient to make all payments due during any fiscal year under the Agreement and Customer does not otherwise have funds available to lawfully pay the Agreement payments (a "Non-Appropriation Event"), and provided Customer is not in default of any of Customer's obligations under such Agreement as of the effective date of such termination, Customer may terminate such Agreement effective as of the end of Customer's last funded fiscal year ("Termination Date") without liability for future monthly charges or the early termination charge under such Agreement, if any, by giving at least 60 days' prior written notice of termination ("Termination Notice") to Owner.

4. If Customer terminates the Agreement prior to the expiration of the end of the Agreement's initial (primary) term, or any extension or renewal thereof, as permitted under Section 3 above, Customer shall (i) on or before the Termination Date, at its expense, pack and insure the related Equipment and send it freight prepaid to a location designated by Owner in the contiguous 48 states of the United States and all Equipment upon its return to Owner shall be in the same condition and appearance as when delivered to Customer, excepting only reasonable wear and tear from proper use and all such Equipment shall be eligible for manufacturer's maintenance, (ii) provide in the Termination Notice a certification of a responsible official that a Non-Appropriation Event has occurred, (iii) deliver to Owner, upon request by Owner, an opinion of Customer's counsel (addressed to Owner) verifying that the Non-Appropriation Event as set forth in the Termination Notice has occurred, and (iv) pay Owner all sums payable to Owner under the Agreement up to and including the Termination Date.

5. Any provisions in this Rider that are in conflict with any applicable statute, law or rule shall be deemed omitted, modified or altered to the extent required to conform thereto, but the remaining provisions hereof shall remain enforceable as written.

Customer signature	
Signature: Nathan Sweet	**Date:** 9/22/25
Print name: Nathan Sweet	
Title: Director	

Accepted by Flex Financial, a division of Stryker Sales, LLC	
Signature:	**Date:**
Print name:	
Title:	

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Exhibit A to Short Form Conditional Sale Agreement Number 0110267580

Description of equipment

Customer name: ANDERSON COUNTY, TN

Delivery Location: 314 Public Safety Lane, Clinton,Tennessee , 37716

Part I - Equipment/Service Coverage (if applicable)

Model number	Equipment description	Quantity
SHIP TO:	ANDERSON COUNTY EMS, 314 Public Safety Lane, Clinton, Tennessee, 37716, United States	
70335-000042	LP35,EN-US,MAS-SP/CO,MED-CO2,SUN-NIBP,12L,WIFI/CELL/LN/CPRIN,STD,BT	13
41335-000001	SHIP KIT, POWER SUPPLY, LP35	13
11335-000008	KIT, STORAGE BAGS, LP35	13
11260-000073	KIT, SHOULDER STRAP, LP35	13
11996-000519	SENSOR,LNCS-II RAINBOW DCI 8-LAMBDA SPCO,ADULT M	13
11996-000520	SENSOR, LNCS-II RAINBOWDCIP 8-LAMBDA SPCO, PEDI	13
11160-000011	NIBP CUFF-REUSEABLE,INFANT, BAYONET	13
11160-000013	NIBP CUFF-REUSEABLE,CHILD, BAYONET	13
11160-000019	NIBP CUFF- REUSEABLE,X-LARGE ADULT, BAYONET	13
11111-000041	ASSY, CABLE, ECG, 15 LEAD, 3 WIRE PRECOR	13
11330-000026	ASSY, DOCKING STATION, LP35	13
11335-000005	KIT, PRINTER, LP35	13
TR-LP15H-LP35	TRADE IN LP15 V4 HIGH FOR LP35	13
11140-000131	POWER CORD,C13 ST,10FT,HOSPITAL GRADE	13

13 top

Service coverage:

Model number	Service coverage description	Quantity	Years
LIFEPK35-FLD-PRO	ProCare-SVC-LP35-FIELD-REPAIR	13	2.00
POWERPRO-PROCARE	PROCARE-SVC-POWERPRO	10	3.00
POWERLOAD-PROCARE	PROCARE-SVC-POWER-LOAD	9	3.00
LUCAS-FLD-PROCARE	PROCARE-SVC-LUCAS-FIELD-REPAIR	8	3.00
XPEDITION-PROCARE	PROCARE-XPEDITION-STAIRCHAIR	3	3.00

- procare service

Freight: Financed

Customer signature		Accepted by Flex Financial, a division of Stryker Sales, LLC	
Signature: Nathan Sweet	Date: 9/22/25	Signature:	Date:
Print name: Nathan Sweet		Print name:	
Title: Director		Title:	

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stryker

Short Form Conditional Sale Agreement No.0110267580

concern, becomes insolvent, bankrupt, merges, or is sold, or e) you or any guarantor fails to pay any other material obligation owed to us or any of our affiliates. Upon default, we may: a) declare the entire balance of unpaid Payments immediately due and payable, b) sue you for and receive the total amount due with future Payments discounted to the date of default at a rate of 3% per annum, c) charge you interest on all monies due at the rate of 18% per year or the highest rate permitted by applicable law from the date of default until paid, and/or d) require you to immediately return the Equipment to us or we may peaceably repossess it. Upon default, you will also pay all expenses including but not limited to reasonable attorneys' fees, legal costs, cost of storage and shipping incurred by us in the enforcement and attempted enforcement of any remedies under this Agreement. If the Equipment is returned or repossessed we will, if commercially reasonable, sell or otherwise dispose of the Equipment at terms we determine, at one or more public or private sales, with notice as required by law, and apply the net proceeds (after deducting any related expenses) to your Obligations. You remain liable for any deficiency with any excess being retained by us or applied as required by applicable law.

7. Miscellaneous: This Agreement shall be governed and construed in accordance with the laws of Michigan. You agree that the Equipment will only be used for business purposes and not for personal, family or household use. This Agreement may be executed in counterparts and any facsimile, photographic or other electronic transmission and/or electronic signing or manual signing of this Agreement by you and when manually countersigned by us or attached to our original signature counterpart shall constitute the sole original chattel paper as defined in the UCC for all purposes and will be admissible as legal evidence thereof; provided, however, that if this Agreement constitutes "electronic chattel paper" or "an electronic record evidencing chattel paper" under the UCC and both you and we have signed electronically, the version identified by us as the "single authoritative copy" is the chattel paper for purposes of perfection by control. You agree not to raise as a defense to the enforcement of this Agreement or any related documents hereto the fact that such documents were executed by electronic means. We may inspect the Equipment at any time prior to payment in full of your Obligations. No failure to act shall be deemed a waiver of any rights hereunder. If you fail to pay (within thirty days of invoice date) any freight, sales tax or other amounts related to the Equipment which are not financed hereunder and are billed directly by us to you, such amounts shall be added to the Payments set forth above (plus interest or additional charges thereon) and you authorize us to adjust such Payments accordingly. If you are required to report the components of your payment obligations hereunder to certain state and/or federal agencies or public health coverage programs such as Medicare, Medicaid, SCHIP or others, and such amounts are not adequately disclosed in any attachment hereto, then Stryker Sales, LLC will, upon your written request, provide you with a detailed outline of the components of your payments which may include equipment, software, service and other related components. You acknowledge that you have not received any tax or accounting advice from us. You agree that you shall upon request from us, promptly provide to us a copy of your most recent annual financial statements and any of your other financial information (including interim financial statements) that we may request. You authorize us to share such information with our affiliates, subsidiaries and Assignees. This Agreement, any schedules hereto, any attachments to this Agreement or any schedules and any express warrantees made by Stryker Sales, LLC constitute the entire agreement between the parties hereto regarding the Equipment and its use and possession and supersede all prior agreements and discussions regarding the Equipment and any prior course of conduct. You waive all rights to any indirect, punitive, special or consequential damages in connection with the Equipment or this Agreement. There are no agreements, oral or written, between the parties which are contrary to the terms of this Agreement and such other documents. YOU AGREE THAT THIS IS A NON-CANCELLABLE AGREEMENT AND WAIVE TRIAL BY JURY.

I CERTIFY THAT I AM AUTHORIZED TO SIGN THIS AGREEMENT FOR CUSTOMER

Customer signature	
Signature: Nathan Sweet	**Date:** 9/22/25
Print name: Nathan Sweet	
Title: Director	

Accepted by Flex Financial, a division of Stryker Sales, LLC	
Signature:	**Date:**
Print name:	
Title:	

APPROVED AS TO FORM:

Jan Brodd 06-03-2026
COUNTY ATTORNEY

Page ___ of ___

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER: APPROPRIATION: X

DEPARTMENT: Finance/Conservation FROM: Robby Holbrook 0084386

INCREASE	CODE DESCRIPTION	AMOUNT
101-51240-499	Conservation - Other Supplies & Materials	$ 4,000.00
101-51240-399	Conservation - Other Contracted Services	$ 7,100.00
	Total	**$ 11,100.00**
DECREASE		
101-34610-PARKS	Committed for Debt Service	$ 11,100.00
	Total	**$ 11,100.00**

Motion

☐ To Approve

☐ To Refer

☐ With ☐ W/O

Seconded _____

Motion

Detailed Justification / Explanation :

The Board approved funding not to exceed $10,000 for a campground leveling project to address erosion affecting multiple campsites. Since sufficient funds were not available in the Park's reserve code, purchase orders were initially opened against other applicable budget codes to allow the project to begin promptly due to equipment rental quotes and potential weather delays. This budget amendment will reallocate the funding to the appropriate accounts.
The approval is reflected in the meeting minutes under the 5th Item of Unfinished Business.

Impact on 26/27 Budget - No

16

Please attach additional sheet if more information is needed

ANDERSON COUNTY CONSERVATION BOARD
MINUTES

October 5th, 2026

Members Present:
Denise Palmer – Board Chair, Lewis Ridenour, Matt Bader

Members Absent:
Scott Burton, Melissa Chin

Others Present:
Ben Taylor – Parks Manager, Terry Frank – Mayor, Tracy Wandell – Commissioner, Stephanie Wells – Tourism Director, Andrew Stone – Secretary

The Conservation Board meeting was called to order at 5:00pm on October 5th, 2026.

Approval of Agenda:

Motion by Lewis Ridenour, seconded by Matt Bader, to amend the Agenda with the addition of the discussion topic of Type One Energy Group Agreement to New Business.
Motion carried unanimously.

Motion by Lewis Ridenour, seconded by Matt Bader, to amend the Agenda with the addition of the discussion topic of the Campground Leveling Project to Unfinished Business.
Motion carried unanimously.

Motion by Lewis Ridenour, seconded by Matt Bader, to approve the Agenda as amended.
Motion carried unanimously.

Approval of Minutes:

Motion by Matt Bader, seconded by Lewis Ridenour, to approve the Minutes of the previous meeting held on August 31st, 2026.
Motion carried unanimously.

Public Comment Period:

Commissioner Tracy Wandell

Master Plan Update and Proposal:

Mayor Frank provided an updated Anderson County Parks proposal master plan to the Board for review. Master plans are used to file and obtain grants for park projects, and are updated every 10 years. The proposed plan was provided by Kimley Horn.
No action taken.

Unfinished Business:

1st Item of Unfinished Business:
Campground Rules Review: Ben Taylor provided the proposed rules reviewed by the Law Director. Law Director's recommended striking the first proposed rule update related to Water and Electricity.

Motion by Lewis Ridenour, seconded by Matt Bader, to approve and implement all rule changes except the rule related to Water & Electricity; Board requests further clarification on the Law Director's recommendation to strike rule related to Water & Electricity for discussion at next meeting.
Motion carried unanimously.

2nd Item of Unfinished Business:
Gibbs Ferry Park: Mayor Frank reported that discussions are still ongoing with TVA and the permit process.
Item deferred to next meeting.

3rd Item of Unfinished Business:
Lost Bottom Park: Mayor Frank reported that Stephanie Wells is continuing to work with the Tourism Enhancement Grant contract and signage construction.
Item deferred to next meeting.

4th Item of Unfinished Business:
Claxton Park Design Status Update: Mayor Frank reported that while bids have been received, interviews have not been completed due to scheduling restraints. These interviews are planned to be completed in October or November.
Item deferred to next meeting.

4th Item of Unfinished Business:
Parks Salary Discussion: No new update on salary information.
Item deferred to next meeting.

5th Item of Unfinished Business:
Campground Leveling Project: Board Chair Denise Palmer and Ben Taylor provided updates on the current scope of the project along with adjusted estimated pricing. Board requests Ben Taylor continue checking with local rental companies on potential savings, and to seek advisement from Jason Mann and Danny Phillips on stormwater drainage specifications.

Motion by Lewis Ridenour, seconded by Matt Bader, to approve Ben Taylor beginning the project once he's completed the requested items using funding from the Park's reserve fund (Winter Storage), not to exceed $10,000.00.
Motion carried unanimously.

ANDERSON COUNTY BUDGET AMENDMENT REQUEST

Page ___ of ___

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before the Budget Committee meeting.

84387

TYPE OF AMENDMENT

TRANSFER: [ ]

APPROPRIATION: [X]

DEPARTMENT: Anderson County Fleet Services

FROM: John Vickery, Fleet Service Director

DATE 11/2/2026

INCREASE / DECREASE (circle one)	CODE DESCRIPTION	AMOUNT
101-54900-450	Tires & Tubes	$10,000
		$ 10,000.00

INCREASE / DECREASE (circle one)	CODE DESCRIPTION	
48140-FLEET		$10,000

Motion

[ ] To Approve

[ ] To Refer

[ ] With [ ] W/O

Seconded

Motion $ 10,000.00

Detailed Justification / Explanation :

101-54900-450 increse to replenish line item for purchase of more tires for county vehicles.

What Impact does this amendment/appropriation have on next year's budget? (One time amendment or permanent increase)

None / One time transfer.

17

Please attach additional sheet if more information is needed

25-00472

10-31-24 AMEND-G

GRANT AMENDMENT

Agency Tracking #	Edison ID	Contract #	Amendment #
33023-49124	16375	16375	2

Contractor Legal Entity Name	Edison Vendor ID
Anderson County Government	4145

Amendment Purpose & Effect(s)
Grant Contract Section B.1. is deleted in its entirety and replaced with the new section B.1.
Grant contract section C.1. is deleted in its entirety and replaced with the new grant contract section C.1.
Grant Contract Attachment A is deleted in its entirety and replaced with the new attachment A, attached hereto.
Grant Contract Grant contract Attachment D is deleted in its entirety and replaced with the new grant contract attachment D, attached hereto
End Date Extension, Scope Revision, and Total Budget Increase - ARP Broadband Ready Grant Program (ARPA-SLFRF)

Amendment Changes Contract End Date: 1YES ☐ NO **End Date:** 11/16/2026

TOTAL Contract Amount INCREASE or DECREASE per this Amendment (zero if N/A): **$400,000.00**

Funding —

FY	State	Federal	Interdepartmental	Other	TOTAL Contract Amount
2024		$500,000.00			$500,000.00
TOTAL:		**$500,000.00**			$500,000.00

Budget Officer Confirmation: There is a balance in the appropriation from which obligations hereunder are required to be paid that is not already encumbered to pay other obligations.

CPO USE

Speed Chart (optional)	Account Code (optional)

SEC A

AMENDMENT 2
OF GRANT CONTRACT PO 16375

This Grant Contract Amendment is made and entered by and between the State of Tennessee, **DEPARTMENT OF ECONOMIC & COMMUNITY DEVELOPMENT**, hereinafter referred to as the "State" and **ANDERSON COUNTY GOVERNMENT**, hereinafter referred to as the "Grantee." It is mutually understood and agreed by and between said, undersigned contracting parties that the subject Grant Contract is hereby amended as follows:

1. Grant contract section B.1. is deleted in its entirety and replaced with the following:

   B.1.This Grant Contract shall be effective for the period beginning on October 14, 2024 ("Effective Date") and ending on November 16, 2026, ("Term"). The State shall have no obligation to the Grantee for fulfillment of the Scope outside the Term.

2. Grant Contract Section C.1. is deleted in its entirety and replaced with the following:

   C.1. Maximum Liability. In no event shall the maximum liability of the State under this Grant Contract exceed Five Hundred Thousand Dollars and Zero Cents ($500,000.00) ("Maximum Liability"). The Grant Budget, attached and incorporated hereto as Attachment D, shall constitute the maximum amount due the Grantee under this Grant Contract. The Grant Budget line-items include, but are not limited to, all applicable taxes, fees, overhead, and all other direct and indirect costs incurred or to be incurred by the Grantee.

3. Grant Contract Attachment A is deleted in its entirety and replaced with the new attachment A, attached hereto.

4. Grant Contract Attachment D is deleted in its entirety and replaced with the new attachment D, attached hereto.

Required Approvals. The State is not bound by this Amendment until it is signed by the contract parties and approved by appropriate officials in accordance with applicable Tennessee laws and regulations (depending upon the specifics of this contract, said officials may include, but are not limited to, the Commissioner of Finance and Administration, the Commissioner of Human Resources, and the Comptroller of the Treasury).

Amendment Effective Date. The revisions set forth herein shall be effective once all required approvals are obtained. All other terms and conditions of this Contract not expressly amended herein shall remain in full force and effect.

SECA

IN WITNESS WHEREOF,

ANDERSON COUNTY GOVERNMENT:

10/29/2026

GRANTEE SIGNATURE **DATE**

THE HONORABLE TERRY FRANK, COUNTY MAYOR

PRINTED NAME AND TITLE OF GRANTEE SIGNATORY (above)

STATE OF TENNESSEE, DEPARTMENT OF ECONOMIC AND COMMUNITY DEVELOPMENT:

STUART C. MCWHORTER, COMMISSIONER **DATE**

APPROVED AS TO LEGAL FORM

James W. Brooks 10-29-2026

James W. Brooks
Anderson County Law Director

APPROVED

Robert Holbrook 10/29/2026

Anderson County Finance Director

SCA

ATTACHMENT A

PROJECT ACTIVITIES	
CATEGORY	*DETAIL*
Digital Skills Training	The Grantee shall provide digital skills trainings to a minimum of one hundred and forty-three (143) individuals in Anderson County. Grant-funded services shall be located at senior centers, and other municipal and county government facilities. Grant funds shall be utilized to purchase marketing supplies, audio and presentation equipment, chromebooks, robotics kits, and other necessary supplies. Grant funds will be utilizied to procure a contractor who shall provide services to include curriculum development, participant training, IT support, and participant device purchases. Grant-funded contractor responsibilities and work time shall be dedicated only to BRC program activities.

SC A

ATTACHMENT D
Page 1

GRANT BUDGET

GRANT CONTRACT #: 16375
GRANTEE: Anderson County Government
GRANTEE CONTACT: Terry Frank, tfrank@andersoncountytn.gov
PROGRAM AREA: ARP Broadband Ready Grant Program (ARPA-SLFRF)

The Grant Budget line-item amounts below shall be applicable only to expenses incurred during the following period:

BEGIN: October 14, 2024 **END: November 16, 2026**

EXPENSE OBJECT LINE-ITEM CATEGORY [1]	GRANT CONTRACT*	GRANTEE PARTICIPATION	TOTAL PROJECT
Construction	$0.00	$0.00	$ 0.00
Architect Fees / Engineering Fees	$0.00	$0.00	$ 0.00
Professional Fee, Grant, and Award [2]	$107,000.00	$0.00	$107,000.00
Supplies, Telephone, Postage & Shipping, Occupancy, Equipment Rental & Maintenance, Printing & Publications	$387,000.00	$0.00	$387,000.00
Grantee/Project Administration	$6,000.00	$0.00	$6,000.00
Capital Purchase [2]	$0.00	$0.00	$0.00
Other Non-Personnel [2]	$0.00	$0.00	$0.00
GRAND TOTAL	**$500,000.00**	**$0.00**	**$500,000.00**

[1] Each expense object line-item is defined by the *U.S. OMB's Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, Subpart E Cost Principles* (posted on the Internet at: https://www.ecfr.gov/current/title-2/subtitle-A/chapter-II/part-200/subpart-E) and CPO Policy 2013-007 (posted online at https://www.tn.gov/generalservices/procurement/central-procurement-office--cpo-/library-.html).

[2] Applicable detail follows this page if line-item is funded.

JECA

GRANT BUDGET LINE-ITEM DETAIL:

PROFESSIONAL FEE, GRANT, AND AWARD	AMOUNT
Curriculum development, participant training, IT support, participant devices	$107,000.00
TOTAL	$107,000.00

OTHER NON-PERSONNEL	AMOUNT
N/A	$0.00
TOTAL	$0.00

CAPITAL PURCHASE	AMOUNT
N/A	$0.00
TOTAL	$0.00

SEC A

Anderson County Board of Commissioners
OPERATIONS COMMITTEE
AGENDA

Monday October 12, 2026
6:00 p.m. Room 312

1. **Call to Order**

2. **Prayer**

3. **Pledge of Allegiance**

4. **Approval of October 12, 2026, agenda**

5. **Approval of September 14, 2026, minutes**

6. **Appearance of Citizens**

7. **Legislative**
   a) Fireworks Resolution 21-03-851
   b) Private Act

8. **Law Director's Report**
   a) Action Item
      - Request for funding to the Department of Planning & Development for the clean-up of 301-357 Old Lake City Highway
      - Request for funding to the Department of Planning & Development for the clean-up of 3708 Lake City Highway

   $16,000 ZNRM

   b) Contracts
   c) Pre-Litigation Cases Involving Violations of the Anderson County Zoning Resolution
   d) Cases In Litigation Involving Violations of the Anderson County Zoning Resolution
   e) Bankruptcies
   f) Status of Pending Lawsuits
   g) Information Items
   h) Flock Cameras (See page 2 of September 14, 2026, minutes along with Law Director email dated 9/21/26)- Requested by Commissioner Wandell

SEC B

Marlow Volunteer Fire Department

1019 Oliver Springs Hwy
Clinton, TN 37716

phone (865) 435-1050
marlowvfd@gmail.com

October 8, 2026

Anderson County Board of Commissioners
Anderson County, Tennessee
RE: Request for Assistance – FEMA AFG Grant Matching Funds

Dear Honorable Members of the Anderson County Commission:

Marlow Volunteer Fire Department is pleased to share that we have been awarded **$251,428.57 through FEMA's FY2025 Assistance to Firefighters Grant**, providing a total project value of $264,000.00 for the purchase of 20 sets of structural firefighting gear and 12 self-contained breathing apparatus (SCBA). This is an extremely competitive nationwide grant program, with **8,426 applications submitted and approximately 1,800 awards anticipated**. For a small, rural volunteer fire department such as Marlow to secure this level of funding is a significant accomplishment. As the cost of operating a fire department continues to rise, with protective gear costing approximately $5,000 per set and SCBA approximately $12,000 each, opportunities like this are increasingly important to our ability to provide safe and effective emergency services.

Marlow VFD continually works to secure outside funding to meet our department's needs while minimizing the financial burden on Anderson County taxpayers. These efforts help sustain a volunteer fire service that provides essential protection to our communities while saving the county millions of dollars compared to the cost of providing equivalent fully staffed, career fire protection. With our already limited operating budget, we would respectfully like to **request the Commission's consideration in assisting Marlow VFD with the required 5% local match of $12,571.43**. Such assistance would help us put more than $251,000.00 in federal funding to work protecting Anderson County citizens and the volunteers who serve them.

We sincerely appreciate your consideration, your continued support of Anderson County's volunteer fire departments, and your commitment to public safety.

Respectfully,
Daniel Adams

Fire Chief
Marlow Volunteer Fire Department

Robby Holbrook

From: robert mckamey <robertmckamey@comcast.net>
Sent: Friday, October 9, 2026 11:09 AM
To: Amy Emert; Robby Holbrook
Subject: Fw: Request for grant funding match
Attachments: MVFD Grant award request.docx

Please add this request to the November budget committee agenda.

Yahoo Mail: Search, Organize, Conquer

----- Forwarded Message -----
From: "Daniel Adams" <dadams@marlowfire.org>
To: "robertmckamey@comcast.net" <robertmckamey@comcast.net>
Sent: Fri, Oct 9, 2026 at 10:04 AM
Subject: Request for grant funding match
Commissioner McKamey,

Attached is a letter from the Marlow Vol Fire Department requesting consideration from the Anderson County Commission to assist Marlow with the matching funds needed for our recent FEMA grant award. I greatly appreciate your help with this request. If you have any questions, I will be happy to try and answer them.

Daniel

Robby Holbrook

From: Mayor Terry Frank
Sent: Monday, November 2, 2026 2:44 PM
To: Robby Holbrook
Subject: Budget Agenda

Robby,

Would you please add to the Budget Agenda a discussion point for Donor Partnerships and/or Naming Rights for the construction projects of the Anderson County Animal Shelter, Anderson County Emergency Operations Center, and Anderson County EMS Training Academy?

Terry

Terry Frank
Anderson County Mayor

100 N. Main Street Suite 208
Clinton, TN 37716
tfrank@andersoncountytn.gov
(865) 457-6200

Sign up for my newsletter here: https://andersoncountytn.gov/county-mayor-news-and-annoucements-sign-up/

AMERICA 250 ANDERSON COUNTY TENNESSEE

SECD

TENNESSEE
COMPTROLLER
OF THE TREASURY

Jason E. Mumpower
Comptroller

September 11, 2026

Honorable Theresa Frank, Mayor
and Honorable Board of Commissioners
Anderson County
100 North Main Street, Room 208
Clinton, TN 37716-3687

Dear Mayor Frank and Board of Commissioners:

This letter acknowledges receipt of a certified copy of the fiscal year 2027 budget.

We have reviewed the budget and have determined that projected revenues and other available funds are sufficient to meet anticipated expenditures. Our review of the budget is based solely on the information we have received. With regard to programs included in the budget such as education, roads, and corrections, we have not attempted to determine that the local government has complied with specific program statutes or guidelines, or with any financing requirements prescribed by any state or federal agency. Please note local officials are required to ensure the budget remains balanced throughout the fiscal year and that all maintenance of effort requirements are met – our office has not reviewed or approved any maintenance of effort programs in this budget. Budget amendments must be uploaded to our online portal for formal acknowledgement after they are approved by the local governing body: tncot.cc/budget-submission.

This letter constitutes approval, by this office, for the County's fiscal year 2027 budget as adopted by the County Commission.

Budget Considerations

During our review of the budget we identified the following items for your attention.

Cash Management

As part of the annual budget submission process, you provided projected beginning and ending cash balances for each fund and have projected to end the budget year with an ending cash balance for the Library Fund (the "Fund") that is less than one month's average spending. The Fund appears to have sufficient cash during the fiscal year to remain balanced; however, to ensure this continues, your finance staff should provide the following information to the governing body, if it does not already do so:

CORDELL HULL BUILDING | 425 Rep. John Lewis Way N. | Nashville, Tennessee 37243

SBCE

Anderson County
Budget Review Letter
September 11, 2026

- An updated cash flow analysis for the Fund showing actual data from the prior month and any changes to forecasted data, and
- A budget-to-actual report for the Fund including both revenue collections and expenditures.

These reports should be presented to and reviewed by the governing body at each regular meeting. We recommend that the finance staff provide the governing body these reports for all funds.

Structurally Balanced Budget

A budget is structurally balanced when recurring revenues that can be relied on every year are sufficient to pay recurring expenditures required for normal governmental operations. As a best practice, we recommend officials adopt a structurally balanced budget that ensures there are sufficient recurring revenues to pay for recurring expenditures.

Timely Adoption

Thank you for filing the budget with our office within 15 calendar days after its adoption. We noted that the budget was adopted August 17, 2026. The County's budget should be adopted on or before June 30 of each year. Next year's budget should be adopted prior to the beginning of the budget year for the County to be eligible to receive the annual budget certificate: tncot.cc/budgetcertificates.

Please ensure next year's budget is adopted prior to the beginning of the fiscal year and filed with our office within 15 days of its adoption.

If you should have questions or need assistance, please refer to our online resources or feel free to contact your financial analyst, William Wood, at 615.401.7893 or william.wood@cot.tn.gov.

Sincerely,

Sheila A. Reed

Sheila Reed, Director
Division of Local Government Finance

William Wood, Financial Analyst
Division of Local Government Finance

cc: Robert Holbrook, Finance Director, Anderson County

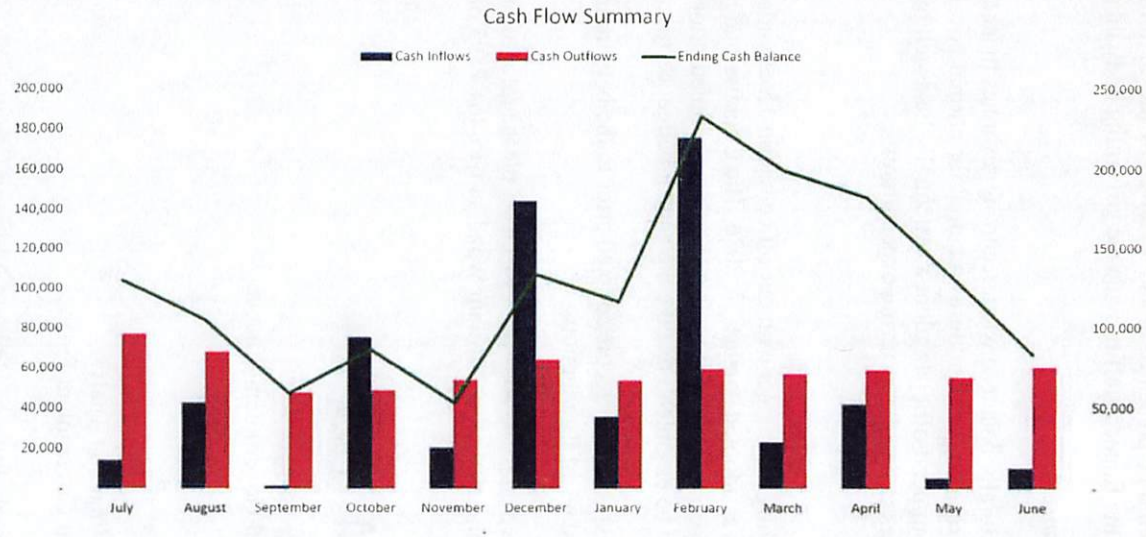
SR:ww

SEC E

Printable Cash Flow Forecast
Budget Year | 2027

Library Fund 115 | Budget Year | 2027

	July	August	September	October	November	December	January	February	March	April	May	June	Annual
Beginning Cash Balance	$ 192,805	$ 130,420	$ 105,080	$ 59,414	$ 86,396	$ 53,462	$ 133,951	$ 116,432	$ 233,023	$ 199,576	$ 182,801	$ 133,394	$ 192,805
Add: Inflows													
Estimated Cash Receipts	14,473	42,777	1,700	75,678	20,798	144,516	35,937	175,855	23,293	41,975	5,467	10,444	592,913
Loan Proceeds	-	-	-	-	-	-	-	-	-	-	-	-	-
Grant Proceeds	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Cash Inflows :	14,473	42,777	1,700	75,678	20,798	144,516	35,937	175,855	23,293	41,975	5,467	10,444	592,913
Available Cash	207,278	173,197	106,781	135,093	107,193	197,979	169,888	292,287	256,316	241,551	188,268	143,838	785,718
Less: Outflows													
Estimated Cash Payments	76,858	68,117	47,366	48,697	53,731	64,027	53,456	59,264	56,739	58,750	54,874	60,060	701,939
Capital Projects	-	-	-	-	-	-	-	-	-	-	-	-	-
Grant Expenditures	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Non-Recurring Disbursements	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Cash Outflows :	76,858	68,117	47,366	48,697	53,731	64,027	53,456	59,264	56,739	58,750	54,874	60,060	701,939
Ending Cash Balance	130,420	105,080	59,414	86,396	53,462	133,951	116,432	233,023	199,576	182,801	133,394	83,779	83,779
Cash Inflows - Cash Outflows	**$ (62,385)**	**$ (25,339)**	**$ (45,666)**	**$ 26,981**	**$ (32,934)**	**$ 80,489**	**$ (17,519)**	**$ 116,591**	**$ (33,447)**	**$ (16,775)**	**$ (49,407)**	**$ (49,616)**	**$ (109,026)**



SEC E

Anderson County Tennessee
Library Fund
Revenue & Expenditures in Detail
July 1, 2025 through June 30, 2026

2025-2026 Library Reserves	All Libraries	Briceville	Clinton	Rocky Top	Norris	Briceville	Clinton	Rocky Top	Norris	
		1001	2001	3001	4001	1000	2000	3000	4000	Totals
		34535-1001	34535-2001	34535-3001	34535-4001					-
40110 Property Taxes										419,716.14
40120 Property Taxes Prior Year										9,420.49
40125 Property Taxes Bankruptcy Collections										87.16
40140 Property Collections Interest & Penalty										2,062.85
43360 Library Fees		300.00	10,068.05	377.30	2,687.81					13,433.16
44110 Interest from Bank account										5,620.00
44130 Sale of Materials		-				37.15				37.15
44170										353.33
44570 Contributions & Gifts			529.68		324.50					854.18
46980 State Grants					3,470.98					3,470.98
48130 Contributions from Cities							80,400.00	17,665.00	32,250.00	130,315.00
TOTAL REVENUE		**300.00**	**10,597.73**	**377.30**	**6,483.29**	**37.15**	**80,400.00**	**17,665.00**	**32,250.00**	**585,370.44**
56500-129 FT Librarians						35,521.20	150,231.61	66,510.52	75,462.63	327,725.96
56500-169 PT Help						10,093.52	43,552.75	19,557.75	26,724.23	99,928.25
56500-201 Social Security						2,426.50	11,382.24	4,792.51	6,152.82	24,754.07
56500-204 Retirement						2,145.67	8,844.76	4,012.39	4,558.62	19,561.44
56500-206 Life Insurance						90.00	321.00	132.96	132.00	675.96
56500-207 Health Insurance						16,800.00	38,888.00	22,692.00	12,048.00	90,428.00
56500-208 Dental Insurance						684.00	864.00	888.00	408.00	2,844.00
56500-210 Unemployment						41.73	178.72	83.35	83.29	387.09
56500-212 Medicare						567.48	2,661.97	1,120.82	1,438.96	5,789.23
56500-299 Vision						72.00	136.00	96.00	48.00	352.00
56500-307 Communications						2,995.78	8,015.04	5,564.67	5,585.86	22,161.35
56500-317 Data Processing Services						1,348.27	1,390.00	1,375.23	2,006.87	6,120.37
56500-320 Dues & Memberships						-	180.00	75.00		255.00
56500-334 Maintenance Agreements						-	906.82	828.30		1,735.12
56500-335 Maintenance & Repair Building			-			200.00	85.00	-	-	285.00
56500-347 Pest Control							240.00			240.00
56500-348 Postage		-				156.00	173.86	106.00	81.00	516.86
56500-410 Custodial Supplies			980.28			460.15				1,440.43
56500-432 Library Books						3,203.29	8,130.68	6,096.68	6,571.14	24,001.79
56500-435 Office Supplies			820.19			495.76	-	957.47		2,273.42
56500-437 Periodicals							2,013.34			2,013.34
56500-452 Utilities						4,324.87	15,143.40	7,928.21	3,606.04	31,002.52
56500-499 Other Supplies & Materials		-	1,102.42	-	53.20	2,488.28		1,536.40	1,598.31	6,778.61
56500-502 Buildings & Contents Ins	-	-				1,800.00	1,700.00	800.00	800.00	5,100.00
56500-510 Trustees Commission	8,869.18	-								8,869.18
56500-513 Workman's Comp Ins						75.00	265.00	135.00	150.00	625.00
56500-524 Staff Development			170.00							170.00
56500-709 Data Processing Equip			5,574.92		4,530.36					10,105.28
	8,869.18	**-**	**8,647.81**	**-**	**4,583.56**	**86,989.50**	**296,304.19**	**146,289.26**	**147,466.77**	**686,139.27**
							8,647.81	**-**	**4,583.56**	
Total Spending By Library						**86,989.50**	**303,952.00**	**146,289.26**	**152,039.33**	
Excess of Revenue Over Exp		**(300.00)**	**(1,949.92)**	**(377.30)**	**(1,899.73)**	**- 86,952.35**	**214,904.19**	**127,624.26**	**115,205.77**	**110,768.83**

SEC E

ADDITIONAL LIBRARY INFORMATION

Contribution from City Compared to Expenses for FY 25/26

Briceville	**85,990.00**	0	
Clinton	**303,952.00**	80,400	26.60%
Rocky Top	**145,289.00**	17,665	12.20%
Norris	**152,039.00**	32,250	21.30%
All Libraries	**8,869.00**	(Trustee's Commission)	
	696,139.00		

Payroll & Benefits Spending

Briceville	**68,442.10**	81.30%
Clinton	**257,061.05**	85.05%
Rocky Top	**119,886.30**	82.97%
Norris	**127,056.55**	84.01%

Other Operations

Briceville	**17,547.90**	18.70%
Clinton	**46,890.95**	14.95%
Rocky Top	**25,402.70**	17.03%
Norris	**24,982.45**	15.99%

This does not include in-kind support provided through County departments, such as Human Resources, Information Technology, and the Law Director's Office

ANDERSON COUNTY

SEC E

FUND BALANCES

	Fund Description	Estimated Unrestricted Fund Equity July 1, 2026	Budgeted Revenues	Budgeted Expenditures	Budgeted Excess (Deficiency)	Estimated Unrestricted Fund Equity June 30, 2027
101	County General Fund	$8,590,750	$45,674,151	$46,951,218	($1,277,067)	$7,313,683
115	Library Fund	$171,000	$592,913	$701,939	($109,026)	$61,974
116	Solid Waste Fund	$945,000	$2,440,619	$2,658,925	($218,306)	$726,694
122	Drug Control Fund	$150,000	$62,500	$60,000	$2,500	$152,500
127	Channel 95 Fund	$16,010	$187,250	$199,582	($12,332)	$3,678
128	Tourism Fund	$500,000	$1,047,285	$1,043,488	$3,797	$503,797
131	Highway / Public Works Fund	$2,900,000	$6,888,051	$6,979,593	($91,542)	$2,808,458
141	General Purpose School Fund	$16,900,000	$80,382,063	$81,242,370	($860,307)	$16,039,693
143	Central Cafeteria Fund	$5,205,500	$4,788,204	$5,493,595	($705,391)	$4,500,109
151	General Debt Service Fund	$1,084,950	$1,977,654	$1,987,099	($9,445)	$1,075,505
152	Rural School Debt Service Fund	$629,550	$1,836,182	$2,065,690	($229,508)	$400,042
156	High School Debt Service Fund	$229,500	$1,927,788	$1,951,820	($24,032)	$205,468
171	General Capital Project Fund	$58,700	$441,516	$437,237	$4,279	$62,979
177	Education Capital Project Fund	$65,000	$943,599	$934,450	$9,149	$74,149
263	Anderson County Benefit Plan	$598,250	$5,475,000	$5,558,692	($83,692)	$514,558
	TOTAL FOR ALL FUNDS	**$38,044,210**	**$154,664,775**	**$158,265,698**	**($3,600,923)**	**$34,443,287**

ANDERSON COUNTY

SEC E

pitney bowes

25-0050 A1

0	0	4	1	4	8	8	1	6	0

Contract Number

ORDER AMENDMENT

Your Business Information

Anderson County Purchasing Department		626000477	
Full Legal Name of Client		Federal Tax ID #	
100 N. Main St Rm 214	Clinton	TN	37716
Billing Address: Street	City	State	Zip Code
Katherine Kleehammer	(865) 463-6841	12958429	
Billing Contact Name	Billing Contact Phone #	Billing Account #	
100 N. Main St Rm 214	Clinton	TN	37716
Installation Address: Street	City	State	Zip Code
Katherine Kleehammer	(865) 463-6841	12958429	
Installation Contact Name	Installation Contact Phone #	Installation Account #	

Options to be Added			
☐	Confirmation Services	☑	SendPro Web
☐	E-Return Receipt	☐	SendPro Enterprise
☐	Inview/Budget Manager	☐	SendPro Analytics
☐	Cell Connection Device	☐	SLA
☐	SendPro C Accounting	☐	

NOTE: ADDING OR REMOVING SLA APPLIES TO ENTIRE CONTRACT. PB GLOBAL SERVICE APPROVAL SIGNATURE BELOW IS REQUIRED PRIOR TO SUBMISSION FOR PROCESSING

Options to be Removed			
☐	Confirmation Services	☐	SendPro Web
☐	E-Return Receipt	☐	SendPro Enterprise
☐	Inview/Budget Manager	☐	SendPro Analytics
☐	Cell Connection Device	☐	SLA
☐	SendPro C Accounting	☐	

Amendment To Your Payment Plan

Add:	
Payment Amount	
Monthly Amount*	**Billed Quarterly at***
$ 21.75	$ 65.25

Remove:	
Payment Amount	
Monthly Amount*	**Billed Quarterly at***

PITNEY BOWES GLOBAL SERVICE APPROVAL
NAME:
SIGNATURE:
DATE:

Does not include any applicable sales, use, or property taxes which will be billed separate.

Your Signature Below

Both parties acknowledge and agree that this document shall be deemed an amendment to the originally signed agreement. By signing below, you agree to be bound by all terms of this Order Amendment including any additional terms that are located in the Pitney Bowes Terms which are applicable to the items added herein. The Pitney Bowes Terms are available at http://www.pb.com/termsconditions and are incorporated by reference.

