



BUDGET COMMITTEE AGENDA

December 04, 2025 at 4:00 PM, Room 312

1. Appearance of Citizens
2. Approval of Agenda
3. Contracts with Legal Approval
4. Contracts Pending Legal Approval
 - A. **Comcast, Norris Library, Contract #26-0073** – Two-year contract for \$290.52 per month. Will be cancelled once services provided by recently executed County contract are operating.
 - B. **University Health System, EMS, Contract #26-0077** – Two-year Clinical experiences contract for AEMT students.
5. Capital Asset Surplus Request

Description	Department	Condition	Starting Bid
2009 Ford Crown Victoria	Fleet Services	Operable	\$300

6. Sale of Capital Surplus Items – Information Only

Description	Department	Condition	Starting Bid	Winning Bid
2008 Nissan Quest	Senior Center	Operable	\$200	\$1750
2017 Ford Explorer	Sheriff	Needs Repair	\$500	\$2200
2017 Ford Explorer	Sheriff	Needs Repair	\$500	\$3375

7. Cash and Fund Balance Report, etc.....Robby Holbrook
8. Consent Agenda Transfers, not requiring Commission approval (1)
9. AC Schools / Marcus Bullock..... Appropriations (2-4)

- 10. Highway / Gary Long..... Appropriations (5)
- 11. Tourism / Stephanie WellsAppropriation (6)
- 12. County Clerk/Jeff ColeAppropriation (7)
- 13. General Fund / Mayor Frank..... Appropriations (8-9)
- 14. Finance / Robby Holbrook Appropriations (10-12)

SECTIONS:

- District Attorney General Litigation Tax/Chairman Vowell (A)
- Catalis Contract Addition/Rex Lynch & Sheriff Barker (B)
- CDBG Grant opportunity/Mayor Frank(C)
- Park Road/Conservation Board (D)
- Sheriff Salary Comparison/Sheriff Barker.....(E)
- Unfinished Business.....(F)
- New Business (G)

**ANDERSON COUNTY GOVERNMENT
CASH AND FUND BALANCE REPORT
November 30, 2025**

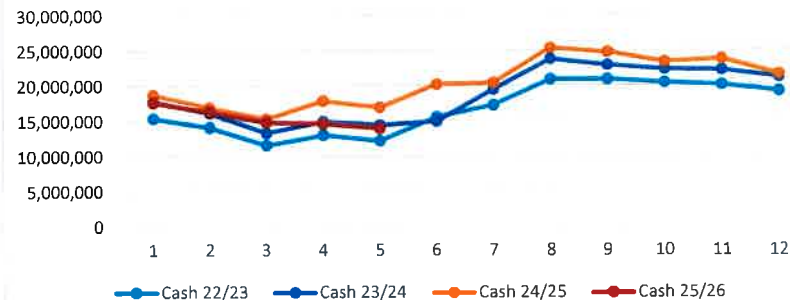
FUND	DESCRIPTION	NON-SPENDABLE	RESTRICTED FUNDS	COMMITTED FUNDS	ASSIGNED FUNDS	UNASSIGNED FUND BALANCE	TOTAL FUND BALANCE	CASH
101	General Fund	\$ -	\$ 1,205,462	\$ 343,761	\$ 1,627,153	\$ 13,712,507 *	\$ 16,888,883	\$ 13,940,460
115	Library Fund	\$ -	\$ 181,320		\$ -	\$ -	\$ 181,320	\$ 142,672
116	Solid Waste/Sanitation Fund	\$ -	\$ 721,662	\$ -	\$ -	\$ -	\$ 721,662	\$ 1,039,453
120	Opioid Abatement			\$ 752,610			\$ 795,135	\$ 795,135
121	American Rescue Plan							\$ 1,271,020
122	Drug Control Fund	\$ -	\$ 139,101	\$ 8,754	\$ -	\$ -	\$ 147,855	\$ 155,988
127	Channel 95 Fund	\$ -	\$ -	\$ -	\$ 21,056	\$ -	\$ 21,056	\$ 15,597
128	Tourism Fund	\$ -	\$ 782,789	\$ 5,705	\$ 101,440	\$ -	\$ 889,934	\$ 916,728
131	Highway Fund	\$ 47,550	\$ 269,737	\$ 2,787,633	\$ -	\$ -	\$ 3,582,370	\$ 4,378,931
141	General Purpose School Fund	\$ -	\$ -	\$ 11,968,412	\$ -	\$ -	\$ 11,968,412	\$ 10,361,032
143	Central Cafeteria	\$ 112,744	\$ 4,328,521	\$ -	\$ -	\$ -	\$ 4,328,521	\$ 4,173,528
151	General Debt Service Fund	\$ -	\$ 1,172,902	\$ -	\$ -	\$ -	\$ 1,172,902	\$ 1,562,938
152	Rural Debt Service Fund	\$ -	\$ 587,730	\$ -	\$ -	\$ -	\$ 587,730	\$ 986,805
156	Education Debt Service Fund	\$ -	\$ 96,991	\$ -	\$ -	\$ -	\$ 96,991	\$ 421,718
171	Capital Projects Fund	\$ -	\$ 108,600	\$ -	\$ -	\$ -	\$ 108,600	\$ 648,350
177	Education Capital Projects Fund		\$ 1,064,899	\$ -	\$ -	\$ -	\$ 1,064,899	\$ 3,922,148
263	Employee Benefit Fund	\$ 27,936	\$ -	\$ -	\$ 821,748	\$ -	\$ 821,748	\$ 1,221,770
		\$ 188,230	\$ 10,659,714	\$ 15,866,875	\$ 2,571,397	\$ 13,712,507	\$ 43,378,018	\$ 45,954,273

* General Unassigned Fund Balance limit of \$8M requiring 2/3 (11) votes for budget amendments.

