



BUDGET COMMITTEE Workshop

December 18, 2025 at 4:00 PM, Room 312

Purpose of Meeting: Discussion of Public Safety Salaries – Motion from Budget Committee

1. Appearance of Citizens
2. Revenue and Expenditure Update - Page 2
3. Turnover Rates for County - Pages 3-5
4. Current County Salaries - Pages 6-18
5. History of Raises - Page 19
6. Cost Associated with Raise Possibilities - Pages 20-21

General Fund Revenue & Expenditures

	Through Nov.	June 30th
Revenue		
FY 25/26	11,332,186	
FY 24/25	11,834,032	44,908,142
FY 23/24	9,589,984	37,891,160

Expenditures		
FY 25/26	23,380,364	
FY 24/25	19,473,837	44,317,526
FY 23/24	16,609,212	35,513,771

Cash		
FY 25/26	13,940,460	
FY 24/25	16,923,325	21,553,584
FY 23/24	14,366,668	21,106,370
Cash lowest since September of 23		

2024 Turnover Information: All Other Full Time Employees

Turnover Rate = **13.49%**

29 total separations

4 employees retired

3 employees were terminated involuntarily:

1 County Clerk, 1 Circuit Court, 1 Election

Average Years of Service for Terms = **4 years**

9 were here less than 1 year

1 year = 7

2 yeas = 5

3 years = 1

4-6 years = 1

7-9 years = 4

15+ years = 1

20+ years = 1

****4 Directors (HR, Veterans, Senior Center, Law Director), 1 Commissioner, and 1 Program Director (Dental Clinic)****

2025 Turnover Information: All Other Full Time Employees

Turnover Rate = **12.05%**

27 total separations

8 employees retired

4 employees were terminated involuntarily:

1 Highway, 1 County Clerk, 1 Clerk & Master, 1 IT

Average Years of Service for Terms = **4 years**

5 were here less than 1 year

1 year = 3

2 yeas = 2

3 years = 2

4-6 years = 4

7-9 years = 6

15+ years = 3

20+ years = 1

35+ years = 1

****1 Director (EMA), 2 Chief Deputies, 1 Commissioner, and 1 Program Director (Drug Court)****

2024 Turnover Information: All Full Time ACSD Employees

Turnover Rate = **30.06%** **52 total separations**

38 Detention Facility

8 Patrol, 2 SRO, 2 Court Sec., 1 Dispatch

1 Admin/Detective

4 employees retired

10 employees were terminated involuntarily:

8 Detention Officers 1 Detention Corporal

1 Dispatcher

Average Years of Service for Terms = **2 years**

26 were here less than 1 year

1 year = 9

2 years = 5

3 years = 3

4-6 years = 5

10+ years = 2

20+ years = 1

30+ years = 1

**6 of these employees were classified higher than a
Deputy – 1 retired**

2025 Turnover Information: All Full Time ACSD Employees

Turnover Rate = **25.73%** **44 total separations**

23 Detention Facility

12 Patrol, 4 Dispatch, 2 SRO, 2 Admin/Detective

1 Court Sec.

1 employee retired (as Patrol Sergeant)

8 employees were terminated involuntarily:

3 Detention Officers 1 Detention Corporal

2 Patrol Deputies 1 SRO 1 Admin/Detective

Average Years of Service for Terms = **2 years**

23 were here less than 1 year

1 year = 9

2 years = 3

3 years = 3

4-6 years = 4

10+ years = 1

30+ years = 1

**4 of these employees were classified higher than a
Deputy – 1 retired**

2024 Turnover Information: All Full Time EMS Employees

Turnover Rate = **15.28%** **11 total separations**

5 Paramedics, 1 Captain, 1 Commander

No employees retired

4 employees were terminated involuntarily:

2 AEMTs, 2 EMTs

Average Years of Service for Terms = **4 years**

5 were here less than 1 year

1 year = 2

2 years = 1

10+ years = 1

15+ years = 1

2025 Turnover Information: All Full Time EMS Employees

Turnover Rate = **8.10%** **6 total separations**

1 Paramedic, 1 Training Supervisor

No employees retired

5 employees were terminated involuntarily:

1 Paramedic, 1 AEMT, 1 EMT, 1 Line Staff

****Line Staff due to Inactivity****

Average Years of Service for Terms = **2 years**

1 was here less than 1 year

1 year = 2

3 years = 3

TITLE	DEPT	D.O.H.	FULL/ PART	HOURLY	SALARY	FLSA STATUS	YEARS OF SERVICE	2025 YTD		
LABORER	HIGHWAY	7/16/2025	F	\$ 10.00	\$ 20,800.00	NE	0	\$ 7,039.00	Under 25K	3
DEPUTY CLERK	COUNTY CLERK	7/14/2025	F	\$ 15.50	\$ 24,180.00	NE	0			
LIBRARY ASSISTANT II	LIBRARY ROCKY TOP	3/1/2022	F	\$ 14.92	\$ 24,826.88	NE	3			
LABORER	HIGHWAY	6/24/2025	F	\$ 12.72	\$ 26,457.60	NE	0	\$ 9,663.88	25K - 40K	84
LIBRARY ASSISTANT II	LIBRARY CLINTON	9/12/2023	F	\$ 14.02	\$ 27,339.00	NE	2			
DEPUTY CLERK	COUNTY CLERK	3/14/2022	F	\$ 16.52	\$ 27,489.28	NE	3			
LABORER	HIGHWAY	5/19/2025	F	\$ 13.72	\$ 28,537.60	NE	0	\$ 15,239.72		
LABORER	HIGHWAY	3/10/2025	F	\$ 13.72	\$ 28,537.60	NE	0	\$ 22,472.58		
LIBRARY ASSISTANT II	LIBRARY CLINTON	10/5/2022	F	\$ 13.98	\$ 29,078.40	NE	3			
DEPUTY CLERK	COUNTY CLERK	2/7/2023	F	\$ 17.54	\$ 29,188.90	NE	2			
LIBRARY ASSISTANT I	LIBRARY NORRIS	4/27/2021	F	\$ 14.70	\$ 30,576.00	NE	4			
CUSTODIAL	HEALTH DEPT	8/22/2022	F	\$ 15.79	\$ 30,790.50	NE	3			
NIGHT WATCHMAN	HIGHWAY	6/26/2025	F	\$ 15.00	\$ 31,200.00	NE	0	\$ 13,437.02		
ADMINISTRATIVE ASSISTANT	OFFICE ON AGING	1/27/2025	F	\$ 15.00	\$ 31,200.00	NE	0			
MOWER	HIGHWAY	8/13/2025	F	\$ 15.00	\$ 31,200.00	NE	0	\$ 6,576.00		
ANIMAL CARE TECHNICIAN	ANIMAL CONT	5/5/2025	F	\$ 15.47	\$ 32,177.60	NE	0			
MAINTENANCE/CUSTODIAN	CO BUILDINGS	1/25/2022	F	\$ 15.52	\$ 32,281.60	NE	3			
MAINTENANCE/CUSTODIAN	CO BUILDINGS	6/30/2017	F	\$ 15.55	\$ 32,344.00	NE	8			
ASSISTANT MANAGER	COUNTY CLERK	12/1/2019	F	\$ 19.65	\$ 32,697.60	NE	6			
PUBLIC HEALTH OFF ASST	HEALTH DEPT	2/3/2025	F	\$ 16.99	\$ 33,130.50	NE	0			
OFFICE ASSISTANT	VETERANS	5/12/2025	F	\$ 16.00	\$ 33,280.00	NE	0			
NIGHT WATCHMAN	HIGHWAY	7/2/2019	F	\$ 16.10	\$ 33,488.00	NE	6	\$ 35,887.72		
DEPUTY CLERK	COUNTY CLERK	11/12/2024	F	\$ 16.20	\$ 33,700.00	NE	1			
LABORER	HIGHWAY	6/27/2023	F	\$ 16.22	\$ 33,737.60	NE	2	\$ 31,727.60		
LABORER	HIGHWAY	8/12/2024	F	\$ 16.22	\$ 33,737.60	NE	1	\$ 27,816.00		
LABORER	SOLID WASTE	9/1/2025	F	\$ 16.40	\$ 34,112.00	NE	0			
ADOPTION/RETAIL CLERK	ANIMAL CONT	6/25/2025	F	\$ 16.47	\$ 34,257.60	NE	0			
MAINTENANCE/CUSTODIAN	CO BUILDINGS	7/27/2020	F	\$ 16.49	\$ 34,299.20	NE	5			
CUSTODIAL SUPERVISOR	CO BUILDINGS	1/28/2020	F	\$ 16.57	\$ 34,465.60	NE	5			
EMT	EMS	8/4/2025	F	\$ 16.61	\$ 34,548.80	NE	0	\$ 15,909.16		
EMT	EMS	9/9/2024	F	\$ 16.61	\$ 34,548.80	NE	1	\$ 48,808.21		
EMT	EMS	10/6/2025	F	\$ 16.61	\$ 34,548.80	NE	0	\$ 6,405.47		
EMT	EMS	9/9/2024	F	\$ 16.61	\$ 34,548.80	NE	1	\$ 47,392.35		
EMT	EMS	4/7/2025	F	\$ 16.61	\$ 34,548.80	NE	0	\$ 43,756.45		
EMT	EMS	3/18/2024	F	\$ 16.61	\$ 34,548.80	NE	1	\$ 36,648.02		
EMT	EMS	9/9/2024	F	\$ 16.61	\$ 34,548.80	NE	1	\$ 45,064.30		