Client Signature	
Katherine Kleehammer	
Print Name	Pitney Bowes Signature
Deputy Purchasing Agent	
Title	Print Name
11/02/2026	
Date	Title
purchasing@andersoncountytn.gov	
Email Address	Date

Sales Information

Account Rep Name1	Sales Rep ID	Split	District	Account Rep Name 2	Sales Rep ID	Split	District
Scottie Domenico	711043	100					

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Term: 60 months

25-0050

pitney bowes

NASPO ValuePoint FMV Lease Agreement (Option C)

Agreement Number

Your Business Information

Full Legal Name of Lessee / DBA Name of Lessee	Tax ID # (FEIN/TIN)
ANDERSON COUNTY PURCH DEP	626000477

Sold-To: Address

100 N MAIN STRM 214, CLINTON, TN, 37716-3617, US

Sold-To: Contact Name	Sold-To: Contact Phone #	Sold-To: Account #
Katherine Kleehammer	8654576218	0012958429

Bill-To: Address

100 N MAIN STRM 214, CLINTON, TN, 37716-3617, US

Bill-To: Contact Name	Bill-To: Contact Phone #	Bill-To: Account #	Bill-To: Email
Katherine Kleehammer	8654576218	0012958429	kkleehammer@andersoncountytn.gov

Ship-To: Address

100 N MAIN STRM 214, CLINTON, TN, 37716-3617, US

Ship-To: Contact Name	Ship-To: Contact Phone #	Ship-To: Account #
Katherine Kleehammer	8654576218	0012958429

PO #

Your Business Needs

Qty	Item	Business Solution Description
1	SENDPROMAILCENTER	MailCenter
1	1FWW	10lb Interfaced Weighing Feature
1	7W00	MailCenter Meter
1	APAXL	Cost Acctg Accounts Level (100)
1	APKG	SendPro 360 Shipping Feature
1	APSD	145/70 LPM Speed
1	CAABL	Basic Cost Acctg for SP MailCenter
1	F9PG	PowerGuard Service Package
1	HV1P	MailCenter Printer
1	HV96000	MailCenter Weighing Platform
1	HVBB	MailCenter 2000
1	M9SS	USPS Tracking Services
1	ME1C	Meter Equipment - Low
1	MW90007	Drop Stacker

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Pitney Bowes Confidential Information

25-0050

1	MW92705	MailCenter 15in Display
1	SJM2	SoftGuard - 2000
1	STOSLA	Standard SLA-Equipment Service Agreement (for MailCenter)
1	SYAB3	Analytics - 2 Products

Your Payment Plan

Initial Term: 60 months	Initial Payment Amount:	
Number of Months	**Monthly Amount**	**Billed Quarterly at***
60	$ 345.18	$ 1,035.54

*Does not include any applicable sales, use, or property taxes which will be billed separately.
If the equipment listed above is replacing your current meter, your current meter will be taken out of service once this lease commences

( ) Tax Exempt Certificate Attached
( ) Tax Exempt Certificate Not Required

( ) Purchase Power® transaction fees included
(X) Purchase Power® transaction fees extra

Your Signature Below

By signing below, you agree to be bound by your State's/Entity's/Cooperative's contract, which is available at http://www.pb.com/states and is incorporated by reference. The terms and conditions of this contract will govern this transaction and be binding on us after we have completed our credit and documentation approval process and have signed below. If software is included in the Order, additional terms apply which are either (i) included in your State's contract which is available at http://www.pb.com/states or (ii) available by clicking on the hyperlink for that software located at: https://www.naspovaluepoint.org/search/?term=pitney+bowes&page_pt=contractors. Those additional terms are incorporated by reference.

NASPO VALUEPOINT CTR056806, 79240
State/Entity's Contract#

Lessee Signature

Print Name

Title

Date

Email Address

Pitney Bowes Signature

Print Name

Title

Date

Sales Information

Scottie Domenico — scottie.domenico@pb.com — PBGFS Acceptance

Account Rep Name — Email Address

APPROVED AS TO LEGAL FORM
Rachel Wallace
Rachel Wallace
Assistant Attorney

APPROVED
Anderson County Finance Director 9/11

US174685.4 2/23

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Pitney Bowes Confidential Information

Y103376789
See Pitney Bowes Terms for additional terms and conditions

Approved by Commission
9/16/2024
Date

Contract Renewal

Anderson County Courthouse
Purchasing Department
100 North Main Street, Room 214
Clinton, Tennessee 37716-3617

Phone - (865) 457-6218
Fax - (865) 264-6252
Email - purchasing@andersoncountytn.gov
Web - www.andersoncountytn.gov

October 6, 2026

- ***Anderson County Government desires to exercise the option to renew the following contract:***
  - **Vendor/Contract Title: JD's Realty & Auction/Auctioneer Services**
  - **Contract Number: 26-0034**
  - **Original Term: August 22, 2025 to August 21, 2026 with one-year renewals options**
  - **Renewing for Period: August 22, 2026 to August 21, 2027**

VENDOR

Please sign as evidence of your review and approval to renew the contract as specified above

Authorized Signature (SIGN IN BLUE INK) 10-6-26 Date

JASON DEEL
Name and Title

ANDERSON COUNTY ELECTED OFFICIAL/DEPARTMENT HEAD

Authorized Signature (SIGN IN BLUE INK) Date

Name and Title

ANDERSON COUNTY FINANCE DIRECTOR **ANDERSON COUNTY LAW DIRECTOR** (Approved as to Legal Form)

Robert Holbrook, Finance Director Date

James Brooks 10-23-2026
Law Director Date

(SIGN IN BLUE INK)

Revised 11/15/2021 (RDC)

26-0034

Auctioneer Services Contract

This Agreement, between Anderson County, Tennessee, a governmental entity and political subdivision of the State of Tennessee (hereinafter, "County") and **JD's Realty & Auction** (hereinafter, "Contractor") and for good and valuable consideration, the sufficiency of which is hereby acknowledged, the parties agree as follows:

Contractor Services. Contractor agrees to provide Auctioneer Services per **Exhibit 1**.

Standard of Performance. Contractor agrees to perform the services in a manner consistent with the standard in the industry and to the satisfaction of the County.

Purchase Order. A Purchase Order must be in place before services are rendered.

Contractor Compensation. Contractor shall be paid by County for the Contractor's services within thirty (30) days of invoicing and completion of the contracted services. The compensation to Contractor shall be calculated by: **Exhibit 1.** Contractor **shall not** receive additional compensation for expenses including travel, hotel, food, etc.

Term. The term of this agreement shall be one year with four one-year renewal options. The contract shall start on the date of final signature.

Release. Contractor hereby agrees to release, indemnify, and hold County harmless from and against any and all claims, lawsuits, or the like associated with County's performance of this agreement, or as it relates to the past, present, or future financial condition of the County or the performance of Contractor's services under this Agreement.

Default. In the event of default by the Contractor hereto, the County may bring suit against the Contractor to enforce the terms of this Agreement. In such event, the prevailing party shall be entitled to recover any remedies available at law and/or equity including reasonable attorney's fees and costs associated with the default.

No Oral Modification. No modification, amendment, supplement to or waiver of this Agreement or any of its provisions shall be binding upon the parties hereto unless made in writing and duly signed by all the parties.

Waiver. A failure of any party to exercise any right provided for herein, shall not be deemed to be a waiver of any right hereunder.

Entire Agreement. This Agreement sets forth the entire understanding of the parties as to the subject matter and may not be modified except in a writing executed by all parties.

Severability. In the event any one or more of the provisions of this Agreement is invalid or otherwise unenforceable, the enforceability of the remaining provisions shall be unimpaired.

Cancellation. In the event any party materially breeches, defaults or fails to perform hereunder, this Agreement may be cancelled by the other party with cause on thirty (30) days written notice to the other, if the event constituting the breach, default, or failure is not cured during that time.

Termination: Anderson County reserves the right to terminate this contract in whole or in part with thirty (30) days written notification to the contractor. In the event of termination, the County shall not be liable for any costs other than the cost of services performed and materials delivered and accepted prior to termination date.

Exhibits. Any Exhibits attached hereto or incorporated herein are made a part of this Agreement for all purposes. The expression "this Agreement" means the body of this Agreement and the Exhibits.

Multiple Counterparts: Effectiveness. This Agreement may be executed in multiple counterparts, each of which shall be deemed an original for all purposes and all of which shall be deemed, collectively, one Agreement. This Agreement shall become effective when executed and delivered by all the parties.

Jurisdiction. Each party hereby irrevocably consents to the jurisdiction of all state courts sitting in Tennessee or all federal courts sitting in Knoxville, Tennessee and agrees that venue for any legal action brought in connection with this Agreement shall lie exclusively in such courts.

Hold Harmless.
The Contractor agrees to indemnify and hold harmless Anderson County as well as its officers, agents, and employees from and against any and all claims, liabilities, losses, and causes of action which may arise, accrue, or result to any person, firm, corporation, or other entity which may be injured or damaged as a result of acts, omissions, or negligence on the part of the Contractor, its employees, or any person acting for or on its or their behalf relating to this Contract. The Contractor further agrees it shall be liable for the reasonable cost of attorneys' fees, court costs, expert witness fees, and other litigation expenses for Anderson County to enforce the terms of this Contract. In the event of any suit or claim, the Parties shall give each other immediate notice and provide all necessary assistance to respond. The failure of Anderson County to give notice shall only relieve the Contractor of its obligations under this Section to the extent that the Contractor can demonstrate actual prejudice arising from the failure to give notice. This Section shall not grant the Contractor, through its attorneys, the right to represent Anderson County in any legal matter.

Binding Effect. This Agreement shall be binding upon and inure to the benefit of the parties and upon their respective successors, heirs, or assigns.

Choice of Law. This Agreement shall be governed and construed in accordance with the laws of the State of Tennessee. The Contractor certifies that in performing this contract they will comply with all applicable provisions of the federal, state, and local laws, regulations, rules, and orders.

Appropriated Funds. The County's obligation to pay under this Contract is contingent upon funds appropriated in the current fiscal year's budget as approved by the County Board of Commissioners. Any contract requiring appropriated funds beyond the current fiscal year may be cancelled without notice in the event that funding to support the contract are unavailable in the subsequent fiscal year.

Payment Terms. The County's payment terms are net 30. All invoices shall be addressed to Anderson County Director of Finance, Room 210, 100 North Main Street, Clinton, TN 37716, and must include Contractor's name, address and phone number, and clearly list quantities, item description and units of measure.

Warranty. The Contractor warrants to the County that all goods and services furnished hereunder shall be free of defects in materials, workmanship, and from defect in design. In addition, Contractor warrants the goods and services are suitable for and will perform in accordance with the purposes for which they were intended.

Insurance Requirement: Vendors awarded bids or contracts are required to maintain, at their expense adequate insurance coverage to protect them from claims arising under the Worker's Compensation Act, any and all claims for bodily injury and property damage to the Vendor and to Anderson County Government while completing delivery and services. A certificate of insurance may be required before work begins and be maintained until work is completed. Certificate Holder Shall Be: Anderson County Government, Clinton, Tennessee. Anderson County Government shall be named as an additional insured on all policies except worker's compensation and auto. Insurance carrier ratings shall have a Best's rating of A-VII or better, or its equivalent. Cancellation clause on certificate should strike out "endeavor to" and include a 30-day notice of cancellation where applicable. Any deviations from the above requirements must be disclosed to the Anderson County Purchasing Agent. Any liability deductibles or exclusions must also be disclosed.

Non-discrimination. The Contractor shall comply with all Federal nondiscrimination laws, regulations, instructions, policies, and guidelines and the Tennessee Human Rights Act, T. C. A. §4-21-101 et. seq., as amended and any rules and regulations promulgated in accordance therewith

Equal Employment Opportunity. It shall also be an unlawful employment practice for the Contractor (1) to fail or refuse to hire or to discharge any individual or otherwise to discriminate against any individual with respect to their compensation, or the terms, conditions, or privileges of their employment, because of such individual's race, color, religion, sex, age, handicap or national origin; or (2) to limit, segregate, or classify their employees or applicants for employment in any way which would deprive or tend to deprive any individual of employment opportunities or otherwise adversely affect their status as an employee, because of such individual's race, color, religion, sex, age, handicap or national origin. Contractor shall comply with The Civil Rights Act of 1964, 42 U.S.C. sec. 2000 et seq. (2000), as amended.

Anti-Boycott of Israel: By signing this contract the Contractor certifies that it is not currently engaged in and agrees for the duration of this Contract not to engage in, the boycott of Israel.

Notice. Any notice required or provided pursuant to this Agreement shall be in writing and sent or delivered to the parties.

Titles and Subtitles. Titles of paragraphs and subparagraphs are for convenient reference only and shall not have the effect of modifying, amending, or changing the express terms of this Agreement.

Assignment. This Agreement shall be assignable only upon the written consent of the non-assigning party. Consent to an assignment shall not be unreasonably withheld. In the event of assignment or succession, the terms and conditions of this Agreement shall be binding upon the parties and their successors, assigns, heirs, executors, and/or administrators.

Further Documentation. The parties agree for themselves and their successors and assigns to execute any and all instruments in writing which are or may become necessary or proper to carry out the purpose and intent of this Agreement.

Contractor:

8/22/25
Signature Date

JASON Deel
Printed Name

Owner
Title

JD's Realty & Auction LLC
Name of Company

316 Market St
Address

Clinton TN 37716
City, State Zip

Anderson County Government
Administrative Approval:

8/22/25
Robert J. Hasbrook, Finance Director Date

Anderson County Department Head
Approval:

8/22/25
Date

Approved as to Form:

08-21-2025
Law Director Date

Non-discrimination. The Contractor shall comply with all Federal nondiscrimination laws, regulations, instructions, policies, and guidelines and the Tennessee Human Rights Act, T. C. A. §4-21-101 et. seq., as amended and any rules and regulations promulgated in accordance therewith.

Equal Employment Opportunity. It shall also be an unlawful employment practice for the Contractor (1) to fail or refuse to hire or to discharge any individual or otherwise to discriminate against any individual with respect to their compensation, or the terms, conditions, or privileges of their employment, because of such individual's race, color, religion, sex, age, handicap or national origin; or (2) to limit, segregate, or classify their employees or applicants for employment in any way which would deprive or tend to deprive any individual of employment opportunities or otherwise adversely affect their status as an employee, because of such individual's race, color, religion, sex, age, handicap or national origin. Contractor shall comply with The Civil Rights Act of 1964, 42 U.S.C. sec. 2000 et seq. (2000), as amended.

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Further Documentation. The parties agree for themselves and their successors and assigns to execute any and all instruments in writing which are or may become necessary or proper to carry out the purpose and intent of this Agreement.

Contractor:

Signature Date

Printed Name

Title

Name of Company

Address

City, State Zip

Anderson County Government
Administrative Approval:

Robert J. Holbrook, Finance Director Date 8/22/25

Anderson County Department Head
Approval:

Date 8/22/25

Approved as to Form:

Law Director Date 08-21-2025

EXHIBIT 1 – SCOPE OF SERVICES

The vendor shall auction certain County-owned properties on an "as-needed" basis. These sites may include small, undeveloped parcels, large commercial sites and properties held by Anderson County arising from delinquent tax sales.

SPECIFICATIONS

Advertising

The Auctioneer shall be responsible for the marketing and advertising costs and placing the advertisements for the auction in the necessary publications and websites inside and outside of Anderson County.

- No advertisement will be placed without the prior approval of Anderson County.
- Prior approval shall not exceed 72 hours.
- Length and content of advertisement(s) will be mutually agreeable.
- OPTIONAL: Enhanced Property-Based Marketing upon advance written approval of County Mayor or designee. Exhibit A.

Auction Bidders

The auctioneer is responsible for registering all bidders, ensuring bidders are qualified to bid, and collecting and holding deposit monies until completion of the auction. The Auctioneer is also responsible for ensuring deposit monies are received in the form of cash, certified check, or cashier's check. This includes the amount of the full deposit on the day of the auction, additional deposit, if required, and sales amount at settlement.

Confidentiality

All auction services will be considered strictly confidential between the auctioneer and Anderson County. The auctioneer will not discuss any auction information or documents with third parties unless authorized by Anderson County.

Cooperation

The auctioneer will be expected to work cooperatively with Anderson County personnel in preparing an auction, including, but not limited to, pre-auction site visits to show property, amount of reserve bid, scope of advertisement, best method to optimize turnout and price realized, amount of required deposit from buyer, length of time between auction and settlement, and proposed auction date.

County Representation

A representative from Anderson County will attend the auction to collect the deposit and all applicable documents.

Documentation

The auctioneer will be expected to provide complete documentation for each auction, along with pre-sale estimates, copies of advertisements, brochures, and other documentation relating to the sale of said property when requested.

Information Provided

If available, and to the best of our ability, Anderson County will furnish all right-of-way plats, surveys, building plans, engineering data, appraisals, operating expenses, and other pertinent data, including deed references, environmental reports, and title certificates, required to enable the auctioneer to complete his/her services. Any additional information requested may be furnished if available.

EXHIBIT 1 – SCOPE OF SERVICES

Responsibility
Auctioneer is responsible for preparing and distributing the due diligence package. Auctioneer must also maintain a list of recipients in order to ensure all recipients receive any additions, deletions, or revisions to the package.

Delivery & Invoicing
Auctioneer will transmit all documents, including invoices, to the Finance Department.

Rules and Regulations
Auctioneer will collect all data in accordance with the Professional Standards of the National Auctioneers Association in order to provide the best services and best final price for Anderson County.

Sales
Auction sales will be on the reserve-sales basis. Anderson County will make the final decision on the terms and conditions of the sale.

Settlement Notice
Immediately following the auction, the Auctioneer will be required to submit a detailed settlement auction notice that includes the auction date and number, the purchaser's name and address, and any other information needed by Anderson County

Insurance
The Auctioneer will be required to provide a Certificate of Liability Insurance to the County. The contractor must maintain the insurance coverage required by the County while this contract is in force, and shall provide documentation of such insurance in a form satisfactory to the Purchasing Department.

EXHIBIT 1 – SCOPE OF SERVICES

Price

Finalized Price per Auction *	Fee Percentage of Price
Any Property sold up to $115,000 *Per Property	0 (zero) fee 10% Buyer's Premium County receives 100% of total sale price
Any property sold over $115,000 *Per Property	0 (zero) fee 10% Buyer's Premium 5% Rebate to the County County receives 105% of total sale price

Fee to Anderson County for "No Sale": $0

Exhibit A: Property-Specific Marketing Budget Outline
(For Anderson County Surplus & Government Real Estate Auctions)

Marketing budgets to be reviewed and approved by the County Mayor (or designated representative) on a property-by-property basis.

Marketing Component	**Estimated Cost Range**
Professional Photography / Drone Imaging	$200 - $400
Video Walkthrough / Aerial Video (if needed)	$300 - $500
Social Media Ads (Facebook, Instagram, Google)	$300 - $600
Targeted Email Campaigns to Buyer Database	$100 - $200
Featured Online Listings (Realtor.com, Zillow)	$100 - $200
Press Release / Local News Outreach	$0 - $100
Targeted SMS Text Blasts	$100 - $200
Boosted Posts on County & Auction Company Pages	$100 - $300
TOTAL POSSIBLE BUDGET (per property)	**Up to $2,000**

Note: Not all components will be used for every property. Budget elements and amounts will be tailored to the type and marketability of each parcel.

UniFirst

NEW ACCOUNT ☐ EXISTING ACCOUNT ☐ 27-0040

INSTALLATION DATE _____
MM/DD/YYYY

CUSTOMER SERVICE AGREEMENT

COMPANY NAME (Customer) Anderson County Highway Department – N4 LOC. NO. 215

ADDRESS 183 JD Yarnell Industrial Pkwy ROUTE NO. NN4160

Clinton, Tn 37716 DATE 10/21/2026

PHONE 865-457-2735 SIC/NAICS 9121

The undersigned (the "CUSTOMER") orders from UniFirst Corporation and/or UniFirst Holdings, Inc. d.b.a. UniFirst and/or UniFirst Canada LTD. ("UNIFIRST") the rental service(s) at the prices and upon the conditions outlined:

MERCHANDISE SERVICED

ITEM DESCRIPTION	SERVICE FREQUENCY	STANDARD/ NON-STANDARD[1]	WEEKLY RENTAL RATE PER UNIT[2]	REPLACEMENT CHARGE	AUTO REPLACEMENT PERCENTAGE	GARMENT MAINTENANCE PROTECTION*	GARMENT LOSS PROTECTION*	MATERIAL MAINTENANCE PROTECTION*	BILLABLE INVENTORY	TOTAL
010202 LSSHT 65/35 Workshirt	1	Standard	.15	25.30		.026			20	
020105 SSSHT - Chino 100% Cotton Works	1	Standard	.18	30.47		.028			22	
020202 SSSHT - 65/35 Workshirt	1	Standard	.15	21.45		.026			18	
100102 PNT• 100% Cotton Plain Front	1	Standard	.25	41.83		.026				
100105 PNT 100% Cotton Plain Front	1	Standard	.25	41.83		.026				
100106 PNT 100% Cotton Plain Front	1	Standard	.25	41.83		.026			6	
100202 PNT- 65/35 Softwill Plain Front	1	Standard	.21	35.37		.026			30	
100205 PNT - 65135 Softwilt Plain Front	1	Standard	.21	35.37		.026			6	
10HD69 Jean 100% Cot. Relax Fit	1	Standard	.25	43.53		.026			11	
12CH05 Jean - 140z 100% Cot. Carpenter	1	Standard	.25	45.84		.026			77	
12UH05 Jean U1st 100% Carp	1	Standard	.28	40.51		.026				
152702 JKT – 65/35	1	Standard	.28	66.33		.026			15	
152705 JKT – 65/35	1	Standard	.28	66.33		.026			4	
427727 SS T-Shirt	1	Standard	.21	24.17		.026			72	
76GA03 Mat 3x5	1	Standard	2.75	0					4	
76G803 Mat 4x6	1	Standard	3.75	0					1	

GARMENT PREPARATION CHARGES	AMOUNT	COVERAGE PROGRAMS	PER PIECE RATE
Garment Preparation Per Piece	$.50	Garment Setup Coverage*	NA
Restock/Exchange Per Piece	0		
Name Emblem Per Piece	$1.00	Garment Emblem Coverage*	NA
Company Emblem Per Piece	$2.00		
Name Embroidery Per Piece	0	Garment Emblem Coverage*	NA
Company Embroidery Per Piece	0		
Premium Size Charge N/A			

OTHER CHARGES	AMOUNT
DEFE (see description on the attached)	$8.00
Energy Surcharge	NA

*Bill Secure™ Program

PAYMENT TERMS: E.F.T. ☐ Approved Charge[3] ☐

COMMENTS

*** This Agreement can be terminated at any time as long as either party provides a 60 day written notice to end service.*** 27-0040

Approved charge: CUSTOMER agrees to make payments within 30 days of invoice receipt. A late charge of 1½% per month (18% per year) for any amount in arrears may be applied.[4]

SALES REP: _____
SALES REP (Print Name) DATE

ACCEPTED: _____
LOCATION MANAGER (Signature) DATE

_____
LOCATION MANAGER (Print Name and Title)

The undersigned agrees to the attached Customer Service Agreement Terms and attests to have the authority to execute for the named CUSTOMER, and to approve use of any personalization – including logos or brand identities – that has been requested.

ACCEPTED: _____
CUSTOMER (Signature) DATE

_____
CUSTOMER (Print Name and Title)

_____
EMAIL

[1] Out-sizes of otherwise Standard Merchandise are deemed to be Non-Standard Merchandise
[2] Merchandise which is Wall-U-Leased is not cleaned by UniFirst

[3] Charge status contingent upon continuing credit worthiness and may be revoked at UniFirst's discretion
[4] All returned checks and declined credit/debit cards subject to $35 processing fee

PRINT & SIGN (2) COPIES ON LEGAL-SIZE (8½" x 14") PAPER: ☐ LOCAL UNIFIRST COPY (SCANNED COPY TO CORPORATE OFFICE) ☐ CUSTOMER COPY

APPROVED AS TO LEGAL FORM

James W. Brooks 10-29-2026

James W. Brooks
Anderson County Law Director

CUSTOMER SERVICE AGREEMENT TERMS

27-0040

REQUIREMENTS SUPPLIED. Customer orders from UniFirst Corp. ("UniFirst") the rental garments and/or other items of the type specified in this Agreement ("Merchandise") and related pickup/delivery and maintenance services (collectively with Merchandise, "Services") for all of Customer's requirements therefor, at the prices and upon the terms and conditions set forth herein. Additional Services requested by Customer, verbally or in writing, will also be covered by this Agreement. All rental Merchandise supplied to Customer remains the property of UniFirst. Customer warrants that it is not subject to, and that this Agreement does not interfere or conflict with, any existing agreement for the supply of the Merchandise or Services covered.

PERFORMANCE GUARANTEE. UNIFIRST GUARANTEES TO DELIVER HIGH-QUALITY SERVICE AT ALL TIMES. All items of Merchandise cleaned, finished, inspected, repaired and delivered by UniFirst will meet or exceed industry standards, or non-conforming items will be replaced by the next scheduled delivery day at no cost to Customer. Items of rental Merchandise requiring replacement due to normal wear and tear will be replaced at no cost to Customer, save for any applicable personalization and setup charges.

Customer expressly waives the right to terminate this Agreement during the initial term or any extension thereof for deficiencies in the quality of Services unless: (1) complaints are first made in writing to UniFirst which set forth the precise nature of any deficiencies; (2) UniFirst is afforded at least 60 days to correct any deficiencies complained of; and (3) UniFirst fails to correct those deficiencies complained of within 60 days. In the event Customer complies with the foregoing and UniFirst fails to correct such deficiencies, Customer may terminate this Agreement by written notice to UniFirst, providing that all previous balances due to UniFirst have been paid in full and that all other conditions to terminate have been satisfied. Any delay or interruption of the Services provided for in this Agreement by reason of acts of God, fires, explosions, strikes or other industrial disturbances, or any other cause not within the control of UniFirst, shall not be deemed a breach or violation of this Agreement.

TERM AND RENEWAL. This Agreement is effective when signed by both the Customer and UniFirst Location Manager and continues in effect for 60 months after installation of Merchandise (for new customers) or any renewal date and shall thereafter be renewed or extended only by written agreement of the parties.

PRICES AND PAYMENTS. Prices are based on 52 weeks of service per year. Any increase(s) to Service Frequency could result in additional charges. On an annual basis, the prices then in effect will be increased by the greater of the annual percent increase in the Consumer Price Index - All Urban Consumers, Series ID: CUURO000SAG, other goods and services, or by 5%. Additional price increases and other charges may be imposed by separate written notice or by notation on Customer's invoice. Customer may, however, decline such additional increases or charges by notifying UniFirst in writing within 10 days after receipt of such notice or notation. If Customer declines said additional price increases, UniFirst may terminate this Agreement. Customer agrees to pay the "other charges" herein specified and an ongoing premium size charge for any employee requiring sizes outside of the standard size range. Charges relating to a wearer leaving Customer's employ can be terminated by (1) giving notice thereof to UniFirst and (2) returning or paying for any missing Merchandise issued to that individual. However, Customer's weekly payment obligation shall never be less than seventy five percent (75%) of the total of (a) the Merchandise on the initial invoice, and (b) any additional Merchandise added after the initial invoice. Any Merchandise payments required pursuant to this Agreement will be at the replacement price(s) then in effect hereunder. If an authorized Customer representative is not available to receive and acknowledge delivery of Merchandise, Customer authorizes UniFirst to make delivery and assumes responsibility for related charges/invoices.

If Customer fails to make timely payment, UniFirst may, at any time and in its sole discretion, terminate this Agreement by giving written notice to Customer, whether or not UniFirst has previously strictly enforced Customer's obligation to make timely payments. Customer agrees to pay, and will pay, all applicable sales, use, personal property, and other taxes and assessments arising out of this Agreement.

DEFE CHARGE. Customer's invoices may also include a DEFE charge to cover all or portions of certain expenses including:
D = DELIVERY, or expenses associated with the actual delivery of Services and Merchandise to Customer's place of business, primarily Route Sales Representative commissions, management salaries, vehicle depreciation, equipment maintenance, insurance, road use charges and local access fees.
E = ENVIRONMENTAL, or expenses (past, present, and future) UniFirst absorbs related to wastewater testing, purification, effluent control, solids disposal, supplies and equipment for pollution controls and energy conservation, and overall regulatory compliance.
F = FUEL, or the gas, diesel fuel, oil, and lubricant expenses associated with keeping UniFirst's fleet vehicles on the road and servicing its customers.
E = ENERGY, primarily the natural gas UniFirst uses to run boilers and gas dryers, plus other local utility charges.

MERCHANDISE. Customer acknowledges and agrees to notify all employees that Merchandise supplied is for general occupational use and, except as expressly specified below, affords no special user protections. Customer further acknowledges that: (1) Customer has unilaterally and independently determined and selected the nature, style, performance characteristics, number of changes and scope of all Merchandise to be used and the appropriateness of such Merchandise for Customer's specific needs or intended uses; (2) UniFirst does not have any obligation to advise, and has not advised, Customer concerning the fitness or suitability of the Merchandise for Customer's intended use; (3) UniFirst makes no representation, warranty, or covenant regarding the performance of the Merchandise (including without limitation Flame Resistant and Visibility Merchandise); and (4) UniFirst shall in no way be responsible or liable for any injury or harm suffered by any Customer employees while wearing or using any Merchandise. Customer agrees to indemnify and hold harmless UniFirst and its employees and agents from and against all claims, injuries, or damages to any person or property resulting from Customer's or Customer's employee use of the Merchandise, whether or not such claims, injuries or damages arise from any alleged defects in the Merchandise.

Flame Resistant ("FR") *Merchandise* supplied hereunder is intended only to prevent the ignition and burning of fabric away from the point of high heat impingement and to be self extinguishing upon removal of the ignition source. FR items will not provide significant protection from burns in the immediate area of high heat contact due to thermal transfer through the fabric and/or destruction of the fabric in the area of such exposure. FR items are designed for continuous wear as only a secondary level of protection. Primary protection is still required for work activities where direct or significant exposure to heat or open flame is likely to occur.

Visibility Merchandise is intended to provide improved conspicuity of the wearer under day-light conditions and when illuminated by a light source of sufficient candlepower at night. It is Customer's responsibility to determine the level of conspicuity needed by wearers under specific work conditions. Further, Customer agrees that Visibility Merchandise alone does not ensure conspicuity of the wearer and that additional safety precautions may be necessary. The Visibility Merchandise supplied satisfies particular ANSI/ISEA standards only when they were new and unused and only if so labeled. Customer acknowledges that usage and laundering of Visibility Merchandise may adversely affect its conspicuity.

Healthcare/Food-Related Customer acknowledges that: (1) UniFirst does not guarantee or warrant that the Merchandise selected by Customer or that processed garments delivered by UniFirst will be appropriate or sufficient to provide a hygienic level adequate for individual Customer's needs, and (2) optional poly-bagging* is recommended to reduce the risk of cross-contamination of Merchandise, and the failure to utilize such service may adversely affect the efficacy of UniFirst's hygienic cleaning process. (* *Poly-bag services incur additional charges.*)

Floor Mats: If UniFirst is providing floor mats to Customer, Customer is ultimately responsible for choosing the type and placement of any floor mats provided and ensuring floor safety. If a mat needs to be replaced for any reason prior to its next scheduled service, Customer should remove it and contact UniFirst to request a replacement.

If any Merchandise supplied hereunder is Merchandise that: (1) UniFirst does not stock for whatever reason (including due to style, color, size or brand); (2) consists of non-UniFirst manufactured or customized FR Merchandise; or (3) consists of Merchandise that has been permanently personalized (in all cases known as "Non-Standard Merchandise"), then, upon the discontinuance of any Service hereunder at any time for any reason, including expiration, termination, or cancellation of this Agreement, with or without cause, deletion of any Non-Standard Merchandise from Customer's Service Program, or due to employee reductions (in each case a "Discontinuance of Service"), Customer will purchase at the time of such Discontinuance of Service all affected Non-Standard Merchandise items then in UniFirst's inventory (in-service, shelf, as well as any manufacturer's supplies ordered for Customer's use), paying for same the replacement charges then in effect.

Customer agrees not to contaminate any Merchandise with asbestos, heavy metals, solvents, inks, or other hazardous or toxic substances ("contaminants"). Customer agrees to pay UniFirst for all Merchandise that is lost, stolen, damaged or abused beyond repair. As a condition to the termination of this Agreement, for whatever reason, Customer will return to UniFirst all standard Merchandise in good and usable condition or pay for same at the replacement charges then in effect. Customer's participation in UniFirst's Bill Secure™ program does not cover Merchandise that Customer fails to return or returns in a damaged condition in conjunction with a Discontinuance of Service. UniFirst may adjust or terminate any Bill Secure™ program in its sole discretion. If Customer terminates this Agreement after the effective date but prior to installation, Customer shall pay UniFirst for all Merchandise ordered between the effective date and Customer's termination date, at the replacement charges then in effect.

OBLIGATIONS AND REMEDIES. If Customer breaches or terminates this Agreement before the expiration date for any reason (other than for UniFirst's failure under the performance guarantee described above), Customer will pay UniFirst, as liquidated damages and not as a penalty (the parties acknowledging that actual damages would be difficult to calculate with reasonable certainty) an amount equal to 50 percent of the average weekly amounts invoiced in the preceding 26 weeks (or as many weeks as UniFirst provided service if fewer than 26) multiplied by the number of weeks remaining in the current term. These damages will be in addition to all other obligations or amounts owed by Customer to UniFirst, including the return of Standard Merchandise or payment of replacement charges, and the purchase of any Non-Standard Merchandise items as set forth herein.

This Agreement shall be governed by laws of the State of Tennessee (exclusive of choice of law). If a dispute arises from or relates in any way to this Agreement or any alleged breach thereof at any time, the parties will first attempt to resolve the claim or dispute by negotiation at agreed time(s) and location(s). All negotiations are confidential and will be treated as settlement negotiations. If the dispute is not resolved within thirty (30) days after negotiations commence, either party may pursue any available legal or equitable remedy. The parties irrevocably submit to the exclusive jurisdiction and venue of the Chancery Court and/or the Circuit Court of Anderson County, Tennessee, and the United States District Court for the Eastern District of Tennessee, Knoxville Division, for the resolution of any dispute arising out of or relating to this Agreement. Each party waives any objection based on lack of personal jurisdiction, improper venue, or forum non conveniens with respect to such courts. The prevailing party in any action or proceeding arising out of or relating to this Agreement shall be entitled to recover its reasonable attorneys' fees, court costs, and other reasonable costs and expenses incurred in connection therewith. Customer acknowledges that, with respect to all such disputes, it has voluntarily and knowingly waived any right it may have to a jury trial or to participate in a class action or class litigation as a representative of any other persons or as a member of any class of persons, or to consolidate its claims with those of any other persons or class of persons. If this prohibition against class litigation is ruled to be unenforceable for any reason in any proceeding, then the prohibition against class litigation shall be void and of no force and effect in that proceeding.

MISCELLANEOUS. The parties agree that this Agreement represents the entire agreement between them. In the event Customer issues a purchase order to UniFirst at any time, none of the standard pre-printed terms and conditions therein shall have any application to this Agreement or any transactions occurring pursuant hereto or thereto. UniFirst may, in its sole discretion, assign this Agreement. Customer may not assign this Agreement without the prior written consent of UniFirst. Customer agrees that in the event it sells or transfers its business, it will require the purchaser or transferee to assume all obligations and responsibilities under this Agreement, provided that such assumption shall not relieve Customer of its liabilities hereunder and provided further that any failure by a purchaser or transferee to assume this Agreement shall constitute a breach and early termination of this Agreement resulting in the obligation to pay all amounts on account thereof as set forth in this Agreement. Neither party will be liable for any incidental, consequential, special, or punitive damages. In no event shall UniFirst's aggregate liability to Customer for any and all claims exceed the sum of all amounts actually paid by Customer to UniFirst. In the event any portion of this Agreement is held by a court of competent jurisdiction or by a duly appointed arbitrator to be unenforceable, the balance will remain in effect. All written notices provided to UniFirst must be sent by certified mail to the attention of the Local Location Manager in Texas and certain other locations. UniFirst's business is conducted by, and the term "UniFirst" as used herein means, UniFirst Holdings, Inc. d.b.a. UniFirst.

27-0050

Knoxville
P.O. Box 24613
Knoxville, TN 37933
Phone: 865-546-5011
Fax: 865-671-3655

LAMAR

CONTRACT # 5804639

Date: 10/21/2026
New/Renewal: RENEWAL
Account Executive: Julie Wilkerson
Phone: 865-546-5011

CONTRACTED DIRECTLY BY ADVERTISER	
Customer #	304636-1
Name	ANDERSON COUNTY GOVERNMENT
Address	210 SOUTH N. CHARLES G SEIVERS BLVD, SUI
City/State/Zip	CLINTON, TN 37716
Contact	STEPHANIE WELLS
Email Address	stephanie@adventureanderson.com
Phone #	(865) 457-4547
Fax #	
P.O./ Reference #	
Advertiser/Product	ANDERSON COUNTY TOURISM COUNCIL
Campaign	

Space

# of Panels: 1 — Billing Cycle: Every 4 weeks

Panel # TAB ID	Market	Location	Illum	Media Type	Size	Misc	Service Dates	# Service Periods	Invest Per Period	Cost
12552 208318	037-KNOXVILLE, TN	I-75 .74MI S/O RACCOON VALLEY RD EXIT 117 WS FS	Yes	Perm Bulletin	14' 0" x 48' 0"		02/01/27-01/30/28	13	$1,400.00	$18,200.00

Total Space Costs: $18,200.00

Special Considerations:

Advertiser authorizes and instructs The Lamar Companies (Lamar) to display in good and workmanlike manner, and to maintain for the terms set forth above, outdoor advertising displays described above or on the attached list. In consideration thereof, Advertiser agrees to pay Lamar all contracted amounts within thirty (30) days after the date of billing. Advertiser acknowledges and agrees to be bound by the terms and conditions on all pages of this contract.

The Agency representing this Advertiser in the contract executes this contract as an agent for a disclosed principal, but hereby expressly agrees to be liable jointly and severally and in solido with Advertiser for the full and faithful performance of Advertiser's obligations hereunder. Agency waives notice of default and consents to all extensions of payment.

The undersigned representative or agent of Advertiser hereby warrants to Lamar that he/she is the General Manager (Officer/Title) of the Advertiser and is authorized to execute this contract on behalf of the Advertiser.

Customer:	ANDERSON COUNTY GOVERNMENT
Signature:	(signature above)
Name:	(print name above)
Date:	(date above)

THE LAMAR COMPANIES	This contract is NOT BINDING UNTIL ACCEPTED by a Lamar General Manager.	
ACCOUNT EXECUTIVE: Julie Wilkerson	GENERAL MANAGER	DATE

STANDARD CONDITIONS

1. Late Artwork: The Advertiser must provide or approve art work, materials and installation instructions ten (10) days prior to the initial Service Date. In the case of default in furnishing or approval of art work by Advertiser, billing will occur on the initial Service Date.

APPROVED AS TO LEGAL FORM
10-23-26
James W. Brooks
Anderson County Law Director

27-0080

Knoxville
P.O. Box 24613
Knoxville, TN 37933
Phone: 865-546-5011
Fax: 865-671-3655

LAMAR

CONTRACT # 5804639

Date: 10/21/2026
New/Renewal: RENEWAL
Account Executive: Julie Wilkerson
Phone: 865-546-5011

2. Copyright/Trademark: Advertiser warrants that all approved designs do not infringe upon any trademark or copyright, state or federal. Advertiser agrees to defend, indemnify and hold Lamar free and harmless from any and all loss, liability, claims and demands, including attorney's fees arising out of the character contents or subject matter of any copy displayed or produced pursuant to this contract.

3. Payment Terms: Lamar will, from time to time at intervals following commencement of service, bill Advertiser at the address on the face hereof. Advertiser will pay Lamar within thirty (30) days after the date of invoice. If Advertiser fails to pay any invoice when it is due, in addition to amounts payable thereunder, Advertiser will promptly reimburse collection costs, including reasonable attorney's fees plus a monthly service charge at the rate of 1.5% of the outstanding balance of the invoice to the extent permitted by applicable law. Delinquent payment will be considered a breach of this contract. Payments will be applied as designated by the Advertiser; non designated payments will be applied to the oldest invoices outstanding.

4. Service Interruptions: If Lamar is prevented from posting or maintaining any of the spaces by causes beyond its control of whatever nature, including but not limited to acts of God, strikes, work stoppages or picketing, or in the event of damage or destruction of any of the spaces, or in the event Lamar is unable to deliver any portion of the service required in this contract, including buses in repair, or maintenance, this contract shall not terminate. Credit shall be allowed to Advertiser at the standard rates of Lamar for such space or service for the period that such space or service shall not be furnished or shall be discontinued or suspended. In the case of illumination, should there be more than a 50% loss of illumination, a 20% pro-rata credit based on four week billing will be given. If this contract requires illumination, it will be provided from dusk until 11:00p.m. Lamar may discharge this credit, at its option, by furnishing advertising service on substitute space, to be reasonably approved by Advertiser, or by extending the term of the advertising service on the same space for a period beyond the expiration date. The substituted or extended service shall be of a value equal to the amount of such credit.

5. Entire Agreement: This contract, all pages, constitutes the entire agreement between Lamar and Advertiser. Lamar shall not be bound by any stipulations, conditions, or agreements not set forth in this contract. Waiver by Lamar of any breach of any provision shall not constitute a waiver of any other breach of that provision or any other provision.

6. Copy Acceptance: Lamar reserves the right to determine if copy and design are in good taste and within the moral standards of the individual communities in which it is to be displayed. Lamar reserves the right to reject or remove any copy either before or after installation, including immediate termination of this contract.

7. Termination: All contracts are non-cancellable by Advertiser without the written consent of Lamar. Breach of any provisions contained in this contract may result in cancellation of this contract by Lamar.

8. Materials/Storage: Production materials will be held at customer's written request. Storage fees may apply.

9. Installation Lead Time: A leeway of five (5) working days from the initial Service Date is required to complete the installation of all non-digital displays.

10. Customer Provided Production: The Advertiser is responsible for producing and shipping copy production. Advertiser is responsible for all space costs involved in the event production does not reach Lamar by the established Service Dates. These materials must be produced in compliance with Lamar production specifications and must come with a 60 day warranty against fading and tearing.

11. Bulletin Enhancements: Cutouts/extensions, where allowed, are limited in size to 5 feet above, and 2 feet to the sides and 1 foot below normal display area. The basic fabrication charge is for a maximum 12 months.

12. Assignment: Advertiser shall not sublet, resell, transfer, donate or assign any advertising space without the prior written consent of Lamar.