Cash Trends
November

Cash 21/22	12,975,594
Cash 22/23	12,159,761
Cash 23/24	14,366,668
Cash 24/25	16,923,325
Cash 25/26	13,940,460

General Fund Cash Trends



Copy of Local Option Sales Tax - Net Breakdown by FY

FY2025	Anderson Co.	Clinton	Rocky Top	Norris	Oak Ridge	Oliver Springs	Out of State	Total	+/-
July	\$491,168.50	\$930,859.52	\$108,725.51	\$44,448.53	\$2,411,025.21	\$124,410.32	\$66,990.18	\$4,177,627.77	4.2%
August	\$511,851.31	\$800,787.50	\$101,851.85	\$47,875.06	\$2,774,632.51	\$124,698.62	\$15,001.64	\$4,376,662.49	9.7%
September	\$512,025.95	\$802,463.06	\$101,803.19	\$46,608.41	\$2,597,731.30	\$137,204.98	\$52,173.02	\$4,250,009.91	17.3%
October	\$497,462.45	\$887,229.76	\$100,691.60	\$41,831.66	\$2,353,123.16	\$126,512.93	\$63,185.12	\$4,070,036.68	8.9%
November	\$506,343.21	\$953,771.87	\$99,110.32	\$48,467.91	\$2,527,615.95	\$126,803.66	\$47,951.78	\$4,310,064.70	3.4%
December	\$507,665.20	\$971,899.48	\$105,362.12	\$40,481.03	\$2,490,047.05	\$136,616.12	\$46,588.25	\$4,298,659.25	5.6%
January	\$602,686.44	\$1,051,538.71	\$115,188.16	\$53,396.68	\$2,981,517.91	\$134,690.93	\$65,305.67	\$5,004,324.50	-5.5%
February	\$454,113.16	\$873,735.49	\$90,892.13	\$36,505.29	\$2,178,194.50	\$125,295.15	\$51,888.55	\$3,810,624.27	-1.1%
March	\$454,042.03	\$831,939.65	\$84,925.57	\$36,233.61	\$2,260,444.64	\$115,754.23	\$47,288.01	\$3,830,627.14	-2.1%
April	\$553,490.99	\$957,685.24	\$105,129.31	\$46,031.00	\$2,816,318.47	\$125,009.35	\$34,833.56	\$4,638,497.92	4.4%
May	\$557,524.13	\$964,901.26	\$100,437.63	\$42,535.44	\$2,632,140.41	\$133,489.15	\$80,207.03	\$4,511,235.05	1.7%
June	\$560,683.20	\$1,046,259.14	\$103,912.07	\$44,201.70	\$2,756,562.11	\$130,311.67	\$56,019.68	\$4,697,949.57	8.1%
Totals:	\$6,209,056.57	\$11,073,070.68	\$1,218,029.46	\$528,616.32	\$30,779,353.22	\$1,540,797.11	\$627,432.49	\$51,976,319.25	4.2%
FY2026	Anderson Co.	Clinton	Rocky Top	Norris	Oak Ridge	Oliver Springs	Out of State	Total	+/-
July	\$507,648.99	\$978,010.26	\$103,015.61	\$47,199.51	\$2,685,169.88	\$128,128.33	\$64,001.18	\$4,513,173.76	8.0%
August	\$551,353.91	\$1,006,909.31	\$105,299.07	\$46,667.94	\$2,941,555.02	\$127,918.15	\$19,038.15	\$4,798,741.55	9.6%
September	\$544,006.51	\$987,949.30	\$99,955.24	\$44,455.23	\$2,919,298.05	\$137,201.46	\$30,527.34	\$4,763,393.13	12.1%
October	\$611,382.00	\$927,031.25	\$100,382.46	\$47,428.45	\$2,556,417.96	\$133,076.18	\$27,730.35	\$4,403,448.65	8.2%
November									
December									
January									
February									
March									
April									
May									
June									
Totals:	\$2,214,391.41	\$3,899,900.12	\$408,652.38	\$185,751.13	\$11,102,440.91	\$526,324.12	\$141,297.02	\$18,478,757.09	