IT TECHNICIAN	IT	4/28/2025	F	\$ 16.72	\$ 34,777.60	NE	0	
DEPUTY CLERK	COUNTY CLERK	10/1/2023	F	\$ 16.83	\$ 35,000.00	NE	2	
FIELD APPRAISER I	PROP ASSESS	11/26/2012	F	\$ 21.08	\$ 35,077.12	NE	13	
EMT	EMS	9/9/2024	F	\$ 17.01	\$ 35,380.80	NE	1	\$ 39,028.64
EMT	EMS	6/9/2025	F	\$ 17.01	\$ 35,380.80	NE	0	\$ 17,302.93
EMT	EMS	8/4/2025	F	\$ 17.01	\$ 35,380.80	NE	0	\$ 17,865.94
LIBRARY DIRECTOR	LIBRARY BRICEVILLE	8/9/2005	F	\$ 22.77	\$ 35,521.20	E	20	
EMT	EMS	10/9/2023	F	\$ 17.11	\$ 35,588.80	NE	2	\$ 46,679.71
OFFICE ASSISTANT	HEALTH DEPT	9/15/2025	F	\$ 17.17	\$ 35,713.60	NE	0	
DEPUTY CLERK	CLERK & MAST	7/5/2023	F	\$ 17.18	\$ 35,724.78	NE	2	
DEPUTY CLERK	COUNTY CLERK	1/11/2023	F	\$ 17.25	\$ 35,884.00	NE	2	
NURSING ASSISTANT	HEALTH DEPT	10/21/2019	F	\$ 17.31	\$ 36,004.80	NE	6	
MAINTENANCE LABORER	PARKS	5/17/2021	F	\$ 17.41	\$ 36,212.80	NE	4	
MAINTENANCE LABORER	PARKS	9/4/2019	F	\$ 17.41	\$ 36,212.80	NE	6	
DEPUTY CLERK	COUNTY CLERK	5/23/2022	F	\$ 17.45	\$ 36,300.00	NE	3	
DEPUTY CLERK	COUNTY CLERK	10/9/2023	F	\$ 17.70	\$ 36,820.00	NE	2	
DEPUTY CLERK	COUNTY CLERK	5/22/2024	F	\$ 17.70	\$ 36,820.00	NE	1	
ANIMAL CONTROL OFFICER	ANIMAL CONT	8/1/2024	F	\$ 17.72	\$ 36,857.60	NE	1	
PRE-TRIAL OFFICER	PRE-TRIAL	5/16/2016	F	\$ 17.72	\$ 36,857.60	NE	9	
DEPUTY CLERK	COUNTY CLERK	10/18/2021	F	\$ 17.76	\$ 36,940.02	NE	4	
ASSISTANT LIBRARIAN	LIBRARY CLINTON	12/17/2012	F	\$ 20.90	\$ 36,951.20	NE	12	
LABORER	HIGHWAY	8/25/2025	F	\$ 18.00	\$ 37,440.00	NE	0	\$ 8,846.00
SHELTER COORDINATOR	ANIMAL CONT	2/10/2023	F	\$ 18.00	\$ 37,440.00	NE	2	
DENTAL ASSISTANT	HEALTH DEPT - DENTAL	11/3/2025	F	\$ 18.00	\$ 37,440.00	NE	0	
DEPUTY CLERK	CIRCUIT COURT	1/6/2025	F	\$ 18.05	\$ 37,544.00	NE	0	
CODES ENFORCEMENT OFFICER	PLANNING & DEV	7/28/2025	F	\$ 18.27	\$ 38,000.00	NE	0	
ADMIN ASSISTANT	HR	4/21/2025	F	\$ 18.44	\$ 38,357.60	NE	0	
DEPUTY CLERK I	CIRCUIT COURT	8/10/2015	F	\$ 18.49	\$ 38,462.06	NE	10	
AEMT	EMS	9/12/2022	F	\$ 18.50	\$ 38,480.00	NE	3	\$ 33,176.07
DEPUTY TRUSTEE	TRUSTEE	7/15/2024	F	\$ 18.52	\$ 38,523.94	NE	1	
DEPUTY TRUSTEE	TRUSTEE	6/17/2024	F	\$ 18.52	\$ 38,523.94	NE	1	
TRANSPORTATION COORD.	EMS	9/27/2021	F	\$ 18.71	\$ 38,916.80	NE	4	\$ 36,613.60
DATA ENTRY CLERK	PROP ASSESS	9/16/2024	F	\$ 18.72	\$ 38,937.60	NE	1	
TRUCK DRIVER	HIGHWAY	3/10/2025	F	\$ 18.72	\$ 38,937.60	NE	0	\$ 22,349.48
CDL DRIVER	HIGHWAY	2/11/2025	F	\$ 18.72	\$ 38,937.60	NE	0	\$ 30,188.22
LABORER	HIGHWAY	5/19/2025	F	\$ 18.72	\$ 38,937.60	NE	0	\$ 21,315.24
NIGHT WATCHMAN	HIGHWAY	11/12/2007	F	\$ 18.78	\$ 39,062.40	NE	18	\$ 45,198.59
LABORER	HIGHWAY	1/17/2013	F	\$ 18.78	\$ 39,062.40	NE	12	\$ 36,396.17

RECEPTIONIST	DIST ATTY	1/9/2023	F	\$ 20.06	\$ 39,125.84	NE	2		
DRIVER	HIGHWAY	1/8/2016	F	\$ 19.04	\$ 39,603.20	NE	9	\$ 37,906.50	
DATA ENTRY CLERK	PROP ASSESS	10/1/2023	F	\$ 19.05	\$ 39,625.82	NE	2		
DEPUTY CLERK	COUNTY CLERK	2/18/2020	F	\$ 19.05	\$ 39,628.00	NE	5		
AEMT	EMS	1/17/2023	F	\$ 19.11	\$ 39,748.80	NE	2	\$ 53,227.39	
AEMT	EMS	6/9/2025	F	\$ 19.11	\$ 39,748.80	NE	0	\$ 23,147.07	
AEMT	EMS	6/9/2025	F	\$ 19.11	\$ 39,748.80	NE	0	\$ 28,346.27	
AEMT	EMS	10/6/2025	F	\$ 19.11	\$ 39,748.80	NE	0	\$ 5,747.39	
AEMT	EMS	10/28/2024	F	\$ 19.11	\$ 39,748.80	NE	1	\$ 66,867.64	
AEMT	EMS	10/6/2025	F	\$ 19.11	\$ 39,748.80	NE	0	\$ 6,381.43	
AEMT	EMS	7/11/2022	F	\$ 19.11	\$ 39,748.80	NE	3	\$ 49,296.70	
DEPUTY CLERK	CLERK & MAST	12/27/2023	F	\$ 19.22	\$ 39,975.78	NE	1		
DEPUTY CLERK I	CLERK & MAST	9/23/2024	F	\$ 19.22	\$ 39,975.78	NE	1		
MANAGER	COUNTY CLERK	2/18/2021	F	\$ 19.23	\$ 40,000.00	NE	4		40K-65K 324
ACCOUNTING CLERK	FINANCE	8/11/2025	F	\$ 19.23	\$ 40,000.00	NE	0		
ACCOUNTING CLERK	FINANCE	11/14/2023	F	\$ 19.23	\$ 40,000.00	NE	2		
KITCHEN STAFF	ACDF	9/8/2025	F	\$ 19.44	\$ 40,435.20	NE	0	\$ 9,817.20	
CORRECTIONS OFFICER	ACDF	10/6/2025	F	\$ 19.44	\$ 40,435.20	NE	0	\$ 7,562.16	
CORRECTIONS DEPUTY	ACDF	10/6/2025	F	\$ 19.44	\$ 40,435.20	NE	0	\$ 7,270.56	
CORRECTIONS OFFICER	ACDF	5/19/2025	F	\$ 19.44	\$ 40,435.20	NE	0	\$ 29,910.39	
CORRECTIONS OFFICER	ACDF	7/29/2025	F	\$ 19.44	\$ 40,435.20	NE	0	\$ 13,685.76	
COMMUNICATIONS OFFICER	ACSD - DISPATCH	9/22/2025	F	\$ 19.44	\$ 40,435.20	NE	0	\$ 7,328.88	
CORRECTIONS OFFICER	ACDF	10/6/2025	F	\$ 19.44	\$ 40,435.20	NE	0	\$ 8,152.44	
COMMUNICATIONS OFFICER	ACSD - DISPATCH	11/17/2025	F	\$ 19.44	\$ 40,435.20	NE	0	\$ 7,795.44	
COURT SECURITY OFFICER	ACSD - COURT	4/28/2025	F	\$ 19.44	\$ 40,435.20	NE	0	\$ 9,758.88	
CORRECTIONS OFFICER	ACDF	10/6/2025	F	\$ 19.44	\$ 40,435.20	NE	0	\$ 7,664.22	
CORRECTIONS OFFICER	ACDF	10/6/2025	F	\$ 19.44	\$ 40,435.20	NE	0	\$ 37,147.24	
RECORDS CLERK	ACSD - ADMIN	4/1/2024	F	\$ 19.44	\$ 40,435.20	NE	1	\$ 24,301.56	
KITCHEN STAFF	ACDF	9/8/2025	F	\$ 19.44	\$ 40,435.20	NE	0	\$ 8,677.20	
CORRECTIONS OFFICER	ACDF	10/6/2025	F	\$ 19.44	\$ 40,435.20	NE	0	\$ 2,416.40	
AEMT	EMS	8/31/2021	F	\$ 19.51	\$ 40,580.80	NE	4	\$ 48,887.87	
AEMT	EMS	7/1/2024	F	\$ 19.51	\$ 40,580.80	NE	1	\$ 49,796.12	
AEMT	EMS	7/1/2024	F	\$ 19.51	\$ 40,580.80	NE	1	\$ 43,907.64	
RECYCLING TECHNICIAN	SOLID WASTE	5/8/2023	F	\$ 19.57	\$ 40,705.60	NE	2		
RECORDS CLERK	ACSD - ADMIN	8/21/2023	F	\$ 19.68	\$ 40,934.40	NE	2	\$ 39,830.90	
DEPUTY CLERK	COUNTY CLERK	11/1/2018	F	\$ 19.70	\$ 40,980.00	NE	7		
DENTAL ASSISTANT	HEALTH DEPT - DENTAL	1/8/2018	F	\$ 21.04	\$ 41,028.00	NE	7		
LABORER	HIGHWAY	10/9/2017	F	\$ 19.84	\$ 41,267.20	NE	8	\$ 59,330.13	