27. CO 50

Knoxville
P.O. Box 24613
Knoxville, TN 37933
Phone: 865-546-5011
Fax: 865-671-3655

LAMAR

CONTRACT # 5804639

Invoice Schedule

Date: 10/21/2026
New/Renewal: RENEWAL
Account Executive: Julie Wilkerson
Phone: 865-546-5011

Year	Invoice Date	Service Period	Total Investment
2027	02/01/2027	02/01-02/28	$1,400.00
	03/01/2027	03/01-03/28	$1,400.00
	03/29/2027	03/29-04/25	$1,400.00
	04/26/2027	04/26-05/23	$1,400.00
	05/24/2027	05/24-06/20	$1,400.00
	06/21/2027	06/21-07/18	$1,400.00
	07/19/2027	07/19-08/15	$1,400.00
	08/16/2027	08/16-09/12	$1,400.00
	09/13/2027	09/13-10/10	$1,400.00
	10/11/2027	10/11-11/07	$1,400.00
	11/08/2027	11/08-12/05	$1,400.00
	12/06/2027	12/06-01/02	$1,400.00
2028	01/03/2028	01/03-01/30	$1,400.00
			$18,200.00

* Custom Invoicing Date

Contract Renewal

Anderson County Courthouse
Purchasing Department
100 North Main Street, Room 214
Clinton, Tennessee 37716-3617

Phone - (865) 457-6218
Fax - (865) 264-6252
Email - purchasing@andersoncountytn.gov
Web - www.andersoncountytn.gov

October 6, 2026

❖ ***Anderson County Government desires to exercise the option to renew the following contract:***

- **Vendor/Contract Title:** JD's Realty & Auction/Auctioneer Services
- **Contract Number:** 26-0034
- **Original Term:** August 22, 2025 to August 21, 2026 with one-year renewals options
- **Renewing for Period:** August 22, 2026 to August 21, 2027

VENDOR

Please sign as evidence of your review and approval to renew the contract as specified above

Authorized Signature (SIGN IN BLUE INK) Date 10-6-26

JASON DEEL OWNER

Name and Title

ANDERSON COUNTY ELECTED OFFICIAL/DEPARTMENT HEAD

Authorized Signature (SIGN IN BLUE INK) Date

Name and Title

ANDERSON COUNTY FINANCE DIRECTOR

Robert Holbrook, Finance Director Date

ANDERSON COUNTY LAW DIRECTOR (Approved as to Legal Form)

James Brooks 10-23-2026

Law Director Date

(SIGN IN BLUE INK)

26-0034

Auctioneer Services Contract

This Agreement, between Anderson County, Tennessee, a governmental entity and political subdivision of the State of Tennessee (hereinafter, "County") and **JD's Realty & Auction** (hereinafter, "Contractor") and for good and valuable consideration, the sufficiency of which is hereby acknowledged, the parties agree as follows:

Contractor Services. Contractor agrees to provide Auctioneer Services per **Exhibit 1.**

Standard of Performance. Contractor agrees to perform the services in a manner consistent with the standard in the industry and to the satisfaction of the County.

Purchase Order. A Purchase Order must be in place before services are rendered.

Contractor Compensation. Contractor shall be paid by County for the Contractor's services within thirty (30) days of invoicing and completion of the contracted services. The compensation to Contractor shall be calculated by: **Exhibit 1.** Contractor **shall not** receive additional compensation for expenses including travel, hotel, food, etc.

Term. The term of this agreement shall be one year with four one-year renewal options. The contract shall start on the date of final signature.

Release. Contractor hereby agrees to release, indemnify, and hold County harmless from and against any and all claims, lawsuits, or the like associated with County's performance of this agreement, or as it relates to the past, present, or future financial condition of the County or the performance of Contractor's services under this Agreement.

Default. In the event of default by the Contractor hereto, the County may bring suit against the Contractor to enforce the terms of this Agreement. In such event, the prevailing party shall be entitled to recover any remedies available at law and/or equity including reasonable attorney's fees and costs associated with the default.

No Oral Modification. No modification, amendment, supplement to or waiver of this Agreement or any of its provisions shall be binding upon the parties hereto unless made in writing and duly signed by all the parties.

Waiver. A failure of any party to exercise any right provided for herein, shall not be deemed to be a waiver of any right hereunder.

Entire Agreement. This Agreement sets forth the entire understanding of the parties as to the subject matter and may not be modified except in a writing executed by all parties.

Severability. In the event any one or more of the provisions of this Agreement is invalid or otherwise unenforceable, the enforceability of the remaining provisions shall be unimpaired.

Cancellation. In the event any party materially breeches, defaults or fails to perform hereunder, this Agreement may be cancelled by the other party with cause on thirty (30) days written notice to the other, if the event constituting the breach, default, or failure is not cured during that time.

Termination: Anderson County reserves the right to terminate this contract in whole or in part with thirty (30) days written notification to the contractor. In the event of termination, the County shall not be liable for any costs other than the cost of services performed and materials delivered and accepted prior to termination date.

Exhibits. Any Exhibits attached hereto or incorporated herein are made a part of this Agreement for all purposes. The expression "this Agreement" means the body of this Agreement and the Exhibits.

Multiple Counterparts: Effectiveness. This Agreement may be executed in multiple counterparts, each of which shall be deemed an original for all purposes and all of which shall be deemed, collectively, one Agreement. This Agreement shall become effective when executed and delivered by all the parties.

Jurisdiction. Each party hereby irrevocably consents to the jurisdiction of all state courts sitting in Tennessee or all federal courts sitting in Knoxville, Tennessee and agrees that venue for any legal action brought in connection with this Agreement shall lie exclusively in such courts.

Hold Harmless.
The Contractor agrees to indemnify and hold harmless Anderson County as well as its officers, agents, and employees from and against any and all claims, liabilities, losses, and causes of action which may arise, accrue, or result to any person, firm, corporation, or other entity which may be injured or damaged as a result of acts, omissions, or negligence on the part of the Contractor, its employees, or any person acting for or on its or their behalf relating to this Contract. The Contractor further agrees it shall be liable for the reasonable cost of attorneys' fees, court costs, expert witness fees, and other litigation expenses for Anderson County to enforce the terms of this Contract. In the event of any suit or claim, the Parties shall give each other immediate notice and provide all necessary assistance to respond. The failure of Anderson County to give notice shall only relieve the Contractor of its obligations under this Section to the extent that the Contractor can demonstrate actual prejudice arising from the failure to give notice. This Section shall not grant the Contractor, through its attorneys, the right to represent Anderson County in any legal matter.

Binding Effect. This Agreement shall be binding upon and inure to the benefit of the parties and upon their respective successors, heirs, or assigns.

Choice of Law. This Agreement shall be governed and construed in accordance with the laws of the State of Tennessee. The Contractor certifies that in performing this contract they will comply with all applicable provisions of the federal, state, and local laws, regulations, rules, and orders.

Appropriated Funds. The County's obligation to pay under this Contract is contingent upon funds appropriated in the current fiscal year's budget as approved by the County Board of Commissioners. Any contract requiring appropriated funds beyond the current fiscal year may be cancelled without notice in the event that funding to support the contract are unavailable in the subsequent fiscal year.

Payment Terms. The County's payment terms are net 30. All invoices shall be addressed to Anderson County Director of Finance, Room 210, 100 North Main Street, Clinton, TN 37716, and must include Contractor's name, address and phone number, and clearly list quantities, item description and units of measure.

Warranty. The Contractor warrants to the County that all goods and services furnished hereunder shall be free of defects in materials, workmanship, and from defect in design. In addition, Contractor warrants the goods and services are suitable for and will perform in accordance with the purposes for which they were intended.

Insurance Requirement: Vendors awarded bids or contracts are required to maintain, at their expense adequate insurance coverage to protect them from claims arising under the Worker's Compensation Act, any and all claims for bodily injury and property damage to the Vendor and to Anderson County Government while completing delivery and services. A certificate of insurance may be required before work begins and be maintained until work is completed. Certificate Holder Shall Be: Anderson County Government, Clinton, Tennessee. Anderson County Government shall be named as an additional insured on all policies except worker's compensation and auto. Insurance carrier ratings shall have a Best's rating of A-VII or better, or its equivalent. Cancellation clause on certificate should strike out "endeavor to" and include a 30-day notice of cancellation where applicable. Any deviations from the above requirements must be disclosed to the Anderson County Purchasing Agent. Any liability deductibles or exclusions must also be disclosed.

Non-discrimination. The Contractor shall comply with all Federal nondiscrimination laws, regulations, instructions, policies, and guidelines and the Tennessee Human Rights Act, T. C. A. §4-21-101 et. seq., as amended and any rules and regulations promulgated in accordance therewith

Equal Employment Opportunity. It shall also be an unlawful employment practice for the Contractor (1) to fail or refuse to hire or to discharge any individual or otherwise to discriminate against any individual with respect to their compensation, or the terms, conditions, or privileges of their employment, because of such individual's race, color, religion, sex, age, handicap or national origin; or (2) to limit, segregate, or classify their employees or applicants for employment in any way which would deprive or tend to deprive any individual of employment opportunities or otherwise adversely affect their status as an employee, because of such individual's race, color, religion, sex, age, handicap or national origin. Contractor shall comply with The Civil Rights Act of 1964, 42 U.S.C. sec. 2000 et seq. (2000), as amended.

Anti-Boycott of Israel: By signing this contract the Contractor certifies that it is not currently engaged in and agrees for the duration of this Contract not to engage in, the boycott of Israel.

Notice. Any notice required or provided pursuant to this Agreement shall be in writing and sent or delivered to the parties.

Titles and Subtitles. Titles of paragraphs and subparagraphs are for convenient reference only and shall not have the effect of modifying, amending, or changing the express terms of this Agreement.

Assignment. This Agreement shall be assignable only upon the written consent of the non-assigning party. Consent to an assignment shall not be unreasonably withheld. In the event of assignment or succession, the terms and conditions of this Agreement shall be binding upon the parties and their successors, assigns, heirs, executors, and/or administrators.

Further Documentation. The parties agree for themselves and their successors and assigns to execute any and all instruments in writing which are or may become necessary or proper to carry out the purpose and intent of this Agreement.

Contractor:

8/22/25
Signature Date

JASON Deel
Printed Name

Owner
Title

JD's Realty & Auction LLC
Name of Company

316 Market St
Address

Clinton TN 37716
City, State Zip

Anderson County Government
Administrative Approval:

8/22/25
Robert J. Holbrook, Finance Director Date

Anderson County Department Head
Approval:

8/22/25
Date

Approved as to Form:

08-21-2025
Law Director Date

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Further Documentation. The parties agree for themselves and their successors and assigns to execute any and all instruments in writing which are or may become necessary or proper to carry out the purpose and intent of this Agreement.

Contractor:

_____
Signature Date

_____
Printed Name

_____
Title

_____
Name of Company

_____
Address

_____
City, State Zip

Anderson County Government
Administrative Approval:

Robert J. Holbrook, Finance Director 8/22/25
Date

Anderson County Department Head
Approval:

8/22/25
Date

Approved as to Form:

James Brooks 08-21-2025
Law Director Date

EXHIBIT 1 – SCOPE OF SERVICES

The vendor shall auction certain County-owned properties on an "as-needed" basis. These sites may include small, undeveloped parcels, large commercial sites and properties held by Anderson County arising from delinquent tax sales.

SPECIFICATIONS

Advertising

The Auctioneer shall be responsible for the marketing and advertising costs and placing the advertisements for the auction in the necessary publications and websites inside and outside of Anderson County.

- No advertisement will be placed without the prior approval of Anderson County.
- Prior approval shall not exceed 72 hours.
- Length and content of advertisement(s) will be mutually agreeable.
- OPTIONAL: Enhanced Property-Based Marketing upon advance written approval of County Mayor or designee. Exhibit A.

Auction Bidders

The auctioneer is responsible for registering all bidders, ensuring bidders are qualified to bid, and collecting and holding deposit monies until completion of the auction. The Auctioneer is also responsible for ensuring deposit monies are received in the form of cash, certified check, or cashier's check. This includes the amount of the full deposit on the day of the auction, additional deposit, if required, and sales amount at settlement.

Confidentiality

All auction services will be considered strictly confidential between the auctioneer and Anderson County. The auctioneer will not discuss any auction information or documents with third parties unless authorized by Anderson County.

Cooperation

The auctioneer will be expected to work cooperatively with Anderson County personnel in preparing an auction, including, but not limited to, pre-auction site visits to show property, amount of reserve bid, scope of advertisement, best method to optimize turnout and price realized, amount of required deposit from buyer, length of time between auction and settlement, and proposed auction date.

County Representation

A representative from Anderson County will attend the auction to collect the deposit and all applicable documents.

Documentation

The auctioneer will be expected to provide complete documentation for each auction, along with pre-sale estimates, copies of advertisements, brochures, and other documentation relating to the sale of said property when requested.

Information Provided

If available, and to the best of our ability, Anderson County will furnish all right-of-way plats, surveys, building plans, engineering data, appraisals, operating expenses, and other pertinent data, including deed references, environmental reports, and title certificates, required to enable the auctioneer to complete his/her services. Any additional information requested may be furnished if available.

EXHIBIT 1 – SCOPE OF SERVICES

Responsibility
Auctioneer is responsible for preparing and distributing the due diligence package. Auctioneer must also maintain a list of recipients in order to ensure all recipients receive any additions, deletions, or revisions to the package.

Delivery & Invoicing
Auctioneer will transmit all documents, including invoices, to the Finance Department.

Rules and Regulations
Auctioneer will collect all data in accordance with the Professional Standards of the National Auctioneers Association in order to provide the best services and best final price for Anderson County.

Sales
Auction sales will be on the reserve-sales basis. Anderson County will make the final decision on the terms and conditions of the sale.

Settlement Notice
Immediately following the auction, the Auctioneer will be required to submit a detailed settlement auction notice that includes the auction date and number, the purchaser's name and address, and any other information needed by Anderson County

Insurance
The Auctioneer will be required to provide a Certificate of Liability Insurance to the County. The contractor must maintain the insurance coverage required by the County while this contract is in force, and shall provide documentation of such insurance in a form satisfactory to the Purchasing Department.

EXHIBIT 1 – SCOPE OF SERVICES

Price

Finalized Price per Auction *	Fee Percentage of Price
Any Property sold up to $115,000 *Per Property	0 (zero) fee 10% Buyer's Premium County receives 100% of total sale price
Any property sold over $115,000 *Per Property	0 (zero) fee 10% Buyer's Premium 5% Rebate to the County County receives 105% of total sale price

Fee to Anderson County for "No Sale": $0

Exhibit A: Property-Specific Marketing Budget Outline
(For Anderson County Surplus & Government Real Estate Auctions)

Marketing budgets to be reviewed and approved by the County Mayor (or designated representative) on a property-by-property basis.

Marketing Component	**Estimated Cost Range**
Professional Photography / Drone Imaging	$200 - $400
Video Walkthrough / Aerial Video (if needed)	$300 - $500
Social Media Ads (Facebook, Instagram, Google)	$300 - $600
Targeted Email Campaigns to Buyer Database	$100 - $200
Featured Online Listings (Realtor.com, Zillow)	$100 - $200
Press Release / Local News Outreach	$0 - $100
Targeted SMS Text Blasts	$100 - $200
Boosted Posts on County & Auction Company Pages	$100 - $300
TOTAL POSSIBLE BUDGET (per property)	**Up to $2,000**

Note: Not all components will be used for every property. Budget elements and amounts will be tailored to the type and marketability of each parcel.

UniFirst

NEW ACCOUNT ☐ EXISTING ACCOUNT ☐ 27-0040

INSTALLATION DATE _____
MM/DD/YYYY

CUSTOMER SERVICE AGREEMENT

COMPANY NAME (Customer) Anderson County Highway Department – N4 LOC. NO. 215

ADDRESS 183 JD Yarnell Industrial Pkwy ROUTE NO. NN4160

Clinton, Tn 37716 DATE 10/21/2026

PHONE 865-457-2735 SIC/NAICS 9121

The undersigned (the "CUSTOMER") orders from UniFirst Corporation and/or UniFirst Holdings, Inc. d.b.a. UniFirst and/or UniFirst Canada LTD. ("UNIFIRST") the rental service(s) at the prices and upon the conditions outlined:

MERCHANDISE SERVICED

ITEM DESCRIPTION	SERVICE FREQUENCY	STANDARD/ NON-STANDARD[1]	WEEKLY RENTAL RATE PER UNIT[2]	REPLACEMENT CHARGE	AUTO REPLACEMENT PERCENTAGE	GARMENT MAINTENANCE PROTECTION*	GARMENT LOSS PROTECTION*	MATERIAL MAINTENANCE PROTECTION*	BILLABLE INVENTORY	TOTAL
010202 LSSHT 65/35 Workshirt	1	Standard	.15	25.30		.026			20	
020105 SSSHT - Chino 100% Cotton Works	1	Standard	.18	30.47		.026			22	
020202 SSSHT - 65/35 Workshirt	1	Standard	.15	21.45		.026			18	
100102 PNT - 100% Cotton Plain Front	1	Standard	.25	41.83		.026				
100105 PNT 100% Cotton Plain Front	1	Standard	.25	41.83		.026				
100106 PNT 100% Cotton Plain Front	1	Standard	.25	41.83		.026			6	
100202 PNT- 65/35 Softwill Plain Front	1	Standard	.21	35.37		.026			30	
100205 PNT - 65135 Softwilt Plain Front	1	Standard	.21	35.37		.026			6	
10HD69 Jean 100% Cot. Relax Fit	1	Standard	.25	43.53		.026			11	
12CH05 Jean - 14oz 100% Cot. Carpenter	1	Standard	.25	45.84		.026			77	
12UH05 Jean U1st 100% Carp	1	Standard	.28	40.51		.026				
152702 JKT – 65/35	1	Standard	.28	66.33		.026			15	
152705 JKT – 65/35	1	Standard	.28	66.33		.026			4	
427727 SS T-Shirt	1	Standard	.21	24.17		.026			72	
76GA03 Mat 3x5	1	Standard	2.75	0					4	
76G803 Mat 4x6	1	Standard	3.75	0					1	

GARMENT PREPARATION CHARGES	AMOUNT	COVERAGE PROGRAMS	PER PIECE RATE
Garment Preparation Per Piece	$.50	Garment Setup Coverage*	NA
Restock/Exchange Per Piece	0		
Name Emblem Per Piece	$1.00	Garment Emblem Coverage*	NA
Company Emblem Per Piece	$2.00		
Name Embroidery Per Piece	0	Garment Emblem Coverage*	NA
Company Embroidery Per Piece	0		
Premium Size Charge N/A			

OTHER CHARGES	AMOUNT
DEFE (see description on the attached)	$8.00
Energy Surcharge	NA

*Bill Secure™ Program

PAYMENT TERMS: E.F.T. ☐ Approved Charge[3] ☐

COMMENTS

*** This Agreement can be terminated at any time as long as either party provides a 60 day written notice to end service.*** 27-0040

Approved charge: CUSTOMER agrees to make payments within 30 days of invoice receipt. A late charge of 1½% per month (18% per year) for any amount in arrears may be applied.[4]

The undersigned agrees to the attached Customer Service Agreement Terms and attests to have the authority to execute for the named CUSTOMER, and to approve use of any personalization – including logos or brand identities – that has been requested.

SALES REP: _____
SALES REP (Print Name) DATE

ACCEPTED: _____
CUSTOMER (Signature) DATE

ACCEPTED: _____
LOCATION MANAGER (Signature) DATE

_____
CUSTOMER (Print Name and Title)

_____
LOCATION MANAGER (Print Name and Title)

_____
EMAIL

[1] Out-sizes of otherwise Standard Merchandise are deemed to be Non-Standard Merchandise.
[2] Merchandise which is Val-U-Leased is not cleaned by UniFirst.
[3] Charge status contingent upon continuing credit worthiness and may be revoked at UniFirst's discretion.
[4] All returned checks and declined credit/debit cards subject to $35 processing fee.

PRINT & SIGN (2) COPIES ON LEGAL-SIZE (8½" x 14") PAPER: ☐ **LOCAL UNIFIRST COPY** (SCANNED COPY TO CORPORATE OFFICE) ☐ **CUSTOMER COPY** Form #1253R - Rev. 03/26

APPROVED AS TO LEGAL FORM
James W. Brooks 10-29-2026
James W. Brooks
Anderson County Law Director

CUSTOMER SERVICE AGREEMENT TERMS 27-0040

REQUIREMENTS SUPPLIED. Customer orders from UniFirst Corp. ("UniFirst") the rental garments and/or other items of the type specified in this Agreement ("Merchandise") and related pickup/delivery and maintenance services (collectively with Merchandise, "Services") for all of Customer's requirements therefor, at the prices and upon the terms and conditions set forth herein. Additional Services requested by Customer, verbally or in writing, will also be covered by this Agreement. All rental Merchandise supplied to Customer remains the property of UniFirst. Customer warrants that it is not subject to, and that this Agreement does not interfere or conflict with, any existing agreement for the supply of the Merchandise or Services covered.

PERFORMANCE GUARANTEE. UNIFIRST GUARANTEES TO DELIVER HIGH-QUALITY SERVICE AT ALL TIMES. All items of Merchandise cleaned, finished, inspected, repaired, and delivered by UniFirst will meet or exceed industry standards, or non-conforming items will be replaced by the next scheduled delivery day at no cost to Customer. Items of rental Merchandise requiring replacement due to normal wear and tear will be replaced at no cost to Customer, save for any applicable personalization and setup charges.

Customer expressly waives the right to terminate this Agreement during the initial term or any extension thereof for deficiencies in the quality of Services unless: (1) complaints are first made in writing to UniFirst which set forth the precise nature of any deficiencies; (2) UniFirst is afforded at least 60 days to correct any deficiencies complained of; and (3) UniFirst fails to correct those deficiencies complained of within 60 days. In the event Customer complies with the foregoing and UniFirst fails to correct such deficiencies, Customer may terminate this Agreement by written notice to UniFirst, providing that all previous balances due to UniFirst have been paid in full and that all other conditions to terminate have been satisfied. Any delay or interruption of the Services provided for in this Agreement by reason of acts of God, fires, explosions, strikes or other industrial disturbances, or any other cause not within the control of UniFirst, shall not be deemed a breach or violation of this Agreement.

TERM AND RENEWAL. This Agreement is effective when signed by both the Customer and UniFirst Location Manager and continues in effect for 60 months after installation of Merchandise (for new customers) or any renewal date and shall thereafter be renewed or extended only by written agreement of the parties.

PRICES AND PAYMENTS. Prices are based on 52 weeks of service per year. Any increase(s) to Service Frequency could result in additional charges. On an annual basis, the prices then in effect will be increased by the greater of the annual percent increase in the Consumer Price Index - All Urban Consumers, Series ID: CUURO000SAG, other goods and services, or by 5%. Additional price increases and other charges may be imposed by separate written notice or by notation on Customer's invoice. Customer may, however, decline such additional increases or charges by notifying UniFirst in writing within 10 days after receipt of such notice or notation. If Customer declines said additional price increases, UniFirst may terminate this Agreement. Customer agrees to pay the "other charges" herein specified and an ongoing premium size charge for any employee requiring sizes outside of the standard size range. Charges relating to a wearer leaving Customer's employ can be terminated by (1) giving notice thereof to UniFirst and (2) returning or paying for any missing Merchandise issued to that individual. However, Customer's weekly payment obligation shall never be less than seventy five percent (75%) of the total of (a) the Merchandise on the initial invoice, and (b) any additional Merchandise added after the initial invoice. Any Merchandise payments required pursuant to this Agreement will be at the replacement price(s) then in effect hereunder. If an authorized Customer representative is not available to receive and acknowledge delivery of Merchandise, Customer authorizes UniFirst to make delivery and assumes responsibility for related charges/invoices.

If Customer fails to make timely payment, UniFirst may, at any time and in its sole discretion, terminate this Agreement by giving written notice to Customer, whether or not UniFirst has previously strictly enforced Customer's obligation to make timely payments. Customer agrees to pay, and will pay, all applicable sales, use, personal property, and other taxes and assessments arising out of this Agreement.

DEFE CHARGE. Customer's invoices may also include a DEFE charge to cover all or portions of certain expenses including:
D = DELIVERY, or expenses associated with the actual delivery of Services and Merchandise to Customer's place of business, primarily Route Sales Representative commissions, management salaries, vehicle depreciation, equipment maintenance, insurance, road use charges and local access fees.
E = ENVIRONMENTAL, or expenses (past, present, and future) UniFirst absorbs related to wastewater testing, purification, effluent control, solids disposal, supplies and equipment for pollution controls and energy conservation, and overall regulatory compliance.
F = FUEL, or the gas, diesel fuel, oil, and lubricant expenses associated with keeping UniFirst's fleet vehicles on the road and servicing its customers.
E = ENERGY, primarily the natural gas UniFirst uses to run boilers and gas dryers, plus other local utility charges.

MERCHANDISE. Customer acknowledges and agrees to notify all employees that Merchandise supplied is for general occupational use and, except as expressly specified below, affords no special user protections. Customer further acknowledges that: (1) Customer has unilaterally and independently determined and selected the nature, style, performance characteristics, number of changes and scope of all Merchandise to be used and the appropriateness of such Merchandise for Customer's specific needs or intended uses; (2) UniFirst does not have any obligation to advise, and has not advised, Customer concerning the fitness or suitability of the Merchandise for Customer's intended use; (3) UniFirst makes no representation, warranty, or covenant regarding the performance of the Merchandise (including without limitation Flame Resistant and Visibility Merchandise); and (4) UniFirst shall in no way be responsible or liable for any injury or harm suffered by any Customer employees while wearing or using any Merchandise. Customer agrees to indemnify and hold harmless UniFirst and its employees and agents from and against all claims, injuries, or damages to any person or property resulting from Customer's or Customer's employee use of the Merchandise, whether or not such claims, injuries or damages arise from any alleged defects in the Merchandise.

Flame Resistant ("FR") *Merchandise* supplied hereunder is intended only to prevent the ignition and burning of fabric away from the point of high heat impingement and to be self-extinguishing upon removal of the ignition source. FR items will not provide significant protection from burns in the immediate area of high heat contact due to thermal transfer through the fabric and/or destruction of the fabric in the area of such exposure. FR items are designed for continuous wear as only a secondary level of protection. Primary protection is still required for work activities where direct or significant exposure to heat or open flame is likely to occur.

Visibility Merchandise is intended to provide improved conspicuity of the wearer under daylight conditions and when illuminated by a light source of sufficient candlepower at night. It is Customer's responsibility to determine the level of conspicuity needed by wearers under specific work conditions. Further, Customer agrees that Visibility Merchandise alone does not ensure conspicuity of the wearer and that additional safety precautions may be necessary. The Visibility Merchandise supplied satisfied particular ANSI/ISEA standards only when they were new and unused and only if so labeled. Customer acknowledges that usage and laundering of Visibility Merchandise may adversely affect its conspicuity.

Healthcare/Food-Related Customer acknowledges that: (1) UniFirst does not guarantee or warrant that the Merchandise selected by Customer or that processed garments delivered by UniFirst will be appropriate or sufficient to provide a hygienic level adequate for individual Customer's needs; and (2) optional poly-bagging* is recommended to reduce the risk of cross-contamination of Merchandise, and the failure to utilize such service may adversely affect the efficacy of UniFirst's hygienic cleaning process. *(* Poly-bag services incur additional charges.)*

Floor Mats. If UniFirst is providing floor mats to Customer, Customer is ultimately responsible for choosing the type and placement of any floor mats provided and ensuring floor safety. If a mat needs to be replaced for any reason prior to its next scheduled service, Customer should remove it and contact UniFirst to request a replacement.

If any Merchandise supplied hereunder is Merchandise that: (1) UniFirst does not stock for whatever reason (including due to style, color, size or brand); (2) consists of non-UniFirst manufactured or customized FR Merchandise; or (3) consists of Merchandise that has been permanently personalized (in all cases known as "Non-Standard Merchandise"), then, upon the discontinuance of any Service hereunder at any time for any reason, including expiration, termination, or cancellation of this Agreement, with or without cause, deletion of any Non-Standard Merchandise from Customer's Service Program, or due to employee reductions (in each case a "Discontinuance of Service"), Customer will purchase at the time of such Discontinuance of Service all affected Non-Standard Merchandise items then in UniFirst's inventory (in-service, shelf, as well as any manufacturer's supplies ordered for Customer's use), paying for same the replacement charges then in effect.

Customer agrees not to contaminate any Merchandise with asbestos, heavy metals, solvents, inks, or other hazardous or toxic substances ("contaminants"). Customer agrees to pay UniFirst for all Merchandise that is lost, stolen, damaged or abused beyond repair. As a condition to the termination of this Agreement, for whatever reason, Customer will return to UniFirst all standard Merchandise in good and usable condition or pay for same at the replacement charges then in effect. Customer's participation in UniFirst's Bill Secure™ program does not cover Merchandise that Customer fails to return or returns in a damaged condition in conjunction with a Discontinuance of Service. UniFirst may adjust or terminate any Bill Secure™ program in its sole discretion. If Customer terminates this Agreement after the effective date but prior to installation, Customer shall pay UniFirst for all Merchandise ordered between the effective date and Customer's termination date, at the replacement charges then in effect.

OBLIGATIONS AND REMEDIES. If Customer breaches or terminates this Agreement before the expiration date for any reason (other than for UniFirst's failure under the performance guarantee described above), Customer will pay UniFirst, as liquidated damages and not as a penalty (the parties acknowledging that actual damages would be difficult to calculate with reasonable certainty) an amount equal to 50 percent of the average weekly amounts invoiced in the preceding 26 weeks (or as many weeks as UniFirst provided service if fewer than 26) multiplied by the number of weeks remaining in the current term. Those damages will be in addition to all other obligations or amounts owed by Customer to UniFirst, including the return of Standard Merchandise or payment of replacement charges, and the purchase of any Non-Standard Merchandise items as set forth herein.

This Agreement shall be governed by laws of the State of Tennessee (exclusive of choice of law). If a dispute arises from or relates in any way to this Agreement or any alleged breach thereof at any time, the parties will first attempt to resolve the claim or dispute by negotiation at agreed time(s) and location(s). All negotiations are confidential and will be treated as settlement negotiations. If the dispute is not resolved within thirty (30) days after negotiations commence, either party may pursue any available legal or equitable remedy. The parties irrevocably submit to the exclusive jurisdiction and venue of the Chancery Court and/or the Circuit Court of Anderson County, Tennessee, and the United States District Court for the Eastern District of Tennessee, Knoxville Division, for the resolution of any dispute arising out of or relating to this Agreement. Each party waives any objection based on lack of personal jurisdiction, improper venue, or forum non conveniens with respect to such courts. The prevailing party in any action or proceeding arising out of or relating to this Agreement shall be entitled to recover its reasonable attorneys' fees, court costs, and other reasonable costs and expenses incurred in connection therewith. Customer acknowledges that, with respect to all such disputes, it has voluntarily and knowingly waived any right it may have to a jury trial or to participate in a class action or class litigation as a representative of any other persons or as a member of any class of persons, or to consolidate its claims with those of any other persons or class of persons. If this prohibition against class litigation is ruled to be unenforceable for any reason in any proceeding, then the prohibition against class litigation shall be void and of no force and effect in that proceeding.

MISCELLANEOUS. The parties agree that this Agreement represents the entire agreement between them. In the event Customer issues a purchase order to UniFirst at any time, none of the standard pre-printed terms and conditions therein shall have any application to this Agreement or any transactions occurring pursuant hereto or thereto. UniFirst may, in its sole discretion, assign this Agreement. Customer may not assign this Agreement without the prior written consent of UniFirst. Customer agrees that in the event it sells or transfers its business, it will require the purchaser or transferee to assume all obligations and responsibilities under this Agreement, provided that such assumption shall not relieve Customer of its liabilities hereunder and provided further that any failure by a purchaser or transferee to assume this Agreement shall constitute a breach and early termination of this Agreement resulting in the obligation to pay all amounts on account thereof as set forth in this Agreement. Neither party will be liable for any incidental, consequential, special, or punitive damages. In no event shall UniFirst's aggregate liability to Customer for any and all claims exceed the sum of all amounts actually paid by Customer to UniFirst. In the event any portion of this Agreement is held by a court of competent jurisdiction or by a duly appointed arbitrator to be unenforceable, the balance will remain in effect. All written notices provided to UniFirst must be sent by certified mail to the attention of the Location Manager. In Texas and certain other locations, UniFirst's business is conducted by, and the term "UniFirst" as used herein means, UniFirst Holdings, Inc. d.b.a. UniFirst.

27-0050

Knoxville
P.O. Box 24613
Knoxville, TN 37933
Phone: 865-546-5011
Fax: 865-671-3655

LAMAR

CONTRACT # 5804639

Date: 10/21/2026
New/Renewal: RENEWAL
Account Executive: Julie Wilkerson
Phone: 865-546-5011

CONTRACTED DIRECTLY BY ADVERTISER	
Customer #	304636-1
Name	ANDERSON COUNTY GOVERNMENT
Address	210 SOUTH N. CHARLES G SEIVERS BLVD, SUI
City/State/Zip	CLINTON, TN 37716
Contact	STEPHANIE WELLS
Email Address	stephanie@adventureanderson.com
Phone #	(865) 457-4547
Fax #	
P.O./ Reference #	
Advertiser/Product	ANDERSON COUNTY TOURISM COUNCIL
Campaign	

Space

# of Panels: 1 — Billing Cycle: Every 4 weeks

Panel # / TAB ID	Market	Location	Illum	Media Type	Size	Misc	Service Dates	# Service Periods	Invest Per Period	Cost
12552 208318	037-KNOXVILLE, TN	I-75 .74MI S/O RACCOON VALLEY RD EXIT 117 WS FS	Yes	Perm Bulletin	14' 0" x 48' 0"		02/01/27-01/30/28	13	$1,400.00	$18,200.00

Total Space Costs: $18,200.00

Special Considerations:

Advertiser authorizes and instructs The Lamar Companies (Lamar) to display in good and workmanlike manner, and to maintain for the terms set forth above, outdoor advertising displays described above or on the attached list. In consideration thereof, Advertiser agrees to pay Lamar all contracted amounts within thirty (30) days after the date of billing. Advertiser acknowledges and agrees to be bound by the terms and conditions on all pages of this contract.

The Agency representing this Advertiser in the contract executes this contract as an agent for a disclosed principal, but hereby expressly agrees to be liable jointly and severally and in solido with Advertiser for the full and faithful performance of Advertiser's obligations hereunder. Agency waives notice of default and consents to all extensions of payment.

The undersigned representative or agent of Advertiser hereby warrants to Lamar that he/she is the General Manager (Officer/Title) of the Advertiser and is authorized to execute this contract on behalf of the Advertiser.

Customer:	ANDERSON COUNTY GOVERNMENT
Signature:	(signature above)
Name:	(print name above)
Date:	(date above)

THE LAMAR COMPANIES	This contract is NOT BINDING UNTIL ACCEPTED by a Lamar General Manager.	
ACCOUNT EXECUTIVE: Julie Wilkerson	GENERAL MANAGER	DATE

STANDARD CONDITIONS

1. Late Artwork: The Advertiser must provide or approve art work, materials and installation instructions ten (10) days prior to the initial Service Date. In the case of default in furnishing or approval of art work by Advertiser, billing will occur on the initial Service Date.

APPROVED AS TO LEGAL FORM
10-23-26
James W. Brooks
Anderson County Law Director

27-0050

Knoxville
P.O. Box 24613
Knoxville, TN 37933
Phone: 865-546-5011
Fax: 865-671-3655

LAMAR

CONTRACT # 5804639

Date: 10/21/2026
New/Renewal: RENEWAL
Account Executive: Julie Wilkerson
Phone: 865-546-5011

2. Copyright/Trademark: Advertiser warrants that all approved designs do not infringe upon any trademark or copyright, state or federal. Advertiser agrees to defend, indemnify and hold Lamar free and harmless from any and all loss, liability, claims and demands, including attorney's fees arising out of the character contents or subject matter of any copy displayed or produced pursuant to this contract.

3. Payment Terms: Lamar will, from time to time at intervals following commencement of service, bill Advertiser at the address on the face hereof. Advertiser will pay Lamar within thirty (30) days after the date of invoice. If Advertiser fails to pay any invoice when it is due, in addition to amounts payable thereunder, Advertiser will promptly reimburse collection costs, including reasonable attorney's fees plus a monthly service charge at the rate of 1.5% of the outstanding balance of the invoice to the extent permitted by applicable law. Delinquent payment will be considered a breach of this contract. Payments will be applied as designated by the Advertiser; non designated payments will be applied to the oldest invoices outstanding.

4. Service Interruptions: If Lamar is prevented from posting or maintaining any of the spaces by causes beyond its control of whatever nature, including but not limited to acts of God, strikes, work stoppages or picketing, or in the event of damage or destruction of any of the spaces, or in the event Lamar is unable to deliver any portion of the service required in this contract, including buses in repair, or maintenance, this contract shall not terminate. Credit shall be allowed to Advertiser at the standard rates of Lamar for such space or service for the period that such space or service shall not be furnished or shall be discontinued or suspended. In the case of illumination, should there be more than a 50% loss of illumination, a 20% pro-rata credit based on four week billing will be given. If this contract requires illumination, it will be provided from dusk until 11:00p.m. Lamar may discharge this credit, at its option, by furnishing advertising service on substitute space, to be reasonably approved by Advertiser, or by extending the term of the advertising service on the same space for a period beyond the expiration date. The substituted or extended service shall be of a value equal to the amount of such credit.

5. Entire Agreement: This contract, all pages, constitutes the entire agreement between Lamar and Advertiser. Lamar shall not be bound by any stipulations, conditions, or agreements not set forth in this contract. Waiver by Lamar of any breach of any provision shall not constitute a waiver of any other breach of that provision or any other provision.

6. Copy Acceptance: Lamar reserves the right to determine if copy and design are in good taste and within the moral standards of the individual communities in which it is to be displayed. Lamar reserves the right to reject or remove any copy either before or after installation, including immediate termination of this contract.

7. Termination: All contracts are non-cancellable by Advertiser without the written consent of Lamar. Breach of any provisions contained in this contract may result in cancellation of this contract by Lamar.

8. Materials/Storage: Production materials will be held at customer's written request. Storage fees may apply.

9. Installation Lead Time: A leeway of five (5) working days from the initial Service Date is required to complete the installation of all non-digital displays.

10. Customer Provided Production: The Advertiser is responsible for producing and shipping copy production. Advertiser is responsible for all space costs involved in the event production does not reach Lamar by the established Service Dates. These materials must be produced in compliance with Lamar production specifications and must come with a 60 day warranty against fading and tearing.

11. Bulletin Enhancements: Cutouts/extensions, where allowed, are limited in size to 5 feet above, and 2 feet to the sides and 1 foot below normal display area. The basic fabrication charge is for a maximum 12 months.

12. Assignment: Advertiser shall not sublet, resell, transfer, donate or assign any advertising space without the prior written consent of Lamar.

27.0050

Knoxville
P.O. Box 24613
Knoxville, TN 37933
Phone: 865-546-5011
Fax: 865-671-3655

LAMAR

Date: 10/21/2026
New/Renewal: RENEWAL
Account Executive: Julie Wilkerson
Phone: 865-546-5011

CONTRACT # 5804639

Invoice Schedule

Year	Invoice Date	Service Period	Total Investment
2027	02/01/2027	02/01-02/28	$1,400.00
	03/01/2027	03/01-03/28	$1,400.00
	03/29/2027	03/29-04/25	$1,400.00
	04/26/2027	04/26-05/23	$1,400.00
	05/24/2027	05/24-06/20	$1,400.00
	06/21/2027	06/21-07/18	$1,400.00
	07/19/2027	07/19-08/15	$1,400.00
	08/16/2027	08/16-09/12	$1,400.00
	09/13/2027	09/13-10/10	$1,400.00
	10/11/2027	10/11-11/07	$1,400.00
	11/08/2027	11/08-12/05	$1,400.00
	12/06/2027	12/06-01/02	$1,400.00
2028	01/03/2028	01/03-01/30	$1,400.00
			$18,200.00

* Custom Invoicing Date

Office of the Director of Schools
101 South Main Street, Suite 501
Clinton, Tennessee 37716
Office: (865) 463-2800
Fax: (865) 457-9157

Dr. Tim Parrott, Director

MEMORANDUM

TO: County Commission Members
Terry Frank, County Mayor
Robbie Holbrook, Finance Director

FROM: Dr. Tim Parrott, Director of Schools

DATE: November 2026

RE: Report to County Commission

ATTENDANCE
Student enrollment stands at 5,568 students. Kindergarten standing at 340 students.

HIGH SCHOOL

Anderson County



Today, cadets from Clinton High School, Anderson County High School, and Oak Ridge High School gathered under a beautiful fall sky for the 5th Annual Junior ROTC Appreciation Day. Mayor Terry Frank, Richard Scarbrough, and other local leaders joined the celebration to recognize these young leaders for their dedication, patriotism, and commitment to serving their communities. Our award-winning JROTC programs help students build leadership skills, strengthen self-discipline, and discover the value of service. Whether cadets pursue military service or another career path, the lessons they learn prepare them to become confident leaders and engaged citizens. We are proud of our cadets and grateful to the instructors, families, and supporters who help these programs thrive. Thank you for inspiring a spirit of service and making a lasting difference in our schools and community!





Proud of all 118 freshmen who earned A or A/B Honor Roll for quarter 1!





At halftime of the football game we were proud to recognize our elite 100 students and our students who earned a 30+ on their ACT!





We are proud of our ACHS students who attended the JA Miss Business event. This special leadership experience gave young women across East Tennessee the opportunity to connect with successful female business leaders, build confidence, develop professional skills, and explore future career goals. What a great opportunity for our future leaders!

Clinton





Our future healthcare professionals practiced weighing, measuring, donning and doffing PPE, and performing pumpkin surgery! They got creative with their procedures, and no two surgeries were alike!



Clinton High School juniors and seniors recently attended the Junior Achievement Miss Business event at the University of Tennessee Student Union. Throughout the day, these young women demonstrated exceptional professionalism, built connections with business mentors and students from across East Tennessee, and gained valuable insights from accomplished businesswomen.

During the event, students discovered their unique strengths through a personality assessment, developed critical time management and productivity skills, learned strategies to stand out and succeed in the workplace, and created personal vision boards to visualize their future goals. We are incredibly proud of the ambition, maturity, and professionalism these students displayed as they prepare to become the next generation of business and community leaders. A special thank you to Junior Achievement and the mentors who invested their time, shared their experiences, and inspired our students to pursue their goals with confidence.



Our CHS World Language students enjoyed a cultural experience at the University of Tennessee, Knoxville International Festival. Students have the opportunity to discover different cultures, taste international foods, and enjoy traditional performances from around the world. A great way to experience cultural diversity beyond the classroom!

MIDDLE SCHOOL

Lake City







The Laker LEGO Club members have been building, creating, and bringing their imaginations to life after school!





A big congrats to our talented Lakers who submitted art in the Louie Bluie Festival last weekend! Their masterpieces did not go unnoticed: Aubree G- 1st place (pencil), Annalie R- 1st place (watercolor), Brooklynn H- 2nd place (mixed media), Nevaeh H- honorable mention (oil paints). Way to represent LCMS! *The artwork is displayed outside of the main office if you happen to be in the building.

Clinton





Mrs. Richardson's students competed in a pumpkin decorating contest. The students worked hard on their designs. The winners were determined by their peers via a ranking system, and the prizes consisted of PBIS points and candy for the winning designers.