22.90%

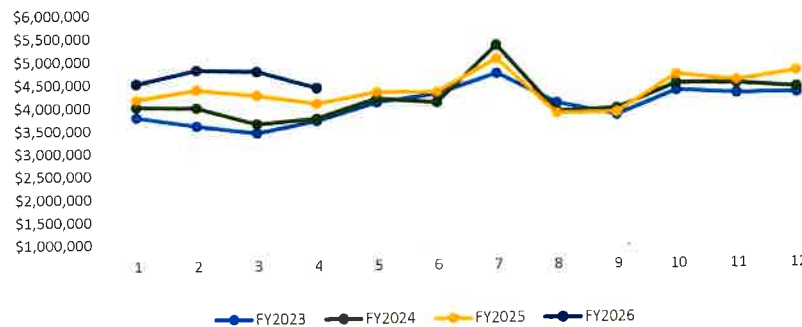
2,012,508

increase from last FY
\$201,883.41
10.03%

Last FY 16,874,337
\$1,604,420.09

9.51% Increase

Local Option Sales Tax - Total Net Collections



12/1/2025

ARPA PROJECTS

	ARPA Funding Eligibility Category	REVENUE LOSS	OTHER ELIGIBILITIES	TOTAL			
	Total ARPA Allocation	\$ 10,000,000.00	\$ 4,952,074.00	\$ 14,952,074.00			
	-Less Budgeted To-Date	\$ (10,262,639.51)	\$ (5,120,393.55)	\$ (15,383,033.06)			
	Remaining Allocation	\$ (262,639.51)	\$ (168,319.55)	\$ (430,959.06)			
	Interest earned and balance of allocations	\$ 450,678.80	\$ (430,959.06)				
	Total Interest Remaining			\$ 19,719.74			
	Project Name	BUDGETED	EXPENDED TO-DATE	BUDGETED BUT NOT EXPENDED	PROJECT STATUS	REVENUE LOSS	Date Approved by Commission
1	Employee Retention Payments -Exempt	\$ 85,013.68	\$ 85,013.68	\$ -	Complete	YES	4/18/2022
2	Employee Retention Payments -Non-Exempt	\$ 614,826.78	\$ 614,826.78	\$ -	Complete	NO	4/18/2022
3.1	TN Emergency Broadband Fund Grants -MF Highland	\$ 11,636.84	\$ 11,636.84	\$ -	Complete	YES	2/22/2022
4	GIS Digitized Stormwater System And Outfall Map	\$ 103,060.00	\$ 103,060.00	\$ -	Complete	YES	11/21/2022
5	Comp/Building/Contents/MotorPool)	\$ 280,000.00	\$ 280,000.00	\$ -	Complete	YES	8/15/2022
6	Whole Body Scanner for Jail	\$ 135,000.00	\$ 135,000.00	\$ -	Complete	YES	9/20/2021
7	County Paving Projects	\$ 766,991.63	\$ 766,991.63	\$ -	Complete	YES	8/15/2022
7.1	County Paving Projects - New Eligibility	\$ 1,485,844.01	\$ 1,485,844.01	\$ -	Complete	NO	8/15/2022
8	County-wide Assessment for Water & Sewer Planning	\$ 92,000.00	\$ 92,000.00	\$ -	Complete	YES	3/10/2022
9	Claxton Sewerline Study	\$ 30,000.00	\$ 30,000.00	\$ -	Complete	YES	8/15/2022
10	Witness Room/Archives Relocation	\$ 1,019,170.85	\$ 1,019,170.85	\$ -	Complete	YES	8/15/2022
11	Senior Center Kitchen Improvements	\$ 670,200.00	\$ 670,200.00	\$ -	Complete	YES	5/16/2022
12	A/V Technology for Room 118A	\$ 15,182.53	\$ 15,182.53	\$ -	Complete	YES	5/16/2022
13	IT Infrastructure Needs (e.g., Multi-Factor Authentication)	\$ 150,000.00	\$ 150,000.00	\$ -	Complete	YES	8/15/2022
15	Other Vehicles on Capital Requests	\$ 224,823.00	\$ 224,823.00	\$ -	Complete	YES	8/15/2022
16	Sheriff's Vehicles for 2 Years	\$ 899,349.03	\$ 899,349.03	\$ -	Complete	YES	8/15/2022
18	Family Justice Center -Building Purchase	\$ 175,000.00	\$ 175,000.00	\$ -	Complete	YES	8/15/2022
19	EMS Stretchers (12)	\$ 398,409.00	\$ 398,409.00	\$ -	Complete	YES	11/21/2022
21	Oak Ridge Fire Dept. Training Center	\$ 273,500.00	\$ 273,500.00	\$ -	Complete	YES	8/15/2022
22	Other County Capital Outlay Requests (e.g., \$10k Judges)	\$ 9,334.76	\$ 9,334.76	\$ -	Complete	YES	8/15/2022
23	Repair Chimes	\$ 18,635.00	\$ 18,635.00	\$ -	Complete	YES	1/17/2023
24	A/V Technology for Room 312	\$ 13,994.24	\$ 13,994.24	\$ -	Complete	YES	3/20/2023
25	Jail Medical Services	\$ 250,000.00	\$ 250,000.00	\$ -	Complete	YES	5/15/2023
26	EMS Budget Fund Balance Adjustment (FY24)	\$ 516,000.00	\$ 516,000.00	\$ -	Complete	YES	6/19/2023
28	Fire Department/Rescue Squad Equipment	\$ 547,389.89	\$ 547,389.89	\$ -	Complete	YES	8/21/2023
29	EMS AED's	\$ 272,669.74	\$ 272,669.74	\$ -	Complete	YES	8/21/2023
30	Claxton Area Repeater	\$ 13,475.23	\$ 13,475.23	\$ -	Complete	YES	8/21/2023
32	Contributions Child Advocacy Center & American Legion	\$ 18,405.00	\$ 18,405.00	\$ -	Complete	YES	3/18/2024
33	County-wide Emergency Communications System	\$ 1,250,000.00	\$ 1,250,000.00	\$ -	Complete	NO	12/18/2023
34	Parks Bobcat	\$ 53,161.25	\$ 53,161.25	\$ -	Complete	YES	5/20/2024
35	Anderson County Fire Commission Funding for Departments	\$ 330,000.00	\$ 330,000.00	\$ -	Complete	YES	5/20/2024
36	Auto Purchases	\$ 170,281.35	\$ 170,281.35	\$ -	Complete	YES	6/17/2024
38	Sheriff's Vehicles FY25	\$ 571,962.02	\$ 571,962.02	\$ -	Complete	YES	8/19/2024
39	Archives Security Cameras	\$ 13,802.94	\$ 13,802.94	\$ -	Complete	YES	8/19/2024
40	Senior Center Badge System	\$ 10,888.36	\$ 10,888.36	\$ -	Complete	YES	9/16/2024
42	County Auto Purchases	\$ 100,000.00	\$ 100,000.00	\$ -	Complete	YES	11/18/2024
44	Employee Retention Payments 2024	\$ 469,288.25	\$ 469,288.25	\$ -	Complete	YES	12/16/2024
3	TN Emergency Broadband Fund Grants -MF Comcast	\$ 250,000.00	\$ -	\$ 250,000.00	In Progress	YES	2/22/2022
14	EMS Ambulances for 2 years	\$ 1,346,903.66	\$ 923,707.66	\$ 423,196.00	In Progress	NO	8/15/2022
27	TDEC ARP Water Infrastructure Investment Plan (WIIP)	\$ 379,514.92	\$ 307,735.98	\$ 71,778.94	In Progress	YES	6/19/2023
31	Dental Clinic Redesign/Relocation/Bldg Improvements	\$ 604,000.00	\$ 506,538.99	\$ 97,461.01	In Progress	YES	9/18/2023
37	EMS Vehicles FY25	\$ 422,819.10	\$ 284,669.10	\$ 138,150.00	In Progress	NO	8/19/2024
41	Blockhouse Valley Recycling Center	\$ 56,500.00	\$ 22,600.00	\$ 33,900.00	In Progress	YES	10/21/2024
43	Blockhouse Valley Recycling Center	\$ 14,000.00	\$ 9,800.00	\$ 4,200.00	In Progress	YES	12/16/2024
45	Health Dept Reno ARPA Interest Last Dollar	\$ 250,000.00	\$ -	\$ 250,000.00	In Progress	YES	9/15/2025
		\$ 15,383,033.06	\$ 14,114,347.11	\$ 1,268,685.95			