LABORER	HIGHWAY	4/3/2017	F	\$ 19.84	\$ 41,267.20	NE	8	\$ 52,173.69
DEPUTY CLERK	TRUSTEE	7/6/2022	F	\$ 19.88	\$ 41,352.74	NE	3	
DEPUTY TRUSTEE	TRUSTEE	6/8/2020	F	\$ 19.88	\$ 41,352.74	NE	5	
DEPUTY REGISTER	REG OF DEEDS	9/19/2022	F	\$ 19.88	\$ 41,357.94	NE	3	
CLERK II	PROP ASSESS	10/2/1995	F	\$ 24.88	\$ 41,400.32	NE	30	
AEMT	EMS	12/5/2022	F	\$ 19.91	\$ 41,412.80	NE	3	\$ 53,730.47
AEMT	EMS	9/12/2022	F	\$ 19.91	\$ 41,412.80	NE	3	\$ 64,442.61
AEMT	EMS	6/26/2023	F	\$ 19.91	\$ 41,412.80	NE	2	\$ 39,746.67
AEMT	EMS	8/4/2025	F	\$ 19.91	\$ 41,412.80	NE	0	\$ 18,284.54
AEMT	EMS	10/6/2025	F	\$ 19.91	\$ 41,412.80	NE	0	\$ 8,250.59
ACCOUNTING CLERK	FINANCE	5/27/2025	F	\$ 19.95	\$ 41,500.00	NE	0	
COURT SECURITY OFFICER	ACSD - COURT	9/9/2024	F	\$ 19.96	\$ 41,516.80	NE	1	\$ 24,758.70
CIVIL PROCESS OFFICER	ACSD - COURT	5/25/2022	F	\$ 19.96	\$ 41,516.80	NE	3	\$ 42,056.88
LIBRARY DIRECTOR	LIBRARY ROCKY TOP	7/1/2020	F	\$ 19.99	\$ 41,579.20	E	5	
ASST PROGRAM COORD.	ACSD - ADMIN	8/14/2023	F	\$ 20.00	\$ 41,600.00	NE	2	\$ 37,599.79
DENTAL CLINIC MANAGER	HEALTH DEPT - DENTAL	9/11/2006	F	\$ 25.08	\$ 41,733.12	NE	19	
FIELD APPRAISER I	PROP ASSESS	12/3/2018	F	\$ 20.09	\$ 41,790.06	NE	7	
DEPUTY CLERK	CIRCUIT COURT	4/10/2023	F	\$ 20.11	\$ 41,835.00	NE	2	
DEPUTY CLERK	CIRCUIT COURT	9/1/2023	F	\$ 20.11	\$ 41,835.00	NE	2	
DEPUTY CLERK	CIRCUIT COURT	10/17/2022	F	\$ 20.11	\$ 41,835.00	NE	3	
SOIL CONS SEC/TECH	SOIL CONSV	4/12/2021	F	\$ 20.16	\$ 41,932.80	NE	4	
COURT SECURITY OFFICER	ACSD - COURT	10/23/2023	F	\$ 20.22	\$ 42,057.60	NE	2	\$ 41,094.50
COURT SECURITY OFFICER	ACSD - COURT	5/10/2021	F	\$ 20.22	\$ 42,057.60	NE	4	\$ 40,589.68
COURT SECURITY OFFICER	ACSD - COURT	9/30/2021	F	\$ 20.22	\$ 42,057.60	NE	4	\$ 40,713.85
COURT SECURITY OFFICER	ACSD - COURT	11/29/2021	F	\$ 20.22	\$ 42,057.60	NE	4	\$ 56,161.60
COURT SECURITY OFFICER	ACSD - COURT	9/13/2021	F	\$ 20.22	\$ 42,057.60	NE	4	\$ 52,966.12
COURT SECURITY OFFICER	ACSD - COURT	10/23/2023	F	\$ 20.22	\$ 42,057.60	NE	2	\$ 55,431.73
EMT	EMS	3/31/2021	F	\$ 20.31	\$ 42,244.80	NE	4	\$ 46,525.76
AEMT	EMS	6/26/2023	F	\$ 20.31	\$ 42,244.80	NE	2	\$ 43,764.76
AEMT	EMS	2/18/2025	F	\$ 20.31	\$ 42,244.80	NE	0	\$ 52,240.35
AUTO TECHNICIAN	FLEET SERVICES	9/10/2018	F	\$ 20.38	\$ 42,382.60	NE	7	
ADMIN. ASST.	FLEET SERVICES	2/5/2018	F	\$ 20.38	\$ 42,382.60	NE	7	
MECHANIC	HIGHWAY	12/30/2015	F	\$ 20.38	\$ 42,390.40	NE	9	\$ 39,225.59
COURT SECURITY OFFICER	ACSD - COURT	3/24/2020	F	\$ 20.48	\$ 42,598.40	NE	5	\$ 41,600.65
CLERK II	CLERK & MAST	6/6/2019	F	\$ 20.58	\$ 42,811.60	NE	6	
DEPUTY CLERK II	CIRCUIT COURT	3/7/2016	F	\$ 20.66	\$ 42,979.82	NE	9	
PARAMEDIC	EMS	12/30/2022	F	\$ 20.71	\$ 43,076.80	NE	2	\$ 49,479.33
AEMT	EMS	10/6/2025	F	\$ 20.71	\$ 43,076.80	NE	0	\$ 4,012.61

AEMT	EMS	10/28/2024	F	\$ 20.71	\$ 43,076.80	NE	1	\$ 48,940.22
AEMT	EMS	1/22/2018	F	\$ 20.71	\$ 43,076.80	NE	7	\$ 63,971.86
AEMT/TRNG OFFCR	EMS	10/19/2020	F	\$ 20.70	\$ 43,076.80	NE	5	\$ 51,769.20
DEPUTY CLERK III	CIRCUIT COURT	2/1/2020	F	\$ 20.73	\$ 43,113.98	NE	5	
DEPUTY CLERK II	CIRCUIT COURT	6/24/2013	F	\$ 20.73	\$ 43,113.98	NE	12	
DEPUTY REGISTRAR	ELECTIONS	12/1/2025	F	\$ 23.90	\$ 43,500.00	NE	0	
COURT SECURITY OFFICER	ACSD - COURT	8/5/2019	F	\$ 20.96	\$ 43,596.80	NE	6	\$ 42,992.04
CIVIL PROCESS OFFICER	ACSD - COURT	11/5/2018	F	\$ 20.97	\$ 43,617.60	NE	7	\$ 42,562.04
AEMT	EMS	8/28/2023	F	\$ 21.11	\$ 43,908.80	NE	2	\$ 61,287.21
LABORER	HIGHWAY	8/24/2016	F	\$ 21.11	\$ 43,908.80	NE	9	\$ 50,500.41
AEMT	EMS	1/6/2021	F	\$ 21.11	\$ 43,908.80	NE	4	\$ 55,476.68
AEMT	EMS	7/15/2019	F	\$ 21.11	\$ 43,908.80	NE	6	\$ 59,553.70
DEPUTY CLERK II	CIRCUIT COURT	2/3/2020	F	\$ 21.13	\$ 43,942.86	NE	5	
DEPUTY CLERK	CIRCUIT COURT	6/27/2022	F	\$ 21.13	\$ 43,943.00	NE	3	
CLERK II	CLERK & MAST	9/4/2006	F	\$ 21.16	\$ 44,009.68	NE	19	
DATA ENTRY CLERK	PROP ASSESS	9/25/2023	F	\$ 21.22	\$ 44,137.60	NE	2	
COURT SECURITY OFFICER	ACSD - COURT	1/9/2017	F	\$ 21.22	\$ 44,137.60	NE	8	\$ 43,304.44
PERSONAL PROPERTY CLERK	PROP ASSESS	8/19/2024	F	\$ 21.22	\$ 44,137.60	NE	1	
CLERK	PLANNING & DEV	3/8/2021	F	\$ 21.29	\$ 44,272.80	NE	4	
PARK SUPERVISOR	PARKS	7/2/2014	F	\$ 21.33	\$ 44,366.40	NE	11	
EMERGENCY SPECIALIST I	EMA	7/1/2023	F	\$ 21.39	\$ 44,491.20	NE	2	
DEPUTY REGISTRAR	ELECTION	9/25/2024	F	\$ 24.45	\$ 44,500.04	NE	1	
LABORER	HIGHWAY	7/20/2000	F	\$ 21.45	\$ 44,616.00	NE	25	\$ 43,479.82
LABORER	HIGHWAY	4/2/2012	F	\$ 21.45	\$ 44,616.00	NE	13	\$ 44,006.64
DISPATCHER	ACSD - DISPATCH	12/30/2024	F	\$ 21.50	\$ 44,716.88	NE	0	\$ 39,580.58
AEMT III/LVL II TRNG SPECIALIST	EMS	5/6/2019	F	\$ 21.51	\$ 44,740.80	NE	6	\$ 58,899.54
MAINTENANCE/CUSTODIAN	CO BUILDINGS	3/15/2010	F	\$ 21.55	\$ 44,824.00	NE	15	
CERTIFIED ARCHIVES MANAGER	ARCHIVES	3/8/2021	F	\$ 21.56	\$ 44,844.80	NE	4	
LIBRARY DIRECTOR	LIBRARY NORRIS	11/10/2015	F	\$ 21.58	\$ 44,886.40	E	10	
ADMINISTRATIVE ASSISTANT	MAYOR	10/27/2025	F	\$ 21.64	\$ 45,000.00	NE	0	
COMMUNICATIONS OFFICER	ACSD - DISPATCH	1/16/2023	F	\$ 21.76	\$ 45,257.68	NE	2	\$ 40,379.53
COMMUNICATIONS OFFICER	ACSD - DISPATCH	8/1/2022	F	\$ 21.76	\$ 45,257.68	NE	3	\$ 42,051.38
COMMUNICATIONS OFFICER	ACSD - DISPATCH	12/5/2022	F	\$ 21.76	\$ 45,257.68	NE	3	\$ 40,489.86
COMMUNICATIONS OFFICER	ACSD - DISPATCH	8/14/2023	F	\$ 21.76	\$ 45,257.68	NE	2	\$ 56,004.96
DISPATCHER	ACSD - DISPATCH	3/20/2023	F	\$ 21.76	\$ 45,257.68	NE	2	\$ 67,036.96
COMMUNICATIONS OFFICER	ACSD - DISPATCH	3/7/2022	F	\$ 21.76	\$ 45,257.68	NE	3	\$ 58,391.05
ANIMAL CONTROL	ANIMAL CONT	3/3/2022	F	\$ 22.00	\$ 45,760.00	NE	3	
IT SPECIALIST	IT	7/31/2023	F	\$ 22.06	\$ 45,893.60	NE	2	