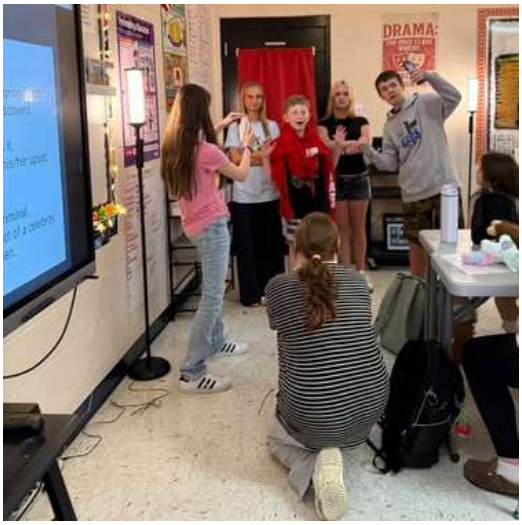


We have some medalists in our building! These Hawks showed off their bowling skills BIG TIME and we are so proud! #Special Olympics

Thank you ASAP of Anderson and Clinton Police for the parent informational meeting at CMS STEAM Night. ASAP returned the following day to meet with our students about healthy living habits.











Something NEW is happening at Clinton Middle School this year! Our new Theater Arts class is helping students step outside their comfort zones, explore their creativity, and discover the magic of theater. From acting and improvisation to character development and stage performance, our Hawks are building confidence, teamwork, and communication skills while having a BLAST! We can't wait to see this program grow!

Norris







In the spirit of Halloween, Mrs. Parten portrayed the Ghost of Annabel Lee while her students read and learned from Edgar Allen Poe's famous poem, Annabel Lee. Her students were to dissect the well-known words and uncover the story!







Last week, our 6th graders had a great time participating in a hike to Norris Dam State Park! Mrs. Jones led them on this adventure. They are getting ready and prepared to head to Tremont in December, where they will log some more hiking miles!









Literacy Night was a success! We loved welcoming our families into our school to see all the amazing things our students are learning. From exploring 8 literacy stations with student passports, to checking out Mr. Jones's book study gallery walk, shopping at the book fair with Mrs. Thurman, and receiving books from our book drive with Mrs. Spiker, there was something for everyone. Norris Public Library joined us, Gettin' Cheesy served up some delicious food, and our related arts team brought the fun with spike ball, gaga ball, and 9 square! Mrs. Calhoun & Mrs. Cross got some great shots snapping pics at the photo booth! A HUGE thank you to our literacy committee for organizing a wonderful event, our staff for making the night special, and most importantly, our families for showing up and supporting our students!





Today we recognized Mrs. Dorton as our difference maker for the month of September. We are so grateful for her kindness, hard work, and for never giving up on her students. Thank you for making a difference at NMS, Mrs. Dorton!

Our Senators had an amazing time learning about cultures from around the world! From exploring different traditions and customs to trying new foods and learning fun facts, our World Culture Fair was a great opportunity for students to learn, explore, and celebrate what makes our world so diverse. We loved seeing our Senators engaged, curious, and excited to learn! What a fun experience!











Our Dolly Day Book Drive was an incredible success! Our Norris family collected 1,123 books in honor of Dolly Parton and her lifelong commitment to childhood literacy. What an amazing way to celebrate her legacy! And on September 25, our Senators and staff wore pink for Dolly Day, coming together to honor and remember Dolly and the incredible impact she made on so many lives. Thank you to everyone who donated a book, wore pink, or helped make Dolly Day special. 1,123 books is AMAZING!

Norwood







The Happy Lunch Box served over 135 meals today to students all around our county!
On the menu: a delicious crispy chicken sandwich, Doritos, applesauce, and cookies—a tasty lunch with a sweet finish! Every lunch was a chance to share a little kindness and make someone's day brighter. A huge THANK YOU to everyone who helped prepare, serve, and spread the word. You helped make today possible!









Everyone has buy in at Norwood. 7th grade math teacher treating 8th graders on meeting benchmark testing goals! They rocked the test because our Math teachers are bought in to their success.

ELEMENTARY

Andersonville



Thank you, Brittany, and our awesome Andersonville Elementary School PTO for the popcorn bar in the teachers lounge. We have an amazing PTO!





Our third graders challenged themselves to read 10 books this nine weeks! For every book they finished, they earned a bead to add to their medal.

Our staff had a little more pep in our step after coffee and doughnuts from our friends at First Baptist Church of Andersonville. We are so very grateful!



Briceville





A HUGE thank-you to the Dogwood Arts Festival and ORNL Federal Credit Union for providing our 5th-grade students with arts kits. Our students were excited to receive their kits, and they have already started putting them to good use. It has been wonderful to see their creativity come to life as they explore, create, and express themselves through art. There is something special about giving students the opportunity to think outside the box, try something new, and discover just how creative they can be. We are incredibly grateful for community partners who invest in our students and help provide meaningful opportunities for learning beyond the traditional classroom. These kits are more than just art supplies—they are an invitation for our students to imagine, experiment, build confidence, and let their creativity shine.






Our Kindergarten and First Grade students enjoyed a beautiful day at the pumpkin patch. There's nothing quite like a little fall sunshine, big smiles, and time spent learning and making memories together.
From exploring the pumpkin patch to enjoying all the fun that fall has to offer, our youngest learners had a wonderful opportunity to experience the season beyond the classroom. These are the kinds of special moments that make school so much fun and create memories our students will carry with them! We are so thankful for opportunities like these that bring learning to life and let our students experience the joy of being together as a school family.

Claxton



Our Claxton Cougars dominated the lanes at the Special Olympics bowling competition. We are incredibly proud to announce they are bringing home a full set of gold, silver, and bronze medals! They worked hard during practice, played even harder today, and saw all that dedication pay off in the best way possible.

Claxton Elementary Beta Club members participated in the Morning Pointe of Clinton Trunk or Treat night. Beta Club members designed a trunk and are sharing candy as part of their community service project.









Claxton Elementary celebrated our final STEAM Night in this building with an evening dedicated to exploring Claxton's past, present, and future. Our hallways were packed with students and families in incredible time-period attire, from 1950s poodle skirts and 1980s neon to futuristic explorers and everything in between. A HUGE thank you to our amazing community partners... ORAU, Oak Ridge National Laboratory (ORNL), and AMSE for coming out, setting up interactive stations, and sharing hands-on STEAM experiences with our students.



Dutch Valley







We're celebrating our first successful schoolwide field trip of the year! A HUGE thank-you to the Gamble Family for welcoming our students and staff and giving us such a wonderful experience right here in our own community. We are so grateful for community partners who help make special memories possible for our students.







Pellissippi State Softball team volunteered their time and came to visit with our students. These girls worked in classrooms, enjoyed some recess and even answered questions from some of our students about what it's like to be a college athlete. What a great surprise it was for our students. Thank you PSTCC Softball Team!

Fairview










Our Kindergarten students got to take their first field trip to the pumpkin patch. For several students it was their first time getting to ride a school bus as well. The students enjoyed riding the bus, going on a hay ride, picking a pumpkin and lots of other fun fall activities. I think the Corn Pit was the favorite activity of the day.





Our STEM class has been doing some ‘Spooky’ activities. One activity was to create their own spider to race. Students were able to decide the thickness and size of the cardboard they would use as the body. Students then decided the length they would make the legs (zipties). Once the spiders were completed, the students got to ‘race’ them. Students had a start line, finish line, and straws they used to blow the spiders along. Students would race to see whose spider made it across the finish line first. Students then discussed the options they chose about their spiders (body size, thickness, length of legs) to see which parts/sizes are more efficient for winning.












Our students have had a great time with their spirit week. We had America Day/Camo Day, Tacky Day, and PJ Day just to name a few. I think this is the students' favorite week of the year. PS-Our teachers had a great time too.

Grand Oaks





A day full of exploring, creating, and learning! Our first graders had a great time with hands-on learning and discovery at Muse Knoxville!

Our kindergarteners had a wonderful time at Narramore Farms exploring life on the farm and making special memories with their classmates. They visited the pumpkin patch, where each student got to bring home a pumpkin of their very own. We worked our way through the corn maze, visited a petting zoo full of farm animals, and spent the day playing, exploring, and enjoying all the farm had to offer. We are so thankful for opportunities like this that allow our students to learn beyond the classroom and simply enjoy being kids!











Our 5th graders put in a full day's work at JA BizTown. They learned what it takes to run a successful business, earn and spend money responsibly, and work together as a team. From managing business operations to running errands on their lunch break, our students got a hands-on look at what it takes to succeed in the real world!







Lake City





Ms. Phillips's kindergarten class has been working hard during centers! From practicing new skills to building independence, our little learners are staying busy, trying their best, and growing every day. We are so proud of their hard work and all the learning happening in our classroom!





In art class, students have been celebrating Hispanic Heritage month. Third Graders learned about the city of Panacho, which is world renowned for its superior quality guitars. Students got to construct their own guitars using cardboard. During this project, students got to explore a variety of art media including cardboard table saws loaned to us from the LCES STEM Lab. They had a lot of fun personalizing their guitars and are excited to finish them up and add strings.



Our custodians are truly the BEST! They go above and beyond every single day to make sure our school is clean, safe, and welcoming for our students, staff, and visitors. As part of our UTRUST Appreciation Day: Roaring Twenties, students celebrated our amazing custodians by writing heartfelt thank-you notes and gifting them special snacks and treats as tokens of appreciation. So much of what they do happens behind the scenes, but their hard work, dedication, and willingness to go the extra mile never go unnoticed. They take pride in our school and do so much more than just keep our building clean. They help make our school a better place for everyone! We are so thankful to have such wonderful custodians who work hard, care deeply, and always go above and beyond what is expected of them. Thank you Mr. Marshall, Mrs. Connie, Ms. Crystal, and Ms. Fely for ALL you do! We appreciate you more than you know.









Norris





Fourth graders celebrated the completion of Module One in their Wit & Wisdom ELA curriculum with a cozy poetry celebration! Inspired by their study of Love That Dog by Sharon Creech and the poetry of Walter Dean Myers, students explored how poets use words to express ideas, emotions, and personal experiences. The celebration featured “hot lattes,” snacks, and an opportunity for students to write and share poems of their own. Building on the popularity of poetry readings in the past, this special event gave students another chance to experience the joy of poetry while celebrating their growth as readers and writers. Through Wit & Wisdom, students are discovering that poetry is more than words on a page—it is a way to share their voices, connect with others, and see the world in new ways. Congratulations to our fourth graders on completing their first ELA module and celebrating the power of poetry!













Norris Elementary School welcomed families and community partners for its second annual Imagination Expo, an evening celebrating creativity, curiosity, and the many ways learning comes to life through the arts, science, and community connections.

The Expo featured an exciting variety of interactive booths and exhibits hosted by the East Tennessee STEM Hub, UTK Nuclear Engineering, the Norris Public Library, the Norris Lions Club, and local quilters and musicians. These community partners provided students and families with opportunities to explore new ideas, discover hands-on learning experiences, and connect classroom learning to the world around them.

The evening offered much more than the Expo booths. First- and second-grade students shared their musical talents through special performances, while the Sweet Shop Art Show showcased student artwork inspired by creativity and imagination. Families also explored classroom displays highlighting arts-integrated lessons, demonstrating how Norris students make meaningful connections between the arts and academic content.

The Imagination Expo reflects Norris Elementary's commitment to its vision of where academic rigor meets imagination. By bringing together student learning, the arts, and community partnerships, the event showcased the power of curiosity and collaboration in creating meaningful educational experiences.

Thank you to our community partners, families, staff, and students for making the second annual Imagination Expo a memorable celebration of all the ways imagination inspires learning at Norris Elementary!

Norris Elementary families brought math and creativity together for the latest Arts Integration Family Take-Home Challenge! Families were invited to design and build their own spooky houses, choosing either a 2D or 3D design. The results were frightfully creative! As students and families planned their haunted houses, they put their math skills to work by calculating square footage and, for 3D creations, volume. They then added imaginative artistic details to bring their spooky structures to life, showing how math and art can work together in exciting and meaningful ways.We love seeing our students and families learning, creating, and having fun together beyond the classroom. Thank you to everyone who participated and helped make this challenge a spooktacular success.











Norwood









The student council candidates took the spotlight and shared their speeches as they campaigned for their chosen positions! We are SO proud of each student who stepped up, shared their ideas, and showed leadership and confidence. You ALL did an amazing job! After the speeches, students had the opportunity to cast their votes electronically, with paper ballots available as a backup—just like in a real election. This was a great hands-on opportunity to experience the voting process and see democracy in action. A huge round of applause to all of our candidates for their hard work and courage! We can't wait to share the results as the votes come in.



We are so proud to share that Norwood Elementary had the opportunity to present at the PIE Conference! Our session, "From Community Contacts to STEM Champions… How One Small Rural School Turned Local Partnerships into BIG STEM Opportunities," highlighted how our small, rural school has turned community connections into incredible learning experiences for our students. At Norwood, we believe that STEM education extends far beyond the walls of a classroom. From forestry professionals and healthcare organizations to local businesses, parks, colleges, and families, our community partners have helped bring learning to life in meaningful and exciting ways. During our presentation, we shared how schools can identify community resources, build lasting partnerships, and create engaging STEM opportunities for students, regardless of their school's size or location. One of our biggest messages was simple: You don't need a community filled with STEM companies. You just need to find the STEM already present in your community. We are incredibly thankful for the many community partners who continue to invest their time, talents, and resources into our students. YOU are helping make BIG things happen at our little school. We are proud to share Norwood's STEM journey and hope our story inspires other schools to discover the amazing opportunities waiting right in their own communities.







Our Jaguars have been working hard in PE with Coach B, and their dedication is paying off. After completing the Presidential Fitness Test, 12 students earned the Presidential Fitness Award. We also had students earn the National Fitness Award for their outstanding work. We are SO proud of these students for their hard work, determination, and commitment to physical fitness. A big thank-you to Coach B for encouraging our Jaguars to challenge themselves, stay active, and always give their best.

Capital Projects

- BES- Wastewater upgrades – the state will not approve moving away from the wastewater plant. Trying to find a company that will update the existing sewer plant.
- BES – gym painting – PO issued $13,000
- ACHS sports building, excavation and site prep is complete; waiting on footers
- CHS – New fire alarm – low bid $911,000
- New driveway passthrough for campus safety, trees have been removed
- NES vestibule PO has been awarded to Skills Services, project will be completed during winter break
- New lights for the two baseball fields. POs issued for both. ACHS work started.
- FES – new gym floor- working on bid
- LCMS – New Fire Alarm

Claxton School, no tax increase

- The new school roof is completed.
- Windows completed.
- Parking lot asphalt paving 62% completed.
- Fire suppression 75% completed.
- Electrical 60% completed.
- 82.59% completed and with the 18-pay app we will have spent $23,040,368 with a balance of $4,856,231.26.
- We still need v$4,500,000.00 to complete the price of the school.
- On time on budget

The Claxton Elementary School Task Force recommends

- The current Claxton School property be sold as is with all proceeds being used to offset the cost of the New Claxton Elementary School
  - No part of the buildings will be demolished
  - The property will be offered as a whole and will not be subdivided
- Stephenson & Ayer's Reality and Auction Company will handle the sale
  - Contract with timeline is attached
  - County Purchasing will handle other details of the sale
- The Zoning Board has indicated there is no problem with the buyer rezoning the property from R1 to C1 if necessary/requested.
- All property deeds will be made available to the buyer before the sale (attached)
- All Department of Transportation (DOT) plans for Clinton Highway and Edgemore Road will be provided to the buyer before the sale (attached)
- An Asbestos Report will be provided to the buyer before the sale (attached)
- A Disposition Plan will be provided detailing the removal of all school property and equipment from the building (attached).
- Copy of the last minutes
- The Task Force has fulfilled it's obligations set forth by County Commission.

Docusign Envelope ID: 04A556BB-1548-86C5-81FE-C2E3FA71D7EA

Auction Agreement

STEPHENSON REALTY & AUCTION COMPANY
210 Charles Seivers Blvd, Clinton, TN 37716
865-457-2327 • 1-800-523-2701

This agreement, made this 15 day of October, 2026 between Anderson County Board of Education, the Seller, and STEPHENSON REALTY & AUCTION COMPANY, the Auctioneer and agent WITNESSETH, that the Auctioneer does hereby agree to sell at Absolute Auction for the Seller and the Seller does hereby give to the Auctioneer the exclusive right to sell a certain plot of land located in the town of Clinton in the County of Anderson, State of Tennessee, described as follows:

Claxton School Property

On the following conditions:

1. It is understood and agreed by and between the parties hereto that the Auctioneer shall enter upon said property for the preparation of said Auction. That the Auctioneer shall advertise the Auction by doing all such newspaper work, brochures, signs, etc., as he may deem necessary; and also furnish on the day of the Auction all necessary clerks, cashiers, ground workers, Auctioneers, and all other help necessary to conduct the Auction in a rapid and businesslike manner.

2. That for and in consideration of the services performed by Stephenson Realty & Auction Co., the Seller does agree to pay the said Auctioneer Ø in cash, to help pay the expenses of conducting said Auction. Said sum to be due and payable upon settlement of property Auctioned. In addition to the above-mentioned fee, Stephenson Realty & Auction Company will charge a ten percent (10%) Buyer's Premium to the purchaser(s) of said Real Estate and personal property.

3. It is understood and agreed by and between the parties hereto, that the Seller will make at his own expense good and sufficient Deed(s) to all property sold. The Seller will also provide at his own expense a current survey of said property and a title search.

4. It is understood and agreed that the Auctioneer by this agreement assumes no liability for the loss by fire, theft, destruction or damage to the property to be sold or to the premises where the Auction is to be conducted.

5. This contract is irrevocable and the Seller cannot remove any item from said Auction without the express consent of the Auctioneer.

6. The terms on Real Estate auctioned shall be 10% Cash down payment and the balance in closing, on or before 4/15/2027

7. In the event that the terms of the Auction require an earnest money deposit, and the purchaser at the Auction then defaults, the deposit will be divided equally between the Seller (as damages) and the Auctioneer (as fees).

8. The Seller agrees to give possession of said property on 6/15/2027

9. The Seller does hereby guarantee that the only mortgage, Deed of Trust, or lien of any kind against said property is as follows: none

10. This contract contains the entire agreement between the parties hereto with the following provisions: See attached addendums

11. Said Auction is to be conducted on or before the 2 day of March, 20 27, at 6 pm

We have read this agreement, understood fully the contents thereof, and acknowledge receipt of a copy of same. We are not relying upon verbal statements not contained herein.

Stephenson Realty & Auction Company
210 Charles Seivers Blvd.
Clinton, TN 37716
Tim Stephenson

Seller:

Seller:

Seller:

Seller:

Address:

Phone: S.S. #

Docusign Envelope ID: 04A556BB-1548-86C5-81FE-C2E3FA71D7EA

Ayers Auction & Real Estate
19048 ALBERTA ST. ONEIDA, TN 37841
(423) 569-7922

Stephenson Realty & Auction
210 N Charles G Seivers Blvd, Clinton, TN 37716
(865)-457-2327

There would be no charge to Anderson County for commission. Stephenson and Ayers, would charge a 10% buyers premium to the buyer to determine total sales price. In return Stephenson will donate 5% of commision back to Anderson County. The commission to cap out at $400,000.00.

Stephenson and Ayers would also propose to have a marketing plan in the amount of $16,078.00, which includes:

(Marketing plan will be paid by the auctioneers out of the buyers premium)

Blue River Marketing Service - Design andSchedule all Marketing Material and Content	$3,200.00
4x4 Auction Sign - Real Estate Auction Signs for Property Site	$800.00
Purchase Mailing List - Knoxville and Anderson County	$600.00
Auction Postcard (Print & Mail) Auction Info, Print, Process, and Mail First Class	$3,000.00
Knoxville News Sentinel - 2x4	$1,300.00
Clinton News - 1/4th page	$500.00
Oak Rider- 1/4 Page	$500.00
Video used on Social Media & Digital Advertising	$1,200.00
Facebook - Boosted Posts, List Retargeting, Video	$1,800.00
Google Display - Geo-Targeted Ads, Search 5000,000 impressions	$1,800.00
Zillow Premium Listing on Site - 10 Day Showcase	$750.00
Landwatch.com and Related Sites	$900.00
	Total $16,350

Docusign Envelope ID: 04A556BB-1548-86C5-81FE-C2E3FA71D7EA

Timeline For Claxton Elementary School Auction

Auction Date: 3/2/2027, Tuesday at 6 PM

- Photos and aerial photos by Nov. 2nd
- Goes on Stephenson and Ayers websites by Nov. 16th
- Coming soon auction signs on the property by Dec. 1st
- To go on 93 marknet websites, Landwatch.com, MLS, Moody's commercial site, Loopnet, Costar & related sites by Jan. 1st
- Email blast will start Jan. 1st, once a week until sale date of 3/2/2027
- New signs with more info on the property and directional signs by Jan. 16th
- Newspaper ads start running the week of Feb. 1st
- Brochures to be printed and mailed to our list and a purchased list of real estate investors by Feb. 8th
- Facebook & Google Ads targeted to commercial real estate agents, investors, and business owners by Feb. 9th

Bidding begins on Tuesday, Feb. 16th
Auction date 3/2/2027, begins to end at 6 PM, with a 5 min extend
Closing on or before April 15th.
Possession on June 15th.

Bear Stephenson

Stephenson
REALTY & AUCTION

JJ Dower

SINCE 1957
AYERS
AUCTION & REAL ESTATE

L&L CONTRACTING, LLC

BID PROPOSAL

PROJECT	Old Claxton School Demolition
PROPOSAL DATE	November 6, 2026
CONTACT	Brandon Isabell | 423-437-1927

SCOPE OF WORK

Demolish all existing building structures, excluding the gymnasium and all portions of the athletic field.

EXCLUSIONS

1. Asbestos or hazardous material removal or remediation.
2. Removal of existing asphalt driveways.
3. Permitting for asbestos or hazardous material removal.

PROJECT TOTAL

Lump sum

$360,319.77

TENNESSEE WARRANTY DEED

WARRANTY DEED

Cooper

This Indenture, Made this 29th day of July, A.D. 19 81, between

Anderson County Board of Education

of Anderson County in the State of Tennessee of the first part, and

of Claxton Volunteer Fire Department of the second part.

Witnesseth: That the said parties of the first part, for and in consideration of the sum of $1.00 - one dollar--and other good and valuable consideration

to it in hand paid by the said parties of the second part, the receipt of which is hereby acknowledged,

Received for Record the 3 day of August, 19 81, at 10:00 o'clock AM

Joel M. Hurst, Register

TRANSFERRED
AUG 3 1981
BY OWEN K. RICHARDSON
PROPERTY ASSESSOR

has granted, bargained, sold and conveyed, and do es hereby grant, bargain, sell, and convey unto the said parties of the second part, the following described premises, to wit, situate in District No.:

Being a tract of land situated in the Claxton community located on the South side of Tennessee State Highway 25 W and described as follows: BEGINNING at the Northwest corner of former B. Y. Swanner tract and proceed as follows: South 57° 25' West a distance of 293.46 feet to an iron pin; thence North 60° 34' West a distance of 175 feet to an iron pin; thence North 57° 25' East a distance of 293.46 feet to an iron pin; thence South 60° 34' East a distance of 175 feet to the BEGINNING, containing one acre, more or less, as certified by Julius T. Mayr, Registered Land Surveyor, on May 4, 1981.

For so long as said premises and structures thereon are utilized to house a volunteer fire department, and if said premises and structures cease to be utilized as a volunteer fire department, then the property will revert back to the Anderson County Board of Education.

I, or we, hereby swear or affirm that the actual consideration for this transfer or value of the property transferred, whichever is greater, is $ 1,300.00, which amount is equal to or greater than the amount which the property transferred would command at a fair and voluntary sale. Esther C. Tiller
Affiant

Subscribed and sworn to before me this the 3 day of August, 19 81.

~~My commission expires~~ Sue Johnson, Deputy Register
~~Notary Public~~

This instrument prepared by Anderson County Board of Education Address Clinton, Tennessee

Name of person or agency responsible for the payment of the real property taxes.

Name Claxton Volunteer Fire Department Address Route #8, Powell, Tennessee 37849

Anderson County State Tax on Transfers and Mortgages (Item 8, General Revenue Act)

Transfer Tax $ 3.38

Mortgage Tax

Register's Fee .50

Total Paid $ 3.88

Receipt No. X 3076

Received by [illegible]

Date 6-3-81

with the hereditaments and appurtenances thereto appertaining, hereby releasing all claims to homestead and dower therein.

To have and to hold the said premises to the said party of the second part, its heirs and assigns forever.

And the said party of the first part, for itself and for its heirs, executors and administrators, does hereby covenant with the said party of the second part, its heirs and assigns, that it is lawfully seized in fee-simple of the premises above conveyed, and has full power, authority and right to convey the same; that said premises are free from all encumbrances;

and that it will forever warrant and defend the said premises and the title thereto against the lawful claims of all persons whomsoever.

In Witness Whereof the said party of the first part has hereunto set its hand and seal the day and year first above written.

Paul Bostic (L. S.)

Signed, sealed and delivered in presence of: Audra Potter (L. S.)

_____ (L. S.)

_____ (L. S.)

STATE OF TENNESSEE }
COUNTY County } ss.

Personally appeared before me, Phyllis D. Groover, a Notary Public in and for said County, the within named bargainors Paul Bostic & Audra Potter

with whom I am personally acquainted, and who acknowledged that they executed the within instrument for the purposes therein contained.

Witness my hand and official seal at office this 29th day of June, A.D. 19 81

My Commission Expires May 27, 1981 Phyllis D. Groover Notary Public.

NOTARY PUBLIC

BK/PG: 1689/1974-1975

18009372

2 PGS:AL-WARRANTY DEED	
VETTA BATCH: 149993	
10/24/2018 - 09:16 AM	
VALUE	0.00
MORTGAGE TAX	0.00
TRANSFER TAX	0.00

WARRANTY DEED

RECORDING FEE	10.00
DP FEE	2.00
REGISTER'S FEE	0.00
TOTAL AMOUNT	12.00

STATE OF TENNESSEE, ANDERSON COUNTY
TIM SHELTON
REGISTER OF DEEDS

PROJECT	COUNTY	TRACT	MAP/PARCEL
STP-SIP-9(86)	Anderson	10	96/36.00

KNOW ALL MEN BY THESE PRESENTS, that the undersigned,

Anderson County Board of Education

("Grantor(s)") have bargained and sold, and by these presents do transfer and convey unto the State of Tennessee ("Grantee") the land and/or land rights, more particularly described as follows:

Located in Anderson County, Tennessee:

BEGINNING at an existing concrete right of way monument at the intersection of the southwest existing right of way line of State Route 9 and the southwest proposed right of way line of State Route 9, being 73.59 feet left of State Route 9 centerline station 545+66.99; thence along the said proposed right of way line north 51 degrees 54 minutes 06 seconds west 104.01 feet to an existing concrete right of way monument located 90.51 feet left of centerline station 546+74.37 at the intersection of the said right of way line and the southwest existing right of way line of State Route 9; thence along the said existing right of way line north 47 degrees 35 minutes 47 seconds east 14.35 feet to an existing concrete right of way monument located 76.18 feet left of centerline station 546+73.69; thence along the said right of way line south 43 degrees 58 minutes 38 seconds east 102.63 feet to an existing concrete right of way monument located 73.59 feet left of centerline station 545+66.99 at the intersection of the said right of way line and the southwest proposed right of way line of State Route 9 being the **TRUE POINT OF BEGINNING**.
Containing 736 square feet, more or less.

The above described tract of land is hereby conveyed to the Grantee in fee simple.

CONSTRUCTION EASEMENT

Being a parcel of land lying outside and adjacent to the southwest existing and proposed right of way lines of State Route 9 and extending from a point located 85.78 feet, more or less, left of State Route 9 centerline station 546+37.67, more or less, to a point located 90.99 feet, more or less, left of State Route 9 centerline station 548+15.12, more or less, varying in width from 0 to 7 feet, more or less.
Containing 645 square feet, more or less.

By this instrument the Grantor(s) hereby convey an easement for the construction of a work area and erosion controls outside the right of way line. The title to the above described land remains vested in the Grantor(s) and is to be used by the State of Tennessee, its contractors or its assigns for a period of three (3) years from and after the commencement of construction.

Being all or a portion of the property conveyed to Grantor(s) under instrument of record in Deed Books F-3 and A-7, Pages 560 and 77, in the Register's Office of Anderson County, Tennessee.

REFERENCE: The legal descriptions of the property conveyed herein was taken from the right-of-way plans for the above referenced Highway Project on file with the Tennessee Department of Transportation in Nashville, Tennessee, and it was prepared by an employee or agent of said Department. If and when metric data is contained in the said legal descriptions then that metric data is to be relied upon, as the English conversions are provided for information and convenience only.

This conveyance is made in consideration of **three thousand and nine hundred dollars ($3,900.00)**, cash in hand paid, the receipt of which is hereby acknowledged, and said consideration includes payment for the property conveyed herein, and any other additions/features specifically noted herein or appearing in the Department of Transportation plans of the captioned project and tract. The above consideration also includes payment for or the elimination of all actual or incidental damages to the remainder, if any, otherwise compensable under the Tennessee laws of eminent domain.

TO HAVE AND TO HOLD said land, with the appurtenances, estate, title and interest thereto belonging, except as may be specified otherwise herein, to the Grantee. Grantor(s) covenant with the Grantee that Grantor(s) are lawfully seized and possessed of said land in fee simple, have a right to convey it and the same is unencumbered.

And Grantor(s) do further covenant and bind ourselves/itself and our/its representatives, to warrant and forever defend the title to said land to the Grantee against the lawful claims of all persons whomsoever. Whenever used, the singular number shall include the plural, the plural the singular, and the use of any gender shall be applicable to all genders.

Witness my/our hand(s) this 24 day of October, 2018.

Anderson County Board of Education

By: [signature]

Title: Director of Schools

BRUCE W. SKIMMYHORN STATE OF TENNESSEE NOTARY PUBLIC KNOX COUNTY

STATE OF Tennessee
COUNTY OF Anderson

Before me, the undersigned, a Notary Public within and for the State and County aforesaid, duly commissioned and qualified, personally appeared Jim Parrott with whom I am personally acquainted (or proved to me on the basis of satisfactory evidence), and who upon oath acknowledged himself/herself to be the Director of Schools of **Anderson County Board of Education**, the within named bargainor, and that he/she as such Director of Schools, being authorized so to do, executed the foregoing instrument for the purposes therein contained, by signing the name of **Anderson County Board of Education** by himself/herself as such Director of Schools.

WITNESS my hand and official seal at office this 24 day of October, 2018.

[signature]
NOTARY PUBLIC

My Commission Expires:

12-28-2021

This Instrument Prepared By:
Tennessee Department of Transportation
Region I – Right of Way
7345 Region Lane
Knoxville, Tennessee 37914

Owner's Name and Address:
State of Tennessee
Tennessee Department of Transportation
Nashville, Tennessee 37243-0337

Mail Tax Bills To:
Owner is tax exempt

Property Address:
Clinton Hwy.
TN

A-7-77

TENNESSEE WARRANTY DEED — 2M-10-56—Courier-News, Clinton, Tenn.

WARRANTY DEED

This Indenture, Made this 25 day of November, A.D. 195 8, between

D. Y. Swanner, Lester Swanner, Maxie Swanner Linebarger and Edith Swanner

of Anderson County in the State of Tennessee of the first part, and

Anderson County Board of Education

of Anderson County Tennessee of the second part.

Witnesseth: That the said part ies of the first part, for and in consideration of the sum of One Dollar ($1.00) and other valuable considerations

to them in hand paid by the said part ies of the second part, the receipt of which is hereby acknowledged,

Received for Record the 2nd day of Dec., 19 58 at 3:15 o'clock P.M. 185

Joel M. Meredith, Register

TRANSFERRED
DEC 2
BY CARL J. [illegible]
TAX ASSESSOR

ha VE granted, bargained, sold and conveyed, and do hereby grant, bargain, sell, and convey unto the said parties of the second part, the following described premises, to wit, situate in District No: One (1) of Anderson County, Tennessee, and bounded and described as follows:

BEGINNING at a stake in the north right of way line of the new Tennessee State Highway #S-2474 (1), Edgemore to Claxton highway, about 640 feet west from the west right of way line of U. S. 25 W Highway at Claxton; said stake being also the southeast corner of the D. Y. Swanner property, and said stake being also the southwest corner of the County Board of Education's property on which is located Claxton School, in the 1st (originally 4th)Civil District of Anderson County, Tennessee; thence turning and running N 33 deg. 15' W 219.0 feet with the County Board of Education and D. Y. Swanner property line to a stake at a bend in the wire fence of above property line; thence turning and running N 35 deg. 15' W 210.9 feet to a stake in a wire fence, corner to the County Board of Education and D. Y. Swanner property line, thence turning and running N 55 deg. 45' E 131.5 feet to a stake at the bend in a wire fence between the County Board of Education and D. Y. Swanner property; thence turning and running N 56 deg. 35' E 139.1 feet to a stake at a bend in a wire fence between the County Board of Education and D. Y. Swanner property; thence turning and running N 56 deg. 30' E 296.2 feet to a Tennessee State Highway marker in the west right of way of U. S. 25W Highway, this marker also being the southeast corner of the Board of Education and D. Y. Swanner property; thence turning and running N 42 deg. 30' W 105.0 feet with the west right of way of Tennessee State Highway and U. S. 25W to a concrete marker and D. Y. Swanner's corner; thence turning and running S 48 deg. 0' W 15.0 feet with the west right of wayof Tennessee State Highway and U. S. 25W Highway to a concrete marker and D. Y. Swanner corner; thence turning and running N 50 deg. 0' W 347.5 feet with the Tennessee State Highway and U. S. 25W right of way to a stake in the wire fence at Zion Church Cemetery southeast property line corner and D. Y. Swanner's northeast property line corner; thence turning and running S 58 deg. 45' W 280.1 feet with a wire fence, the D. Y. Swanner and Zion Church Cemetery's property line; thence turning and running S 59 deg. 35' W 227.1 feet with a wire fence, the D. Y. Swanner and the Zion Church Cemetery property line; thence turning and running S 57 deg. 0' W 259.9 feet through the D. Y. Swanner property to a stake in a wire fence on the west bank of Tanyard Branch and the conditional property line of D. Y. Swanner, Chester Roberts and

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J. N. Mann; thence turning and running S 37 deg. 55' E 101.4 feet with a wire fence, the conditional property line of D. Y. Swanner, Chester Roberts and J. N. Mann to a stake on the east bank of Tanyard Branch; thence turning and running S 19 deg. 45' E 65.2 feet with a wire fence, the conditional property line of D. Y. Swanner, Chester Roberts and J. N. Mann to a stake on the east bank of Tanyard Branch; thence turning and running S 21 deg. 35' E 117.3 feet with a wire fence, the conditional property line of D. Y. Swanner, Chester Roberts and J. N. Mann to a stake on the east bank of Tanyard Branch; thence turning and running S 25 deg. 10' E 137.0 feet with a wire fence, the conditional property line of D. Y. Swanner, Chester Roberts and J. N. Mann to a stake on the east bank of Tanyard Branch; thence turning and running S 8 deg. 10' E 149.9 feet with a wire fence, the conditional property line of D. Y. Swanner, Chester Roberts and J. N. Mann to a stake on the east bank of Tanyard Branch; thence turning and running S 26 deg. 15' W 16.0 feet with a wire fence, the conditional property line of D. Y. Swanner, Chester Roberts and J. N. Mann to a stake on the west bank of Tanyard Branch; thence turning and running S 32 deg. 10' E 168.7 feet with a wire fence, the conditional property line of D. Y. Swanner, Chester Roberts and J. N. Mann to a stake on the east bank of Tanyard Branch, thence turning and running S 35 deg. 55' E 43.0 feet with a wire fence, the conditional property line of D. Y. Swanner, Chester Roberts and J. N. Mann to a stake on the west bank of Tanyard Branch; thence turning and running S 42 deg. 05' E 150.4 feet with a wire fence, the conditional property line of D. Y. Swanner, Chester Roberts and J. N. Mann to a stake on the west bank of Tanyard Branch and in the north right of way of Tennessee State Highway #S-2474 (1) Edgemore to State Route # 9 at Claxton; thence turning and running N 54 deg. 0' E 257.5 feet with a wire fence, the north right of way of Tennessee State Highway #S-2474 (1), Edgemore to Claxton and the property line of D. Y. Swanner to a stake in the north right of way of Tennessee State Highway #S-2474 (1), Edgemore to Claxton; thence turning and running N 51 deg. 0' E 194.0 feet with a wire fence on the north right of way of Tennessee State Highway #S-2474 (1), Edgemore to Claxton and the property line of D. Y. Swanner to a stake in the north right of way of Tennessee State Highway #S-2474 (1), Edgemore to Claxton and the beginning and containing thirteen and sixty four hundredths (13.64) acres, more or less.

The above description was surveyed and mapped by H. E. Wentworth, Anderson County Engineer, November 16, 1958.

with the hereditaments and appurtenances thereto appertaining, hereby releasing all claims to homestead and dower therein:

To Have and to Hold the said premises to the said part ies of the second part, their heirs and assigns forever

And the said part ies of the first part, for them and for their heirs, executors, and administrators, do hereby covenant with the said part ies of the second part, their heirs, and assigns, that they are lawfully seized in fee-simple of the premises above conveyed, and have full power, authority, and right to convey the same; that said premises are free from all encumbrances and that they will forever warrant and defend the said premises and the title thereto against the lawful claims of all persons whomsoever.

In Witness Whereof the said part ies of the first part ha ve hereunto set their hand s and seal s the day and year first above written.

Signed, sealed, and delivered in presence of:

D Y Swanner (L. S.)
Lester Swanner (L. S.)
Maxie Swanner Lineharger (L. S.)
Edith Swanner (L. S.)

STATE OF Tennessee }
Anderson County } ss.

Personally appeared before me, T. R. Chadwick, a Notary Public in and for said County, the within named bargainors D. Y. Swanner, Lester Swanner and Edith Swanner

with whom I am personally acquainted, and who acknowledged that they executed the within instrument for the purposes therein contained.

Witness my hand and official seal at office this 25 day of November A.D. 1958

My Commission Expires 1-27-62 T. R. Chadwick Notary Public.

STATE OF Tennessee }
Anderson County } ss.

Personally appeared before me, T. R. Chadwick, a Notary Public in and for said County, the within named bargainor Maxie Swanner Lineharger

with whom I am personally acquainted, and who acknowledged that she executed the within instrument for the purposes therein contained.

Witness my hand and official seal at office this 25 day of Nov A.D. 1958

My Commission Expires 1-27-62 T. R. Chadwick Notary Public

STATE OF }

560

THIS INDENTURE, made this 4th day of May, A. D. 19.15, between
D. Y. Swanner and wife Olva Swanner

of Anderson County, in the State of Tennessee, of the first part, and
W. J. Smith, G. P. Norman, W. R. Riggs, J. H. Gammon, J. W. King, A. C. Duggins, Anderson County Board of Education.
of Anderson County, of the second part,

WITNESSETH: That the said part ies of the first part, for and in consideration of the sum of One Hundred Fifty Dollars

to them in hand paid by the said part ies of the second part, the receipt of which is hereby acknowledged

ha ve granted, bargained, sold, and conveyed, and do hereby grant, bargain, sell, and convey unto the said parties of the second part, the following described premises, to wit, situated in District No 8 of Anderson County Tennessee, and described as follows:- Beginning in the west line of the Knoxville and Clinton pike at the intersection of the north line of the Scarboro pike, thence southwest with the northwest line of the Scarboro pike 41 poles to a stone set in the ground; thence northwest 30 poles to a stone set in the ground, thence northeast 39 poles to a stone in the south line of the Knoxville and Clinton Pike; thence southeastwardly with said Pike 30 poles to the Beginning, containing 7½ acres more or less.,

with the hereditaments and appurtenances thereto appertaining, hereby releasing all claim to homestead and dower therein.

TO HAVE AND TO HOLD the said premises to the said part ies of the second part, their Successors heirs and assigns, forever. And the said part ies of the first part, for themselves and for their heirs, executors, and administrators, do hereby covenant with the said part ies of the second part, their Successors heirs and assigns, that they are lawfully seized in fee simple of the premises above conveyed, and have full power, authority, and right to convey the same; that said premises are free from all incumbrances

and that they will forever warrant and defend the said premises and the title thereto against the lawful claims of all persons whomsoever.

IN WITNESS WHEREOF, That said part ies of the first part ha ve hereunto set their hand and seal the day and year first above written.

Signed, sealed and delivered in the presence of

D. Y. Swanner (Seal) [illegible]

Olva Swanner (Seal) [illegible]

(L. S.)

(L. S.)

STATE OF TENNESSEE, ANDERSON COUNTY—ss.

Personally appeared before me, W. A. BROWN, County Court Clerk of said County, the within named bargainors, D. Y. Swanner and Olva Swanner, with whom I am personally acquainted, and who acknowledged that they executed the within instrument for the purposes therein contained.

And Olva Swanner, wife of the said D. Y. Swanner, having appeared before me privately and apart from her husband, said Olva Swanner, acknowledged the execution of said Deed to have been done by her freely, voluntarily, and understandingly, without compulsion or constraint from her said husband, and for the purposes therein expressed.

Witness my hand and official seal, at office, this 4 day of May A. D., 1915

W. A. Brown, Clerk.

Received the 19 day of August A. D., 1915, at 8 o'clock A.M.

Recorded the 19 day of August A. D., 19 15

Geo. T. Riggs, Register.