Current Projects as of 11-30-25

TYPE OF AMENDMENT

0083927

FROM: Robert Holbrook

25,000

Motion

Transferring funds to the appropriate capital code to align expenditures with the intended and necessary use

①

ANDERSON COUNTY BUDGET AMENDMENT REQUEST

IMPORTANT NOTE: This form is due to the Budget Director's Office by 2:00 P.M. on the Monday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER: ☐

APPROPRIATION: ☒

DEPARTMENT: Fiscal Services

FROM: Marcus Bullock

DATE: 12/1/2025

0083928

INCREASE <input checked="" type="checkbox"/>	CODE DESCRIPTION	AMOUNT
DECREASE <input type="checkbox"/>		
141-46790-ISM	Other Vocational	\$ 119,174.08
Total		\$ 119,174.08

[illegible]

Motion _____

☐ To Approve

☐ To Refer

☐ With ☐ W/O

Seconded

Motion _____

Detailed Justification / Explanation :

Detailed Justification / Explanation:
To appropriate carryover funds from the state Innovative School Models grant for the completion of the CTE building at Clinton High School.

②

ANDERSON COUNTY BUDGET AMENDMENT REQUEST

IMPORTANT NOTE: This form is due to the Budget Director's Office by 2:00 P.M. on the Monday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER: ☐APPROPRIATION: ☒DEPARTMENT: SPECIAL EDUCATION DEPARTMENTFROM: KIM TOWE

0083929

DATE: 11/24/2025

INCREASE <input checked="" type="checkbox"/> DECREASE <input type="checkbox"/>	CODE DESCRIPTION	AMOUNT
141-34555-SEFFS	SPECIAL EDUCATION FEES FOR SERVICES	\$ 60,000.00
Total		\$ 60,000.00

INCREASE <input checked="" type="checkbox"/> DECREASE <input type="checkbox"/>	CODE DESCRIPTION	AMOUNT
141. -72220-189-SEFFS	OTHER SALARIES & WAGES	\$ 51,594.00
141. -72220-201-SEFFS	SOCIAL SECURITY	\$ 3,720.00
141. -72220-204-SEFFS	STATE RETIREMENT	\$ 3,816.00
141. -72220-212-SEFFS	EMPLOYER MEDICARE	\$ 870.00
Total		\$ 60,000.00

Motion _____

☐ To Approve

☐ To Refer

☐ With ☐ W/O

Seconded Motion _____

Detailed Justification / Explanation :

To appropriate funds for semester stipends for PCM trained Classified Staff, stipends for SpEd Department Chairs, Instructional Coaches and stipends for Related Service Providers.

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER:

APPROPRIATION: X

0083930

DEPARTMENT: Fiscal Services

FROM: Marcus Bullock

INCREASE	CODE DESCRIPTION	AMOUNT
177-76100-706-CLAES	Regular Capital Outlay - Building Construction - Claxton Elem School	\$ 1,000,000.00
	Total	\$ 1,000,000.00
DECREASE		
177-34585	Restricted for Capital Projects	\$ 1,000,000.00
	Total	\$ 1,000,000.00

1,064,899

Motion			
<input type="checkbox"/>	To Approve		
<input type="checkbox"/>	To Refer		
<input type="checkbox"/>	With	<input type="checkbox"/>	W/O
Seconded			
Motion			

Detailed Justification / Explanation :

Appropriation of funds towards the completion of Claxton Elementary School.