PARAMEDIC	EMS	8/7/2023	F	\$	22.11	\$ 45,988.80	NE	2	\$ 50,986.02
DEPUTY CLERK I	CIRCUIT COURT	9/2/2021	F	\$	22.12	\$ 46,000.00	NE	4	
DEPUTY CLERK	CIRCUIT COURT	8/2/2021	F	\$	22.12	\$ 46,000.00	NE	4	
DEPUTY CLERK	COUNTY CLERK	12/10/2018	F	\$	22.22	\$ 46,219.94	NE	7	
LPN	HEALTH DEPT	9/12/2022	F	\$	22.24	\$ 46,259.20	NE	3	
PUBLIC HEALTH EDUCATOR II	HEALTH DEPT	8/12/2024	F	\$	22.34	\$ 46,467.20	NE	1	
PARAMEDIC	EMS	12/5/2022	F	\$	22.51	\$ 46,820.80	NE	3	\$ 55,835.17
PARAMEDIC	EMS	12/5/2022	F	\$	22.51	\$ 46,820.80	NE	3	\$ 60,145.46
PARAMEDIC	EMS	8/31/2021	F	\$	22.51	\$ 46,820.80	NE	4	\$ 71,741.48
AEMT	EMS	5/29/2020	F	\$	22.61	\$ 47,028.80	NE	5	\$ 64,211.11
PRE-TRIAL RELEASE ASSISTANT	PRE-TRIAL	8/1/2017	F	\$	22.66	\$ 47,132.80	NE	8	
CORRECTIONS DEPUTY	ACDF	1/27/2025	F	\$	22.81	\$ 47,444.80	NE	0	\$ 41,804.22
CORRECTIONS DEPUTY	ACDF	1/20/2025	F	\$	22.81	\$ 47,444.80	NE	0	\$ 44,150.05
CORRECTIONS DEPUTY	ACDF	1/20/2025	F	\$	22.81	\$ 47,444.80	NE	0	\$ 44,162.99
CORRECTIONS DEPUTY	ACDF	1/20/2025	F	\$	22.81	\$ 47,444.80	NE	0	\$ 44,299.09
CORRECTIONS DEPUTY	ACDF	1/20/2025	F	\$	22.81	\$ 47,444.80	NE	0	\$ 42,879.24
SOCIAL COUNSELOR II	HEALTH DEPT	11/11/2024	F	\$	24.34	\$ 47,463.00	NE	1	
CORRECTIONS DEPUTY	ACDF	3/10/2025	F	\$	22.82	\$ 47,465.60	NE	0	\$ 37,270.68
CORRECTIONS OFFICER	ACDF	5/19/2025	F	\$	22.82	\$ 47,465.60	NE	0	\$ 25,179.51
PATROL DEPUTY	ACSD - PATROL	12/1/2025	F	\$	22.82	\$ 47,465.60	NE	0	
CORRECTIONS DEPUTY	ACDF	4/15/2024	F	\$	22.82	\$ 47,465.60	NE	1	\$ 53,284.42
CORRECTIONS OFFICER	ACDF	5/19/2025	F	\$	22.82	\$ 47,465.60	NE	0	\$ 27,586.71
CORRECTIONS DEPUTY	ACDF	7/1/2024	F	\$	22.82	\$ 47,465.60	NE	1	\$ 53,597.41
CORRECTIONS DEPUTY	ACDF	9/2/2024	F	\$	22.82	\$ 47,465.60	NE	1	\$ 52,135.94
CORRECTIONS DEPUTY	ACDF	10/6/2025	F	\$	22.82	\$ 47,465.60	NE	0	\$ 7,621.88
CORRECTIONS DEPUTY	ACDF	3/10/2025	F	\$	22.82	\$ 47,465.60	NE	0	\$ 38,561.72
PATROL DEPUTY	ACSD - PATROL	4/22/2024	F	\$	22.82	\$ 47,465.60	NE	1	\$ 30,292.70
PATROL DEPUTY	ACSD - PATROL	10/7/2024	F	\$	22.82	\$ 47,465.60	NE	1	\$ 55,796.01
CORRECTIONS OFFICER	ACDF	5/19/2025	F	\$	22.82	\$ 47,465.60	NE	0	\$ 28,571.65
CORRECTIONS DEPUTY	ACDF	1/29/2024	F	\$	22.82	\$ 47,465.60	NE	1	\$ 57,271.38
CORRECTIONS OFFICER	ACDF	5/19/2025	F	\$	22.82	\$ 47,465.60	NE	0	\$ 60,717.85
CORRECTIONS DEPUTY	ACDF	6/24/2024	F	\$	22.82	\$ 47,465.60	NE	1	\$ 27,305.57
PATROL DEPUTY	ACSD - PATROL	1/29/2024	F	\$	22.82	\$ 47,465.60	NE	1	\$ 40,526.96
CORRECTIONS DEPUTY	ACDF	1/29/2024	F	\$	22.82	\$ 47,465.60	NE	1	\$ 31,427.72
CORRECTIONS OFFICER	ACDF	5/19/2025	F	\$	22.82	\$ 47,465.60	NE	0	\$ 35,119.78
CORRECTIONS DEPUTY	ACDF	3/10/2025	F	\$	22.82	\$ 47,465.60	NE	0	\$ 51,821.81
COORECTIONS OFFICER	ACDF	5/19/2025	F	\$	22.82	\$ 47,465.60	NE	0	\$ 50,089.21
CORRECTIONS DEPUTY	ACDF	3/10/2025	F	\$	22.82	\$ 47,465.60	NE	0	\$ 53,226.13