U. S. REVENUE STAMPS
for $ [illegible]
Attached to this instrument


34
5 ACc
36.01
1.76 ACs
37.02
45.01
45
1.04
AC
CLINTON HWY
PALM LN
34.01
36
17.75 ACc
33
12.2 AC
COCONUT LN
CORAL CIR
EDGEMOOR RD
54.05
1.11 ACs
54.04
2.1
ACc
31
5 ACc
30
25.6
ACc
55.01
1 AC
55
67.4 ACs


Pelican Lane
Palm Lane
Coconut Lane
Coral Circle
Lucas Ridge Lane
Edgemoor Road (SR 170)
Date Lane
© All rapidView Technology Corporation

02/13/2026

02/11/2026 - 03/14/2026

Clinton Hwy
Old Jacksboro Rd
Clinton Hwy
Old Jacksboro Rd
Clinton Hwy
Clinton Hwy
Old Jacksboro Rd
Clinton Hwy
Old Jacksboro Rd
Clinton Hwy
Old Jacksboro Rd



TYPE	YEAR	PROJECT NO	SHEET NO.
TIR	2022	ANDERSON	30

FUNCTIONAL LAYOUT

STATE ROUTE 170
L.M. 0.05 TO L.M. 6.17
ANDERSON COUNTY

STATE OF TENNESSEE
DEPARTMENT OF TRANSPORTATION
STRATEGIC TRANSPORTATION INVESTMENTS DIVISION

FIGURE 30
S.R. 170
L.M. 6.04 to
L.M. 6.17

4/20/2022 8:59:37 AM
T:\TDOT\STIP\2016 TIR's\Anderson SR-170\Figure-30.dgn

TYPE	YEAR	PROJECT NO.	SHEET NO.
L&G	2025	STP-170(16)	20B
FUNC.	2026	STP-170(16)	20B

AG2 TIE INV. EL. 846.97'

AH1 PI25 GT. EL. 862.37' OUT.EL. 853.76'

AH2 EW INV. EL. 850.10'

AH1 PI25 GT. EL. 862.37' OUT.EL. 853.76'

AH2 PI25 GT. EL. 852.81' OUT.EL. 849.04'

AH3 PI25 GT. EL. 853.32' IN. EL. 848.88' (AG2) IN. EL. 849.55' (AG3) OUT.EL. 848.71'

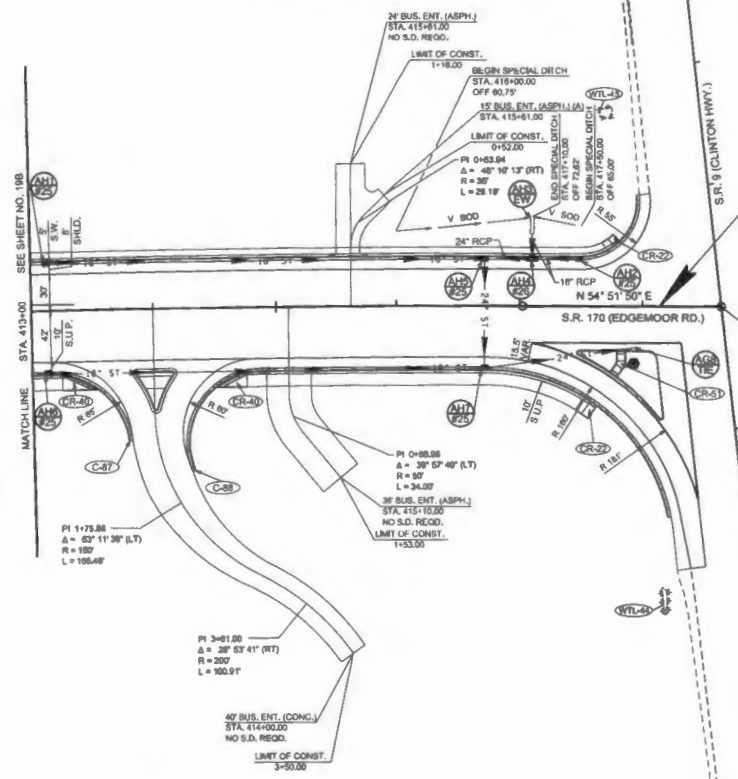
AH3 PI25 GT. EL. 853.98' IN. EL. 850.21' (AG1) IN. EL. 848.55' (AG4) OUT.EL. 848.43'

AH3 PI25 GT. EL. 862.13' OUT.EL. 853.47'

AH1 PI25 GT. EL. 853.71' IN. EL. 848.00' (AG5) IN. EL. 849.94' (AG6) OUT.EL. 847.86'

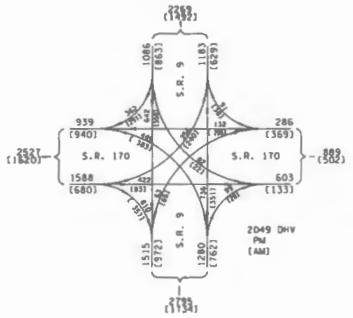
PROPOSED CURB LAYOUT				
LABEL	ALIGNMENT	STATION	OFFSET	DESCRIPTION
C-67	SR 170 MAINLINE	413+79.41	108.75 RT.	END 8" SLOPING C & G TYPE 6-33
C-68	SR 170 MAINLINE	414+31.94	132.31 RT.	BEGIN 8" SLOPING C & G TYPE 6-33

415



01024-2224-14
END PROJ. NO. STP-170(16) R.O.W.
STA. 418+13.92
N 627451.8440
E 2527273.3447

STA. 418+64.36 S.R. 170 =
STA. 30+00.00 S.R. 9 (CLINTON HWY.)
N 627480.8685
E 2527314.5872





PROPOSED CURB RAMPS	
LABEL	STANDARD DRAWING
CR-22	COMBINATION
CR-40	MONO-DIRECTIONAL SINGLE CROSSWALK
CR-51	PEDESTRIAN REFUGE

CONTRACTOR NOTE:
THE CONTRACTOR SHALL USE ANY MEASURE NECESSARY TO ENSURE THAT NO CONSTRUCTION ACTIVITY WILL OCCUR IN, NOR THAT ANY CONSTRUCTION EQUIPMENT WILL ENTER ANY PORTION OF WTL-44, WTL-45 OR WTL-29 AND THAT THE SURROUNDING VEGETATION WILL NOT BE DISTURBED AND ARE PROTECTED FROM SEDIMENT AND OTHER POLLUTANTS EXCEPT AT THE PERMITTED LOCATIONS.

SEALED BY

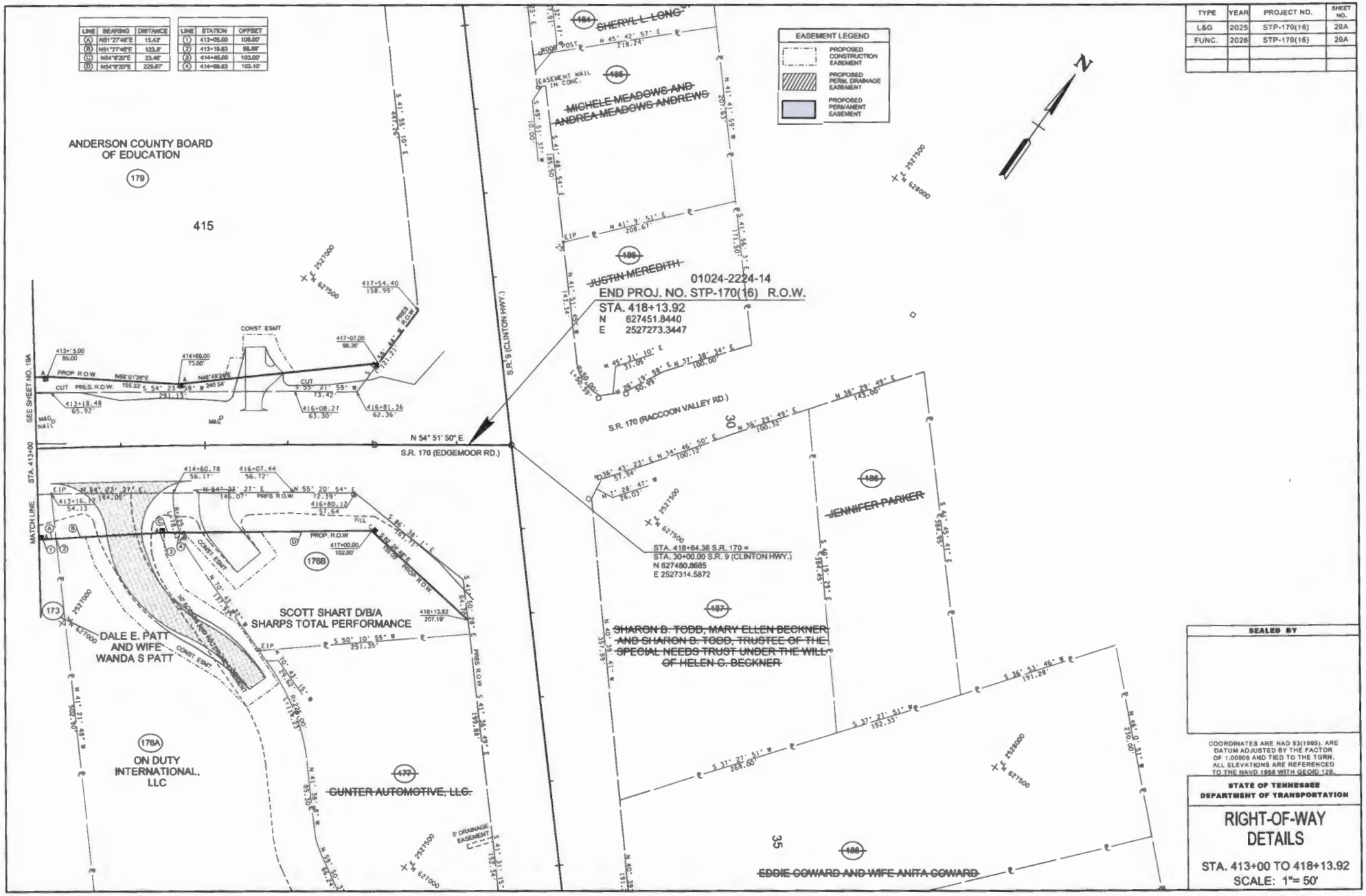
COORDINATES ARE NAD 83(1995), ARE DATUM ADJUSTED BY THE FACTOR OF 1.00008 AND TIED TO THE TDRN. ALL ELEVATIONS ARE REFERENCED TO THE NAVD 1988 WITH GEOID 12B.

STATE OF TENNESSEE
DEPARTMENT OF TRANSPORTATION

PROPOSED LAYOUT

STA. 413+00 TO 418+13.92
SCALE: 1"= 50'

3/2/2026
c:\volkert_pw_workingdir\nathan.russell\d0374986\020B.sht



LINE	BEARING	DISTANCE
(A)	N51°27'46"E	15.43'
(B)	N51°27'46"E	123.8'
(C)	N54°8'20"E	23.46'
(D)	N54°8'20"E	229.67'

LINE	STATION	OFFSET
(1)	413+05.00	108.00'
(2)	413+19.83	98.89'
(3)	414+45.00	103.00'
(4)	414+88.63	103.10'

TYPE	YEAR	PROJECT NO.	SHEET NO.
L&G	2025	STP-170(16)	20A
FUNC.	2026	STP-170(16)	20A

SEALED BY

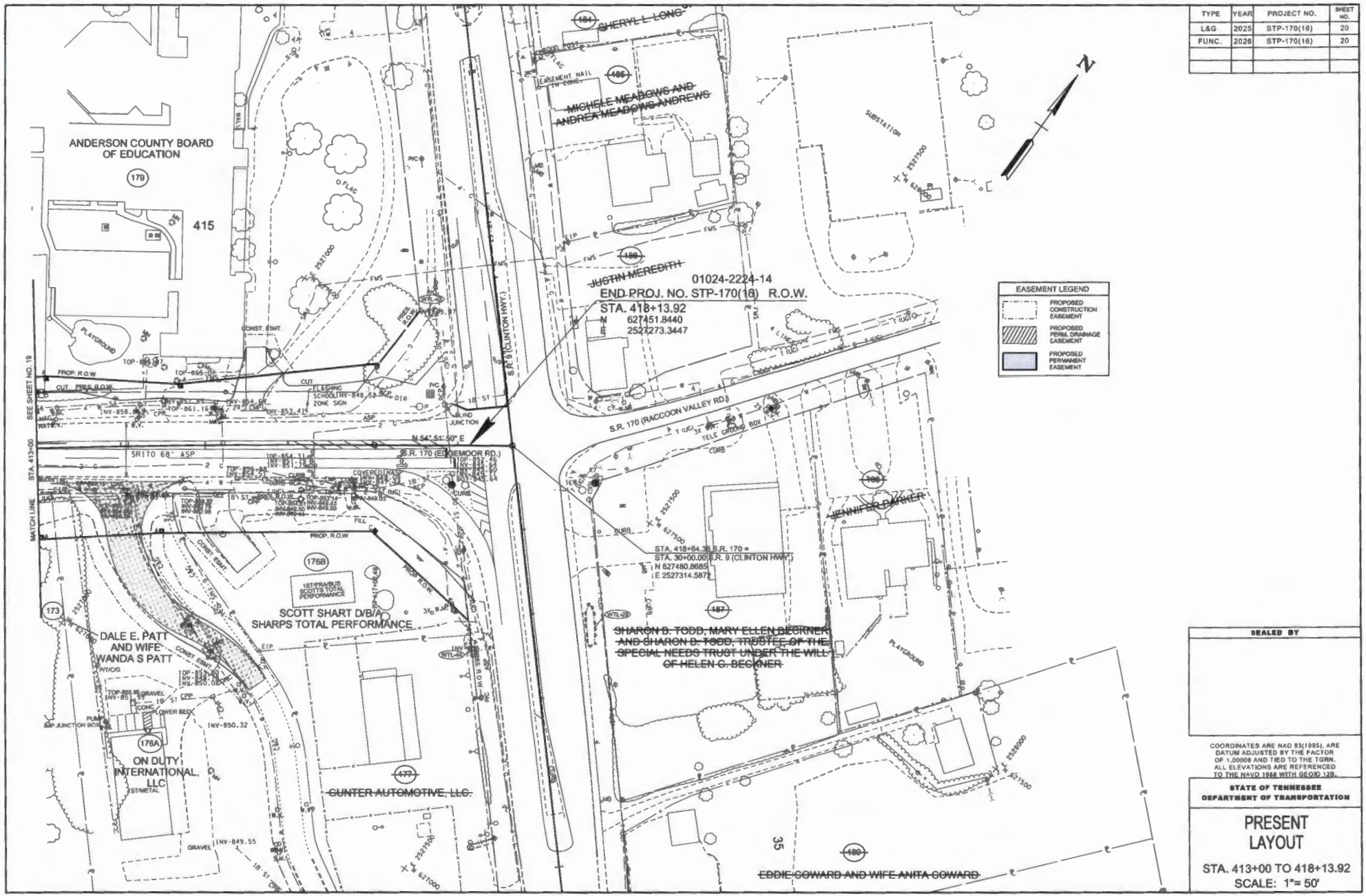
COORDINATES ARE NAD 83(1995). ARE DATUM ADJUSTED BY THE FACTOR OF 1.00008 AND TIED TO THE TDRN. ALL ELEVATIONS ARE REFERENCED TO THE NAVD 1988 WITH GEOID 12B.

STATE OF TENNESSEE
DEPARTMENT OF TRANSPORTATION

RIGHT-OF-WAY DETAILS

STA. 413+00 TO 418+13.92
SCALE: 1"= 50'

3/2/2026
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TYPE	YEAR	PROJECT NO.	SHEET NO.
L&G	2025	STP-170(16)	20
FUNC.	2026	STP-170(16)	20

SEALED BY

COORDINATES ARE NAD 83(1995), ARE DATUM ADJUSTED BY THE FACTOR OF 1.00008 AND TIED TO THE TGRN. ALL ELEVATIONS ARE REFERENCED TO THE NAVD 1988 WITH GEOID 12B.

STATE OF TENNESSEE
DEPARTMENT OF TRANSPORTATION

PRESENT LAYOUT

STA. 413+00 TO 418+13.92
SCALE: 1"= 50'

3/2/2026
c:\volkert_pw_working\dir\nathan.russell\d03749861020.sht

3. Claxton Elementary

Year of construction - 1915
Architect - Information not available
General contractor - Information not available

.1 Phase I findings:

.1 This school contains approximately 6,300 SF of spray-applied or trowel-applied ceiling plaster in the gym which should be tested for asbestos content.

.2 Potentially friable material suspected of containing asbestos that may require further action:

.1 Suspect asbestos-containing pipe insulation is present in the following areas:

Boiler room	200 SF
Cafeteria	50 SF
Kitchen	10 SF
Kitchen toilet	10 SF
Room 127	30 SF
Hallway near cafeteria	20 SF
Kindergarten	25 SF
	345 SF

.2 The boiler unit's jacket is insulated (225 SF) with material suspected of containing asbestos. The jacket insulation is deteriorating and is considered to be in poor condition.

.3 Potentially friable asbestos-containing material that should be labeled with an adequate warning and/or included in an operations and maintenance (O&M) program:

.1 None.

.4 Phase II proposed activities:

.1 Four (4) bulk samples of ceiling material from gym.

.2 One (1) bulk sample of boiler jacket insulation.

.3 Two (2) bulk samples of pipe and pipe fitting insulation.

.4 Develop O&M program for potentially friable material and conduct O&M training program for custodial, maintenance, and mechanical personnel.

.2 Phase II findings:

.1 Bulk samples AN9, AN10, AN11, and AN12 (see attached reports) were collected randomly from the wall and ceiling insulation of the gym. Bulk sample AN9 was analyzed by the Materials Characterization Lab in the Engineering Experiment Station of Georgia Tech and was found to be 100% cellulose with no asbestos present.

Bulk samples AN10, AN11, and AN12 were analyzed by American Microscopy Lab, Inc. and were found to be 100% cellulose with no asbestos present.

<u>The insulation material in the gym does not contain asbestos.</u>

.2 Bulk sample AN13 (see attached report) was collected from the pre-formed, block-type pipe insulation of the wall heater unit in the cafeteria. The pipe run at this location (see Photo no. 2) also includes asbestocell insulation Analysis by American Microscopy Lab, Inc. indicates that the pre-formed block-type pipe insulation is 74% asbestos: 72% amosite asbestos and 2% chrysotile asbestos.

The pipe insulation is damaged in places throughout the school; however, almost all of the damaged pipe insulation has been either painted or covered with an outer layer of pipe wrapping material.

We recommend that the asbestocell and pre-formed block type material be removed from the school and replaced with non-asbestos containing insulation. Removal will eliminate the potential for asbestos exposure.

.3 Bulk sample AN14 (see attached report) was collected from the pipe fitting insulation in the boiler room. The sample was analyzed by American Microscopy Lab, Inc. and was found to contain 57% chrysotile asbestos.

The pipe insulation in the boiler room is asbestocell (aircell).

Both the pipe insulation and pipe fitting insulation have been damaged and are considered to be friable (see Photo no. 3). We recommend that the pipe fitting and pipe insulation in the boiler room (200 SF) be removed and replaced with non-asbestos containing insulation.

.4 Bulk sample AN15 (see attached report) was collected from the boiler's insulation jacket. The sample was analyzed by American

ENGINEERING EXPERIMENT STATION
Georgia Institute of Technology
A Unit of the University System of Georgia
Atlanta, Georgia 30332

September 21, 1983

Mr. Thomas K. Corish
The Survey Group, Inc.
1564 East Bank Drive
Marietta, Georgia 30067

Dear Mr. Corish:

The analyses of the suspect asbestos bulk samples which you submitted to our lab for study have been completed.

These samples were analyzed using the polarized light microscopy dispersion staining method which is recommended by the U.S. Environmental Protection Agency. The stereo microscope was used for initial sample observation and a polarizing microscope equipped with a dispersion staining objective for final analysis.

Unless otherwise noted these samples were homogeneous in appearance but small bits of sample are pulled from different areas to insure proper statistical results.

The implements used in preparing each slide are carefully cleaned between samples to prevent contamination of one sample with another. For the same reason each sample is kept well contained during examination and is carefully packaged afterwards. The index of refraction fluids which are used for analysis are kept tightly sealed between use and great care taken to prevent their contamination.

The results of the analyses are on the attached page.

Sincerely,

James L. Hubbard
Senior Research Scientist

cns

AN EQUAL EMPLOYMENT EDUCATION OPPORTUNITY INSTITUTION

Sample	Asbestos (YES or NO)	Comments
AN 9	NO	100% cellulose

cns

SOURCE: Wall and ceiling insulation.
Gym. Claxton Elementary.

AMERICAN MICROSCOPY LAB, INC.
29 Heritage Hills
Tuscaloosa, Alabama 35406
Phone: 205/345-2555

Purchase order no.: ---- Date: September 8, 1983

Sample I.D. no.: AN-10

Laboratory I.D. no.: 83B091170

Address of agency requesting analysis: Mr. Thomas K. Corish
The Survey Group, Inc.
1564 East Bank Drive
Marietta, Ga. 30067

Analytical method: Polarized light microscopy (XX)
Phase contrast ( )

Sample Type: Bulk Preparation: ----

Gross sample appearance: Homogeneous light brown and white mixture of matted fibrous material.

Asbestos present in the sample (approximate percent): None

Other fibers in the sample (approximate percent): Cellulose - 100%

Other materials in the sample (approximate percent): ----

Quality Control: We participate in the quality control program instituted by EPA, supervised by the Research Triangle Institute.

NOTE: We will retain your sample in accordance with your instructions. In the absence of specific instructions, the sample will be safely disposed one year after the date of analysis.

SOURCE: Wall and ceiling insulation. Gym. Claxton Elementary.

Mirza A. Beg

AMERICAN MICROSCOPY LAB, INC.
29 Heritage Hills
Tuscaloosa, Alabama 35406
Phone: 205/345-2555

Purchase order no.: ---- Date: September 8, 1983

Sample I.D. no.: AN-11

Laboratory I.D. no.: 83B091171

Address of agency requesting analysis: Mr. Thomas K. Corish
The Survey Group, Inc.
1564 East Bank Drive
Marietta, Ga. 30067

Analytical method: Polarized light microscopy (xx)
Phase contrast ( )

Sample Type: Bulk Preparation: ----

Gross sample appearance: Homogeneous light brown and white mixture of matted fibrous material.

Asbestos present in the sample (approximate percent): None

Other fibers in the sample (approximate percent): Cellulose - 100%

Other materials in the sample (approximate percent): ----

Quality Control: We participate in the quality control program instituted by EPA, supervised by the Research Triangle Institute.

NOTE: We will retain your sample in accordance with your instructions. In the absence of specific instructions, the sample will be safely disposed one year after the date of analysis.

SOURCE: Wall and ceiling insulation. Gym. Claxton Elementary.

Mirza A. Beg

AMERICAN MICROSCOPY LAB, INC.
29 Heritage Hills
Tuscaloosa, Alabama 35406
Phone: 205/345-2555

Purchase order no.: ---- Date: September 8, 1983

Sample I.D. no.: AN-12

Laboratory I.D. no.: 83B091172

Address of agency requesting analysis: Mr. Thomas K. Corish
The Survey Group, Inc.
1564 East Bank Drive
Marietta, Ga. 30067

Analytical method: Polarized light microscopy (xx)
Phase contrast ( )

Sample Type: Bulk Preparation: ----

Gross sample appearance: Homogeneous light brown and white mixture of matted fibrous material.

Asbestos present in the sample (approximate percent): None

Other fibers in the sample (approximate percent): Cellulose - 100%

Other materials in the sample (approximate percent): ----

Quality Control: We participate in the quality control program instituted by EPA, supervised by the Research Triangle Institute.

NOTE: We will retain your sample in accordance with your instructions. In the absence of specific instructions, the sample will be safely disposed one year after the date of analysis.

SOURCE: Wall and ceiling insulation. Gym. Claxton Elementary.

Mirza A. Beg

AMERICAN MICROSCOPY LAB, INC.
29 Heritage Hills
Tuscaloosa, Alabama 35406
Phone: 205/345-2555

Purchase order no.: ---- Date: September 8, 1983

Sample I.D. no.: AN-13

Laboratory I.D. no.: 83B091173

Address of agency requesting analysis: Mr. Thomas K. Corish
The Survey Group, Inc.
1564 East Bank Drive
Marietta, Ga. 30067

Analytical method: Polarized light microscopy (xx)
Phase contrast ( )

Sample Type: Bulk Preparation: ----

Gross sample appearance: Homogeneous mixture of white long and short fibers and granular material.

Asbestos present in the sample (approximate percent): Chrysotile - 2%
Amosite - 72%

Other fibers in the sample (approximate percent): ----

Other materials in the sample (approximate percent): Perlite & Gypsum, etc. - 26%

Quality Control: We participate in the quality control program instituted by EPA, supervised by the Research Triangle Institute.

NOTE: We will retain your sample in accordance with your instructions. In the absence of specific instructions, the sample will be safely disposed one year after the date of analysis.

SOURCE: Pre-formed block type pipe insulation. Wall heater unit of cafeteria. Claxton Elementary.

Mirza A. Beg

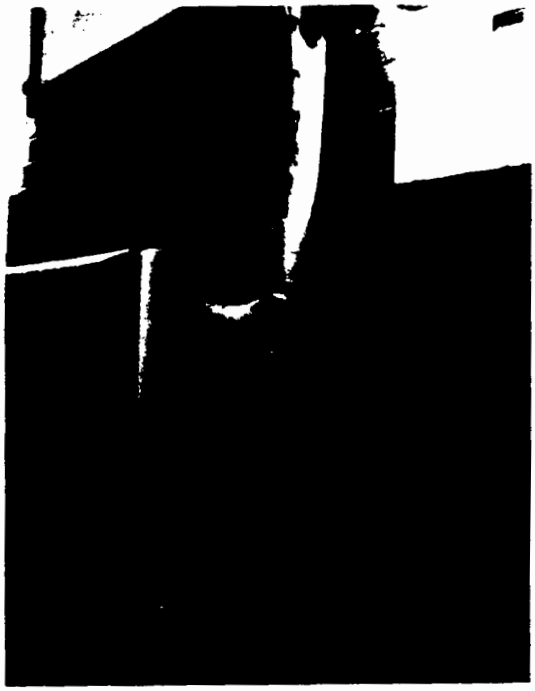


Photo No. 2. Damaged pipe insulation on the wall heater unit in the cafeteria. The pre-formed, block type insulation was found to contain amosite and chrysotile asbestos.

AMERICAN MICROSCOPY LAB, INC.
29 Heritage Hills
Tuscaloosa, Alabama 35406
Phone: 205/345-2555

Purchase order no.: ---- Date: September 8, 1983

Sample I.D. no.: AN-14

Laboratory I.D. no.: 83B091174

Address of agency requesting analysis: Mr. Thomas K. Corish
The Survey Group, Inc.
1564 East Bank Drive
Marietta, Ga. 30067

Analytical method: Polarized light microscopy (XX)
Phase contrast ( )

Sample Type: Bulk Preparation: ----

Gross sample appearance: Homogeneous mixture of very light gray granular and fibrous material.

Asbestos present in the sample (approximate percent): Chrysotile - 57%

Other fibers in the sample (approximate percent): Cellulose - 4%

Other materials in the sample (approximate percent): Fine Gypsum, etc. - 39%

Quality Control: We participate in the quality control program instituted by EPA, supervised by the Research Triangle Institute.

NOTE: We will retain your sample in accordance with your instructions. In the absence of specific instructions, the sample will be safely disposed one year after the date of analysis.

SOURCE: Pipe fitting insulation.
Boiler room. Claxton Elementary.

Mirza A. Beg

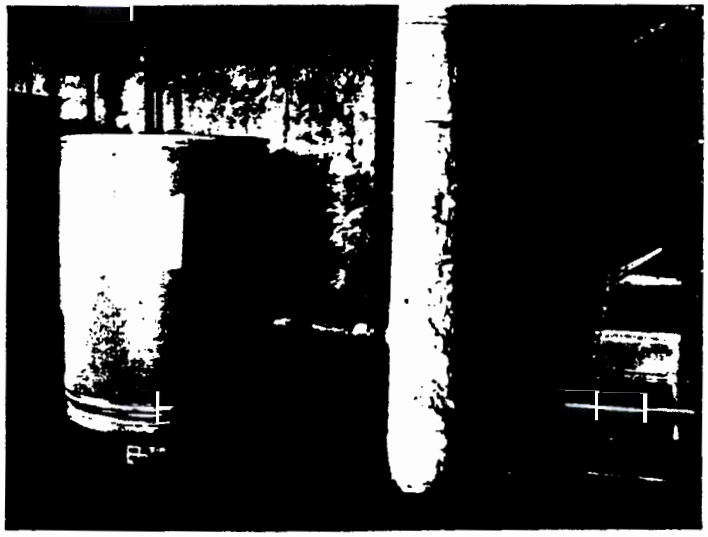


Photo No. 3. Damaged boiler jacket insulation and pipe insulation. Claxton Elementary.

AMERICAN MICROSCOPY LAB, INC.
29 Heritage Hills
Tuscaloosa, Alabama 35406
Phone: 205/345-2555

Purchase order no.: ---- Date: September 8, 1983

Sample I.D. no.: AN-15

Laboratory I.D. no.: 83B091175

Address of agency requesting analysis:
Mr. Thomas K. Corish
The Survey Group, Inc.
1564 East Bank Drive
Marietta, Ga. 30067

Analytical method: Polarized light microscopy (xx)
Phase contrast ( )

Sample Type: Bulk Preparation: ----

Gross sample appearance: Homogeneous mixture of white long and short fibers.

Asbestos present in the sample (approximate percent):
Chrysotile - 7%
Amosite - 62%

Other fibers in the sample (approximate percent): ----

Other materials in the sample (approximate percent):
Gypsum & Perlite, etc. - 31%

Quality Control: We participate in the quality control program instituted by EPA, supervised by the Research Triangle Institute.

NOTE: We will retain your sample in accordance with your instructions. In the absence of specific instructions, the sample will be safely disposed one year after the date of analysis.

SOURCE: Boiler jacket insulation.
Claxton Elementary.

Mirza A. Beg

Microscopy Lab, Inc. and was found to contain 69% asbestos: 62% amosite asbestos and 7% chrysotile asbestos.

The boiler insulation jacket has been damaged and is considered to be friable (easy to crush by hand). The boiler jacket insulation is a significant potential source of airborne asbestos. The damaged insulation jacket can be seen in Photo no. 3. We recommend that the insulation be replaced with non-asbestos containing material.

.5 Because friable, asbestos-containing insulation was found in the boiler room of this school, EPA regulations require the following activities:

The School Board is required to post EPA Form 7730-3 "Notice to School Employees" as required by Section 763.111 of EPA's regulations 40 CFR Part 763, Subpart F. (See Appendix 1).

The School Board is required to provide written notice to all employees providing services in this school of the location by room or building area, of all friable asbestos-containing materials in the school. The form of this notice is at the discretion of the School Board.

The School Board is required to provide notice of the results of this inspection and survey to the PTA or PTO of this school. If a PTA or PTO organization does not exist, the School Board is required to notify directly the parents of this school's pupils. The form of the notice is at the discretion of the School Board.

The School Board is required to provide EPA Form 7730-2 "A Guide For Reducing Asbestos Exposure" to all custodial or maintenance employees of the school.

CLAXTON ELEMENTARY EQUIPMENT/SUPPLIES

ITEMS TO BE REMOVED FROM CES TO REPURPOSE, SURPLUS, OR TRANSFER TO ANOTHER DEPARTMENT

Category	Quantity	Item Description	Brand Name & Model #	Serial #	Asset Tag # and/or Bar Code	G=Gas E=Electric	Capacity	Condition	Electrical/Gas Information, Wattage,	
Cafeteria Seating	13	L149" X W29" X H29" FOLDING TABLE W/17"	PALMER HAMILTON LLC					GOOD		**REPURPOSE**
Cafeteria Seating	4	60" ROUND X H29"FOLDING TABLE W/8	PALMER HAMILTON LLC					GOOD		**REPURPOSE**
Cafeteria Seating	2	60" ROUND X H32" FOLDING TABLE W/6	PALMER HAMILTON LLC					GOOD		**REPURPOSE**
Dunnage Rack, w/ casters	Heavy Duty	2'x3'								**REPURPOSE**
Food Cabinets, Heated	2	HEATED HOLDING CABINETS	FWE MTU-12	123428703 154532902	044849 16320	E		GOOD	PLUG; V 120 - A 13.8	**REPURPOSE**
Furniture, Office	Bookshelf, Desk, Chair									**REPURPOSE**
Ice Machines	1	ICE MACHINE/FLOOR	SCOTSMAN CU1526SA-1A	1.50513E+14	15626	E		GOOD	PLUG; HZ 60 - PH 1 - A 9.6	**REPURPOSE**
Kettles/Braisers	1	BRAISERS	CLEVELAND	B-01098402	S002805	E		GOOD	WIRED; V 208/240 - HZ 60 - PH 3 -	**REPURPOSE**
Mixers, table w/ attachments	1	TABLE	HOBART A-200	1582079		E		FAIR/OLD	PLUG; HP 1/3 - V 115 - HZ 60 - A 8.2	**REPURPOSE**
Refrigeration, reach in units	1	REACH IN COOLER W/DOUBLE DOORS	TRUE T-49-F	8880733		E		GOOD	PLUG; V 115 - HZ 60 - PH 1 - A 5.4	**REPURPOSE**
Refrigeration, reach in units	1	REACH IN FREEZER W/DOUBLE DOORS	TRU T-49-F	7332277		E		GOOD	PLUG; HP 3/4 - V 115 - HZ 60 - PH 1 - A 11	**REPURPOSE**
Refrigeration, reach in units	1	REACH IN COOLER W/DOUBLE SOLID DOORS	TRUE T-49	1-3135092		E		GOOD	PLUG; HP 1/2 - V 115 - HZ 60 - PH 1 - A 10.6	**REPURPOSE**

Refrigeration, reach in units	1	REACH IN COOLER W/DOUBLE SOLID DOORS	Traulesen G20010	24D00668	18712	e		new	115V R-290 Hertz 60-Phase 1 4.3 Amps	**REPURPOSE**
Tables, stainless work	1	72" X 30" W/PAN RACK	NO INFO		S000992			FAIR		**REPURPOSE**
Tables, stainless work w/ casters	1	29" X 23" MIXER TABLE	SCRUGGS					FAIR		**REPURPOSE**
Tables, stainless work w/casters	1	72" X 30"	TABCO							**REPURPOSE**
Utility Cabinet, Stainless	1	In serving line area								**REPURPOSE**
Refrigeration, walk in cooler	1	**WOOD DOOR ONLY**								**REPURPOSE TO CENTRAL OFFICE**
Shelves, Kitchen and Dry (STOCK ROOM)	10	KITCHEN/DRY SHELVES						GOOD/FAIR		**REPURPOSE TO CHS**
Ovens, Baking & Heating	1	DOUBLE STACK W/GLASS DOORS	BLODGETT ZEPHAIRE	072514CM047 T 072514CM048 B	14796	E		GOOD	single phase, 230V H650	**REPURPOSE TO NWES**
Carts, metal	1	METAL	21'x54' w/ casters					FAIR		**SURPLUS**
Kettles/Braisers	1	BRAISERS	TSCE-40	B-01108401	S00994	E		GOOD	WIRED; V 208/240 - HZ 60 - PH 3 - A 50.6/58.0	**SURPLUS**
Milk Cooler-BLUE	1	MILK COOLER								**SURPLUS**
Mixers, floor	1	FLOOR	HOBART H-600	1862541	S001006	E		FAIR/OLDER	PLUG; V 115 - HZ 60 - PH 1 - A 21	**SURPLUS**
Ovens, Baking & Heating (TOP OVEN NOT WORKING)	1	DOUBLE STACK W/GLASS DOORS	BLODGETT MARK V-111	040595PA047 T 040595PA048 B	S011824	E		GOOD	WIRED; V 208 - VAC 208/230 - HZ 60 - PH 3 - A 31 - KW 11	**SURPLUS**

Serving Line (old)		Tray/Silverware Cart (green)								**SURPLUS**
Slicers	1	COMMERCIAL SLICER	SCRUGGS	INFO FADED	S001008	E		FAIR/OLDER	PLUG; INFO FADED	**SURPLUS**
Steamers	1	STEAMER	SOUTHBEND EZ-5	99L75184-2		E		GOOD	WIRED; V 240 - PH 1 OR 3 - A 49/29 - WIRE 6 - CYCLES 60	**SURPLUS**
Table, stainless (rusted shelf)	1	70"x24"								**SURPLUS**
Tables, stainless work	3	72" X 30"	NO INFO					GOOD		**SURPLUS**
Tables, stainless work	1	27" X 23.5" STEAMER TABLE	NO INFO					GOOD		**SURPLUS**
Tables, stainless work	1	24" X 24" W/3 DRAWERS	NO INFO		S001000			GOOD		**SURPLUS**
Tables, stainless work (painted legs)	1	96" X 30" W/DRAWER	NO INFO					GOOD		**SURPLUS**

CLAXTON ELEMENTARY EQUIPMENT/SUPPLIES

ITEMS TO BE MOVED TO THE NEW BUILDING

Category	Quantity	Item Description	Brand Name & Model #	Serial #	Asset Tag # and/or Bar Code	G=Gas E=Electric	Capacity	Condition	Electrical/Gas Information, Wattage,
Carts, hard plastic	3	HARD PLASTIC						GOOD	
Computers	3	Manager's machines, 2 POS Machines							
File Cabinet									
Ice Cream Boxes	1	MAYFIELD	COLD TECH 47SLC-LH-MAY	97500		E		GOOD	PLUG; V 120 - HZ 60 - A 4.0
Ingredient Bins	3	STAINLESS STEEL						GOOD	
Laundry, dryers	1	DRYER	ROPER RED4440VQ1	M11757520		E		GOOD	PLUG; 102/208 V -
Laundry, washers	1	WASHER	ROPER RTW4440XQ0	C11341801		E		GOOD	PLUG; V 120 - A 10.0
Ovens, Microwave	2	COMMERCIAL MICROWAVE OVENS	PANASONIC NE-3280	6C28260015 6C21090031	17491	E		GOOD	PLUG; 208V 28 A/230V 25.3A
Milk Cooler	1	MILK COOLER	TMC 58-S-DS-SS-HC	9677033	17733	E	16 CRATE	NEW	PLUG;
Milk Cooler	1	MILK COOLER	TMC 34-S-DS-SS-HC	9722873	17753	E	8 CRATE	NEW	PLUG;
Milk Cooler	1	MILK COOLER	TMC 34-S-DS-SS-HC	9722872	17754	E	8 CRATE	NEW	PLUG;
Metro Catering Box	2 stack								
Rack, Chip	2	CHIP RACKS	NO INFO					GOOD	
Rack, Rolling Pan	1	ROLLING PAN RACK	WILDER 1-407-3-A20NF	39250050	S001002			GOOD	
Rack, Rolling Pan	1	ROLLING PAN RACK	INFO FADED		S001005			GOOD	
Rack, Rolling Bread	1	ROLLING BREAD RACK	NO INFO						
Scales, table	1	FOR LBS	EDLUND SR-25	168391			28LB X 4OZ	GOOD	
Scales, table	1	FOR OZ	PELOUZE Y32				32OZ X 1/4OZ	FAIR/OLD	
Serving Lines		6 well hot line	Duke DC-TEHF-88PG-SW M	10209811	17796	E		New 01/2021	W 5400, HZ 50/60, V208, 3
Serving Lines		5 well cold line	Duke DC-TCM-74PG-N7 M	10209782	17797	e		New 01/2021	V120, phase 1, HZ 60, Amp

Serving Lines		Utility Chase Table and Breaker Box	Counter Duke DC_TST_32PG	10209805	17798	e		New 01/2021	v208/120, 12617 Watts,	
Serving Lines		Left Side Cashier Stand	Duke DC-TCS-30PG M	10209742	17799			New 01/2021	W1800, v120, single phase,	
Serving Lines		Right Side Cashier Stand	Duke DC-TCS-30PG M	10209736	17800			New 01/2021	W1800, v120, single phase,	
Slicers	1	MANUAL SLICER FOR FRUIT	SUNKIST							
Smallwares	Various	Utensils, pots, pans, etc.								
vidoe surveillance cameras	75							Good		
IP-intercom speakers								Good		
Boxlight Panels								Good		
Audio Enhancement systems								Good		
Copiers/printers								Good		
TV's for Digital Signage								Good		
Chromebooks								Good		
Teacher Laptops								Good		
Classroom Furniture								Good		
Office Furniture								Dood		

ANDERSON COUNTY CLAXTON PROPERTY SALE TASK FORCE

MEETING MINUTES OCTOBER 26, 2026 4:30 P.M. BOARD OF EDUCATION BOARD ROOM

MEMBERS PRESENT: Katherine Birkbeck, Don Bell, Ray Hagan, Chad McNabb, Denise Palmer and Dr. Tim Parrott

MEMBERS ABSENT: Scott Gillenwaters, Terry Frank, Robert McKamey and Tracy Wandell

Dr. Parrott Called the meeting to order at 4:50 P.M.

Chad McNabb made a motion to add Tracy Wandell's letter regarding a potential loan to the schools for discussion. Motion seconded by Dr. Parrott. Motion passed unanimously.

Chad McNabb made the motion to approve last month's minutes, seconded by Katherine Birkbeck. Motion passed unanimously.

PERSONS TO BE HEARD-None.

ZONING TO C1. Dr. Parrott said Planning Commission would prefer to not rezone right now and there is no need to do a resolution right now. Planning Commission does not oppose this idea in the future as everything around it is C1.

INFORMATION from TDOT on R170-The road widening project could impact up to 25 five feet off of Edgemoor Road. Mr. Stephenson will disclose this to the buyer.

DEED RESTRICTIONS-Law Director Brooks said there are no current deed restrictions. He did check on the status of the CVFD facility that is close by and said in the event of them vacating the property it goes back to the school system.

CHURCH REQUEST-Dr. Parrott said he spoke with the Church's Pastor and at this time they are not going to make a proposal for any land.

LIST OF EQUIPMENT TO BE MOVED-Dr. Parrott provided a list of equipment to be removed from the school. Dr. Parrott said the School Board felt good about the plan to get everything removed.

AUCTION CONTRACT-The contract has not been signed yet. Any funds over the $4 million will be applied to the bond. If the sale brings funds over the needed amount Dr. Parrott said he would be open to discussions with the County on disbursement.

CONCEPTUAL SITE PLANS-A conceptual site plan was given to the board.

DISCUSSION ON POTENTIAL LOAN FROM THE TENNESSEE MUNICIPAL FUND-The Task Force discussed the idea of a potential loan. The prevailing sentiment was that the

Board of Education felt good about the current plan in place and did not want to borrow any money. It was discussed that the interest on the loan could go to help teacher pay. No action taken.

Katherine Birkbeck made a motion to adjourn. Motion seconded by Denise Palmer. Motion passed unanimously.

Meeting Adjourned at 5:29 P.M.