Impact on 26/27 Budget - No

4

ANDERSON COUNTY BUDGET AMENDMENT REQUEST

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Tuesday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER: ☐APPROPRIATION: ☒

0083931

DEPARTMENT:

FROM:

Highway

Gary Long Road Superintendent

DATE: 11/25/2025

Increase	CODE DESCRIPTION	AMOUNT
131-62000-402	Asphalt Roads	\$ 400,000.00
	TOTAL	\$ 400,000.00

Decrease	CODE DESCRIPTION	
131-34550	Restricted for Highway	\$ 400,000.00
	TOTAL	\$ 400,000.00

2.7m

Motion <input type="checkbox"/> To Approve <input type="checkbox"/> To Refer <input type="checkbox"/> With <input type="checkbox"/> W/O		
Seconded		
Motion		

Detailed Justification / Explanation :

Asphalt AC Roads

Please attach additional sheet if more information is needed

5

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER:

APPROPRIATION: X

DEPARTMENT: Tourism

FROM: Stephanie Wells

0083932

INCREASE	CODE DESCRIPTION	AMOUNT
128-58110-799-TEGLB	Tourism - Other Capital Outlay - Lost Bottom Park	\$ 188.90
	Total	\$ 188.90
DECREASE		
128-34635-SDAG	Committed for Tourism - State Direct Appropriation Grant	\$ 188.90
		188.90
	Total	\$ 188.90

Motion <input type="checkbox"/> To Approve <input type="checkbox"/> To Refer <input type="checkbox"/> With <input type="checkbox"/> W/O		
Seconded _____		
Motion		

Detailed Justification / Explanation :

Unspent funds of \$188.90 remain available from the State Direct Appropriation Grant from FY 20-21 that may be used for signage at Lost Bottom Park.

Impact on 26/27 Budget - No

Please attach additional sheet if more information is needed

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Tuesday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER: ☐APPROPRIATION: ☐

DEPARTMENT:

FROM:

0083933

County Clerk _____

Jeff Cole _____

11/25/2025

Increase	CODE DESCRIPTION	AMOUNT
101-43383	County Clerk-Additional Fees	\$ 30,000.00
	Titling and Registration	
	TOTAL	\$ 30,000.00

Increase	CODE DESCRIPTION	
101-52500-709	Data Processing Equipment	\$30,000.00
	TOTAL	\$30,000.00

Motion <input type="checkbox"/> To Approve <input type="checkbox"/> To Refer <input type="checkbox"/> With <input type="checkbox"/> W/O		
Seconded _____		
Motion		

Detailed Justification:

Purchasing new computers to meet Window 11 hardware requirements for security, speed and reliability.

Impact on 24/25 Budget

One Time Increase

7

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Tuesday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER: ☐

APPROPRIATION: ☒

0083034

DEPARTMENT:

FROM:

DEC 1 '25 AM 11:26 FINANCE

Archives & Records

Mayor Frank

12/1/25

INCREASE	CODE DESCRIPTION	AMOUNT
101-51910-719	Archives Equipment	\$23,097.14
		\$23,097.14

DECREASE	CODE DESCRIPTION	AMOUNT
101-34510 - ARCHV	Restricted for Archives	\$23,097.14

Motion

To Approve

To Refer

☐

With

W/O

Seconded

Motion

\$23,097.14

Detailed Justification / Explanation Shelving for Archives space that will hold 945 boxes. Amendment is based on a quote for TAB steel shelving, supports, reinforcements, delivery, and installation. Unless this quote is on a state contract, we will need to obtain additional quotes.

What Impact does this amendment/appropriation have on next year's budget (one-time amendment or permanent increase)? None

Please attach additional sheet if more information is needed

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER:
DEPARTMENT: Mayor

APPROPRIATION: X
FROM: Terry Frank

0083935

INCREASE	CODE DESCRIPTION	AMOUNT
101-54310-105	Fire Prevention & Control - Director	\$ 35,000.00
101-54310-201	Fire Prevention & Control - Social Security	\$ 2,170.00
101-54310-204	Fire Prevention & Control - Retirement	\$ 2,100.00
101-54310-210	Fire Prevention & Control - Unemployment	\$ 21.00
101-54310-212	Fire Prevention & Control - Medicare	\$ 508.00
	Total	\$ 39,799.00
DECREASE		
101-34790-48991	Assigned For Other Purposes - Opioid Past Remediation	\$ 39,799.00
	Total	\$ 39,799.00

Motion		
<input type="checkbox"/>	To Approve	
<input type="checkbox"/>	To Refer	
<input type="checkbox"/>	With	
<input type="checkbox"/>	W/O	
Seconded Motion		

Detailed Justification / Explanation: In October, County Commission approved moving forward with funding for a Fire Marshal, with funds to come from the damages portion of the Opioid funding as relating to first response. This amendment is to place funds into the proper expenditure codes. Payroll worksheet attached to show breakdown.

Impact on 26/27 Budget - Yes

9

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER:

APPROPRIATION: X

0083936

DEPARTMENT: Finance

FROM: Robert Holbrook

INCREASE	CODE DESCRIPTION	AMOUNT
101-51900-599	Other General Administration - Other Charges	\$ 250,000.00
	Total	\$ 250,000.00
DECREASE		
101-39000	Unassigned	\$ 250,000.00
	Total	\$ 250,000.00

13.7M

Motion

☐ To Approve

☐ To Refer

☐ With

☐ W/O

Seconded

Motion

Detailed Justification / Explanation :

This budget amendment request an additional \$250,000 to cover our TN Risk Management Trust (TRNMT) insurance premium.

I did a full audit for this fiscal year but did not capture the premium increase in the budget development process, and our current allocation is insufficient to meet the invoice amount. TNRM premiums are based on updated exposure data, claims history, and statewide rate adjustments. The most recent renewal reflected an increase driven by these factors.