CORRECTIONS DEPUTY	ACDF	1/29/2024	F	\$	22.82	\$ 47,465.60	NE	1	\$ 48,458.36
BOOKKEEPER	CLERK & MAST	1/5/2015	F	\$	22.89	\$ 47,620.56	NE	10	
CC PARAMEDIC	EMS	3/18/2024	F	\$	22.91	\$ 47,652.80	NE	1	\$ 54,731.90
PARAMEDIC	EMS	3/18/2024	F	\$	22.91	\$ 47,652.80	NE	1	\$ 66,952.82
DRIVER	HIGHWAY	11/28/2022	F	\$	22.98	\$ 47,798.40	NE	3	\$ 46,309.65
PATROL OFFICER	ACSD - PATROL	1/29/2024	F	\$	23.06	\$ 47,964.80	NE	1	\$ 53,497.94
PATROL DEPUTY	ACSD - PATROL	1/1/2024	F	\$	23.06	\$ 47,964.80	NE	1	\$ 51,493.05
PROGRAM COORDINATOR	ACSD - ADMIN	8/14/2023	F	\$	23.07	\$ 47,985.60	NE	2	\$ 45,339.89
LEGAL SECRETARY	LAW DIRECTOR	11/7/2025	F	\$	23.08	\$ 48,000.00	NE	0	
BENEFITS SPECIALIST	HR	7/21/2025	F	\$	23.08	\$ 48,000.00	NE	0	
CORRECTIONS DEPUTY	ACDF	7/17/2023	F	\$	23.08	\$ 48,006.40	NE	2	\$ 55,752.49
PATROL DEPUTY	ACSD - PATROL	6/13/2022	F	\$	23.08	\$ 48,006.40	NE	3	\$ 54,755.47
CORRECTIONS DEPUTY	ACDF	4/17/2023	F	\$	23.08	\$ 48,006.40	NE	2	\$ 49,221.81
CORRECTIONS DEPUTY	ACDF	2/22/2021	F	\$	23.08	\$ 48,006.40	NE	4	\$ 54,587.73
CORRECTIONS DEPUTY	ACDF	3/28/2022	F	\$	23.08	\$ 48,006.40	NE	3	\$ 55,517.03
PATROL DEPUTY	ACSD - PATROL	3/3/2025	F	\$	23.08	\$ 48,006.40	NE	0	\$ 43,453.42
CORRECTIONS DEPUTY	ACDF	5/11/2022	F	\$	23.08	\$ 48,006.40	NE	3	\$ 35,922.23
PATROL DEPUTY	ACSD - PATROL	3/4/2022	F	\$	23.08	\$ 48,006.40	NE	3	\$ 56,843.23
CORRECTIONS DEPUTY	ACDF	5/2/2022	F	\$	23.08	\$ 48,006.40	NE	3	\$ 53,865.70
CORRECTIONS DEPUTY	ACDF	5/9/2022	F	\$	23.08	\$ 48,006.40	NE	3	\$ 56,225.37
CORRECTIONS DEPUTY	ACDF	8/14/2023	F	\$	23.08	\$ 48,006.40	NE	2	\$ 50,900.12
CORRECTIONS DEPUTY	ACDF	6/13/2022	F	\$	23.08	\$ 48,006.40	NE	3	\$ 39,604.76
CORRECTIONS DEPUTY	ACDF	8/29/2022	F	\$	23.08	\$ 48,006.40	NE	3	\$ 53,418.59
CORRECTIONS DEPUTY	ACDF	4/15/2024	F	\$	23.10	\$ 48,048.00	NE	1	\$ 45,139.67
PATROL DEPUTY	ACSD - PATROL	1/27/2025	F	\$	23.10	\$ 48,048.00	NE	0	\$ 44,548.32
PATROL DEPUTY	ACSD - PATROL	1/1/2024	F	\$	23.11	\$ 48,068.80	NE	1	\$ 54,557.78
COMMUNICATION OFFICER	ACSD - DISPATCH	12/19/2011	F	\$	23.28	\$ 48,419.28	NE	13	\$ 80,607.60
PARAMEDIC	EMS	11/30/2021	F	\$	23.31	\$ 48,484.80	NE	4	\$ 65,690.49
PARAMEDIC	EMS	4/7/2025	F	\$	23.31	\$ 48,484.80	NE	0	\$ 30,278.49
SRO	ACSD - SRO	9/23/2019	F	\$	23.34	\$ 48,547.20	NE	6	\$ 54,765.75
TRANSPORTATION DEPUTY	ACDF	8/5/2019	F	\$	23.34	\$ 48,547.20	NE	6	\$ 51,161.07
PATROL DEPUTY	ACSD - PATROL	7/1/2024	F	\$	23.34	\$ 48,547.20	NE	1	\$ 52,308.19
PATROL DEPUTY	ACSD - PATROL	3/24/2025	F	\$	23.34	\$ 48,547.20	NE	0	\$ 48,700.06
EVIDENCE COORDINATOR	ACSD - ADMIN	12/30/2019	F	\$	23.34	\$ 48,547.20	NE	5	\$ 58,266.08
PATROL DEPUTY	ACSD - PATROL	9/2/2019	F	\$	23.34	\$ 48,547.20	NE	6	\$ 36,416.44
CORRECTIONS DEPUTY	ACDF	3/30/2020	F	\$	23.34	\$ 48,547.20	NE	5	\$ 53,793.95
CORRECTIONS DEPUTY	ACDF	11/18/2019	F	\$	23.34	\$ 48,547.20	NE	6	\$ 54,090.64
DETECTIVE	ACSD - DETECTIVE	5/30/2023	F	\$	23.36	\$ 48,588.80	NE	2	\$ 55,123.13

PATROL DEPUTY	ACSD - PATROL	6/30/2023	F	\$	23.36	\$ 48,588.80	NE	2	\$ 50,782.48
PATROL DEPUTY	ACSD - PATROL	1/27/2025	F	\$	23.39	\$ 48,651.20	NE	0	\$ 16,671.51
PATROL DEPUTY	ACSD - PATROL	4/7/2025	F	\$	23.41	\$ 48,692.80	NE	0	\$ 50,977.89
YSO / PROBATION OFFICER	JUVENILE COURT	1/30/2012	F	\$	23.51	\$ 48,891.96	NE	13	
CC PARAMEDIC	EMS	6/25/2018	F	\$	23.51	\$ 48,900.80	NE	7	\$ 55,315.29
ASSISTANT SUPERVISOR	EMS	1/6/2021	F	\$	23.51	\$ 48,900.80	NE	4	\$ 62,576.71
OFFICE MANAGER	CIRCUIT COURT	9/13/2021	F	\$	23.55	\$ 49,000.00	NE	4	
MAINTENANCE TECH	MAYOR	10/23/2023	F	\$	23.60	\$ 49,088.00	NE	2	
PATROL DEPUTY	ACSD - PATROL	8/1/2022	F	\$	23.65	\$ 49,192.00	NE	3	\$ 66,233.24
PATROL DEPUTY	ACSD - PATROL	5/8/2023	F	\$	23.65	\$ 49,192.00	NE	2	\$ 52,259.81
PATROL DEPUTY	ACSD - PATROL	4/4/2022	F	\$	23.67	\$ 49,233.60	NE	3	\$ 49,205.12
CID	ACSD - DETECTIVE	4/1/2022	F	\$	23.67	\$ 49,233.60	NE	3	\$ 52,652.13
IT MFA COORDINATOR	IT	4/25/2022	F	\$	23.71	\$ 49,325.68	NE	3	
DISPATCHER	ACSD - DISPATCH	11/12/2007	F	\$	23.80	\$ 49,500.88	NE	18	\$ 69,902.85
PATROL DEPUTY	ACSD - PATROL	4/15/2019	F	\$	23.82	\$ 49,545.60	NE	6	\$ 55,605.31
EQUIPMENT OPERATOR	HIGHWAY	7/28/1986	F	\$	23.84	\$ 49,587.20	NE	39	\$ 46,640.59
CLERK III	TRUSTEE	10/18/2021	F	\$	23.88	\$ 49,672.74	NE	4	
CC PARAMEDIC	EMS	5/3/2021	F	\$	23.91	\$ 49,732.80	NE	4	\$ 78,318.50
OFFICE MANAGER	CIRCUIT COURT	8/17/2012	F	\$	23.95	\$ 49,822.00	NE	13	
DEPUTY TRUSTEE III	TRUSTEE	5/15/2017	F	\$	24.01	\$ 49,943.14	NE	8	
YSO / PROBATION OFFICER	JUVENILE COURT	2/20/2018	F	\$	24.07	\$ 50,060.40	NE	7	
CORRECTIONS DEPUTY	ACDF	8/24/1999	F	\$	24.08	\$ 50,086.40	NE	26	\$ 88,008.90
EXECUTIVE ASSISTANT	MAYOR	10/1/2012	F	\$	24.09	\$ 50,104.84	NE	13	
CORRECTIONS DEPUTY	ACDF	9/14/2015	F	\$	24.09	\$ 50,107.20	NE	10	\$ 48,973.63
MECHANIC	HIGHWAY	11/20/2013	F	\$	24.09	\$ 50,107.20	NE	12	\$ 58,445.99
PARAMEDIC	EMS	1/8/2021	F	\$	24.11	\$ 50,148.80	NE	4	\$ 72,417.38
ASST VICTIM WITNESS COORD.	DIST ATTY	8/29/2022	F	\$	25.77	\$ 50,244.00	NE	3	
CIVIL PROCESS OFFICER	ACSD - COURT	11/18/2013	F	\$	24.34	\$ 50,627.20	NE	12	\$ 67,658.20
SRO	ACSD - SRO	6/17/2024	F	\$	24.36	\$ 50,665.68	NE	1	\$ 47,827.51
CORRECTIONS CORPORAL	ACDF	3/28/2022	F	\$	24.38	\$ 50,710.40	NE	3	\$ 66,358.76
CORRECTIONS CORPORAL	ACDF	1/16/2023	F	\$	24.38	\$ 50,710.40	NE	2	\$ 57,862.98
CORRECTIONS DEPUTY	ACDF	11/30/2015	F	\$	24.39	\$ 50,731.20	NE	10	\$ 52,156.93
CORRECTIONS DEPUTY	ACDF	11/26/2018	F	\$	24.43	\$ 50,814.40	NE	7	\$ 50,339.47
FTO PARAMEDIC	EMS	7/11/2022	F	\$	24.51	\$ 50,980.80	NE	3	\$ 69,316.67
CUSTODY SPECIALIST	JUVENILE COURT	10/24/2022	F	\$	24.53	\$ 51,018.50	NE	3	
TRANSPORTATION DEPUTY	ACDF	7/16/2012	F	\$	24.60	\$ 51,168.00	NE	13	\$ 52,690.72
CORRECTIONS CORPORAL	ACDF	7/5/2021	F	\$	24.64	\$ 51,251.20	NE	4	\$ 62,194.74
CORRECTIONS CORPORAL	ACDF	2/22/2021	F	\$	24.64	\$ 51,251.20	NE	4	\$ 62,855.21