JAMES W. BROOKS, JR.
ANDERSON COUNTY LAW DIRECTOR
101 S. MAIN STREET, STE. 310
CLINTON, TENNESSEE 37716
jbrooks@andersoncountytn.gov
(865) 457-6290

CASSANDRA M. POWELL, PARALEGAL
cpowell@andersoncountytn.gov

DENISE R. JUSTICE, LEGAL ASSISTANT
djustice@andersoncountytn.gov

November 10, 2026

Robert McKamey, Chairman
Anderson County Board of Commissioners

RE: Law Director's Report – NOVEMBER 16, 2026

Chairman Robert McKamey and
Anderson County Board of Commissioners:

A. ACTION ITEMS

1. *Resolution Designating Memorial Highway – Jason D. Hovater*
2. *Resolution Designating Memorial Highway – James Connel*
3. *Resolution Amending Resolution No.: 25-12-1244 (changing date of Commission meeting)*
4. *Resolution Requesting Tennessee General Assembly Consider Legislation to Improve Veterinary Telehealth & Prescription Access for Livestock.*
5. *Resolution Requesting Enactment of a Private Act Concerning the Office of the County Law Director*
6. *Resolution Requesting Repeal of Fireworks Private Act 1947 Chapter 291 and Requesting Enactment of Amended Fireworks Private Act.(To be circulated by Friday, November 13, 2026 to all commissioners)*

B. CONTRACTS

We have reviewed, revised or approved the following contracts:

1. Lexis Nexis
2. Animal Shelter Change Order 003
3. Animal Shelter Change Order 004
4. Animals First
5. Dept. of Economic & Community Development Grant
6. Domino's – Schools.
7. HAAS – EMS
8. HQE
9. JAG Grant
10. JD Auction – Renewal
11. Lamar

12. Litter Grant
13. OCJ Grant – Veterans Court
14. Pitney Bowes
15. EMS Academy Change Order 001
16. RHT
17. Stephenson & Ayers – Claxton School
18. UDT – Schools
19. UES
20. Unifirst
21. Wonder Works – Employee Discount.

C. PRE-LITIGATION CASES INVOLVING VIOLATIONS OF THE ANDERSON COUNTY ZONING RESOLUTION

1. 3287 Wolfe Valley Rd.
2. 3012 Clinton Highway
3. 3039 Hinds Creek
4. 405 Old Lake City Highway
5. 2625 Clinton Highway
6. 3362 Clinton Highway
7. 117 Earl Lane
8. 124 Edgewood Heights
9. 113 Cutter Lane
10. 226 Revere Avenue
11. 603 Airbase Lane
12. 102 & 106 Massey Jones Lane
13. 292 Lambdin Road
14. 320 Strong Hollow Rd.
15. 117 Fraker Lane

D. CASES IN LITIGATION INVOLVING VIOLATIONS OF THE ANDERSON COUNTY ZONING RESOLUTION

1. Newly Filed:

   None during this report

2. Status of cases filed with pending deadlines:

   •3291 Lake City Highway –Trial set for Friday, December 4, 2026

   •606 Sulphur Springs Road – Evidentiary hearing reset for November 16, 2026

   •177 Scott Brogan Lane – Motion for Relief granted August 17, 2026.

   •301-375 Old Lake City Highway – Pending Compliance Check on 12/10/2026. *Refer to attached Email*

- 520 Island Ford Road – daily fine of $15 beginning November 16, 2021
- 230 Haney Hollow Road – daily fine of $100 beginning August 26, 2024
- 177 Scott Brogan Lane – daily fine of $50 beginning December 9, 2024
- 1824 Lake City Highway – daily fine of $20 beginning August 8, 2025
- 438 Old Fratersville Hollow Road – daily fine of $10 beginning March 26, 2026

E. BANKRUPTCIES

My report includes only new filings and status updates for existing cases. This office is currently monitoring nineteen (19) active bankruptcy cases.

No new filings or updates during this reporting period.

F. STATUS OF PENDING LAWSUITS

1. *Partin v. ACSO et al.* Attorney Reid Spaulding is defending the lawsuit filed in Federal District Court which alleges civil rights violations. Attorney Spaulding is preparing a Motion Trial date is set for March 2, 2027. We will monitor and report on any developments.

2. *King v. Anderson County Detention Facility.* Pro se filing in U.S. District Court alleging civil right violations. Ried Spaulding has been assigned as Defense Counsel and filed an Answer on behalf of Anderson County on September 28, 2026. Our office will monitor and report any developments.

3. *Colt Jennings v. Russell Barker and Anderson County.* Former deputy who was dismissed for violating Section 17 of the Rules of Civil Service has filed suit alleging violation of his civil rights. Our insurance company has assigned attorney Dan Pilkington to defend Russell Barker and Mary De'Camp to defend Anderson County. Pending Discovery.

4. *Barker v. Provision.* Counter-Settlement offer to Defendant submitted. Awaiting reply.

5. *Harber et al. v. Anderson Co. Gov't and Estate of Jay Yeager.* Case was non-suited and an ORDER OF NONSUIT was entered by the court on October 26, 2026.

6. *Williams Manor, Inc. v. Anderson Co. Gov't and the BZA.* Pending in the Chancery Court for Anderson County. Attorney Troy Bowlin represents the Plaintiff. Our office represents Anderson County Government and the Board of Zoning Appeals. Hearing set for November 12, 2026.

7. *Brian Smith et ux. v. Anderson County and Danny Phillips.* Smith has appealed the dismissal of the Petition for Mandamus, which was a request for the court to compel the Anderson County Codes Office to enforce a specific zoning ordinance against a specific tract of real property. Administrative review of Zoning Ordinance by BZA scheduled for November 10, 2026. Result may resolve the appeal.

●3708 Lake City Highway – Pending Compliance Check on 12/10/2026. *Refer to attached Email.*

●482 Old Lake City Highway – Pending Compliance Check on 12/10/2026. *Refer to attached Email.*

3. Motions for Default Judgment (MDJ):

●531 W. Broad Street – Default Judgment granted.

●1036 Byrams Fork Rd – Order for Default Judgment entered on June 1, 2026. Defendant Ordered to clean property – Pending compliance inspection.

●343 Frost Bottom Road – Default Judgment Granted on August 17, 2026. Pending Compliance Check.

●383 Marlow Road – Order entered October 5, 2026. After trial, the court found the landowner's carport was built without permit and its location, 15 feet from the road violated the Zoning Ordinance's 30-foot set back requirement. Landowner is ordered to remove his building within 30 days.

4. Contempt Petitions Pending:

None during this period.

5. Closed Cases:

●143 Moser Lane – Property now compliant.

● 1820 Lake City Highway – Case Closed, pending filing of Lien. Property was abated by County.

● 1824 Lake City Highway – Case Closed, pending filing of Lien. Property was abated by County.

6. Status of Recorded Liens:

Each of these properties is subject to daily fines and penalties per court order. Liens have been executed on each property, monitoring, enforcement, and collection activities are ongoing.

●126 Pine Ridge Lane – Final Lien $39,810.00
●356 Fox Hollow Lane – Final Lien $21,250.00
● 880 & 884 Oliver Springs Highway – Final Lien $26,950.00
●124 Edgewood Heights – Final Lien $8,370.00
●311 Strong Hollow Road – Final Lien $1,800.00
●146 Blacksferry Road – Final Lien $10,500.00
●303 Frost Bottom Road – Final Lien $5,900.00
●184 Buffalo Road – Final Lien $2,000.00

G. INFORMATION ITEMS

These items require no action and are for Informational Purposes.

1. Continued review and policy recommendations for Library Board.
2. Finalized Anderson County Fire Prevention and Life Safety Resolution. Referred to Fire Commission for review and recommendation to Operations Committee.
3. Submitted proposed amendments to Anderson County Zoning Resolution incorporating Fire Code Definitions and cross-referencing administrative procedures to Planning Commission for Review.
4. Indigent Cremation - Completed
5. General Sessions Division II, Memorandum of Understanding. We have a proposed MOU negotiated by the City of Oak Ridge which could cover up to eight (8) fiscal years beginning July 1, 2026. The MOU provides for a one-time payment of $90,000.00; four annual payments of $40,000.00 annually (July 1, 2026 through June 30, 2030) with an option to extend the MOU up to four (4) additional years beginning July 1, 2030.
6. Prepared discussion draft of proposed Private Act which was discussed at the LSAC meeting on August 21, 2026. Follow up meeting scheduled for October 16, 2026.
7. Prepared salary, budget, and operations analysis of County Attorney's Offices in the State of Tennessee to be provided to Legal Services Advisory Committee. Review scheduled for October 16, 2026.
8. Prepared Resolution Requesting Enactment of Law Director Private Act.
9. Investigated A.A. Bonding, Forfeited Bonds in General Sessions; referred to District Attorney General's office for investigation and collection, based on Court Order.
10. Prepared draft Resolution honoring U.S. Army Corporal, Jason D. Hovater.
11. Prepared draft Resolution honoring U.S. Army First Seargent, James D. Connel, Jr.
12. Review and revision of Restricted Donation Agreement for the Anderson County Conservation Board restricted to Claxton playground project.
13. Researched application of Section 020-010 of the Anderson County Zoning Resolution covering property zoned as A-1 to a landowner's use of land. Related to Section F.8 above.
14. Researched history of HB1132/SB1149 relative to Telehealth for Animals.
15. Prepared Resolution Requesting the General Assembly Consider Legislation to Improve Veterinary Telehealth Access.
16. Researched Personnel Policy Requirements under Tenn. Code. Ann. 5-23-103 & CTAS-1097.
17. Prepared Draft Amendment of Zoning Resolution regarding Third Party Inspections for consideration by County Building Commissioner.
18. Research Composition of Family Justice Center and Met with General Clark and Director of Family Justice Center.
19. Prepared Quit Claim Deed for 213 Duncan Road property sale
20. Review of Anderson County Sheriff's Office citizen complaint.
21. Review and revision of Anderson County Sheriff Office Vehicle Donation form.
22. Reviewed Brian Smith Open Records Request

Respectfully submitted,

James W. Brooks, Jr.
Law Director

cc: Amy Emert
Robert McKamey

Anderson County, Tennessee
Board of Commissioners
RESOLUTION No: 26-11-1285

A RESOLUTION HONORING THE MILITARY SERVICE AND ULTIMATE SACRIFICE OF CORPORAL JASON DANE HOVATER, UNITED STATES ARMY, AND SUPPORTING THE DESIGNATION OF A PORTION OF CLINTON HIGHWAY THROUGH ANDERSON AND KNOX COUNTIES AS THE "CORPORAL JASON D. HOVATER MEMORIAL HIGHWAY"

WHEREAS, Corporal Jason Dane Hovater, born August 10, 1983, was a native of East Tennessee whose life was distinguished by his Christian faith, devotion to family, love of music, and commitment to serving others; and

WHEREAS, Corporal Hovater maintained meaningful ties to both Anderson and Knox Counties, having resided in the Oliver Springs and Clinton communities and later in Knoxville, where he lived during his military service; and

WHEREAS, Corporal Hovater proudly served his country in the United States Army as a member of Company C, 2nd Battalion, 503rd Infantry Regiment, 173rd Airborne Brigade Combat Team, deployed to Afghanistan in support of Operation Enduring Freedom; and

WHEREAS, on July 13, 2008, Corporal Hovater, at the age of twenty-four, made the ultimate sacrifice during the Battle of Wanat, Afghanistan, when American forces came under a coordinated enemy attack; and

WHEREAS, during the battle, Corporal Hovater demonstrated extraordinary courage by voluntarily reinforcing an isolated observation post under intense enemy fire, helping defend his fellow soldiers and the position from being overrun, actions for which he was awarded the Silver Star for gallantry in action; and

WHEREAS, Corporal Hovater's courage, selflessness, and unwavering devotion to his fellow soldiers exemplify the highest traditions of the United States Army and reflect great honor upon his family, his community, and the Nation he faithfully served; and

WHEREAS, on April 20, 2026, the Anderson County Board of Commissioners approved a motion supporting memorial recognition of Corporal Hovater along U.S. Highway 25W, and following consultation with his family, the Board desires to pursue a memorial designation along Clinton Highway, reflecting his personal and family connections to both Anderson and Knox Counties; and

WHEREAS, the proposed designation would recognize not only Corporal Hovater's distinguished military service and ultimate sacrifice, but also the significance of the highway connecting the communities in which he lived and the route traveled to his final resting place in Knox County; and

WHEREAS, the Anderson County Board of Commissioners desires to support an appropriate honorary memorial highway designation in accordance with applicable Tennessee law and the procedures of the Tennessee Department of Transportation;

NOW, THEREFORE, BE IT RESOLVED, by the Anderson County Board of Commissioners, meeting in regular session on this 16th day of November, 2026, that this governing body hereby honors and recognizes **Corporal Jason Dane Hovater** for his distinguished military service, extraordinary bravery, and ultimate sacrifice in defense of the United States of America.

BE IT FURTHER RESOLVED, that the Anderson County Board of Commissioners hereby designates **July 13 of each year, in perpetuity, as "Corporal Jason Dane Hovater Day" in Anderson County, Tennessee**, and encourages its citizens to observe this day annually in remembrance of his life, service, and enduring legacy.

BE IT FURTHER RESOLVED, that the Anderson County Board of Commissioners hereby expresses its formal support for the honorary designation of a continuous portion of Clinton Highway (U.S. Highway 25W/State Route 9), extending through portions of Anderson and Knox Counties, Tennessee, as the **"Corporal Jason D. Hovater Memorial Highway,"** with the precise limits of the designation to be determined in consultation with the Tennessee Department of Transportation and the appropriate legislative sponsors.

BE IT FURTHER RESOLVED, that the Anderson County Board of Commissioners respectfully invites the Knox County Board of Commissioners to consider adopting a corresponding resolution in support of the proposed memorial designation, recognizing Corporal Hovater's connections to both counties and the shared significance of the proposed highway corridor.

BE IT FURTHER RESOLVED, that the Board respectfully requests that the Tennessee General Assembly authorize the proposed honorary memorial highway designation and that the Tennessee Department of Transportation, upon the necessary legislative authorization, facilitate the installation of appropriate commemorative signage in accordance with applicable state law and departmental standards.

BE IT FURTHER RESOLVED, that the Board extends its deepest gratitude and enduring respect to the family of Corporal Hovater, affirming that his courage, patriotism, and legacy shall not be forgotten by the citizens of Anderson County.

BE IT FURTHER RESOLVED, that certified copies of this Resolution be transmitted to the Knox County Board of Commissioners, the appropriate members of the Tennessee General Assembly, and the Tennessee Department of Transportation in support of the requested memorial designation, that a copy be presented to the family of Corporal Hovater, and that this Resolution be entered into the official minutes of the Anderson County Commission.

ADOPTED this the 16th day of November, 2026.

Robert McKamey
Chair A.C. Comm.

Terry Frank, Mayor

ATTEST:

Jeff Cole, County Clerk

Anderson County, Tennessee
Board of Commissioners
RESOLUTION No: 26-11-1286

A RESOLUTION HONORING THE MILITARY SERVICE AND ULTIMATE SACRIFICE OF SERGEANT FIRST CLASS JAMES DAVID "TIGER" CONNELL, JR., UNITED STATES ARMY, AND SUPPORTING THE DESIGNATION OF MEMORIAL SIGNAGE ALONG U.S. HIGHWAY 25W IN ANDERSON COUNTY, TENNESSEE

WHEREAS, Sergeant First Class James David Connell, Jr., born June 11, 1966, in Miami, Florida, was raised in Lake City, Anderson County, Tennessee, and graduated from Anderson County High School in 1984, maintaining strong ties to the community he proudly called home; and

WHEREAS, Sergeant First Class Connell honorably served his country in the United States Army as a platoon sergeant assigned to the 4th Battalion, 31st Infantry Regiment, 2nd Brigade Combat Team, 10th Mountain Division, demonstrating steadfast leadership, courage, and dedication to his fellow soldiers; and

WHEREAS, on May 12, 2007, during his second deployment to Iraq in support of Operation Iraqi Freedom, Sergeant First Class Connell, at the age of forty, made the ultimate sacrifice when his patrol came under enemy attack near Mahmudiyah, Iraq; and

WHEREAS, his distinguished military service was recognized through decorations including the Bronze Star and Purple Heart, reflecting his faithful service, courage, and sacrifice in defense of the United States of America; and

WHEREAS, known affectionately as "Tiger," Sergeant First Class Connell was a devoted father, son, and friend whose commitment to his family and fellow soldiers exemplified the values of loyalty, honor, and selfless service; and

WHEREAS, Sergeant First Class Connell was laid to rest at Arlington National Cemetery, where his final resting place stands as an enduring tribute to his honorable military service and the ultimate sacrifice he made for his Nation; and

WHEREAS, at its April 13, 2026, meeting, the Anderson County Operations Committee unanimously approved a motion supporting the placement of memorial signage honoring Sergeant First Class Connell at the U.S. Highway 25W bridge in the Medford community, with the proposed marker located along the northbound approach; and

WHEREAS, on April 20, 2026, the Anderson County Board of Commissioners approved a motion supporting the proposed memorial recognition of Sergeant First Class Connell at the U.S. Highway 25W bridge in the Medford community; and

WHEREAS, the Anderson County Board of Commissioners desires to formally recognize Sergeant First Class Connell's distinguished military service and ultimate sacrifice and to support an appropriate memorial designation and commemorative signage in accordance with applicable Tennessee law and the procedures of the Tennessee Department of Transportation;

NOW, THEREFORE, BE IT RESOLVED, by the Anderson County Board of Commissioners, meeting in regular session on this 16th day of November, 2026, that this governing body hereby honors and recognizes Sergeant First Class James David "Tiger" Connell, Jr. for his distinguished military career, steadfast leadership, unwavering devotion to duty, and ultimate sacrifice in defense of the United States of America.

BE IT FURTHER RESOLVED, that the Anderson County Board of Commissioners hereby designates May 12 of each year, in perpetuity, as "Sergeant First Class James David 'Tiger' Connell, Jr. Day" in

Anderson County, Tennessee, and encourages its citizens to observe this day annually in remembrance of his life, service, and enduring legacy.

BE IT FURTHER RESOLVED, that the Anderson County Board of Commissioners hereby expresses its formal support for an honorary memorial designation recognizing Sergeant First Class James David Connell, Jr., at or along the northbound approach to the U.S. Highway 25W bridge in the Medford community of Anderson County, Tennessee, and respectfully requests that the Tennessee General Assembly authorize such designation and appropriate commemorative signage.

BE IT FURTHER RESOLVED, that the Board respectfully requests the Tennessee Department of Transportation to review the proposed location and signage arrangement and, upon the necessary legislative authorization, facilitate the installation of appropriate memorial signage in accordance with applicable state law and departmental standards, including such modifications to the proposed designation or location as may be necessary to comply with those requirements.

BE IT FURTHER RESOLVED, that the Board extends its deepest gratitude and enduring respect to the family of Sergeant First Class Connell, recognizing the sacrifices borne by those who loved him and affirming that his courage, leadership, and legacy of service shall forever hold a place of honor in the history of Anderson County.

BE IT FURTHER RESOLVED, that certified copies of this Resolution be transmitted to the appropriate members of the Tennessee General Assembly and the Tennessee Department of Transportation in support of the requested memorial designation, that a copy be presented to the family of Sergeant First Class Connell, and that this Resolution be entered into the official minutes of the Anderson County Commission.

ADOPTED this the 16th day of November, 2026.

Robert McKamey
Chair A.C. Comm.

Terry Frank, Mayor

ATTEST:

Jeff Cole, County Clerk

JAMES W. BROOKS, JR.
ANDERSON COUNTY LAW DIRECTOR
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DENISE R. JUSTICE, LEGAL ASSISTANT
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MEMORANDUM

TO: Anderson County Operations Committee
FROM: Office of the Law Director
DATE: November 4, 2026
RE: Rescheduling December 2026 Meetings

Pursuant to T.C.A. § 5-5-104(a), regular meetings of the County Legislative Body shall be held at the time, day, and place established by resolution. Rule I of the Commission's Rules of Procedure further provides that the Commission may approve an alternate meeting date by majority vote.

Resolution No. 25-12-1244 establishes December 21, 2026, as the regular December Commission meeting. Accordingly, we recommend that the Operations Committee request that the Anderson County Board of Commissioners approve an amendment to Resolution No. 25-12-1244, changing the December meeting date from December 21, 2026, to December 14, 2026.

Regarding committee meetings, Rule XI of the Commission's Rules of Procedure authorizes each committee chairman to establish the committee's meeting time. Accordingly, committee meeting schedules may be adjusted under that authority, subject to adequate public notice pursuant to T.C.A. § 8-44-103.

Any change to the Commission's meeting date must likewise comply with the public notice requirements of T.C.A. § 8-44-103.

Anderson County, Tennessee
Board of Commissioners

RESOLUTION No: 26-11-1282

A RESOLUTION AMENDING RESOLUTION NO. 25-12-1244 TO CHANGE THE DATE OF THE DECEMBER 2026 REGULAR MEETING OF THE ANDERSON COUNTY BOARD OF COMMISSIONERS

WHEREAS, pursuant to Tennessee Code Annotated § 5-5-104(a), regular meetings of the county legislative body shall be held at the time, day, and place established by resolution; and

WHEREAS, Rule I of the Anderson County Board of Commissioners' Rules of Procedure provides that the Commission shall normally meet on the third Monday of each month unless a majority of commissioners approves an alternate date; and

WHEREAS, the Anderson County Board of Commissioners adopted Resolution No. 25-12-1244, establishing the regular meeting schedule for calendar year 2026, including the December meeting scheduled for December 21, 2026; and

WHEREAS, the Board of Commissioners desires to reschedule its December 2026 regular meeting to December 14, 2026.

NOW, THEREFORE, BE IT RESOLVED by the Anderson County Board of Commissioners, meeting in regular session on this 16th day of November 2026, that:

SECTION 1. Resolution No. 25-12-1244 is hereby amended to change the date of the December 2026 regular meeting of the Anderson County Board of Commissioners from Monday, December 21, 2026, to Monday, December 14, 2026, at 6:30 p.m., in Room 312 of the Anderson County Courthouse.

SECTION 2. All other provisions of Resolution No. 25-12-1244 shall remain unchanged and in full force and effect.

SECTION 3. The County Clerk shall ensure that adequate public notice of the revised meeting date is provided in accordance with Tennessee Code Annotated § 8-44-103 and all other applicable notice requirements.

SECTION 4. This Resolution shall take effect immediately upon its adoption.

RESOLVED, DULY PASSED, APPROVED AND EFFECTIVE this 16th day of November, 2026.

Robert McKamey
Chair A.C. Comm.

Terry Frank, Mayor

ATTEST:

Jeff Cole, County Clerk

Anderson County, Tennessee
Board of Commissioners
RESOLUTION No: 25-12-1244

RESOLUTION ESTABLISHING MEETING DATES AND TIMES FOR THE ANDERSON COUNTY BOARD OF COMMISSIONERS.

WHEREAS, notice is hereby given to all County Commissioners and residents of Anderson County, and to all other interested persons, that open, public and regular meetings of the Anderson County Board of Commissioners will be held on the third Monday of each month for the 2026 calendar year excluding January and February which will be held on the third Tuesday due to the holidays. Schedule is as follows:

January 20, 2026 at 6:30 P.M. (Tuesday)
February 17, 2026 at 6:30 P.M. (Tuesday)
March 16, 2026 at 6:30 P.M.
April 20, 2026 at 6:30 P.M.
May 18, 2026 at 6:30 P.M.
June 15, 2026 at 6:30 P.M.
July 20, 2026 at 6:30 P.M.
August 17, 2026 at 6:30 P.M.
September 21, 2026 at 6:30 P.M.
October 19, 2026 at 6:30 P.M.
November 16, 2026 at 6:30 P.M.
December 21, 2026 at 6:30 P.M.

WHEREAS, meetings will be conducted in Room 312 of the Anderson County Courthouse located at 100 North Main Street, Clinton, TN, 37716.

WHEREAS, the Commission Chairman and County Clerk reserve the right to call for Special Called Sessions of the Board of Commissioners as needed with due public notice.

NOW THEREFORE, BE IT RESOLVED, by the Anderson County Board of Commissioners meeting in regular session this 15th day of December, 2025, that we hereby approve and establish the above-recited meeting dates and times as the official calendar for the 2026 year.

RESOLVED, DULY PASSED, APPROVED AND EFFECTIVE this 15th day of December 2025.

B. Denise Palmer, County Commission Chairman

Terry Frank, County Mayor

ATTEST:

Jeff Cole, County Clerk

JAMES W. BROOKS, JR.
ANDERSON COUNTY LAW DIRECTOR
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DENISE R. JUSTICE, LEGAL ASSISTANT
djustice@andersoncountytn.gov

MEMORANDUM

TO: Anderson County Board of Commissioners

FROM: James W. Brooks, Jr., Esq., and Cassandra M. Powell, C.A.P., Executive Assistant

DATE: November 10, 2026

RE: Veterinary Telehealth and Livestock Prescription Access – Proposed Legislative Resolution

BACKGROUND

At the November 9, 2026, Operations Committee meeting, our office was asked to prepare a resolution requesting that the Tennessee General Assembly address restrictions affecting livestock owners' ability to obtain prescription medications through veterinary telehealth.

This issue was previously considered by the County Commission in February 2026. At that meeting, **Commissioner Yager made a motion directing the Law Director to prepare a letter to state legislators** addressing the inability of livestock owners to obtain medications without an in-person field veterinarian visit or the ability to use telehealth for prescriptions. The motion was seconded by Commissioner McNabb and passed by voice vote.

Pursuant to that direction, our office sent correspondence dated February 25, 2026, to Representatives Rick Scarbrough and Ed Butler requesting legislative consideration of the issue. A formal resolution was not prepared at that time.

EXISTING LAW AND PREVIOUS LEGISLATION

Tennessee Code Annotated § 63-12-103(17) establishes the requirements for a valid veterinarian-client-patient relationship (VCPR), including an examination of the animal or medically appropriate premises visit within the preceding twelve (12) months. The statute also expressly prohibits establishing or maintaining a VCPR solely through telephone or other electronic communications.

During the 113th General Assembly (2023–2024), **HB 1132/SB 1149**, sponsored by Representative Ron Gant and Senator Frank Niceley, proposed extending the applicable VCPR period for livestock from twelve (12) to twenty-four (24) months and allowing established relationships to be maintained through electronic communications. The legislation also included provisions allowing certain initial remote evaluations in geographically remote areas.

Neither bill advanced beyond committee referral, and the legislative record does not establish why the proposals failed to advance.

STAKEHOLDER AND REGULATORY POSITIONS

Our review identified several publicly expressed positions relevant to this issue:

- **Tennessee Farm Bureau Federation:** Its July 2024 policy discussion recognized the usefulness of telehealth within established veterinary relationships while identifying concerns about establishing new relationships entirely remotely.
- **American Farm Bureau Federation:** Has expressed support for modernizing federal VCPR requirements to permit greater use of veterinary telemedicine.
- **American Veterinary Medical Association:** Recognizes telehealth as a valuable component of veterinary care while emphasizing the importance of appropriate clinical evaluation, professional judgment, and established standards of care.
- **U.S. Food and Drug Administration:** Recognizes telemedicine as a tool for maintaining an established VCPR but requires compliance with separate federal standards for certain prescribing activities, including extra label drug use and veterinary feed directives.
- **Tennessee Board of Veterinary Medical Examiners:** Regulates veterinary practice in Tennessee. We have not identified a formal Board position specifically supporting or opposing the previous legislation.

These published positions should not be interpreted as endorsements of the County's proposal or as evidence that any particular organization opposed HB 1132/SB 1149.

ANDERSON COUNTY'S PROPOSED APPROACH

Our proposed request is narrower than portions of the previous legislation. We are not seeking to establish new veterinary relationships remotely. Rather, we are requesting consideration of legislation allowing livestock owners who already have an established relationship with a veterinarian to obtain appropriate follow-up care and prescription renewals through telehealth without unnecessary additional farm visits.

The proposed resolution also requests consideration of extending the twelve-month examination or premises-visit requirement to twenty-four months, where legally and medically appropriate.

By focusing on existing veterinary relationships, the County's request avoids some of the concerns associated with remote initial examinations. This distinction may help address concerns raised in previous discussions, although legislative and regulatory support remains to be determined. Any changes would also need to account for applicable federal prescribing requirements.

CURRENT STATUS AND RECOMMENDATION

Following the November 9, 2026 Operations Committee meeting, our office contacted Representatives Rick Scarbrough and Ed Butler by email, referencing our February 25 letter and the previous legislation. We asked whether they had investigated the issue further, whether there had been additional discussions or developments, and whether they would consider sponsoring legislation during the 2027 session.

We are currently awaiting their responses.

Our office recommends that the Commission consider adopting the accompanying resolution formally requesting that the General Assembly review these restrictions and consider appropriate legislative changes. If adopted, the resolution and our previous correspondence will be forwarded to the County's legislative delegation for consideration.

Anderson County, Tennessee
Board of Commissioners
RESOLUTION No: 26-11-1287

A RESOLUTION REQUESTING THAT THE TENNESSEE GENERAL ASSEMBLY CONSIDER LEGISLATION TO IMPROVE VETERINARY TELEHEALTH AND PRESCRIPTION ACCESS FOR LIVESTOCK PRODUCERS

WHEREAS, livestock producers in Anderson County and throughout Tennessee depend upon timely access to veterinary services and prescription medications to maintain the health and welfare of their animals; and

WHEREAS, Tennessee Code Annotated § 63-12-103(17) requires that a veterinarian have examined the animal or made medically appropriate visits to the premises where the animal is maintained within the preceding twelve (12) months to establish or maintain a valid veterinarian-client-patient relationship (VCPR), and expressly prohibits such relationship from being established or maintained solely through telephone or other electronic communications; and

WHEREAS, these requirements may create unnecessary burdens for livestock owners who have established relationships with veterinarians but face additional expenses and delays in obtaining follow-up care and prescription renewals; and

WHEREAS, during the 113th Tennessee General Assembly, House Bill 1132 and Senate Bill 1149 proposed extending certain VCPR requirements for livestock from twelve (12) to twenty-four (24) months and permitting continued veterinary consultation through electronic communications; and

WHEREAS, the Anderson County Legislative Body supports consideration of reasonable legislative changes that would improve veterinary access for livestock producers while preserving professional veterinary judgment, animal welfare, and applicable state and federal prescribing requirements.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY LEGISLATIVE BODY OF ANDERSON COUNTY, TENNESSEE, AS FOLLOWS:

SECTION 1. The Anderson County Legislative Body hereby respectfully requests that the Tennessee General Assembly consider legislation during its 2027 legislative session to amend Tennessee's veterinary practice laws to:

(a) Permit appropriate telehealth follow-up care and prescription renewals within an established veterinarian-client-patient relationship;

(b) Consider extending the twelve (12) month in-person examination or premises-visit requirement to twenty-four (24) months for livestock, where legally and medically appropriate; and

(c) Preserve the veterinarian's professional discretion to require in-person examinations when necessary and ensure compliance with applicable state and federal law.

SECTION 2. The County Legislative Body respectfully requests that the members of the Tennessee General Assembly representing Anderson County consider sponsoring or supporting legislation consistent with the objectives of this Resolution.

SECTION 3. The County Clerk is hereby directed to transmit a certified copy of this Resolution to Anderson County's state legislative delegation, together with the County's correspondence dated February 25, 2026.

SECTION 4. This Resolution shall take effect immediately upon its adoption, the public welfare requiring it.

ADOPTED this the 16th day of November, 2026.

Robert McKamey
Chair A.C. Comm.

Terry Frank, Mayor

ATTEST:

Jeff Cole, County Clerk

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE

FISCAL NOTE

HB 1132 - SB 1149

March 20, 2023

SUMMARY OF BILL: Establishes the circumstances under which a veterinarian-client-patient relationship exists, and a licensed veterinarian is authorized to engage in the practice of veterinary medicine for a livestock producer. Requires an initial physical meeting between the veterinarian and a client to establish a relationship. Authorizes the relationship to be maintained by electronic or telephonic means during the 24 months that follow the date of an initial exam or premises visit.

Establishes that a licensed veterinarian who renders or attempts to render emergency or urgent care to patient where a veterinarian-client-patient relationship does not exist is not subject to discipline based solely on the inability to establish such relationship. Authorizes a licensed veterinarian to conduct an initial evaluation of a patient through electronic or telephonic means in remote regions of this state where there is no locally available veterinarian, if certain conditions are met.

FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Based on information provided by the Department of Health, the Board of Veterinary Examiners can accommodate any additional responsibilities within existing personnel and resources; therefore, any fiscal impact is estimated to be not significant.
- Pursuant to Tenn. Code Ann. § 4-29-121, all health-related boards are required to be self-supporting over a two-year period. The Board of Veterinary Examiners had a surplus of $233,646 in FY20-21, a surplus of $152,865 in FY21-22, and a cumulative reserve balance of $1,528,410 on June 30, 2022.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

Krista Lee Carsner

Krista Lee Carsner, Executive Director

/ch

HOUSE BILL 1132
By Gant

SENATE BILL 1149

By Niceley

AN ACT to amend Tennessee Code Annotated, Title 44; Title 63 and Title 68, relative to veterinary practice.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 63, Chapter 12, Part 1, is amended by adding the following as a new section:

(a) Notwithstanding this chapter or another law to the contrary, a veterinarian-client-patient relationship exists, and a licensed veterinarian may engage in the practice of veterinary medicine for a livestock producer, if the licensed veterinarian or licensed veterinarian with access to the patient's medical records:

(1) Conducts an initial physical meeting with the client and patient, at which the veterinarian:

(A) Performs a physical examination on the patient; or

(B) Is personally acquainted with the keeping and care of the patient through medically appropriate visits to the premises where the patient is maintained;

(2) Has sufficient knowledge of the patient to initiate at least a general or preliminary diagnosis of the patient's medical conditions;

(3) Assumes responsibility for making clinical judgements for the health of the patient and the need for medical therapy, and has instructed the client on a course of therapy appropriate to the circumstance;

(4) Maintains patient records; and

(5) Provides oversight of treatment and is readily available to provide, or has provided for, follow-up medical care in the event of adverse reactions or failure of the treatment regimen.

(b) Once a veterinarian-client-patient relationship is established under subsection (a), the relationship may be maintained by electronic or telephonic means during the twenty-four (24) months that follow the date of the initial exam or premises visit. Not later than twenty-four (24) months after the date of the initial physical exam or medically appropriate visit of premises, the licensed veterinarian, client, and patient must have another physical exam or premises visit. Each additional physical exam or premises visit must occur not later than twenty-four (24) months after the date of the prior physical exam or premises visit in order for the veterinarian-client-patient relationship to continue.

(c) A licensed veterinarian or a client may decline or discontinue a veterinarian-client-patient relationship.

(d) A licensed veterinarian who in good faith engages in the practice of veterinary medicine by rendering or attempting to render emergency or urgent care to a patient when a client cannot be identified, or where a veterinarian-client-patient relationship is not established, is not subject to discipline based solely on the veterinarian's inability to establish a veterinarian-client-patient relationship.

(e) Notwithstanding subdivision (a)(1) and subsection (b), a veterinarian licensed in this state may conduct an initial evaluation of a patient through electronic or telephonic means only in remote regions of this state where there is no locally available veterinarian if:

(1) Travel for a physical exam or premises visit with the client is impossible;

(2) The veterinarian requests that, at the earliest date when reasonably achievable, the patient be presented for an in-person examination or that the veterinarian conduct a medically appropriate visit to the premises where the patient is kept; and

(3) The veterinarian provides the client with:

(A) The veterinarian's identity, location, and licensure status; and

(B) Any privacy or security issues involved in accessing veterinary services through electronic means.

SECTION 2. This act takes effect upon becoming a law, the public welfare requiring it.

JAMES W. BROOKS, JR.
ANDERSON COUNTY LAW DIRECTOR

101 S. MAIN STREET, STE. 310
CLINTON, TENNESSEE 37716
jbrooks@andersoncountytn.gov
(865) 457-6290

CASSANDRA M. POWELL, PARALEGAL
cpowell@andersoncountytn.gov

DENISE R. JUSTICE, LEGAL ASSISTANT
djustice@andersoncountytn.gov

February 25, 2026

VIA U.S. MAIL and E-MAIL to:
rep.rick.scarborough@capitol.tn.gov
Representative Rick Scarborough
425 Rep. John Lewis Way N.
Suite 614 Cordell Hull Bldg.
Nashville, TN 37243

VIA U.S. MAIL and E-MAIL to:
rep.ed.butler@capitol.tn.gov
Representative Ed Butler
425 Rep. John Lewis Way N.
Suite 578 Cordell Hull Bldg.
Nashville, TN 37243

Re: Veterinary Telehealth & Livestock Prescription Access

Dear Representatives Scarborough and Butler:

I am writing at the direction of the Anderson County Commission about an issue affecting our agricultural community and livestock producers.

Regulatory and practical limitations have resulted in livestock owners being unable to obtain prescription medications for their livestock without an in-person farm visit from a field veterinarian to issue the prescription. In many cases, producers were previously able to secure these medications through established veterinarian-client-patient relationships, including the use of telehealth or remote consultation where appropriate.

As presently structured, Tennessee law and regulations governing veterinary practice restrict remote prescribing in several key respects:

- **Tenn. Code Ann. § 63-12-103(17)** which defines a valid veterinarian-client-patient relationship (VCPR) and requires that the veterinarian possess sufficient knowledge of the animal's condition, including having seen the animal or made medically appropriate visits to the premises where the animal is kept within the preceding twelve (12) months.
- **Tenn. Comp. R. & Regs. 1730-01-.21** that requires a veterinarian to perform an appropriate history and physical examination, make a diagnosis, and formulate a therapeutic plan within the course of professional practice before prescribing animal medications. Additionally, this regulation provides that veterinary prescription drugs may be distributed to laypersons **only pursuant to the order of a licensed veterinarian and within an existing VCPR**. And, related livestock treatment activities likewise require veterinary direction within a valid VCPR under **Tenn. Comp. R. & Regs. 1730-01-.03**.

Collectively, these provisions operate to require in-person examination or farm visits before prescription medications may be issued, thereby limiting the practical use of telehealth for livestock treatment and pharmaceutical access.

The current constraints present several material concerns including animal welfare risks due to delayed treatment when veterinarians cannot promptly travel to rural farms, operational and financial burdens on farmers who must now absorb the costs of additional veterinary visits, scheduling delays and access limitations in areas experiencing veterinarian shortages.

Our livestock producers depend on timely veterinary care to maintain herd health, food supply integrity, and compliance with agricultural standards. While we recognize and support the State's interest in responsible prescription oversight, we respectfully request legislative review with the goal of restoring balanced access.

Specifically, the County Commission urges the General Assembly to consider statutory or regulatory amendments that would:

1. Modify the lawful use of veterinary telehealth within an established veterinarian-client-patient relationship by eliminating or lengthening the time between in-person visits after VCPR is established.
2. Permit remote prescribing where medically appropriate and consistent with animal safety.
3. Provide reasonable exemptions or streamlined processes for livestock and agricultural operations.
4. Modernize VCPR standards to reflect telemedicine capabilities while preserving professional accountability.

Our agricultural sector remains a vital component of East Tennessee's economy and heritage. Reasonable telehealth allowances and prescription access reforms would support producers while preserving professional veterinary standards.

We appreciate your attention to this matter and stand ready to provide any additional information or participate in stakeholder discussions as legislation is considered.

Respectfully submitted,

James W. Brooks, Jr. Esq.
Anderson County Law Director

JWB/cmp
cc: Anderson County Commission

Cassandra Powell

From: Cassandra Powell
Sent: Tuesday, November 10, 2026 8:41 AM
To: rep.rick.scarbrough@capitol.tn.gov; rep.ed.butler@capitol.tn.gov
Cc: Tim Isbel; James Brooks; Denise Justice
Subject: Animal Telehealth Request for Legislative Consideration
Attachments: SB1149.pdf; Animal Telehealth Ltr..pdf

Representatives Butler and Scarbrough,

I wanted to follow up with you both regarding the letter our office sent on February 25, 2026, concerning veterinary telehealth and prescription access for livestock owners in Anderson County. I've attached a copy for your reference.

This issue came up again at our Operations meeting last night, and our office was asked to prepare a resolution requesting that the General Assembly consider addressing it during the upcoming legislative session.
Before we move forward with the resolution, I wanted to reach out and see whether either of you have had any discussions about this issue or if there have been any developments since we sent our original letter.
In looking into the matter further, I came across HB 1132/SB 1149 from the 2023–2024 legislative session. That legislation would have extended the veterinarian-client-patient relationship (VCPR) requirements for livestock from 12 months to 24 months and allowed the relationship to be maintained through electronic or telephone communications. Although the bills did not pass, it seems that some of the proposed language could be useful in addressing the concerns our livestock owners have raised.

From our understanding, the primary concern isn't necessarily establishing a new veterinary relationship remotely, but allowing farmers who already have an established relationship with their veterinarian to obtain follow-up care and necessary prescriptions through telehealth without having to schedule another farm visit each time.

With that in mind, I wanted to ask whether either of you have already been working on this issue or would be interested in sponsoring legislation during the upcoming session. We would also appreciate any insight you may have regarding the previous legislation, including whether there were particular concerns that prevented it from moving forward.

We are working on the resolution now, but I thought it would be helpful to touch base with you both before we finalize anything, especially if there have already been discussions or efforts underway at the state level.
Thank you both for your time and assistance. I look forward to hearing from you!

Respectfully,

Cassandra M. Powell, C.A.P., Executive Assistant
Anderson County Law Director's Office
(865) 457-6290

JAMES W. BROOKS, JR.
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101 S. MAIN STREET, STE. 310
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DENISE R. JUSTICE, LEGAL ASSISTANT
djustice@andersoncountytn.gov

MEMORANDUM

TO: Anderson County Board of Commissioners
FROM: James W. Brooks, Jr., Esq, and Cassandra M. Powell, C.A.P., Executive Assistant
DATE: November 10, 2026
RE: Recommended Replacement of the Law Director Private Act

The Legal Services Advisory Committee has recommended that Commission request enactment of a simplified private act to replace Chapter 77 of the Private Acts of 2006. Following more than a year of deliberation, including three meetings in three consecutive months, the Committee voted on November 6, 2026, to advance the simplified proposal with one amendment allowing full-time employment, part-time employment, or contracted legal services.

The Committee reviewed extensive research concerning Tennessee county budgets, the statutory and private-act structures of county attorney and law director offices, and their operations. The recommendation preserves a county legal office and committee review while placing fewer operational details in state legislation.

Committee and selection. Reduces membership from 11 to 5: Mayor, Sheriff, one elected fee official selected by the fee officials, and two commissioners. Changes the Committee's nomination threshold from two-thirds to a majority of its entire membership; Commission confirmation remains by majority. The same process applies to vacancies and interim appointments.

Employment and qualifications. Allows full-time, part-time, or contract service. Other clients remain prohibited during full-time county employment. Retains Tennessee licensure and Eastern District federal admission; removes express ABA-school, Sixth Circuit, U.S. Supreme Court, and county-residency requirements.

Compensation and budget. Removes the salary floor of 90% of General Sessions judges' pay. Commission establishes compensation and approves the office budget. Benefits remain governed by applicable law and county policy; the Law Director employs and supervises staff within the approved budget.

Review and professional judgment. Retains Committee review of performance and budget, recommendations to Commission, and meetings at reasonable intervals. Expressly protects independent professional judgment, confidentiality, attorney-client privilege, and work product.