Impact on 26/27 Budget - No

10

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before the Budget Committee meeting.

TYPE OF AMENDMENT

TRANSFER:

APPROPRIATION: X

DEPARTMENT: Finance

FROM: Robert Holbrook

0083937

INCREASE	CODE DESCRIPTION	AMOUNT
151-82210-603-ANMLS	General Government - Interest On Bonds - Animal Shelter	\$ 253,500.00
151-82210-606-ANMLS	General Government - Other Debt Issuance Charges - Animal Shelter	\$ 46,500.00
	Total	\$ 300,000.00
DECREASE		
151-34680	Restricted For Debt Service	\$ 300,000.00
	Total	\$ 300,000.00

Motion

☐

To Approve

☐

To Refer

☐

With

☐

W/O

Seconded

Motion

Detailed Justification / Explanation :

This budget amendment is needed to properly record and expense the interest and other issuance-related costs associated with the animal shelter bond. When the bond was issued, the county incurred several required charges—such as initial interest, underwriting fees, financial advisory fees, and other closing costs.

These expenses are standard for any debt issuance and must be recorded in the appropriate expenditure codes within the Debt Service Fund.

Impact on 26/27 Budget - No

TYPE OF AMENDMENT

0083938

108,600

[illegible]

12




DAVE CLARK
DISTRICT ATTORNEY GENERAL

SEVENTH JUDICIAL DISTRICT
STATE OF TENNESSEE
101 SOUTH MAIN STREET, SUITE 300
CLINTON, TENNESSEE 37716

PHONE (865) 457-5640
FACSIMILE (865) 457-9352
www.attorney-general.com



MEMORANDUM

TO: Jamie Brooks, Law Director
FROM: Dave Clark 
RE: Proposed Anderson County Resolution
DATE: July 18, 2025

This past legislative session the Tennessee Legislature and Governor recognized a need to create additional funding for District Attorneys General across the state to cover incidental expenses unique to the needs of their district. This could include expert witness fees, specialized training, security needs, public education materials and other needs as they arise. They wanted a solution that did not require the Legislature to act on each individual need nor require appropriations or a tax increase. As a result, they authorized a \$12.50 cost on misdemeanor and felony cost bills to address these public safety needs. In order for the collection of the fund to begin, it requires a 2/3 approval of the County Legislative Body. I have drafted a proposed resolution for this purpose and for your consideration and that of the County Commission.

The use of these funds must be reported by me each year to the District Attorney General's Conference and from there to the Senate Judiciary and Finance Committee chairpersons as well as the House Criminal Justice Subcommittee and Finance Committee chairpersons. So, there is oversight already in place for use of these funds.

I am, of course, happy to answer any questions you or the Commission may have. I would be grateful if you would submit this or your version of this Resolution to the County Commission for its consideration.

Sec A

RESOLUTION TO AUTHORIZE A TWEEVE DOLLAR AND FIFTY CENT CHARGE BY THE CLERK OF EVERY COURT IN ANDERSON COUNTY HAVING JURISDICTION OF STATE MISDEMEANORS AND FELONIES FOR THE PURPOSES AUTHORIZED AND SET OUT IN T.C.A. § 40-3-106

WHEREAS, upon adoption of an appropriate resolution by a county legislative body, T.C.A. § 40-3-106 makes it the duty of the clerk of every court in that county having jurisdiction of state misdemeanors and felonies to include in every misdemeanor and felony cost bill, a charge of twelve dollars and fifty cents (\$12.50) that must be remitted to the county government, except in counties that are part of a multiple county judicial district as defined in T.C.A. § 16-2-506, in which case this charge must be remitted to the office of the executive director of the district attorneys general conference for the purpose of providing supplemental funding for the office of the district attorney general within that judicial district. Any unencumbered moneys and any unexpended balance of such funds remaining at the end of a fiscal year do not revert to the state general fund but must be carried forward for the purpose for which they were originally intended; and

WHEREAS, under T.C.A. § 40-3-106 the aforesaid clerks may only charge the twelve dollars and fifty cents (\$12.50) upon adoption of a resolution by a two-thirds (2/3) vote of the county legislative body of such county; and

WHEREAS, the county legislative body in Anderson County, Tennessee finds that implementation and collection of the foregoing charge is in the best interests of the county.

NOW THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Anderson County, Tennessee, meeting in _____ session at Clinton, Tennessee, on this _____ day of _____, 2025, that:

SECTION 1. The clerk of every court in Anderson County having jurisdiction of state misdemeanors and felonies shall include in every misdemeanor and felony cost bill, a charge of twelve dollars and fifty cents (\$12.50) that must be remitted to the county government for the purpose of providing supplemental funding for the office of the district attorney general in this judicial district. Any unencumbered moneys and any unexpended balance of such funds remaining at the end of a fiscal year do not revert to the state general fund but must be carried forward for the purpose for which they were originally intended;

SCA

SECTION 2. All costs collected by Anderson County government pursuant to this Resolution must be used for providing support services for the purpose of promoting public safety at the sole discretion of the district attorney general for the 7th judicial district;

SECTION 3. Anderson County may supplement the funds of the district attorney general system to promote public safety. The costs collected by Anderson County under this Resolution are supplemental and in addition to any funds received under T.C.A. § 40-3-106 or under title 8, chapter 7 of the Tennessee Code Annotated, relative to district attorneys general;

SECTION 4. In every misdemeanor and felony prosecution in which restitution is ordered or the privilege tax for the criminal injuries compensation fund established by T.C.A. § 40-24-107 is also levied, the cost imposed by this Resolution does not have priority over collection of that restitution or privilege tax; and

SECTION 5. This Resolution shall take effect immediately upon its passage and approval, the public welfare requiring it.