PATROL CORPORAL	ACSD - PATROL	3/25/2024	F	\$ 24.66	\$ 51,292.80	NE	1	\$ 52,973.60
CORRECTIONS CORPORAL	ACDF	9/28/2022	F	\$ 24.67	\$ 51,313.60	NE	3	\$ 34,200.08
CC PARAMEDIC	EMS	7/31/2018	F	\$ 24.71	\$ 51,396.80	NE	7	\$ 60,397.45
CODES ENFRMNT OFFCR	PLANNING & DEV	7/26/2016	F	\$ 24.71	\$ 51,399.14	NE	9	
DIGITAL MARKETING SPCLST	TOURISM	1/6/2025	F	\$ 24.76	\$ 51,500.02	NE	0	
CORRECTIONS CORPORAL	ACDF	10/24/2022	F	\$ 24.86	\$ 51,708.80	NE	3	\$ 62,272.15
TRANSPORTATION DEPUTY	ACDF	6/22/2009	F	\$ 24.87	\$ 51,729.60	NE	16	\$ 61,242.10
SRO	ACSD - SRO	8/28/2023	F	\$ 24.89	\$ 51,768.08	NE	2	\$ 50,611.80
SRO	ACSD - SRO	7/31/2023	F	\$ 24.90	\$ 51,788.88	NE	2	\$ 73,339.80
SRO OFFICER	ACSD - SRO	10/10/2022	F	\$ 24.90	\$ 51,788.88	NE	3	\$ 50,855.56
SRO	ACSD - SRO	2/27/2023	F	\$ 24.90	\$ 51,788.88	NE	2	\$ 51,411.32
EMTP	EMS	2/16/2016	F	\$ 24.91	\$ 51,812.80	NE	9	\$ 79,091.07
SRO	ACSD - SRO	8/4/2025	F	\$ 24.93	\$ 51,851.28		0	\$ 43,544.73
SRO	ACSD - SRO	3/4/2024	F	\$ 24.95	\$ 51,892.88	NE	1	\$ 47,024.44
DETECTIVE	ACSD - DETECTIVE	4/22/2013	F	\$ 24.95	\$ 51,896.00	NE	12	\$ 52,293.60
LEAD COMMUNICATIONS DEP	ACSD - DISPATCH	8/7/2017	F	\$ 25.11	\$ 52,225.68	NE	8	\$ 83,507.19
PARAMEDIC/TRNG SPCLST	EMS	11/2/2020	F	\$ 25.11	\$ 52,228.80	NE	5	\$ 67,138.26
AEMT	EMS	1/2/2006	F	\$ 25.11	\$ 52,228.80	NE	19	\$ 68,060.13
PATROL CORPORAL	ACSD - PATROL	8/13/2018	F	\$ 25.12	\$ 52,249.60	NE	7	\$ 52,883.10
PATROL DEPUTY	ACSD - PATROL	2/23/2004	F	\$ 25.13	\$ 52,270.40	NE	21	\$ 53,838.85
DETECTIVE	ACSD - DETECTIVE	3/17/1997	F	\$ 25.13	\$ 52,270.40	NE	28	\$ 53,453.62
SRO	ACSD - SRO	8/15/2022	F	\$ 25.19	\$ 52,392.08	NE	3	\$ 53,825.06
SRO	ACSD - SRO	8/22/2022	F	\$ 25.19	\$ 52,392.08	NE	3	\$ 50,069.82
SRO	ACSD - SRO	2/12/2024	F	\$ 25.25	\$ 52,516.88	NE	1	\$ 52,312.60
PARAMEDIC	EMS	7/1/2024	F	\$ 25.31	\$ 52,644.80	NE	1	\$ 61,651.34
PATROL CORPORAL	ACSD - PATROL	7/16/2012	F	\$ 25.39	\$ 52,811.20	NE	13	\$ 57,273.67
SRO	ACSD - SRO	2/10/2020	F	\$ 25.45	\$ 52,932.88	NE	5	\$ 51,881.88
SRO	ACSD - SRO	10/26/2020	F	\$ 25.45	\$ 52,932.88	NE	5	\$ 52,029.10
CRIMINAL INVST./CRIME ANLST	ACSD - DETECTIVE	8/8/2016	F	\$ 25.50	\$ 53,040.00	NE	9	\$ 63,885.76
FTO CC PARAMEDIC	EMS	8/28/2023	F	\$ 25.51	\$ 53,060.80	NE	2	\$ 64,169.93
CC PRMDC-FIELD TRNG OFF	EMS	1/26/2022	F	\$ 25.51	\$ 53,060.80	NE	3	\$ 57,433.73
VETERANS OFFICER	VETERANS	3/19/2024	F	\$ 25.72	\$ 53,499.94	E	1	
LEAD DISPATCHER	ACSD - DISPATCH	12/31/2012	F	\$ 25.88	\$ 53,827.28	NE	12	\$ 50,086.90
SRO OFFICER	ACSD - SRO	12/17/2012	F	\$ 25.89	\$ 53,848.08	NE	12	\$ 52,726.36
DEPUTY REGISTER	REG OF DEEDS	12/29/1986	F	\$ 26.00	\$ 54,080.00	NE	38	
SRO CORPORAL	ACSD - SRO	9/16/2019	F	\$ 26.04	\$ 54,160.08	NE	6	\$ 51,805.00
HEADY DUTY TECH FOREMAN	FLEET SERVICES	6/1/2015	F	\$ 26.05	\$ 54,180.10	NE	10	
LIGHT DUTY TECH FOREMAN	FLEET SERVICES	6/27/2011	F	\$ 26.05	\$ 54,180.10	NE	14	

DEPUTY DIR/PROGRAM DIR	EMA	7/15/1990	F	\$	26.08	\$ 54,247.44	E	35	
SRO	ACSD - SRO	11/13/2017	F	\$	26.19	\$ 54,472.08	NE	8	\$ 53,995.86
CORRECTIONS SERGEANT	ACDF	10/12/2021	F	\$	26.20	\$ 54,496.00	NE	4	\$ 65,604.21
DIRECTOR	OFFICE ON AGING	5/1/2024	F	\$	26.20	\$ 54,496.00	NE	1	
CORRECTIONS SERGEANT	ACDF	8/2/2021	F	\$	26.20	\$ 54,496.00	NE	4	\$ 76,131.57
NAVIGATOR	FJC	2/22/2021	F	\$	27.98	\$ 54,560.00	NE	4	
CCR SPECIALIST	FJC	12/31/2021	F	\$	27.98	\$ 54,560.00	NE	3	
DRUG COURT COORDINATOR	DRUG COURT	7/1/2025	F	\$	26.31	\$ 54,732.00	NE	0	
LIBRARY DIRECTOR	LIBRARY CLINTON	7/16/2013	F	\$	26.34	\$ 54,779.66	E	12	
PATROL CORPORAL	ACSD - PATROL	8/21/2000	F	\$	26.35	\$ 54,808.00	NE	25	\$ 58,621.13
CORRECTIONS SERGEANT	ACDF	1/29/2024	F	\$	26.44	\$ 54,995.20	NE	1	\$ 69,256.84
CORRECTIONS SERGEANT	ACDF	9/14/2020	F	\$	26.46	\$ 55,036.80	NE	5	\$ 63,927.22
ASSISTANT CHIEF	EMS	7/14/2014	F	\$	26.51	\$ 55,140.80	NE	11	\$ 85,194.00
CORPOAL MARSHALLS SER	ACSD - PATROL	10/25/2008	F	\$	26.60	\$ 55,328.00	NE	17	\$ 64,825.05
CC PARAMEDIC	EMS	6/11/2014	F	\$	26.71	\$ 55,556.80	NE	11	\$ 122,845.37
PATROL CORPORAL	ACSD - PATROL	7/9/2018	F	\$	26.90	\$ 55,948.88	NE	7	\$ 55,147.88
PATROL CORPORAL	ACSD - PATROL	12/10/2012	F	\$	26.93	\$ 56,019.08	NE	13	\$ 63,685.76
TRANSPORTATION SERGEANT	ACDF	9/13/2021	F	\$	26.94	\$ 56,035.20	NE	4	\$ 61,795.94
FOREMAN	HIGHWAY	8/13/2013	F	\$	27.03	\$ 56,222.40	NE	12	\$ 63,905.73
OFFICE MANAGER	CIRCUIT COURT	6/20/2022	F	\$	27.12	\$ 56,416.88	NE	3	
OFFICE MANAGER	CIRCUIT COURT	4/6/2015	F	\$	27.12	\$ 56,416.88	NE	10	
COLLECTIONS MANAGER	CIRCUIT COURT	9/1/2018	F	\$	27.12	\$ 56,417.00	NE	7	
OFFICE MANAGER	CIRCUIT COURT	1/20/2005	F	\$	27.12	\$ 56,417.00	NE	20	
LEAD DISPATCHER	ACSD - DISPATCH	2/27/2012	F	\$	27.19	\$ 56,552.08	NE	13	\$ 87,990.53
CORRECTIONS SERGEANT	ACDF	11/30/2015	F	\$	27.20	\$ 56,576.00	NE	10	\$ 67,680.58
CORRECTIONS SERGEANT	ACDF	1/24/2011	F	\$	27.21	\$ 56,596.80	NE	14	\$ 63,076.71
BOOKKEEPER	COUNTY CLERK	5/27/2008	F	\$	27.22	\$ 56,619.94	NE	17	
CORRECTIONS SERGEANT	ACDF	11/10/2008	F	\$	27.32	\$ 56,825.60	NE	17	\$ 69,275.09
BILLING COORDINATOR	EMS	1/4/1999	F	\$	27.19	\$ 56,883.44	NE	26	\$ 55,701.73
SOCIAL COUNSELOR II	HEALTH DEPT	5/9/2022	F	\$	27.35	\$ 56,888.00	NE	3	
JUDICIAL ASSISTANT	GENERAL SESS II	10/22/2014	F	\$	36.48	\$ 56,911.14	E	11	
JUDICIAL ASSISTANT	GENERAL SESS I	9/1/2022	F	\$	36.48	\$ 56,911.14	E	3	
REGISTERED NURSE II	HEALTH DEPT	10/7/2024	F	\$	29.19	\$ 56,916.00	NE	1	
CCEMPT LIEUTENANT	EMS	12/17/2018	F	\$	27.51	\$ 57,220.80	NE	6	\$ 60,242.18
CID SERGEANT	ACSD - DETECTIVE	8/18/2008	F	\$	27.51	\$ 57,220.80	NE	17	\$ 84,640.14
FIRST RSPNDR/SUPV SPCLST	EMS	6/26/2013	F	\$	27.51	\$ 57,220.80	NE	12	\$ 91,378.91
PARK DIRECTOR	PARKS	10/18/2010	F	\$	27.58	\$ 57,366.40	E	15	
SOLID WASTE SUPERVISOR	SOLID WASTE	3/7/2007	F	\$	27.60	\$ 57,399.94	E	18	