Duties and additional counsel. Replaces the detailed duty list with broad county general-counsel responsibilities, Commission attendance, document preparation/review, litigation, and general-law powers. Retains separate appointment for delinquent taxes, no additional tax compensation, and payment of statutory fees into the General Fund. Preserves additional-counsel authority.

Removal and continuity. Changes removal from two-thirds votes of both Committee and Commission to a majority of Commission's entire membership, without a prerequisite Committee vote. Provides no fixed term.

Implementation and fiscal control. Following ratification, the Law Director will develop internal office policies, with further discussion concerning the Law Director's compensation. The proposal sets no new salary and makes no new appropriation. Commission retains control over the approved budget and Law Director compensation; expenditures remain subject to county financial procedures and state law.

Requested action. Approve the requesting resolution and attached proposal for submission to the legislative delegation. After state enactment, Commission must separately ratify the act by a two-thirds vote and certify its action to the Secretary of State. The act becomes operative upon local approval under its effective-date clause.

Anderson County, Tennessee
Board of Commissioners
RESOLUTION No: 26-11-1284

A RESOLUTION REQUESTING ENACTMENT OF A PRIVATE ACT CONCERNING THE OFFICE OF COUNTY LAW DIRECTOR AND THE LEGAL SERVICES ADVISORY COMMITTEE

WHEREAS, the Office of County Law Director and the Legal Services Advisory Committee of Anderson County presently operate under Chapter 77 of the Private Acts of 2006; and

WHEREAS, the Legal Services Advisory Committee has reviewed the structure and operation of the Office and considered proposed revisions to the governing private act; and

WHEREAS, on November 6, 2026, the Committee voted to recommend moving forward with the simplified alternate proposed private act, with a revision permitting the Law Director to serve as a full-time county employee, a part-time county employee, or under a contract for legal services, and prohibiting representation of other clients while serving as a full-time county employee; and

WHEREAS, the proposed private act continues the Legal Services Advisory Committee, provides for selection of the Law Director by majority vote of the Committee and confirmation by majority vote of the County Legislative Body, permits termination by majority vote of the County Legislative Body, and protects the Law Director's independent ethical and professional judgment;

NOW, THEREFORE, BE IT RESOLVED by the County Legislative Body of Anderson County, Tennessee, as follows:

SECTION 1. The County Legislative Body endorses the proposed private act attached as Exhibit A and requests that the members of the Tennessee General Assembly representing Anderson County introduce and support its enactment.

SECTION 2. The County Clerk is directed to transmit a certified copy of this Resolution and Exhibit A to Anderson County's legislative delegation. The Office of the Law Director is requested to assist the delegation with preparation and processing of the proposed legislation.

SECTION 3. This Resolution constitutes a request for legislation and does not amend or repeal the existing private act. Following state enactment, the enacted private act shall be submitted to the County Legislative Body for the separate local approval required by its terms and the Tennessee Constitution.

SECTION 4. This Resolution shall take effect upon approval by 2/3 majority of the County Legislative Body, the public welfare requiring it.

ADOPTED this _____ day of _____, 2026.

_____
Robert McKamey
Chair A.C. Comm.

_____
Terry Frank, Mayor

This measure passed by a vote of _____ For Passage and _____ Against Passage.

ATTEST:

_____
Jeff Cole, County Clerk

PRIVATE ACTS, 2027

CHAPTER NO.

SENATE BILL NO.

By _____

Substituted for: House Bill No. __

By _____

AN ACT to repeal Chapter 77 of the Private Acts of 2006, and any acts amendatory thereto, and to provide for the Office of County Law Director and the Legal Services Advisory Committee of Anderson County, Tennessee.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. The Office of County Law Director for Anderson County is continued. The Law Director shall be an attorney in good standing licensed to practice in all State Courts in Tennessee and admitted to practice before the United States District Court for the Eastern District of Tennessee. The Law Director may serve as a full-time county employee, a part-time county employee, or under a contract for legal services. While serving as a full-time county employee, the Law Director shall not represent other clients in the practice of law.

SECTION 2. The Legal Services Advisory Committee is continued and shall consist of the County Mayor, the Sheriff, one elected county fee official selected by the elected county fee officials from among themselves, and two members of the County Legislative Body selected by that body. The Committee may select its chairperson and secretary and may adopt rules governing its proceedings consistent with this Act and applicable law.

The Committee shall select and recommend a Law Director by a majority vote of its entire membership. Appointment requires confirmation by a majority vote of the entire membership of the County Legislative Body. The same process shall apply to filling a vacancy or appointing an interim Law Director.

SECTION 3. The Committee shall review the Law Director's performance, budget, and make recommendations to the County Legislative Body. The Law Director shall meet with the Committee at reasonable intervals established by the Committee.

Neither the Committee, the County Legislative Body, nor any county official shall direct, control, or interfere with an attorney's independent professional judgment or require conduct inconsistent with applicable law or the Tennessee Rules of Professional Conduct. The committee shall respect attorney-client privilege, work product protection, and duties of confidentiality. This provision does not limit lawful decisions by authorized county officials concerning the County's objectives or the scope of representation.

SECTION 4. The Law Director shall serve as general counsel to Anderson County as a governmental organization; advise county officials, departments, boards, commissions, and committees on official county business; attend regular and special meetings of the County Legislative Body; prepare or review legal documents as requested; and represent the County in litigation and administrative proceedings, subject to applicable law and professional obligations. The Law Director shall have the powers and duties provided by general law to county attorneys.

Delinquent-tax representation shall require separate appointment under general law. If appointed, the Law Director shall receive no additional compensation, and statutory attorney fees shall be paid into the County General Fund.

SECTION 5. The County Legislative Body shall establish the Law Director's compensation and approve the Office's budget. The Law Director and staff shall be eligible for county employee benefits under applicable law and county policy. The Law Director shall employ and supervise Office staff within the approved budget. Office expenditures shall comply with applicable county financial procedures and state law.

SECTION 6. The County Legislative Body may authorize additional or substitute counsel when necessary, including when professional obligations prevent representation by the Law Director. Nothing in this Act limits an official's or entity's authority under general law to employ counsel, subject to applicable financial requirements.

SECTION 7. The Law Director shall serve without a fixed term and may be terminated at any time by a majority vote of the entire membership of the County Legislative Body, subject to applicable law. A recommendation or vote by the Committee is not required for termination.

SECTION 8. Upon this Act becoming operative following local approval, Chapter 77 of the Private Acts of 2006, and any acts amendatory thereto, are repealed. Existing employment, appropriations, pending matters, and lawful obligations of the Office shall continue without interruption.

SECTION 9. If any provision of this Act or its application is held invalid, the remaining provisions and applications shall remain effective to the extent they can operate independently.

SECTION 10. This Act shall have no effect unless approved by a two-thirds (2/3) vote of the County Legislative Body of Anderson County. Its approval or nonapproval shall be proclaimed by the presiding officer of the County Legislative Body and certified to the Secretary of State.

For the purpose of approving or rejecting the provisions of this Act, it shall take effect upon becoming a law, the public welfare requiring it. For all other purposes, it shall take effect upon being approved as provided in this section.

PASSED _____, 2027.

_____

Speaker of the Senate

_____

Speaker of the House of Representatives

_____

Governor

Cassandra Powell

From: Cassandra Powell
Sent: Tuesday, November 10, 2026 11:27 AM
To: Mayor Terry Frank; Robby Holbrook; Katherine Kleehammer
Cc: Marjorie Tinker; Lisa Crowley; James Brooks
Subject: 301-375 OLD LAKE CITY HIGHWAY

Good afternoon,

I wanted to provide an update regarding the ongoing remediation efforts at 301–375 Old Lake City Highway.

As you may recall, during this months Budget Committee meeting, there was a request for appropriation of funds to the Department of Planning & Development to proceed with issuing a Request for Bids (RFB) for the demolition and remediation of these properties. The RFB has not yet been issued, as we have been working to finalize the scope of work and specific bid requirements.

Yesterday afternoon, Mr. Brooks and I visited the properties and were pleased to discover that **all of the mobile homes on one of the parcels had been demolished.** While we were on-site, two dumpsters were delivered to begin the removal of the demolition debris.

Given the substantial progress made by the property owner over the weekend, we have reached an agreement allowing an additional 30 days to complete the removal of debris of 357–375 Old Lake City Highway. We will reassess the progress at that time to determine an appropriate timeframe for remediation of the remaining mobile homes at 301–355, as well as several other properties for which we have obtained court orders requiring remediation. Additionally, we have requested that the property owner furnish engineering reports and sub-surface sewage disposal permits for the remaining stick-built structures, which he intends to abate and bring up to code.

This is great news and represents a potentially significant cost savings to Anderson County, provided the property owner continues making meaningful progress toward compliance. Our office will continue monitoring the remediation efforts and will provide updates to the Board of Commissioners and your respective offices through our monthly Law Director's Report.

Please let me know if you have any questions.

Cassandra M. Powell

Anderson County Board of Commissioners
OPERATIONS COMMITTEE
MINUTES
November 9, 2026
6:00 PM Room 312

Members Present: Commissioner Palmer, Commissioner Gray, Commissioner Verran, Charmain Tim Isbel, Commissioner E. Capshaw, Commissioner Wandell, Commissioner Cook and Commissioner Pack.

Members Absent: None

Call to Order: Chairman Isbel called the meeting to order.

Prayer: Lead by Commissioner Palmer.

Pledge: Lead by Commissioner Cook.

Appearance of Citizens:
Mr. Byrge, Briceville

Approval of Agenda:
Motion by Commissioner Palmer to approve agenda as amended. Second, Commissioner E. Capshaw. Motion passed unanimously by voice vote.

Commissioner Wandell requests to add Resolution No. 26-11-1286 as item C under Legislative and Resolution No. 26-11-1285 as item D under Legislative portion of the agenda.

Commissioner Wandell would like the request from the Marlow Volunteer Fire Department for $12,500.00 to get a matching grant of $250,00.00 to be added under New Business.

Legislative:
Motion by Commissioner Palmer to move the December 2026 Operations Committee meeting from Monday, December 14th to Monday, December 7th at the original time of 6:00 P.M. in room 312 due to the Christmas holiday. Second, by Commissioner E. Capshaw. Motion passed unanimously by voice vote.

Motion by Commissioner Gray to approve Resolution No. 26-11-1285 honoring the military service and ultimate sacrifice of Corporal Jason Dane Hovater, United States Army, and supporting the designation of a portion of Clinton Highway through Anderson and Knox Counties as the "Corporal Jason D. Hovater Memorial Highway." Second, by Commissioner Wandell. Motion forward to full commission for approval. Motion passed unanimously by voice vote.

Motion by Commissioner Pack to approve Resolution 26-11-1286 honoring the military service and ultimate sacrifice of Sergeant First Class James David "Tiger" Connell, Jr., United States Army, and supporting the designation of memorial signage along U.S. Highway 25W in Anderson County, Tennessee. Second, by Commissioner Cook. Motion forward to full commission for approval. Motion passed unanimously by voice vote.

Discussion of 1957 Act vs 1981 Act:
Motion by Commissioner Pack to defer to defer to December 2026 Operations Committee meeting. Second, by Commissioner Verran. Motion passed unanimously by voice vote.

Law Director:
Action Items: See Legislative portion of November 9, 2026, Operations Committee minutes.

Contracts: No action taken (See Law Director's report)

Bankruptcies: No action taken (See Law Director's report)

Pre-litigation cases involving violations of the Anderson County zoning resolution: No action taken (See Law Director's report)

Cases in litigation involving violations of the Anderson County zoning resolution: No action taken (See Law Director's report)

Bankruptcies: No action taken (See Law Director's report)

Information Items: No action taken (See Law Director's report)

Broadband Expansion:
Motion by Commissioner Gray requesting Law Director, Jamie Brooks, to send letters to broadband representatives, State Representative Butler and Scarbrough for support in researching grant funding availability, expanding current broadband, obtain Starlink or work with other satellite providers. Second, by Commissioner Pack. Motion forward to full commission for approval. Motion passed unanimously by voice vote.

Motion by Commissioner Wandell to request Law Director, Jamie Brooks, to investigate franchise agreement between Anderson County and Comcast and report back to Operations Committee on his findings and any potential solutions. Second, by Commissioner Pack. Motion forward to full commission for approval. Motion passed unanimously by voice vote.

More information can be found in Mayor Terry Frank's report.

RR Crossing transfer of ownership:
Motion by Commissioner E. Capshaw (Chairwoman of the Highway Committee) requesting Law Director, Jamie Brooks, to send letter to RJ Corman stating Anderson County is not interested in accepting ownership of three (3) RR Crossings. It shall also be stated Hwy 116 is a state crossing and does not have anything to do with Anderson County. Second, by Commissioner Cook. Motion forward to full commission for approval. Motion passed unanimously by voice vote.

ACWA Update:

No action

New River Water Update:
No action taken. See Mayor's report for more information

Veteran's Report:
No action taken

New Animal Shelter Update:
No action taken. See Mayor's report for more information

New Claxton Playground:
Motion by Commissioner Wandell to attach the RFP and Mayor's packet to the Operations Committee minutes to present to full commission. Second, by Commissioner Pack. Motion passed unanimously by voice vote.

Legislative Update:
Motion by Commissioner Wandell to allow the Law Director's office to provide County Commission with a list of Private Acts, Veterinary Telehealth & Prescription Access and Resolutions that are currently being worked on for December County Commission for review. Second, by Commissioner Verran. Motion forward to full commission for approval. Motion passed unanimously by voice vote.

Library Board Update:
No action taken. See Mayor's report for more information.

Unfinished Business:
No action taken. See Mayor's report for more information.

New Business:
Motion by Commissioner Wandell to refer the request for funding of Marlow Volunteer Fire Department in the amount of $12,500.00 to obtain a grant of $250,00.00 to the Budget Committee. Second, by Commissioner Pack. Motion passed by voice vote.

Announcements:
Veteran's breakfast will be Saturday, November 14, 2026, at the Clinton Community Center with Veteran's parade immediately following.

Amvets located at 190 Adams Ln in Oak Ridge will host a Veteran's Day buffet allowing Veteran's to eat for free. All other guests, please share a donation to help with cost. The buffet is from 6:00-8:00.

The Elks Lodge, located at 262 W Forest Ave in Oak Ridge, will be a Veteran's dinner on November 16, 2026, at 5:00 P.M.

Transit will have a meeting to review the Oak Ridge Transit contracts, issues or recommendations at the Oak Ridge Senior Center from 4:00-5:30 P.M.

Anderson County Detention Facility will hold a "Building Second Chances" seminar at the Clinton Community Center on November 23, 2026. Doors will open at 5:30 P.M. with seminar beginning at 6:00 P.M.

Anderson County Sheriff's has invited all county commissioners to visit to review flock camera policies and understand the process.

Veterans Day Events

- Briceville Elementary School – 6 November 2026 @ 0830
- Norwood Elementary School – 5 November 2026 @ 0830
- Norwood Middle School – 11 November 2026 @ 1230
- Lake City Elementary School – 11 November 2026 @ 0830
- Lake City Middle School – 11 November 2026 @ 0830
- Clinton Elementary School – 11 November 2026 @ 0900
- Clinton Middle School- 11 November 2026 @ 0835
- Claxton Elementary School – 11 November 2026 @ 1330
- Grand Oaks Elementary School- 11 November 0815-0945

Adjourned: by Chairman Isbel at 7:19

Anderson County, Tennessee
Board of Commissioners
RESOLUTION No: 26-11-1285

A RESOLUTION HONORING THE MILITARY SERVICE AND ULTIMATE SACRIFICE OF CORPORAL JASON DANE HOVATER, UNITED STATES ARMY, AND SUPPORTING THE DESIGNATION OF A PORTION OF CLINTON HIGHWAY THROUGH ANDERSON AND KNOX COUNTIES AS THE "CORPORAL JASON D. HOVATER MEMORIAL HIGHWAY"

WHEREAS, Corporal Jason Dane Hovater, born August 10, 1983, was a native of East Tennessee whose life was distinguished by his Christian faith, devotion to family, love of music, and commitment to serving others; and

WHEREAS, Corporal Hovater maintained meaningful ties to both Anderson and Knox Counties, having resided in the Oliver Springs and Clinton communities and later in Knoxville, where he lived during his military service; and

WHEREAS, Corporal Hovater proudly served his country in the United States Army as a member of Company C, 2nd Battalion, 503rd Infantry Regiment, 173rd Airborne Brigade Combat Team, deployed to Afghanistan in support of Operation Enduring Freedom; and

WHEREAS, on July 13, 2008, Corporal Hovater, at the age of twenty-four, made the ultimate sacrifice during the Battle of Wanat, Afghanistan, when American forces came under a coordinated enemy attack; and

WHEREAS, during the battle, Corporal Hovater demonstrated extraordinary courage by voluntarily reinforcing an isolated observation post under intense enemy fire, helping defend his fellow soldiers and the position from being overrun, actions for which he was awarded the Silver Star for gallantry in action; and

WHEREAS, Corporal Hovater's courage, selflessness, and unwavering devotion to his fellow soldiers exemplify the highest traditions of the United States Army and reflect great honor upon his family, his community, and the Nation he faithfully served; and

WHEREAS, on April 20, 2026, the Anderson County Board of Commissioners approved a motion supporting memorial recognition of Corporal Hovater along U.S. Highway 25W, and following consultation with his family, the Board desires to pursue a memorial designation along Clinton Highway, reflecting his personal and family connections to both Anderson and Knox Counties; and

WHEREAS, the proposed designation would recognize not only Corporal Hovater's distinguished military service and ultimate sacrifice, but also the significance of the highway connecting the communities in which he lived and the route traveled to his final resting place in Knox County; and

WHEREAS, the Anderson County Board of Commissioners desires to support an appropriate honorary memorial highway designation in accordance with applicable Tennessee law and the procedures of the Tennessee Department of Transportation;

NOW, THEREFORE, BE IT RESOLVED, by the Anderson County Board of Commissioners, meeting in regular session on this 16th day of November, 2026, that this governing body hereby honors and recognizes **Corporal Jason Dane Hovater** for his distinguished military service, extraordinary bravery, and ultimate sacrifice in defense of the United States of America.

BE IT FURTHER RESOLVED, that the Anderson County Board of Commissioners hereby designates **July 13 of each year, in perpetuity, as "Corporal Jason Dane Hovater Day" in Anderson County, Tennessee,** and encourages its citizens to observe this day annually in remembrance of his life, service, and enduring legacy.

BE IT FURTHER RESOLVED, that the Anderson County Board of Commissioners hereby expresses its formal support for the honorary designation of a continuous portion of Clinton Highway (U.S. Highway 25W/State Route 9), extending through portions of Anderson and Knox Counties, Tennessee, as the **"Corporal Jason D. Hovater Memorial Highway,"** with the precise limits of the designation to be determined in consultation with the Tennessee Department of Transportation and the appropriate legislative sponsors.

BE IT FURTHER RESOLVED, that the Anderson County Board of Commissioners respectfully invites the Knox County Board of Commissioners to consider adopting a corresponding resolution in support of the proposed memorial designation, recognizing Corporal Hovater's connections to both counties and the shared significance of the proposed highway corridor.

BE IT FURTHER RESOLVED, that the Board respectfully requests that the Tennessee General Assembly authorize the proposed honorary memorial highway designation and that the Tennessee Department of Transportation, upon the necessary legislative authorization, facilitate the installation of appropriate commemorative signage in accordance with applicable state law and departmental standards.

BE IT FURTHER RESOLVED, that the Board extends its deepest gratitude and enduring respect to the family of Corporal Hovater, affirming that his courage, patriotism, and legacy shall not be forgotten by the citizens of Anderson County.

BE IT FURTHER RESOLVED, that certified copies of this Resolution be transmitted to the Knox County Board of Commissioners, the appropriate members of the Tennessee General Assembly, and the Tennessee Department of Transportation in support of the requested memorial designation, that a copy be presented to the family of Corporal Hovater, and that this Resolution be entered into the official minutes of the Anderson County Commission.

ADOPTED this the 16th day of November, 2026.

_____
Robert McKamey
Chair A.C. Comm.

_____
Terry Frank, Mayor

ATTEST:

_____
Jeff Cole, County Clerk

Anderson County, Tennessee
Board of Commissioners
RESOLUTION No: 26-11-1286

A RESOLUTION HONORING THE MILITARY SERVICE AND ULTIMATE SACRIFICE OF SERGEANT FIRST CLASS JAMES DAVID "TIGER" CONNELL, JR., UNITED STATES ARMY, AND SUPPORTING THE DESIGNATION OF MEMORIAL SIGNAGE ALONG U.S. HIGHWAY 25W IN ANDERSON COUNTY, TENNESSEE

WHEREAS, Sergeant First Class James David Connell, Jr., born June 11, 1966, in Miami, Florida, was raised in Lake City, Anderson County, Tennessee, and graduated from Anderson County High School in 1984, maintaining strong ties to the community he proudly called home; and

WHEREAS, Sergeant First Class Connell honorably served his country in the United States Army as a platoon sergeant assigned to the 4th Battalion, 31st Infantry Regiment, 2nd Brigade Combat Team, 10th Mountain Division, demonstrating steadfast leadership, courage, and dedication to his fellow soldiers; and

WHEREAS, on May 12, 2007, during his second deployment to Iraq in support of Operation Iraqi Freedom, Sergeant First Class Connell, at the age of forty, made the ultimate sacrifice when his patrol came under enemy attack near Mahmudiyah, Iraq; and

WHEREAS, his distinguished military service was recognized through decorations including the Bronze Star and Purple Heart, reflecting his faithful service, courage, and sacrifice in defense of the United States of America; and

WHEREAS, known affectionately as "Tiger," Sergeant First Class Connell was a devoted father, son, and friend whose commitment to his family and fellow soldiers exemplified the values of loyalty, honor, and selfless service; and

WHEREAS, Sergeant First Class Connell was laid to rest at Arlington National Cemetery, where his final resting place stands as an enduring tribute to his honorable military service and the ultimate sacrifice he made for his Nation; and

WHEREAS, at its April 13, 2026, meeting, the Anderson County Operations Committee unanimously approved a motion supporting the placement of memorial signage honoring Sergeant First Class Connell at the U.S. Highway 25W bridge in the Medford community, with the proposed marker located along the northbound approach; and

WHEREAS, on April 20, 2026, the Anderson County Board of Commissioners approved a motion supporting the proposed memorial recognition of Sergeant First Class Connell at the U.S. Highway 25W bridge in the Medford community; and

WHEREAS, the Anderson County Board of Commissioners desires to formally recognize Sergeant First Class Connell's distinguished military service and ultimate sacrifice and to support an appropriate memorial designation and commemorative signage in accordance with applicable Tennessee law and the procedures of the Tennessee Department of Transportation;

NOW, THEREFORE, BE IT RESOLVED, by the Anderson County Board of Commissioners, meeting in regular session on this 16th day of November, 2026, that this governing body hereby honors and recognizes Sergeant First Class James David "Tiger" Connell, Jr. for his distinguished military career, steadfast leadership, unwavering devotion to duty, and ultimate sacrifice in defense of the United States of America.

BE IT FURTHER RESOLVED, that the Anderson County Board of Commissioners hereby designates May 12 of each year, in perpetuity, as "Sergeant First Class James David 'Tiger' Connell, Jr. Day" in

Anderson County, Tennessee, and encourages its citizens to observe this day annually in remembrance of his life, service, and enduring legacy.

BE IT FURTHER RESOLVED, that the Anderson County Board of Commissioners hereby expresses its formal support for an honorary memorial designation recognizing Sergeant First Class James David Connell, Jr., at or along the northbound approach to the U.S. Highway 25W bridge in the Medford community of Anderson County, Tennessee, and respectfully requests that the Tennessee General Assembly authorize such designation and appropriate commemorative signage.

BE IT FURTHER RESOLVED, that the Board respectfully requests the Tennessee Department of Transportation to review the proposed location and signage arrangement and, upon the necessary legislative authorization, facilitate the installation of appropriate memorial signage in accordance with applicable state law and departmental standards, including such modifications to the proposed designation or location as may be necessary to comply with those requirements.

BE IT FURTHER RESOLVED, that the Board extends its deepest gratitude and enduring respect to the family of Sergeant First Class Connell, recognizing the sacrifices borne by those who loved him and affirming that his courage, leadership, and legacy of service shall forever hold a place of honor in the history of Anderson County.

BE IT FURTHER RESOLVED, that certified copies of this Resolution be transmitted to the appropriate members of the Tennessee General Assembly and the Tennessee Department of Transportation in support of the requested memorial designation, that a copy be presented to the family of Sergeant First Class Connell, and that this Resolution be entered into the official minutes of the Anderson County Commission.

ADOPTED this the 16th day of November, 2026.

_____

Robert McKamey
Chair A.C. Comm.

Terry Frank, Mayor

ATTEST:

_____

Clerk

Jeff Cole, County

JAMES W. BROOKS, JR.
ANDERSON COUNTY LAW DIRECTOR
101 S. MAIN STREET, STE. 310
CLINTON, TENNESSEE 37716
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CASSANDRA M. POWELL, PARALEGAL
cpowell@andersoncountytn.gov

DENISE R. JUSTICE, LEGAL ASSISTANT
djustice@andersoncountytn.gov

November 4, 2026

Tim Isbel, Chairman
Anderson County Operations Committee

RE: Law Director's Report – NOVEMBER 9 OPERATIONS MEETING

Chairman Isbel and
Operations Committee Members:

A. ACTION ITEMS

1. Resolutions Proposing Memorial Highway Designations

B. CONTRACTS

We have reviewed, revised or approved the following contracts:

1. Lexis Nexis
2. Animals First
3. Animal Shelter Change Order
4. Dept. of Economic & Community Development Grant
5. Domino's Schools
6. HAAS EMS
7. JD Auction – Renewal
8. Lamar
9. Litter Grant
10. OCJ Grant – Veterans Court
11. UDT – Schools
12. UES
13. Unifirst – Highway Dept.
14. AC EMS Academy Change Order
15. Family Justice Center Lease
16. HQE

C. PRE-LITIGATION CASES INVOLVING VIOLATIONS OF THE ANDERSON COUNTY ZONING RESOLUTION

1. 3287 Wolfe Valley Rd.
2. 3012 Clinton Highway

3. 3039 Hinds Creek
4. 405 Old Lake City Highway
5. 2625 Clinton Highway
6. 3362 Clinton Highway
7. 117 Earl Lane
8. 143 Moser Lane
9. 124 Edgewood Heights
10. 113 Cutter Lane
11. 226 Revere Avenue
12. 603 Airbase Lane
13. 102 & 106 Massey Jones Lane
14. 292 Lambdin Road
15. 320 Strong Hollow Rd.

D. CASES IN LITIGATION INVOLVING VIOLATIONS OF THE ANDERSON COUNTY ZONING RESOLUTION

1. Newly Filed:

None during this report

2. Status of cases filed with pending deadlines:

•3291 Lake City Highway-Trial set for Friday, December 4, 2026

•606 Sulphur Springs Road – Evidentiary hearing reset for November 16, 2026

•177 Scott Brogan Lane – Order granting relief was entered on October 19, 2026. The time for appeal will expire this month.

•301-347 Old Lake City Highway – Order entered on September 23rd for the demolition and removal of all mobile homes, tractor trailers, rubbish, garbage, salvage, within 60 days of the entry of the Order. The 5 stick-built structures located on the properties are reserved for an additional hearing to be determined subject to the entry of the court's Order.

•3708 Lake City Highway –Order entered on September 17, to demolish and remove mobile home within 60 days of the entry of the court's Order.

•482 Old Lake City Highway – Pending further inspection prior to scheduling of hearing.

3. Motions for Default Judgment (MDJ):

•531 W. Broad Street – Default Judgment granted. Evidentiary hearing continued pending notice to Defendants.

- 1036 Byrams Fork Rd – Order for Default Judgment entered on June 1, 2026. Defendant Ordered to clean property – Pending compliance inspection.

- 343 Frost Bottom Road – Default Judgment Granted on August 17, 2026.

4. Contempt Petitions Pending:

5. Closed Cases: None during this reporting period.

6. Status of Recorded Liens:

Each of these properties is subject to daily fines and penalties per court order. Liens have been executed on each property, monitoring, enforcement, and collection activities are ongoing.

- 126 Pine Ridge Lane – Final Lien $39,810.00
- 356 Fox Hollow Lane – Final Lien $21,250.00
- 880 & 884 Oliver Springs Highway – Final Lien $26,950.00
- 124 Edgewood Heights – Final Lien $8,370.00
- 311 Strong Hollow Road – Final Lien $1,800.00
- 146 Blacksferry Road – Final Lien $10,500.00
- 303 Frost Bottom Road – Final Lien $5,900.00
- 184 Buffalo Road – Final Lien $2,000.00
- 520 Island Ford Road – daily fine of $15 beginning November 16, 2021
- 230 Haney Hollow Road – daily fine of $100 beginning August 26, 2024
- 177 Scott Brogan Lane – daily fine of $50 beginning December 9, 2024
- 1824 Lake City Highway – daily fine of $20 beginning August 8, 2025
- 438 Old Fratersville Hollow Road – daily fine of $10 beginning March 26, 2026

E. BANKRUPTCIES

My report includes only new filings and status updates for existing cases. This office is currently monitoring nineteen (19) active bankruptcy cases.

No new filings or updates during this reporting period.

F. STATUS OF PENDING LAWSUITS

1. *Partin v. ACSO et al.* Attorney Reid Spaulding is defending the lawsuit filed in Federal District Court which alleges civil rights violations. Attorney Spaulding is preparing a Motion Trial date is set for March 2, 2027. Motion for Summary Judgment was filed on behalf of Anderson County Sheriff's Office on November 2, 2026.

2. *King v. Anderson County Detention Facility.* Pro se filing in U.S. District Court alleging civil right violations. Ried Spaulding has been assigned as Defense Counsel and filed an Answer on behalf of Anderson County on September 28, 2026. Our office will monitor and report any developments.

3. *Colt Jennings v. Russell Barker and Anderson County.* Former deputy who was dismissed for violating Section 17 of the Rules of Civil Service has filed suit alleging violation of his civil rights. Our insurance company has assigned attorney Dan Pilkington to defend Russell Barker and Mary De'Camp to defend Anderson County. Pending Discovery.

4. *Barker v. Provision.* In Settlement Negotiations – Pending Response to Anderson County Counter-Demand.

5. *Harber et al. v. Anderson Co. Gov't and Estate of Jay Yeager.* Case was non-suited and an ORDER OF NONSUIT was entered by the court on October 26, 2026.

6. *Williams Manor, Inc. v. Anderson Co. Gov't and the BZA.* Pending in Anderson County Chancery Court. Hearing set for November 6, 2026 on a Motion to reset the trial date.

7. *Brian Smith et ux. v. Anderson County and Danny Phillips.* Smith has appealed the dismissal of the Petition for Mandamus, which was a request for the court to compel the Anderson County Codes Office to enforce a specific zoning ordinance against a specific tract of real property. Companion appeal pending in front of the BZA which may resolve the case. Hearing set for November 10, 2026.

G. INFORMATION ITEMS

These items require no action and are for Informational Purposes.

1. Continued review and policy recommendations for Library Board.
2. Revised and finalized changes to proposed Anderson County Fire Prevention and Life Safety Resolution. Referred to Fire Commission for review and recommendation to Operations Committee.
3. Submitted proposed amendments to Anderson County Zoning Resolution incorporating Fire Code Definitions and cross-referencing administrative procedures to Planning Commission for Review.
4. Development of Proposed Policy for Statutory Indigent or Unclaimed Cremations.
5. General Sessions Division II, Memorandum of Understanding. The City of Oak Ridge agreed to changes requested by County Commission on October 19, 2026. Awaiting approval of Oak Ridge City Counsel before executing MOU.
6. Prepared discussion draft of proposed Private Act which was discussed at the LSAC meeting on August 21, 2026. Follow up meeting scheduled for November 6, 2026.
7. Continued salary, budget, and operations analysis of County Attorney's Offices in the State of Tennessee to be provided to Legal Services Committee.
8. Researched and Reviewed potential of implementing County Environmental Court or alternate structure for IPMC enforcement litigation.
9. Investigate A.A. Bonding, Forfeited Bonds in General Sessions and met with D.A.G. Clark to determine potential collections.
10. Prepared draft Resolution honoring U.S. Army Corporal, Jason D. Hovater.
11. Prepared draft Resolution honoring U.S. Army First Seargent, James D. Connel, Jr.

Respectfully submitted,

James W. Brooks, Jr.
Law Director

cc: Amy Emert
Tim Isbel

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DENISE R. JUSTICE, LEGAL ASSISTANT
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MEMORANDUM

TO: Anderson County Operations Committee
FROM: Office of the Law Director
DATE: November 4, 2026
RE: Rescheduling December 2026 Meetings

Pursuant to T.C.A. § 5-5-104(a), regular meetings of the County Legislative Body shall be held at the time, day, and place established by resolution. Rule I of the Commission's Rules of Procedure further provides that the Commission may approve an alternate meeting date by majority vote.

Resolution No. 25-12-1244 establishes December 21, 2026, as the regular December Commission meeting. Accordingly, we recommend that the Operations Committee request that the Anderson County Board of Commissioners approve an amendment to Resolution No. 25-12-1244, changing the December meeting date from December 21, 2026, to December 14, 2026.

Regarding committee meetings, Rule XI of the Commission's Rules of Procedure authorizes each committee chairman to establish the committee's meeting time. Accordingly, committee meeting schedules may be adjusted under that authority, subject to adequate public notice pursuant to T.C.A. § 8-44-103.

Any change to the Commission's meeting date must likewise comply with the public notice requirements of T.C.A. § 8-44-103.

Cassandra M. Powell, C.A.P.,
Executive Assistant to,
James W. Brooks, Jr. Esq.
Anderson County Law Director

Anderson County, Tennessee
Board of Commissioners
RESOLUTION No: 25-12-1244

RESOLUTION ESTABLISHING MEETING DATES AND TIMES FOR THE ANDERSON COUNTY BOARD OF COMMISSIONERS.

WHEREAS, notice is hereby given to all County Commissioners and residents of Anderson County, and to all other interested persons, that open, public and regular meetings of the Anderson County Board of Commissioners will be held on the third Monday of each month for the 2026 calendar year excluding January and February which will be held on the third Tuesday due to the holidays. Schedule is as follows:

January 20, 2026 at 6:30 P.M. (Tuesday)
February 17, 2026 at 6:30 P.M. (Tuesday)
March 16, 2026 at 6:30 P.M.
April 20, 2026 at 6:30 P.M.
May 18, 2026 at 6:30 P.M.
June 15, 2026 at 6:30 P.M.
July 20, 2026 at 6:30 P.M.
August 17, 2026 at 6:30 P.M.
September 21, 2026 at 6:30 P.M.
October 19, 2026 at 6:30 P.M.
November 16, 2026 at 6:30 P.M.
December 21, 2026 at 6:30 P.M.

WHEREAS, meetings will be conducted in Room 312 of the Anderson County Courthouse located at 100 North Main Street, Clinton, TN, 37716.

WHEREAS, the Commission Chairman and County Clerk reserve the right to call for Special Called Sessions of the Board of Commissioners as needed with due public notice.

NOW THEREFORE, BE IT RESOLVED, by the Anderson County Board of Commissioners meeting in regular session this 15th day of December, 2025, that we hereby approve and establish the above-recited meeting dates and times as the official calendar for the 2026 year.

RESOLVED, DULY PASSED, APPROVED AND EFFECTIVE this 15th day of December 2025.

B. Denise Palmer, County Commission Chairman

Terry Frank, County Mayor

ATTEST:

Jeff Cole, County Clerk

Anderson County, Tennessee
Board of Commissioners

RESOLUTION No: 26-11-1282

A RESOLUTION AMENDING RESOLUTION NO. 25-12-1244 TO CHANGE THE DATE OF THE DECEMBER 2026 REGULAR MEETING OF THE ANDERSON COUNTY BOARD OF COMMISSIONERS

WHEREAS, pursuant to Tennessee Code Annotated § 5-5-104(a), regular meetings of the county legislative body shall be held at the time, day, and place established by resolution; and

WHEREAS, Rule I of the Anderson County Board of Commissioners' Rules of Procedure provides that the Commission shall normally meet on the third Monday of each month unless a majority of commissioners approves an alternate date; and

WHEREAS, the Anderson County Board of Commissioners adopted Resolution No. 25-12-1244, establishing the regular meeting schedule for calendar year 2026, including the December meeting scheduled for December 21, 2026; and

WHEREAS, the Board of Commissioners desires to reschedule its December 2026 regular meeting to December 14, 2026.

NOW, THEREFORE, BE IT RESOLVED by the Anderson County Board of Commissioners, meeting in regular session on this 16th day of November 2026, that:

SECTION 1. Resolution No. 25-12-1244 is hereby amended to change the date of the December 2026 regular meeting of the Anderson County Board of Commissioners from Monday, December 21, 2026, to Monday, December 14, 2026, at 6:30 p.m., in Room 312 of the Anderson County Courthouse.

SECTION 2. All other provisions of Resolution No. 25-12-1244 shall remain unchanged and in full force and effect.

SECTION 3. The County Clerk shall ensure that adequate public notice of the revised meeting date is provided in accordance with Tennessee Code Annotated § 8-44-103 and all other applicable notice requirements.

SECTION 4. This Resolution shall take effect immediately upon its adoption.

RESOLVED, DULY PASSED, APPROVED AND EFFECTIVE this 16th day of November, 2026.

Robert McKamey
Chair A.C. Comm.

Terry Frank, Mayor

ATTEST:

Jeff Cole, County Clerk

Tenn. Code Ann. § 5-5-104

Current through the 2026 Regular Session and the 2026 2nd Extraordinary Session.

TN - Tennessee Code Annotated > Title 5 Counties > Chapter 5 County Legislative Bodies > Part 1 Substantive Provisions

5-5-104. Regular meetings.

(a) Regular meetings of each county legislative body shall be held at the time, day and place set by resolution of each legislative body.

(b) There shall be at least four (4) regular meetings of the county legislative body each year.

(c) Special meetings of the county legislative body may be called by the county mayor or by petition of a majority of the members of the county legislative body in accordance with *§ 5-5-105*.

(d) No business shall be transacted, or any appointment made, or nominations confirmed, except in public session.

(e) This section shall not apply to any Class 1 county established by *§ 8-24-101*, that has by private act adopted regular meetings of its legislative body and procedures for calling special meetings of such body.

History

Code 1858, § 4181 (deriv. Acts 1837-1838, ch. 135, § 1); Shan., § 5993; mod. Code 1932, § 10194; Acts 1951, ch. 266, § 1; 1965, ch. 50, § 1; 1967, ch. 91, § 1; T.C.A. (orig. ed.), § 5-502; Acts 1978, ch. 934, § 12; T.C.A. (orig. ed.), § 5-504; *Acts 2003, ch. 90, § 2*.

TENNESSEE CODE ANNOTATED
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End of Document

November 4, 2026

To: Anderson County Mayor Terry Frank
Anderson County Commission

From: Highway Road Committee Chairwoman Capshaw
Highway Superintendent Gary Long

Subject: Recommendation Regarding Transfer of Ownership of Three Railroad Crossings from RJ Corman

Dear Mayor Frank and Members of the Anderson County Commission:

Greetings! After conducting a visual inspection of the potential three railroad crossings being considered for transfer of ownership from RJ Corman to Anderson County, we do not recommend that the County accept ownership of these crossings at this time.

Highway Superintendent Gary Long and I personally traveled to the locations to see the existing conditions and take photographs documenting what we found. The attached photographs are for your review and consideration.

Based on our physical observations, we have concerns regarding the condition of these crossings and the potential responsibilities that would accompany the acceptance of ownership. Transferring ownership would also mean Anderson County could assume future maintenance, repair, and liability responsibilities.

Before any transfer of ownership is considered, we believe the County should have a thorough evaluation of the crossings, a clear understanding of the anticipated maintenance and repair costs, and clarification of all responsibilities associated with the proposed transfer.

Our recommendation is that Anderson County **not accept the transfer of ownership of these three railroad crossings at this time** until these concerns have been adequately addressed.

We appreciate your consideration of this matter and want to ensure that any decision made is in the best interest of Anderson County and its taxpayers.