ADOPTED this ____ day of _____, 2025 by a two-thirds (2/3) vote of the Anderson County legislative body.

APPROVED:

County Mayor

ATTEST:

County Clerk

SEC A

< Previous

Next >

Tenn. Code Ann. § 40-3-106

Copy Citation

Current through the 2025 Regular Session.

[Tennessee Code Table of Contents PAW- ET TABLE OF CONTENTS](#)[Title 40 Criminal](#)

Document:

Tenn. Code Ann. § 40-3-106

40-3-106. Implementation and allocation of court cost charges for supplemental funding of district attorney general offices.

(a) This section takes effect in any county immediately upon approval by two-thirds (⅔) vote of the county legislative body.

(b) It is the duty of the clerk of every court having jurisdiction of state misdemeanors and felonies to include in every misdemeanor and felony cost bill, a charge of twelve dollars and fifty cents (\$12.50) that must be remitted to the county government, except in counties that are part of a multiple county judicial district as defined in § 16-2-506, in which case this charge must be remitted to the office of the executive director of the district attorneys general conference for the purpose of providing supplemental funding for the office of the district attorney general within that judicial district. Any unencumbered moneys and any unexpended balance of such funds remaining at the end of a fiscal year do not revert to the state general fund but must be carried forward for the purpose for which they were originally intended.

(c) All costs collected by county governments pursuant to this section must be used for providing support services for the purpose of promoting public safety at the sole discretion of the district attorney general for that county's respective judicial district.

(d) A county may supplement the funds of the district attorney general system to promote public safety. The costs collected by the county under this section are supplemental and in addition to any funds received under this chapter or under title 8, chapter 7, relative to district attorneys general.

(e) This section does not apply to nonmoving traffic violations.

(f) In every misdemeanor and felony prosecution in which restitution is ordered or the privilege tax for the criminal injuries compensation fund established by § 40-24-107 is also levied, the cost imposed by this section does not have priority over collection of that restitution or privilege tax.

(g) A district attorney general receiving or directing funding pursuant to this section shall submit a report to the district attorneys general conference no later than January 1 of each year detailing the amount of costs charged and collected and the purposes for which the funds were used in the year immediately preceding such date. The district attorneys general conference shall provide a

corresponding report no later than February 15 of each year to the chair of the judiciary committee of the senate, the chair of the criminal justice committee of the house of representatives, and the chairs of the finance, ways and means committees of the senate and the house of representatives, providing such information in aggregate and by district.

History

Acts 2025, ch. 369, § 1.

SECA

Director of Schools


No Report

Law Director

16. Commissioner Foster made a motion to approve the corrected Opioid Provider Agreement to add parent entity to grant for Foundation House (EXHIBIT D). Second by Commissioner Palmer. Motion passed by voice vote.

Operations

17. Commissioner Foster made a motion to approve Resolution No. 25-08-1224 Authorizing Anderson County to Join the State of Tennessee and Other Local Governments in Amending the Tennessee State-Subdivision Opioid Abatement Agreement and Approving the Related Settlement Agreements (EXHIBIT E). Second by Commissioner Verran. Motion passed by voice vote.

 18. Commissioner Yager made a motion to approve the Resolution to authorize a Twelve Dollar and Fifty Cent (\$12.50) Charge by the Clerk of Every Court in Anderson County Having Jurisdiction of State Misdemeanors and Felonies. Seconded by Commissioner Capshaw. Voting Aye: Capshaw, Vowell, Foster and Smallridge. Voting No: Verran, Isbel, Beauchamp, Yager, Vandagriff, Mayes, Anderson, Palmer, White and Allen. Absent: Wandell and McKamey. Motion failed.

19. Commissioner Isbel made a motion to approve to allow the Law Director to seek direction from the District Attorney or State Representative on how to proceed with getting access to the family cemeteries in question. Second by Commissioner Yager. Motion passed by voice vote.

20. Commissioner Verran made a motion to approve to enter in to the minutes the email received from Marlena Gore, Project Manager, TDOT/Region One Project Management. Second by Commissioner Capshaw. Motion passed by voice vote.

Intergovernmental

No Action

Fire Commission

21. Commissioner Capshaw made a motion to approve to enter the Fire Commission Minutes of June 3, 2025 to the minutes. Second by Commissioner Verran. Motion passed.

Note to be entered in the minutes: A commissioner from the Legislative Committee attended the Fire Commission meeting and discussed the Fire Works Private Act of 1947 Chapter 291 with the members.

Rules

22. Commissioner Foster made a motion to approve the Law Director to rewrite Rule number 11 to eliminate the Nominating Committee. Second by Commissioner Allen. Motion passed by voice vote.

23. Commissioner Foster made a motion to add Rule number XXVI to the Rules of Procedure; the Chairman of County Commission and the Chairman of any committees shall not make or second any motion without first passing the gavel. Second by Commissioner Yager. Motion passed by voice vote.

24. Commissioner Foster made a motion to approve Resolution No. 25-08-1227 To Merge the Intergovernmental Committee and Legislative Committee with the Operations Committee (EXHIBIT F). Second by Commissioner Yager. Motion passed by voice vote.