DIRECTOR	ANIMAL CONT	8/4/2022	F	\$	27.70	\$ 57,612.62	E	3	
PARAMEDIC	EMS	5/28/2024	F	\$	27.71	\$ 57,636.80	NE	1	\$ 75,265.82
CORRECTIONS SERGEANT	ACDF	8/18/2008	F	\$	27.72	\$ 57,657.60	NE	17	\$ 58,435.36
PATROL SERGEANT	ACSD - PATROL	2/26/2007	F	\$	27.72	\$ 57,657.60	NE	18	\$ 61,388.36
OFFICE MANAGER	TRUSTEE	8/28/2017	F	\$	27.78	\$ 57,784.74	NE	8	
PATROL SERGEANT	ACSD - PATROL	6/17/2013	F	\$	28.01	\$ 58,260.80	NE	12	\$ 61,010.10
PARAMEDIC EMTP	EMS	3/14/2011	F	\$	28.11	\$ 58,468.80	NE	14	\$ 101,287.73
PATROL SERGEANT	ACSD - PATROL	8/1/2007	F	\$	28.13	\$ 58,510.40	NE	18	\$ 63,343.43
CORRECTIONS SERGEANT	ACDF	10/30/2006	F	\$	28.28	\$ 58,822.40	NE	19	\$ 62,660.90
PATROL SERGEANT	ACSD - PATROL	3/21/2022	F	\$	28.31	\$ 58,881.68	NE	3	\$ 56,845.66
ASSISTANT CHIEF	EMS	10/28/2024	F	\$	28.31	\$ 58,884.80	NE	1	\$ 75,309.24
OFFICE STAFF	HIGHWAY	9/14/1998	F	\$	28.39	\$ 59,051.20	NE	27	\$ 52,376.87
PATROL SERGEANT	ACSD - PATROL	7/9/2007	F	\$	28.39	\$ 59,055.88	NE	18	\$ 67,722.89
STATION MANAGER	ACTV	8/4/2008	F	\$	28.54	\$ 59,365.54	E	17	
EQUIPMENT OPERATOR	HIGHWAY	12/27/2017	F	\$	28.60	\$ 59,488.00	NE	7	\$ 56,295.40
CCP COMMANDER	EMS	8/10/2016	F	\$	28.71	\$ 59,716.80	NE	9	\$ 105,016.63
ASSITANT TO LAW DIRECTOR	LAW DIRECTOR	5/23/2025	F	\$	28.85	\$ 60,000.00	NE	0	
TREATMENT SPECIALIST	DRUG COURT	7/1/2025	F	\$	28.85	\$ 60,000.00	NE	0	
CHIEF DEPUTY CLERK	CLERK & MAST	4/17/2013	F	\$	28.91	\$ 60,128.64	E	12	
PRE-TRIAL DIRECTOR	PRE-TRIAL	1/9/2012	F	\$	28.92	\$ 60,149.96	E	13	
PYRLL & PURCH. SPCLST	FINANCE	9/13/2021	F	\$	29.09	\$ 60,500.00	NE	4	
SRO SERGEANT	ACSD - SRO	1/13/2003	F	\$	29.26	\$ 60,857.68	NE	22	\$ 61,946.02
IN-SERVICE COORDINATOR	EMS	7/31/2005	F	\$	29.31	\$ 60,964.80	NE	20	\$ 91,330.19
DIRECTOR OF COMMUNICATION	ACSD - DISPATCH	2/16/2016	F	\$	29.46	\$ 61,286.68	NE	9	\$ 58,285.75
SUPPORT SERVICES	EMS	7/31/2008	F	\$	29.70	\$ 61,776.00	NE	17	\$ 62,475.16
DIRECTOR OF MAINTENANCE	ACDF	9/14/2015	F	\$	29.97	\$ 62,337.60	NE	10	\$ 72,646.80
LEAD YSO/ DIRECTOR OF JUV.	JUVENILE COURT	9/8/2014	F	\$	30.37	\$ 63,171.42	E	11	
EXECUTIVE ASSISTANT	ACSD - ADMIN	2/27/1995	F	\$	30.54	\$ 63,515.20	NE	30	\$ 64,015.71
ALT TO INCARCERATION	ACDF	1/4/2021	F	\$	30.57	\$ 63,585.60	NE	4	\$ 63,064.11
OFFICE MANAGER	PROP ASSESS	3/15/1993	F	\$	30.74	\$ 63,941.02	E	32	
CHIEF DEPUTY	COMMISSION	5/12/2015	F	\$	30.87	\$ 64,203.10	E	10	
PATROL LIEUTENANT	ACSD - PATROL	2/23/2004	F	\$	31.10	\$ 64,688.00	NE	21	\$ 71,466.34
FLEET MANAGER	FLEET SERVICES	6/22/1998	F	\$	31.14	\$ 64,770.42	E	27	
CORRECTIONS LIEUTENANT	ACDF	9/23/2013	F	\$	31.36	\$ 65,228.80	NE	12	\$ 77,461.22
CORRECTIONS LIEUTENANT	ACDF	12/11/2007	F	\$	31.36	\$ 65,228.80	NE	17	\$ 70,998.80
CORRECTIONS LIEUTENANT	ACDF	12/16/2002	F	\$	31.37	\$ 65,249.60	NE	22	\$ 75,501.61
OFFICE MANAGER	REG OF DEEDS	9/5/1991	F	\$	31.43	\$ 65,384.02	NE	34	
DIRECTOR COMM. RELATIONS	ACSD - ADMIN	9/1/2018	F	\$	31.59	\$ 65,711.88	E	7	\$ 63,878.10

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PATROL LIEUTENANT	ACSD - PATROL	8/30/2004	F	\$	31.63	\$ 65,790.40	NE	21	\$ 79,527.23
PATROL LIEUTENANT	ACSD - PATROL	1/2/2007	F	\$	31.64	\$ 65,811.20	NE	18	\$ 66,584.12
TRNG OFFCR/TRNG SPECIALIST	EMS	7/10/2014	F	\$	31.70	\$ 65,936.00	NE	11	\$ 63,043.40
EMA DIRECTOR	EMA	12/1/2025	F	\$	32.21	\$ 67,000.00	NE	0	
CHIEF DEPUTY REGISTRAR	ELECTION	6/16/1994	F	\$	36.90	\$ 67,161.12	E	31	
CHIEF DEPUTY	TRUSTEE	2/16/2015	F	\$	32.64	\$ 67,888.34	E	10	
BLDGS DIR/ADA COORD	CO BUILDINGS	6/26/2006	F	\$	33.05	\$ 68,747.90	E	19	
DEPUTY DIRECTOR	EMS	9/10/1994	F	\$	33.15	\$ 68,948.68	E	31	\$ 65,489.09
EXECUTIVE DIRECTOR	FJC	7/1/2022	F	\$	35.38	\$ 68,993.60	E	3	
CHIEF DEPUTY CLERK	CIRCUIT COURT	9/1/2006	F	\$	33.44	\$ 69,550.00	E	19	
HYGIENIST	HEALTH DEPT - DENTAL	10/30/2023	F	\$	44.64	\$ 69,638.40	NE	2	
CHIEF DEPUTY	PROP ASSESS	3/31/1997	F	\$	33.57	\$ 69,825.60	E	28	
AUDIT SPECIALIST/AP CLERK	FINANCE	7/25/1979	F	\$	34.61	\$ 71,994.00	NE	46	
CHIEF DEPUTY	COUNTY CLERK	11/22/2000	F	\$	35.47	\$ 73,779.94	E	25	
GRANT COORDINATOR	FINANCE	10/1/2022	F	\$	35.47	\$ 73,779.94	E	3	
CHIEF DEPUTY	REG OF DEEDS	6/1/1990	F	\$	35.47	\$ 73,779.94	E	35	
TOURSIM DIRECTOR	TOURISM	7/6/2000	F	\$	35.76	\$ 74,388.34	E	25	
DEP DIR OF EDUCATION	EMS	3/8/2004	F	\$	36.46	\$ 75,839.20	NE	21	\$ 72,754.40
DEPUTY PURCHASING AGENT	PURCHASING	4/17/2017	F	\$	36.57	\$ 76,058.06	E	8	
DEPUTY DIRECTOR	FINANCE	8/28/2017	F	\$	37.50	\$ 78,000.00	E	8	
BUILDING COMMISSIONER	PLANNING & DEV	4/2/2018	F	\$	37.73	\$ 78,480.74	E	7	
OPERATIONS CAPTAIN	ACSD - ADMIN	11/5/2009	F	\$	37.73	\$ 78,486.40	E	16	\$ 77,337.19
DEPUTY DIRECTOR	EMS	3/6/1995	F	\$	37.78	\$ 78,582.40	E	30	\$ 74,753.60
ASSISTANT CHIEF JAIL ADMIN.	ACDF	6/18/2012	F	\$	37.86	\$ 78,748.80	E	13	\$ 97,612.94
ASSISTANT DIRECTOR	EMS	11/30/2020	F	\$	38.11	\$ 79,267.04	E	5	\$ 76,210.59
ASSISTANT CHIEF	ACSD - ADMIN	10/3/1994	F	\$	39.30	\$ 81,748.80	E	31	\$ 90,321.79
CAPTAIN	ACDF	9/26/2005	F	\$	39.36	\$ 81,863.60	E	20	\$ 82,867.36
DIRECTOR	HR	5/4/2020	F	\$	40.34	\$ 83,899.92	E	5	
CHIEF DEPUTY	ACSD - ADMIN	9/1/2018	F	\$	42.37	\$ 88,129.60	E	7	\$ 93,994.44
EMS DIRECTOR	EMS	5/20/2002	F	\$	43.58	\$ 90,644.00	E	23	\$ 87,150.09
IT DIRECTOR	IT	10/31/2016	F	\$	53.47	\$ 111,209.68	E	9	
DENTIST	HEALTH DEPT - DENTAL	4/10/2023	F	\$	89.98	\$ 140,368.80	E	2	
ADMINISTRATOR	ELECTION	9/8/2009	F	\$	56.74	\$ 103,259.00	E	16	
PROPERTY ASSESSOR	PROP ASSESS	4/19/2010	F	\$	55.16	\$ 114,732.00	E	15	
COUNTY CLERK	COUNTY CLERK	8/23/1999	F	\$	55.16	\$ 114,732.00	E	26	
TRUSTEE	TRUSTEE	9/1/2018	F	\$	55.16	\$ 114,732.00	E	7	
CLERK & MASTER	CLERK & MAST	9/1/2016	F	\$	55.16	\$ 114,732.00	E	9	
FINANCE DIRECTOR	FINANCE	6/1/1985	F	\$	55.16	\$ 114,732.00	E	40	