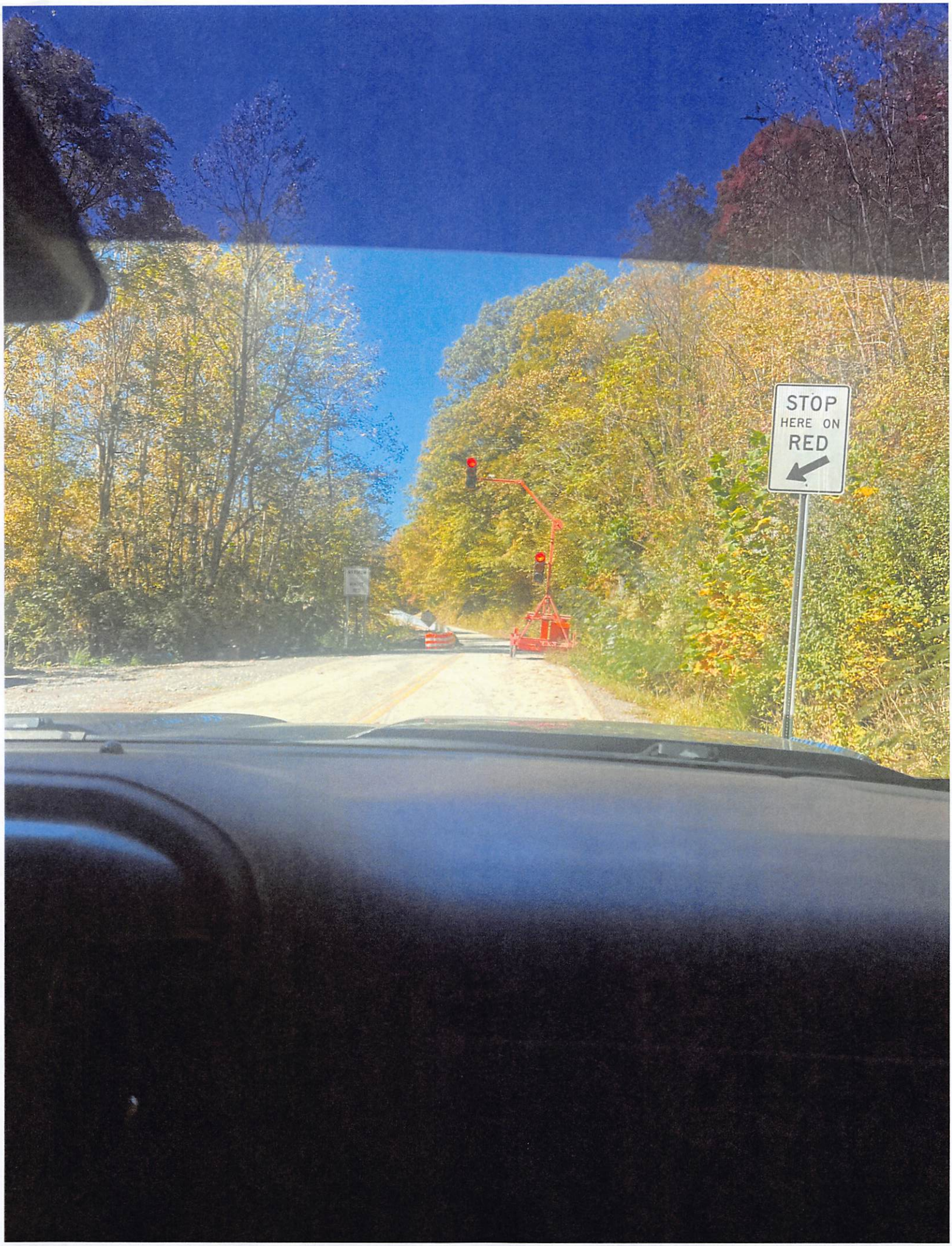
Respectfully,

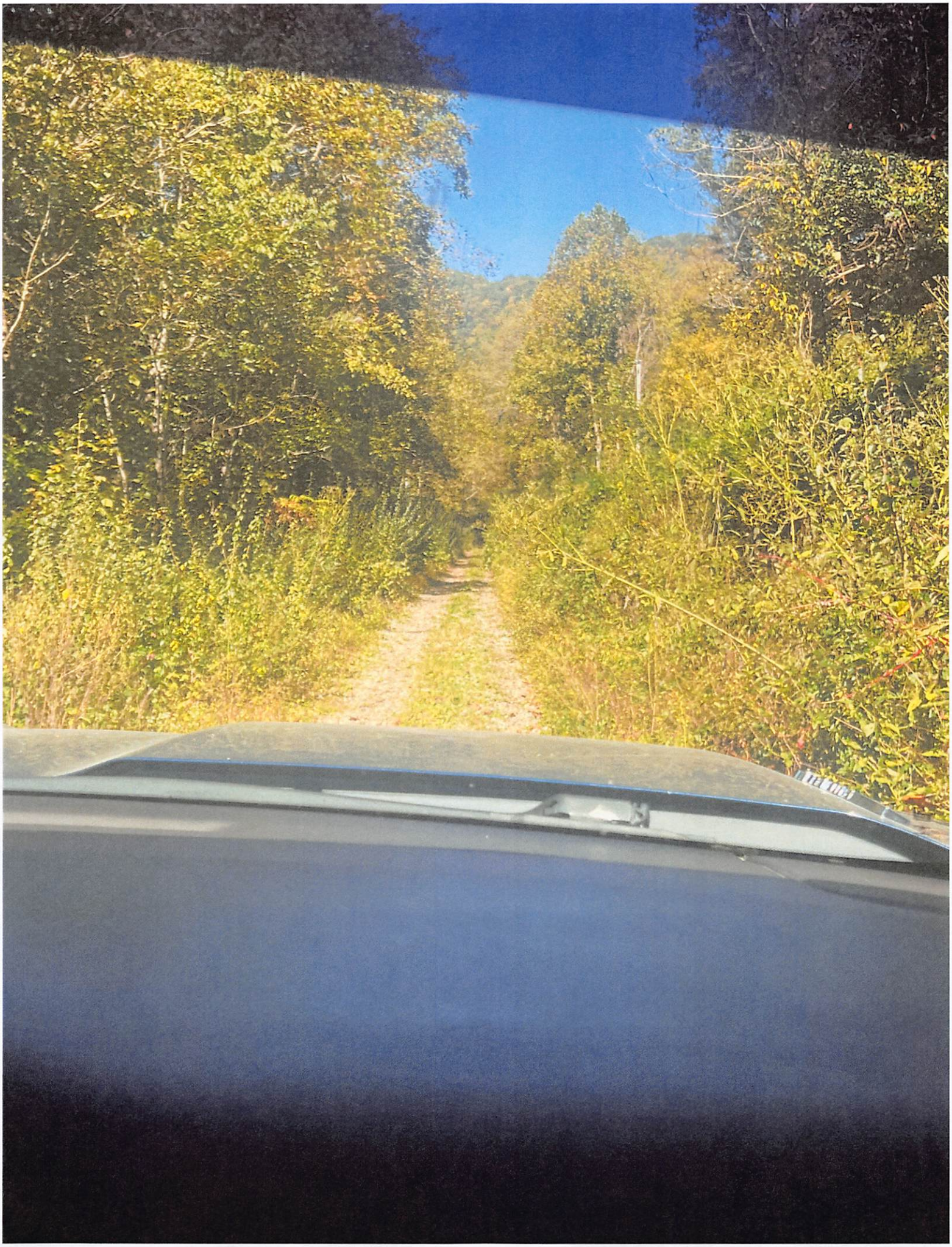
Chairwoman Ebony Capshaw
Anderson County Highway Road Committee

Gary Long
Anderson County Highway Superintendent

Attachments: Photographs of the three railroad crossings




STOP
HERE ON
RED



ANDERSON COUNTY GOVERNMENT

TERRY FRANK
COUNTY MAYOR

November 10, 2026

Commissioner Tim Isbel
Chairman, Anderson County Operations Committee

RE: AGENDA

Dear Chairman Isbel and Honorable Members of Operations Committee,

I apologize I cannot be in attendance this evening as I have a mayoral commitment on behalf of Anderson County.

There is quite a bit on the agenda and I will try to give you a brief status for items on your agenda so you know at the very least that I'm aware and responsive to your agenda, and that work is not forgotten, but in progress. The items I can speak to:

Under legislative and Tourism Fund. Anderson County is no longer under a Private Act but is under a Tourism state statute (§ 67-4-1401) that requires tourism funds be used for tourism or tourism development. Under those restrictions,

> **(11)** "Tourism" means attracting nonresidents to visit a particular municipality and encouraging those nonresidents to spend money in the municipality, which includes travel related to both leisure and business activities;
>
> **(12)** "Tourism development" means the creation or expansion of physical attractions, facilities, or events that are available and open to the public, improving the appeal of destinations to tourists, and enhancing tourist experiences that are primarily promoted to or used by tourists;
>
> **(13)** "Tourism promotion" means planning, conducting, or participating in programs of information, publicity, and advertising that are designed to attract tourists and foster economic activity through tourism;

100 NORTH MAIN STREET, SUITE 208 • CLINTON, TENNESSEE • 37716
PHONE: (865) 457-6200

The motion indicated Operations also wanted Budget Committee to take up this topic. I checked in with the Finance Director, and they did not know it was supposed to be on the November Agenda. Director Holbrook let me know he will add the topic to the December Budget Committee Agenda.

In addition, if Operations Committee is looking for a dedicated funding stream for the Fire Departments, our Fire Study did recommend that as a step forward in addressing fire needs. I am happy to revisit that study and present some options to Budget Committee or Operations Committee if you would like me to do so. The Fire Study gave quite a bit of coverage to this topic as needed future steps.

Regarding Zoning violations with the major cases in Rocky Top, we are working with the Law Directors Office and Planning to develop a RFP, as one of the projects is considerable in cost. This has been deferred at Budget while we secure proposals.

Broadband Expansion & Landline: I continue to check in on the BEAD program that was awarded to Comcast for our area. The current update from Comcast: There have been some federal changes regarding BEAD, so we are negotiating with the State Broadband Office to ensure our contracts reflect these federal changes. We will let you know once they have been finalized."

In addition, Commissioner Gray let me know some existing AT&T customers have been left stranded due to an accidental cut in the lines and that customers were advised AT&T would not repair the line. Comcast is assisting with outreach to their AT&T counterpart to get this issue on the radar to see if we can obtain assistance.

Rail Crossings. This request is associated with the New River Trail. I am happy to assist the Highway Committee or Ops in outreach for impacts and alternatives to taking over the crossings. I know the county is in support of the trail, and hopefully we can find a solution.

Shelter documentation: collection in progress.

New River Water update: I will review documents from TDEC from Commissioner Wandell, but in addition, I have learned from ETDD grant writers that if we have some economic development "bird in hand" business, we have other options. I'm happy to investigate further.

Claxton Playground. In progress. RFP attached. Bidders were: Kimley Horn, Lose Design, Sanders Pace, Oysk, CEI. Final scoring not complete.

Library Board: My work is in progress. I met with Law Director and reviewed statutes and possible structures. I understand Budget is also offering a proposal.

Unfinished business: You graciously allowed me to investigate the potential for a E911 facility at the 441 property. My goal was to determine a footprint. That is still in progress. I have attached a map to show a potential layout if the county chose to aspire to a "Public Safety Park." The drawing is only a concept and no decisions or actual work has been accomplished except for the EMS Academy/ARC Grant project.

Please feel free to reach out with any questions at all.

Sincerely,

Terry Frank

100 North Main Street, Suite 208 • Clinton, Tennessee • 37716
Phone: (865) 457-6200

Anderson County Government

Request for Proposals

100 North Main Street, Suite 214
Courthouse
Clinton, Tennessee 37716
(865) 457-6218 Office
(865) 457-6252 Fax

RFQ No.: 2636

Date Issued: June 22, 2026

Proposals will be received until
2:30 p.m. Eastern Time on July 16, 2026

Sealed solicitations are subject to the ***General Terms and Conditions*** and any other data attached or incorporated by reference. Responses will be received in the Anderson County Purchasing Office until the date and time specified above, and at that time publicly opened and read aloud.

ANDERSON COUNTY RESERVES THE RIGHT TO WAIVE ANY INFORMALITIES IN OR TO REJECT ANY OR ALL PROPOSALS AND TO ACCEPT THE PROPOSAL DEEMED FAVORABLE AND IN THE BEST INTEREST OF ANDERSON COUNTY.

Robert J. Holbrook, Director of Finance

BID DESCRIPTION
Request for Quotes - Playground Structure Design Services. Qualifications are to be submitted in a sealed envelope with the RFQ # clearly labeled. Vendors are to provide one original and four copies. Questions are to be emailed to kkleehammer@andersoncountytn.gov

Request for Qualifications – Professional Playground Design Services
RFP #2636

Scope of Work

Anderson County is seeking qualifications from qualified firms to design a new park in the Claxton Community.

Through community partnerships a playground structure, known as Kids Palace, was constructed in the Claxton Community on Tennessee Valley Authority (TVA) land. Park operations were allowed through a recreational agreement between TVA and Anderson County. The Anderson County Conservation Board accepted ownership of the park structures and maintained and operated the playground until December 1, 2025. At that time, the term of the recreational easement was terminated and TVA took full ownership of park assets. TVA then demolished the park equipment. Kids Palace had a wooden fort style play structure and was highly valued by the Claxton Community.

The Conservation Board affirmed a vote for the construction of the new playground and the budget is estimated to be between $300,000 and $500,000. The new park will be on property owned by the Anderson County Board of Education at the site of the new Claxton Elementary School. The site is approximately the size of a football field with the footprint for the playground structure to be a small portion of that footprint. The Board of Education will install walking trails, a pavilion and restrooms prior to the construction of the playground. The playground will be maintained by the Conservation Board. A land survey is attached as Exhibit 1.

A preliminary public opinion survey of the community about the new playground design was recently conducted by the County's Director of Tourism. The highlights of the survey are attached as Exhibit 2.

The awarded firm will be responsible for designing the park equipment and green space and creating and administering the playground construction bid. The design will incorporate feedback from the Community. Proposals should include an opportunity for community feedback, from a community meeting, charrette, or others means as approved by the County. The final design and selection of equipment will be approved by the Conservation Board and Anderson County Schools. Design and construction must comply with all local, state and federal laws and regulations.

The County anticipates that construction will be completed by the Spring of 2028.

Proposal Requirements

Proposals must be submitted in the format listed in this section. Proposals shall be prepared simply and economically and provide a straightforward, concise description of the Proposer's capabilities to satisfy the requirements of this RFP The evaluation points assigned to each section are indicated in parentheses.

Tab 1 – Proposed Solution (35 points)

Firm shall detail a proposed solution to illustrate understanding of project requirements. Proposals must explain how the work will be conducted and include a proposed schedule. Proposals shall explain cost estimating and management methods. Proposal must include the proposed vendor team to include names, titles and work history/resumes.

Tab 2 – Vendor History/Experience (20 points)

Proposals must provide the following:

- Number of years firm has been in operation
- Number of current customers
- Certifications/licensures applicable to the proposed work
- Experience working with multiple Stakeholders

Tab 3 –Reference Forms (20 points)

Proposals must also include at least three references for which similar work has been conducted within the past four years. Proposals that do not provide references that endorse and demonstrate the firm's qualifications will not be considered for further evaluation. The determination of whether a reference supports the vendor's qualifications is in the sole discretion of the County.

Tab 4 – Additional Required Forms

- Attachment 1, Non-Collusion Affidavit
- Attachment 2, Vendor Information Sheet
- Attachment 3, Conflict of Interest Form
- Attachment 4, Certificate of Liability Form

Also attached is the County's standard Services Contract Template.

Presentations (25 points)
The firm must have staff available to present the proposal in person. The vendor will be given three potential meeting times on different dates to ensure every effort has been made to present the proposal.

Evaluation Process

Evaluation Committee Members will independently score Tabs 1 – 4 and provide the scores to the Deputy Purchasing Agent. The Deputy Purchasing Agent will tally the totals to determine a shortlist of vendors that will be asked to provide presentations. The Evaluation Committee will then score the presentations independently to provide the Deputy Purchasing Agent the team's final total.

The firm deemed to be the best qualified will be invited for contract negotiations taking into consideration the factors in Tennessee Code Annotated § 12-4-107(a)(1)(C). If no agreement is reached, then the County will move onto the next best qualified firm until an agreement is obtained.

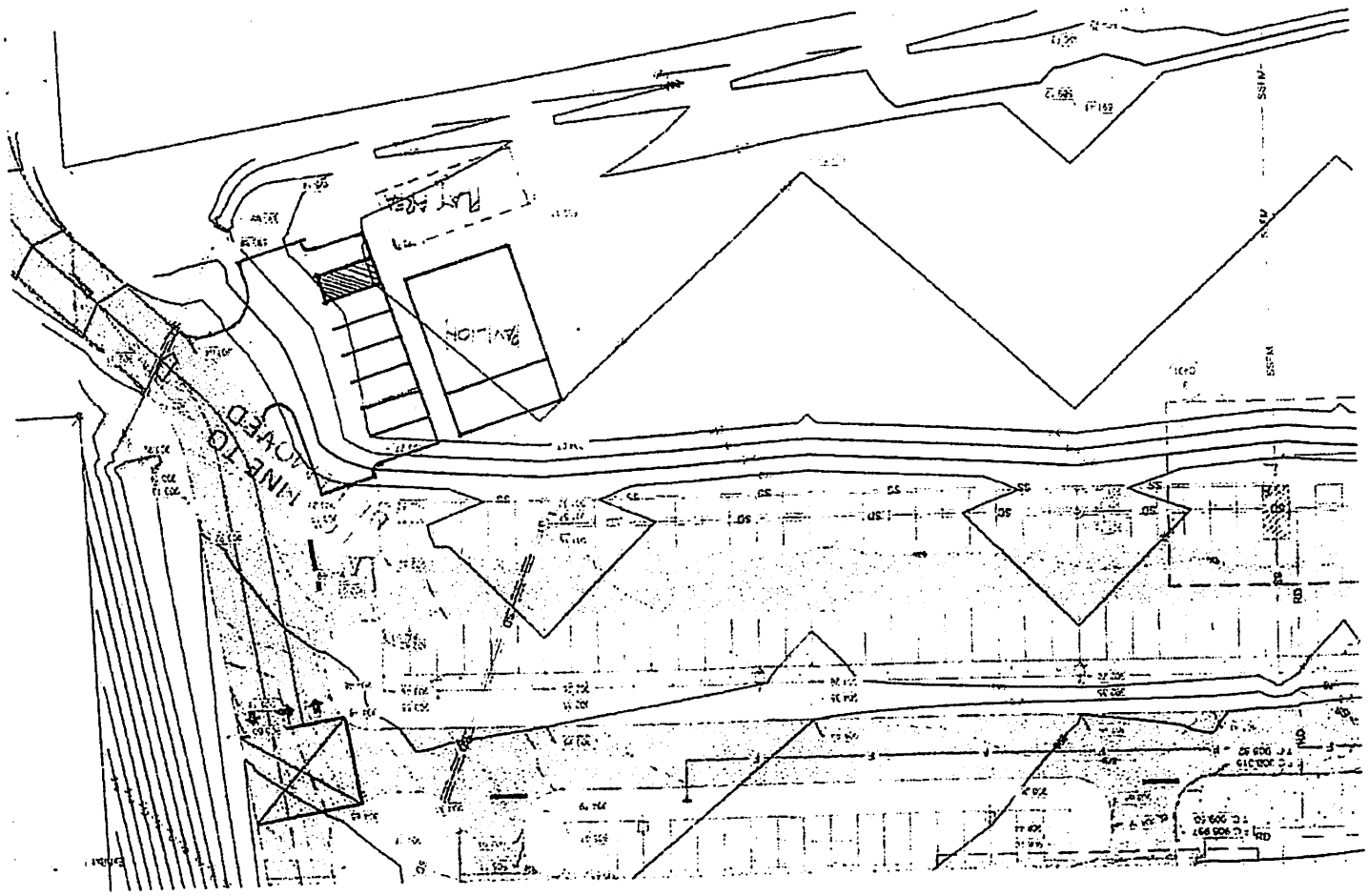

PAVILION
PLAY AREA
MOWED

Exhibit 2

Claxton Community Park Survey Results

Responses received from November 25, 2025 to January 31, 2026
Total Responses to Survey: 476
Claxton Community Population Size: 10,290
Confidence Level: 95% (Standard)
Margin of Error: ~4.37% (rounded to ±4.4%)

Understanding Results Precision: A ±4.4% margin of error indicates a high level of precision, as it is lower than the common 5% research standard.

Interpretation: If 50% of your 476 respondents say "Yes" to a question, you can be 95% confident that the true percentage of the 10,290 people who would say "Yes" is between 45.6% and 54.4% (50% ± 4.4%).

Impact of Sample Size: With a larger population, a sample size of 476 provides a solid, representative margin of error.

Claxton Community Park Relocation Survey

Question Number 1 Concerning Amenities & Features

The questions stated, "What amenities would you most like to see included in the new park?"

Respondents were allowed to choose more than one option and list additional options.

473 people responded to question #1

Response	Number	Percentage
Paved Walking Track	270	57.08%
ADA Accessible Gravel Walking Track	68	14.38%
Rubber or Flex Material Walking Track	143	30.23%
Picnic Shelter	312	65.96%
Recreation Field/Play Meadow	222	46.93%
Adult Fitness Equipment	56	11.84%
Playground Equipment	346	73.15%
Swing Set	237	50.11%
Rock Climbing Wall	107	22.62%
Courts	74	15.64%
Skateboard Park	57	12.05%
Stage Area for Community Events / Concerts	82	17.34%
Permanent Restroom Facilities	231	48.84%

Interpretation of Percentage: 57.08% of people that responded to question number 1 answered that they would like to see the park include a paved walking track.

Respondents were allowed to include additional responses to question number 1 which included the following (please note that responses were not edited or altered):

- Bucket swings and def need more toddler play equipment
- Building with permanent restrooms for community events
- Indoor event area
- More picnic spots
- Over hangs over the playground during very hot summer months to keep the shade for children.
- Park attendant and parking and handicapped parking
- Play equipment that kids can actually play on that's not for older kids
- Rehab the the wood playing structures
- Soft rubber for playground
- Splash pad (14)
- Tire swing
- Horseshoe pits and volleyball courts
- Just open clean area for community events

Question Number 2 Concerning Most Important Amenity

The questions stated, "From the options above, list the three amenities that you would like incorporated into a new park in order of importance."

468 People Responded to Question #2 and the responses were ranked as listed below.

#1 Playground Equipment

#2 Permanent Restroom Facilities

#3 Picnic Shelter

Question Number 3 Concerning Community Needs

The question stated, "What needs do you feel the new park should address?"

Respondents were allowed to choose more than one option and list additional options.

471 people responded to question #3

Response	Number	Percentage
Safe play areas for kids	437	92.78%
Gathering spaces	270	57.32%
Fitness opportunities	122	25.90%
Green space preservation	175	37.15%

Other:

- drinking fountains
- don't shortcut anything!
- Área for dogs. Aspire is the closest and it's too far for a quick trip.
- Concessions
- Covered eating areas
- Parking and safe access
- Space for disabled children
- Trees
- water play
- A great place
- Accessible parking and play equipment for kids with disabilities and parents with disabilities to take their kids without a disability and to gather with friends who do not ohave a disability. Permanent restrooms must have a section for people with disabilities must have grab bars a seat that is 17 inches high and a flush control pn theou tside of the toilet. Soap and towel containerss must me put where wheelchair users can reach

them....not on the back wall of the sink.. All Picnic Shelters need to have an paved accessible sidewalk to it

- Handicapped parking
- Horseshoe puts and volleyball courts
- Make it accessible for everyone!! We have the budget for it
- No smoking areas
- Safe and accessible for all residents and visitors
- Security

Question Number 4 Concerning Memorial

The question stated, "If there were a way to memorialize the Kids Palace structure or honor members of the community who were instrumental in building it, how would you prefer to see that done?"

The respondents were only able to choose one option.

453 people responded to question # 4.

Response	Number	%
A commemorative plaque or sign	119	26%
A memorial garden or landscaped area with markers	73	16%
Artwork or a mural reflecting the history of Kids Palace	98	22%
Incorporate pieces of the existing structure into the new structure	117	26%
Naming a section for the new park in their honor	46	10%



PARTIAL SITE PLAN

1" = 30'

Human Resources Advisory Committee
Meeting Minutes: October 23, 2026

Members Present: Terry Frank, Johnny Alley, Robby Holbrook, Jeff Cole, Regina Copeland, Rex Lynch, and Jamie Brooks

Members Absent: Gary Long, Shain Vowell, Hal Cousins, and Russell Barker

Others Present: Andrew Stone, Holly Weaver, Amy Emert, and Leean Tupper

Mayor Frank called the meeting to order at 8:30 a.m.

Appearance of Citizens. none

Approval of Prior Meeting Minutes. Jeff Cole made a motion, seconded by Robby Holbrook, to approve the minutes of the prior meeting on August 28, 2026. Motion carried. Attached.

FMLA Policy Update. Motion by Robby Holbrook and seconded by Jeff Cole to give final approval of the policy update. Motion carried. Attached.

Military Policy Update. Motion by Robby Holbrook and seconded by Johnny Alley for final approval of the corrected policy language. Motion carried. Attached.

Temporary & Seasonal Employment Status. Motion by Jeff Cole and seconded by Johnny Alley to accept the language addition of "Employees who transition from Temporary or Seasonal status to a regular full-time or part-time position must remain in regular full-time or part-time status for a minimum of six months before being eligible to return to Temporary or Seasonal status." Motion carried. Attached.

Personnel Policies. Mayor Frank stated if county office holders have their own personnel policies that are different from the general county policies, that she as mayor is required to report those policies to County Commission each year. She needs those policies no later than November 10th to include them in the Commission's regular meeting agenda. Any policies not having legal review should have them approved by the Law Director.

Artificial Intelligence (AI) Policy – 2nd Draft Review. Final approval expected at the next HR Advisory Committee meeting.

Stormwater Training. Mayor Frank stated that Anderson County's MS4 Stormwater Permit wants everyone to receive stormwater training. Motion by Regina Copeland and seconded by Jeff Cole for Mayor Frank to work with the HR Director and the Law Director on developing a policy for stormwater training, to include in the employee handbook, to present at the next meeting. Motion carried.

Board of Trustees appointment. Motion by Jeff Cole and seconded by Rex Lynch to nominate Regina Copeland by acclamation to serve as the HR Advisory Committee's representative on the county's Employee Insurance Board of Trustees. Motion carried.

New Business. none

Unfinished Business. none

The meeting was adjourned at 8:57 a.m.

Section 7.7 Family/Medical Leaves of Absence

Pay During Leave

All FMLA absences are considered unpaid. However, you shall first take any paid leave available under the provisions and limitations of Sick Leave; then exhaust any accrued compensatory time under the provisions of Compensatory Leave; then will be required to exhaust any paid Annual Leave available under the provisions of Annual Leave, including Vacation and Personal Leave, and then shall be in a leave without pay status for the balance of the twelve (12) week leave period. Any sick and/or annual leave time taken will be regarded as part of FMLA leave.

You will continue to accrue sick and annual leave time during an approved FMLA leave of absence if you remain in pay status; however, employees taking leave shall not accrue sick and annual leave time while in a no pay status. You are considered to be in a pay status any time the County is paying your salary/wages.

Suggested Language Update

Pay During Leave

All FMLA absences are considered unpaid. However, you shall first take any paid leave available under the provisions and limitations of Sick Leave; then exhaust any accrued compensatory time under the provisions of Compensatory Leave; then shall be required to exhaust any available Personal Leave and Vacation Leave under the provisions of Annual Leave. Vacation Leave shall include any Vacation Leave carried over from the prior fiscal year and any Vacation Leave earned as of the date of use during the current fiscal year. Employees shall not be permitted to use Vacation Leave that has not yet been earned for the current fiscal year. Once all available paid leave has been exhausted, the employee shall be placed in a leave without pay status for the balance of the twelve (12) week FMLA leave period. Any sick, compensatory, personal, and/or vacation leave taken during an approved FMLA absence shall be regarded as part of the employee's FMLA leave.

You will continue to accrue sick and annual leave time during an approved FMLA leave of absence if you remain in pay status; however, employees taking leave shall not accrue sick and annual leave time while in a no pay status. You are considered to be in a pay status any time the County is paying your salary/wages.

Section 7.6 Military...Leaves of Absence

Use of Accrued Leave after County-Paid Military Leave Exhaustion

Employees who are on military leave and have exhausted their County-paid military leave (240 hours per calendar year as detailed above) are required to use any available accrued vacation leave, personal leave, and compensatory time for any additional periods of military service during the same calendar year.

Any remaining periods of military service beyond accrued leave will be considered without pay, unless otherwise required by law.

Suggested Language Update

Use of Accrued Leave after County-Paid Military Leave Exhaustion

Employees who have exhausted their County-paid military leave of 240 hours per calendar year, as detailed above, may elect to use available accrued Vacation Leave, Personal Leave, and Compensatory Time for additional periods of military service during the same calendar year. The use of such accrued leave is voluntary and shall not be required by the County. An employee who elects to use available accrued leave during military leave must provide written authorization to the Human Resources and Finance Offices prior to the use of such leave.

If an employee remains on approved military leave without pay at the beginning of a new fiscal year because the employee has exhausted all applicable and available accrued leave, the employee will not receive the new fiscal year's front-loaded Vacation Leave, Personal Leave, or other applicable PTO allotment while in an unpaid status. The new fiscal year PTO allotment will be provided upon the employee's return to active duty with the County, in accordance with the County's applicable leave policies.

Nothing in this policy shall be construed to require an employee to use accrued Vacation Leave, Personal Leave, Compensatory Time, or other accrued paid leave during a period of military service when such use is prohibited by applicable federal or state law.

Section 2 Employee Definition and Status

Temporary Employees are those who work either full-time or part-time with the understanding that their employment will terminate upon the completion of a specific assignment, which will not exceed more than six (6) months in a calendar year as set forth in the Affordable Care Act (ACA) guidelines. Temporary employees are not eligible for County-offered benefits, leave, or any other incentives. These employees may be exempt or non-exempt. Temporary or Seasonal County Employees do not include workers who are employed by a temporary staffing service that may be used to provide assistance to the County.

Seasonal Employees are those who work either full-time or part-time with the understanding that their employment is during an increase of business, which will not exceed more than six (6) months in a calendar year as set forth in the Affordable Care Act (ACA) guidelines. Seasonal employees are not eligible for County-offered benefits, leave, or any other incentives. These employees may be exempt or non-exempt. Temporary or Seasonal County Employees do not include workers who are employed by a temporary staffing service that may be used to provide assistance to the County.

Suggest Language Addition

Transition to Temporary or Seasonal Status: Employees who transition from Temporary or Seasonal status to a regular full-time or part-time position must remain in regular full-time or part-time status for a minimum of **[X months]** before being eligible to return to Temporary or Seasonal status. Exceptions may be permitted when the operational needs of the department or office require the employee to return to Temporary or Seasonal status. Any such exception must be submitted to and reviewed by the Human Resources and Finance Offices prior to the change in employment status.

Anderson County Board of Commissioners

Rules Committee

Minutes

September 3, 2026 5:00 P.M.
Room 312

Members Present: Michael Foster, Tim Isbel, Aaron Wells, Jawrell Cook and Jeff Pack.

Members Absent: Shannon Gray, Stephen Verran and Tracy Wandell

Call to Order: Vice Chairman Foster called the meeting to order.

Commissioner Wells made a motion to approve June 8, 2026 minutes as presented. Second by Commissioner Cook. Isbel abstained. Motion carries.

Appearance of Citizens
No one addressed the committee.

Commissioner Isbel made a motion to approve the agenda as amended. Second by Commissioner Cook. Motion passed.
Rule 6 from June meeting added to Unfinished Business.

Commissioner Isbel made a motion to elect Wells as Chairman. Second by Commissioner Cook. Pack moved to accept by acclamation. Motion passed.

Commissioner Isbel made a motion to elect Foster as Vice Chair. Second by Commissioner Pack. Foster elected by acclamation. Motion passed.

Commissioner Foster made a motion to have the next Rules meeting on October 12th at 5:00 and October 26 at 5:00 in room 312 with the next meeting as needed. Second by Commissioner Pack. Motion passed.

Unfinished Business
Chairman Wells requested to send the current Rules to all commissioners to their review for input on any suggestions/changes that may be needed, to discuss at the October 12th meeting.

New Business:
None

Motion to adjourn made by Commissioner Foster. Second by Commissioner Wells.

Anderson County Board of Commissioners

Rules Committee Minutes

October 12, 2026, 5:00 P.M.

Room 312

Members Present: Commissioner Foster, Commissioner Gray, Commissioner Verran, Commissioner Isbel, Commissioner Wells, Commissioner Wandell, Commissioner Cook and Commissioner Pack.

Members Absent: None

Call to Order: Chairman Wells called the meeting to order.

Prayer: Lead by Commissioner Cook

Pledge: Lead by Commissioner Foster

Agenda: Commissioner Foster made a motion to approve October 12, 2026, agenda. Second by Second by Commissioner Verran.

Minutes: Commissioner Foster made a motion to table September 3, 2026, minutes to October 26, 2026, 2026, meeting. Second by Commissioner Wandell.

Appearance of Citizens: None

Discussion/Review/Recommendations to change current Local Rules of Procedures for the following items:

Rule I, Rule II: Items 6, 7, 11 and 14, Rule III, Rule VII, Rule XIV, Rule XX, Rule XXVI

Unfinished Business
None

New Business:
None

Adjourn: Adjournment made by Commissioner Wells.

Next Meeting: October 26, 2026, 5:00 P.M. Room 312

Anderson County Board of Commissioners

Rules Committee Minutes

November 9, 2026, 4:30 P.M.

Room 312

Members Present: Commissioner Foster, Commissioner Verran, Commissioner Isbel, Commissioner Wells, Commissioner Wandell, Commissioner Cook and Commissioner Pack.

Members Absent: Commissioner Gray

Call to Order: Chairman Wells called the meeting to order.

Prayer: Lead by Commissioner Foster

Pledge: Lead by Commissioner Wandell

Minutes: Commissioner Foster made a motion to approve September 3, 2026, and October 12, 2026, minutes. Second, by Commissioner Pack. Motion passed unanimously by voice vote.

Appearance of Citizens: None

Agenda: Commissioner Foster made a motion to approve November 9, 2026, agenda. Second, by Commissioner Pack. Motion passes unanimously by voice vote.

Motions:

1. Motion by Commissioner Foster to change Rule I regarding the Anderson County Board of Commissioner (Commission) meeting to the start time of 6:00 P.M., including public hearing, all presentations and consent agenda, for full commission meeting to begin immediately following. Second, by Commissioner Cook. Voting No: Commissioner Isbel, Commissioner Pack and Commissioner Wandell. Motion *FAILED* by voice vote.

2. Motion by Commissioner Foster to change the verbiage in Rule II Item 6 from "Citizens must provide their full name and address" to "Citizens must provide their full name and city and/or community." Second, by Commissioner Pack. Forward to full commission for approval. Motion passed unanimously by voice vote.

3. Motion by Commissioner Wandell to add "Rules of Procedure 2027 Attorney Review Draft", presented by Commissioner Wandell, to November 9, 2026, Rules Committee minutes and to include in the November 16, 2026, county commission packet. Second, by Commissioner Pack. Motion passed by voice vote.

4. Motion by Commissioner Foster to change the verbiage in Rule II Item 7 from "The Commission Chairman shall prepare and distribute an agenda listing the items of business in their proper order by the **Wednesday** afternoon prior to the meeting" to "The Commission Chairman shall prepare and distribute an agenda listing the items of business in their proper order by the **Friday** afternoon prior to the meeting." Second, by Commissioner Cook. Forward to full commission for approval. Motion passed unanimously by voice vote.

5. Motion by Commissioner Foster to change Rule II Item 11, second paragraph, verbiage from "**nominate members**" to "**elect members.**" Second, by Commissioner Isbel. Forward to full commission for approval. Motion passed unanimously by voice vote

6. Motion by Commissioner Foster to add new verbiage to Rule II Item 11. Second, by Commissioner Isbel. Forward to full commission for approval. Motion passed unanimously by voice vote.

- Electing Commissioners to committees - commissioners desiring to be placed on a committee should email the Deputy Clerk stating their committee(s) of interest before the September agenda deadline. At the September meeting, a ballot of all committees and commissioners expressing interest in that committee will be presented to the full commission. Commissioners will vote for the number of commissioners corresponding to the number of available seats on committee. Rounds of voting will continue until all commissioner(s) received majority of full commission votes and all vacancies are filled.

- Electing Citizens to commission appointed committees- A public notice of vacancy on a committee or board shall be placed in the paper 5 days before election will occur (TCA). All applications will be emailed to each commissioner with the date of the application deadline. At the next full commission meeting, each applicant will have 2 mins to introduce themselves and give reason for application. A ballot will be prepared with citizens' name(s). Commissioners will vote for the number of citizens that correspond with the number of vacancies on committee or board. Rounds of voting will continue until all the citizen(s) receives majority of full commission votes and all vacancies are filled.

Unfinished Business
None

New Business:
None

Adjourn: Adjournment made by Commissioner Wells.

Next Meeting: TBD

ANDERSON COUNTY BOARD OF COUNTY COMMISSIONERS
RULES OF PROCEDURE
2027 ATTORNEY REVIEW DRAFT

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PREAMBLE

These Rules promote transparency, accountability, public participation, and efficient operation of Anderson County government.

Article I – Authority and Purpose

Section 1. Authority under Tennessee law.

Section 2. Financial Management System of 1981 governs fiscal administration.

Section 3. State law controls in conflicts.

Section 4. Robert's Rules apply unless superseded.

Article II – Meetings of the Commission

Section 1. Regular meetings on the third Monday each month.

Section 2. Public comment session at 6:00 PM and regular meeting at 6:30 PM.

Section 3. Special and emergency meetings authorized according to Tennessee law.

Section 4. Majority of membership constitutes a quorum.

Article III – Officers of the Commission

Section 1. Chairman presides and appoints committees.

Section 2. Vice Chairman acts in absence of Chairman.

Section 3. Parliamentarian serves in advisory role.

Article IV – Administrative Officers

Section 1. County Mayor, County Clerk and County Attorney perform duties assigned by law.

Article V – Agenda and Legislative Process

Section 1. Consent Agenda authorized.

Section 2. Committee review required except emergencies.

Section 3. Multi-year contracts and fiscal matters reviewed under financial policies.

Article VI – Public Participation and Decorum

Section 1. Public comment period established.

Section 2. Reasonable time limits may be adopted.

Section 3. Disruptions prohibited.

Article VII – Voting Procedures

Section 1. Ordinary motions require majority.

Section 2. Agenda amendments require two-thirds present.

Section 3. Rule suspension requires three-fourths of full membership.

Article VIII – Elections

Section 1. Chairman and Vice Chairman elected annually.

Section 2. Nominations may be made from the floor.

Article IX – Standing Committees

Section 1. Budget Committee duties under 1981 Act.

Section 2. Operations Committee reviews county operations.

Section 3. Nominating Committee re-established.

Section 4. Committee Records, Reports, and Minutes section included.

Section 7. Committee Records, Reports, and Minutes

Minutes shall record attendance, motions, votes, recommendations, conflicts, and fiscal impacts. Draft minutes should be distributed within 10 business days, approved at the next meeting, filed with the County Clerk, and reported to the Commission.

Section 8. Nominating Committee

A five-member standing Nominating Committee shall review vacancies, applications, qualifications, and recommendations for all boards and authorities appointed by the Commission.

Article X – Special Committees and Task Forces

Section 1. Commission may create ad hoc committees.

Article XI – Ethics, Conflicts of Interest, and Conduct

Section 1. Compliance with Tennessee ethics laws required.

Article XII – Technology and Electronic Participation

Section 1. Electronic agendas, records and voting permitted when authorized.

Article XIII – Amendment of Rules

Section 1. Amendments require two-thirds vote of full membership after notice.

Article XIV – Boards, Commissions, Authorities, and Appointments

Section 1. Nominating Committee reviews applicants and recommends appointments.

CERTIFICATION

Adopted by the Anderson County Board of County Commissioners on _____, 2027.

Anderson County Fire Commission

October 2026 Minutes

Date: October 6th 2026 **Location:** 100 N Main St, Clinton TN 37716/ Room 312

Agenda:

Call to Order: 6:31pm

Prayer and Pledge

- Approval of July 7th 2026 Minutes

Motion to approve minutes made by Justin Bailey, seconded by George Carroll

- Approval of August 4th Agenda

Motion to approve agenda made by Justin Bailey, seconded by Derek Shetterly

Unfinished Business

- Discussion of ideas for getting funding for the fire departments in the future

New Business

- Bruce Miller spoke about expectations, risks, & action plans for the upcoming fire season
- Daniel Adams made the motion to add the voting for chairman, vice chairman, & secretary as well as adding Tim Isabel in the place of District 3 county commissioner Joshua Anderson to the agenda seconded by George Carroll

- Motion made by Derek Shetterley for the fire commission to request to amend the private act to allow fire commission to use funding from the tourism fund seconded by Daniel Adams
- Motion made by Justin Bailey for the Fire Marshal to provide the fire commission with outlined job description, roles, and responsibilities seconded by Daniel Adams
- Members of fire commission requested to send suggested changes of the fire resolution to the fire marshal and for the fire marshal to consider the changes and present a revised resolution to the fire commission
- Motion made by Daniel Adams to report back to operations the fire commission supports the 2024 fire code but would like to table the resolution for 30 days seconded by Dusty Sharpe
- Tracy Wandell for Chairman of the Anderson County Fire Commission motion made by Dusty Sharpe seconded by Daniel Adams
- Dusty Sharpe for Vice Chairman of the Anderson County Fire Commission motion made by Derek Shetterley seconded by Darrick Dugger
- Shyanne Proffitt for secretary of the Anderson County Fire Commission motion made by Derek Shetterly seconded by Darrick Dugger
- None to add- open discussion
- Motion made by George Carroll for the Anderson County Fire Commission to support Marlow VFD in requesting $12,571.43 representing a 5% match of $264,000 FEMA grant award to Marlow VFD, from Operation and Budget committee seconded by Derek Shetterly.

Department Reports

Voting Department

- Andersonville VFD- No Report
- Briceville VFD- Not present
- Claxton VFD- 741 still down waiting for siddons and martin, Trunk or Treat will be Oct 31st 6pm invites all departments to join
- Marlow VFD- Award $260,000 FEMA AFG grant, brush truck down with $10,000 motor fix, CD account for rainy day fund and CD account for station 3, new legislate says only 1 department per district can receive the rescue squad grant
- Medford VFD- No report
- Anderson County Rescue Squad- Extrication class went grate, 782 still down request thoughts and opinions on extrication rodeo

- Clinton FD- 64 hour started and is going good, October 17 10am- 2pm touch a truck event
- Rocky Top FD- Received FEMA AFG grant and used it for 5 sets of gear, firehouse subs grant opens up thursday 2pm
- Norris FD- Not present
- Oak Ridge FD- Thanks to the commissioners in their support for city funding
- Oliver Springs FD- Thanks to commissioners in their support for city funding
- County Commissioner Tracy Wandell- No report
- County Commissioner Tim Isabel- It's an honor to be back

Non-Voting Department and Members

- Anderson County EMS- Not present
- Anderson County EMA- Watching weather conditions, requests thoughts on lithium battery class, still has some fire hose available for fire departments use, requests thoughts on what the departments need from EMA for funding
- Anderson County Sheriff's Office- Not present
- Y-12- Not present
- ORNL- Not present
- E-911- No report
- Fire Marshall- Thanks everyone for fire prevention posts
- Anderson County Constable- No report
- American Red Cross of East TN- No report
- Codes Enforcement/ Zoning- No report

Meeting Adjourned: 8:34pm

ANDERSON COUNTY
FIRE COMMISSION

Anderson County Fire Commission Roster

DEPARTMENT NAME	CHIEF NAME	REPRESENTIVE	PRESENT/ NOT PRESENT
Andersonville VFD	Tim Roche		Present
Briceville VFD	Jamie Brewster		Not present
Claxton VFD	Dusty Sharpe		Present
Marlow VFD	Daniel Adams		Present
Medford VFD	Josh Lane	Jonathan Annis	Present
Anderson County Rescue Squad	Derek Shetterly		Present
Clinton FD	Jeff Little	Darrick Dugger	Present
Rocky Top FD	Anthony Braden		Present
Norris FD	Rick Roach		Not Present
Oak Ridge FD	Travis Solomon		Present
Oliver Springs FD	Justin Bailey		Present
District 1 County Commissioner	Tracy Wandell		Present
District 3 County Commissioner	Tim Isabel		Present

Non- Voting Departments	Representative	Present/ Not Present
Anderson County EMS		Not Present

Anderson County EMA	Joe Mead	Present
Anderson County Sheriff's Office		Not present
Y-12		Not present
ORNL		Not present
E-911		Not present
Fire Marshall (Jeremy Wade)		Present
Anderson County Constable		Not present
American Red Cross of East TN		Not present
Codes Enforcement/ Zoning		Not present