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CIRCUIT COURT CLERK	CIRCUIT COURT	12/14/2015	F	\$ 55.16	\$ 114,732.00	E	9	
REGISTER OF DEEDS	REG OF DEEDS	3/16/1992	F	\$ 55.16	\$ 114,732.00	E	33	
SHERIFF	ACSD - ADMIN	9/1/2018	F	\$ 60.68	\$ 126,205.00	E	7	\$ 120,312.93
ROAD SUPERINTENDENT	HIGHWAY	9/1/1998	F	\$ 60.68	\$ 126,205.00	E	27	\$ 119,512.93
MAYOR	MAYOR	9/1/2012	F	\$ 63.71	\$ 132,515.00	E	13	
LAW DIRECTOR	LAW DIRECTOR	12/1/2024	F	\$ 89.78	\$ 186,750.00	E	1	
JUDGE	GENERAL SESS I	9/1/2022	F	\$ 99.76	\$ 207,500.00	E	3	
JUDGE	JUVENILE COURT	9/1/2014	F	\$ 99.76	\$ 207,500.00	E	11	
JUDGE	GENERAL SESS II	9/1/2022	F	\$ 99.76	\$ 207,500.00	E	3	
COMMISSIONER	COMMISSION	9/1/2022	F	\$ 4.49	\$ 9,335.56	E	3	
COMMISSIONER	COMMISSION	9/1/2018	F	\$ 4.49	\$ 9,335.56	E	7	
COMMISSIONER	COMMISSION	9/1/2022	F	\$ 4.49	\$ 9,335.56	E	3	
COMMISSIONER	COMMISSION	9/1/2024	F	\$ 4.49	\$ 9,335.56	E	1	
COMMISSIONER	COMMISSION	9/1/2022	F	\$ 4.49	\$ 9,335.56	E	3	
COMMISSIONER	COMMISSION	9/1/2010	F	\$ 4.49	\$ 9,335.56	E	15	
COMMISSIONER	COMMISSION	9/1/2006	F	\$ 4.49	\$ 9,335.56	E	19	
COMMISSIONER	COMMISSION	10/20/2025	F	\$ 4.49	\$ 9,335.56	E	0	
COMMISSIONER	COMMISSION	9/1/2022	F	\$ 4.49	\$ 9,335.56	E	3	
COMMISSIONER	COMMISSION	8/21/2017	F	\$ 4.49	\$ 9,335.56	E	8	
COMMISSIONER	COMMISSION	9/1/2022	F	\$ 4.49	\$ 9,335.56	E	3	
COMMISSIONER	COMMISSION	9/1/2022	F	\$ 4.49	\$ 9,335.56	E	3	
COMMISSIONER	COMMISSION	9/1/2006	F	\$ 4.49	\$ 9,335.56	E	19	
COMMISSIONER	COMMISSION	9/1/2002	F	\$ 4.49	\$ 9,335.56	E	23	
COMMISSIONER	COMMISSION	9/1/2016	F	\$ 4.49	\$ 9,335.56	E	9	

**ANDERSON COUNTY, TN
HISTORY OF RAISES**

FISCAL YEAR	Δ	DESCRIPTION
2025/2026	\$1,500	\$1,500 annual increase. Less than \$30k = 5% \$30k-\$50k = 3+% \$50k+ = less than 3%
2024/2025	4% & \$1,000	ARP Retention Payment of \$1,000 and 4% annual increase
2023/2024	7.00%	Sheriff raises averaged 13.03%
2022/2023	5.00%	Detention Facility increase was 19% for starting salaries, and started in April of 2022
2021/2022	4% & Ret. Pymt.	ARP Retention Payment (greatest amount to Public Safety) and 4% annual increase
2020/2021	0.00%	\$1,000 Bonus FT, \$250 PT
2019/2020	\$1,000	
2018/2019	3%-.5%	Tiered<\$40K=\$1,000 and \$40K-\$60K =\$250
2017/2018	0.00%	Given 2 floating holidays
2016/2017	1.24%	
2015/2016	2.00%	
2014/2015	0.00%	\$775 bonus for FT EEs with 1 full year of service
2013/2014	0.00%	No increase
2012/2013	1.00%	
2011/2012	1.00%	
2010/2013	0.50%	
2009/2010	-	Raises varied by postion using the pay scale
2008/2009	3.00%	
2007/2008	3.00%	
2006/2007	3.00%	
2005/2006	3.00%	
* Last 5 Years	County employees have received atleast 23% in annual increase and 2 retention payment checks	
* Last 5 Years	Sheriff employees have received atleast 29% (some up to 35%) increases, 2 retention payment checks, longevity, performance pay and equal pay for Detention and Deputies.	

**ANDERSON COUNTY, TN
SCENARIOS FOR COMPENSATION INCREASES**

	INCREASE									
FUND	PAYROLL	1%	2%	3%	4%	5%	6%	7%	8%	15%
GENERAL	\$23,256,569	\$264,427	\$528,854	\$793,282	\$1,057,709	\$1,322,136	\$1,586,563	\$1,850,990	\$2,115,418	\$3,966,408
LIBRARY	\$328,355	\$3,733	\$7,467	\$11,200	\$14,934	\$18,667	\$22,400	\$26,134	\$29,867	\$29,867
SOLID WASTE	\$133,884	\$1,522	\$3,045	\$4,567	\$6,089	\$7,611	\$9,134	\$10,656	\$12,178	\$12,178
TOURISM	\$125,888	\$1,431	\$2,863	\$4,294	\$5,725	\$7,157	\$8,588	\$10,019	\$11,451	\$11,451
HIGHWAY	\$1,775,278	\$20,185	\$40,370	\$60,555	\$80,740	\$100,925	\$121,109	\$141,294	\$161,479	\$161,479
CHANNEL 95	\$59,366	\$675	\$1,350	\$2,025	\$2,700	\$3,375	\$4,050	\$4,725	\$5,400	\$5,400
TOTAL	\$25,679,340	\$291,974	\$583,948	\$875,922	\$1,167,896	\$1,459,870	\$1,751,845	\$2,043,819	\$2,335,793	\$4,186,783

	INCREASE									
FUND	PAYROLL	1%	2%	3%	4%	5%	6%	7%	8%	15%
Sheriff	\$10,310,975	\$117,236	\$234,472	\$351,707	\$468,943	\$586,179	\$703,415	\$820,651	\$937,886	\$1,758,537
54110 Sheriff	\$4,856,661	\$55,220	\$110,440	\$165,661	\$220,881	\$276,101	\$331,321	\$386,542	\$441,762	\$441,762
54210 Detention	\$4,538,466	\$51,602	\$103,205	\$154,807	\$206,409	\$258,012	\$309,614	\$361,217	\$412,819	\$412,819
54230 Corrections Inc	\$61,300	\$697	\$1,394	\$2,091	\$2,788	\$3,485	\$4,182	\$4,879	\$5,576	\$5,576
54490 Dispatch	\$854,548	\$9,716	\$19,432	\$29,149	\$38,865	\$48,581	\$58,297	\$68,013	\$77,730	\$77,730
EMS	\$3,666,357	\$41,686	\$83,373	\$125,059	\$166,746	\$208,432	\$250,119	\$291,805	\$333,492	\$333,492
Other GF	\$9,279,237	\$105,505	\$211,010	\$316,515	\$422,020	\$527,525	\$633,030	\$738,534	\$844,039	\$844,039
TOTAL	\$13,977,332	\$264,427	\$528,854	\$793,282	\$1,057,709	\$1,322,136	\$1,586,563	\$1,850,990	\$2,115,418	\$2,936,068

**Cost to do
Jan 1 Increase**

	1%	2%	3%	4%	5%	6%	7%	8%	15%
101	\$142,791	\$285,581	\$428,372	\$571,163	\$713,953	\$856,744	\$999,535	\$1,142,325	\$2,141,860
115	\$2,016	\$4,032	\$6,048	\$8,064	\$10,080	\$12,096	\$14,112	\$16,128	\$16,128
116	\$822	\$1,644	\$2,466	\$3,288	\$4,110	\$4,932	\$5,754	\$6,576	\$6,576
128	\$773	\$1,546	\$2,319	\$3,092	\$3,865	\$4,638	\$5,410	\$6,183	\$6,183
131	\$10,900	\$21,800	\$32,700	\$43,599	\$54,499	\$65,399	\$76,299	\$87,199	\$87,199
127	\$364	\$729	\$1,093	\$1,458	\$1,822	\$2,187	\$2,551	\$2,916	\$2,916
	\$157,666	\$315,332	\$472,998	\$630,664	\$788,330	\$945,996	\$1,103,662	\$1,261,328	\$2,260,863