1462

Regular Session

August 18, 2025

Sec A



Catalis
3025 Windward Plaza, Suite 200
Alpharetta, GA 30005

No.: SF 00434413
Date: November 14, 2025

PROFESSIONAL SERVICES WORK ORDER

CUSTOMER INFORMATION

Customer: Anderson County, TN Email: rlynch@andersoncourts.org
Contact Person: Rex Lynch Phone: 865-254-1700

Billing Contact Name: Rex Lynch, Circuit Court Clerk
Billing Mailing Address: 100 N. Main St. Room 301, Clinton, TN 37716
Billing Email Address: rlynch@andersoncourts.org
Catalis Representative: Matt Sorenson, matt.sorenson@catalisgov.com

PROFESSIONAL SERVICES

Catalis shall provide Professional Services in accordance with the existing Terms and Conditions.

Software Service: ICON/CMS360

Project Name: Anderson County TN -Vine Integration

1. One-Time Professional Services Fees

Vine Integration with Anderson County Court	
Project Management	\$5,625
Application Development and QA	13,500
Implementation	9,000
Mapping	3,375
Documents	1,125
Service discount	(20,625.00)
Total One-Time Services Fees	\$12,000

1.1. One-time Professional Services Fees shall be billed upon Execution of this Order.

2. Annual Subscription Fee Increase*

	Year 1	Year 2	Year 3	Year 4	Year 5
Annual Maintenance	\$2,400	\$2,544	\$2,697	2,858	\$3,030
* Applicable only if requirement is <u>not</u> legislatively mandated..					

BILLING SUMMARY

- Professional Services Fees shall be invoiced each month for services provided in the preceding month.
- Year 1 Annual Subscription Fee Increase shall be billed upon Execution of this Order and prorated to align with existing Software Service annual term end date. Subsequent years are billed annually in advance thereafter.
- Invoices shall be due and payable within thirty (30) calendar days following invoice by Catalis.
- Any Recurring Fees increase annually by the greater six percent (6%) or by the increase in the Consumer Price Index ("CPI") for the prior calendar year.

SECB



GENERAL NOTES

- Pricing/terms are subject to change if the Order is not signed within sixty (60) days of the Order Date.
- Any delivery date commitment in the Schedule above is contingent upon the timely execution of this change request, as any delays may impact the final delivery timeline.
- Delivery schedule, if applicable, assumes customer can deliver data in the required format.
- The fees listed on this Order are estimated based on the information available to Catalis at the time of the making of this Order. Following adoption of this Scope of Work, any changes must be memorialized with a written Amendment or Work Order, without regard to whether the change affects costs, and must be approved in writing by Catalis and the Customer. If the changes impact cost, an estimate of the cost impact shall be included.

SCOPE OF WORK

Description of Services

One way Integration between Anderson County, TN Court with VINE (<https://www.vinelink.com/>) that provides victims communication capabilities. This increases the information delivered to victims of crimes when the status of their court information changes.

Technical Specifications

Develop a one-way interface from Catalis CMS360 Court Management System to VINE. This occurs when there is an update to a registered victim that has an active court case and the court information changes. This will include, but not limited to, Code Tables that contain descriptions of various codes used in the system. Data requirements include, case, defendant, court event information and charges. VINE to receive updates on active cases from Catalis CMS 360. Data access, data transfer, methods of data transfer, data types, and data transmission schedule to be determined by the Catalis development team.

ACCEPTANCE

By signing below, signatories represent that they are validly authorized to enter into this Order and accept their terms and conditions. The Order is dated effective and shall be considered binding upon execution ("Effective Date") by and between both parties.

ANDERSON COUNTY, TN:

By: _____

Name: _____

Title: _____

Date: _____

CATALIS COURT AND LAND RECORDS:

By:  _____

Name: Chuck Wilkinson

Title: Director, Professional Services

Date: November 14, 2025



ANDERSON COUNTY GOVERNMENT

TERRY FRANK
COUNTY MAYOR

December 1, 2025

Commissioner Shain Vowell
Chairman, Anderson County Budget Committee

RE: Budget Agenda

Dear Chairman Vowell and Honorable Members of Budget Committee,

I wish to add the discussion of a Community Development Block Grant Opportunity on the Agenda.

Traditionally Anderson County has used CDBG for water line replacements or installation, however, I am suggesting we choose a different project for this one year. Federal infrastructure funds and American Rescue Plan funding has funded many water and sewer projects, and the increased demand for this utility work has contributed to higher costs. ARP projects must be wrapped up by the end of 2026. I am suggesting we choose a different project that can be wrapped up quickly and give us the opportunity to pursue a utility related project the following grant cycle after the market has cooled and more contractors are available. As an example, on one of our utility bid offerings, we had no bidders.

As commission authorized and funded the construction documents for EMS stations, I am suggesting an application for an EMS Station in the Rocky Top area where we could achieve quicker turnaround. While we have needs for stations in Oak Ridge, and we also have a plan to construct a ½ station in Claxton, the scoring process makes the Rocky Top area ideal for the grant. Applying for this grant would not get in the way of any efforts to construct in Oak Ridge or Claxton but would only be a possible way to fund one additional station. Using last year's numbers, if we applied for \$1 million, our match would be \$219,512. I don't have this year's match numbers yet, but I have been advised by ETDD that we should be in the same range.

A handwritten signature in blue ink, appearing to read "Terry Frank", is written over the bottom left of the letter.

ANDERSON COUNTY CONSERVATION BOARD
MINUTES

November 12th, 2025

Members Present:

Denise Palmer – Board Chair, Scott Burton, Tony Powers, Matthew Bader, Ben Taylor – Parks Director

Members Absent:

Lewis Ridenour

Others Present:

Terry Frank – Mayor, Commissioner Chad McNabb, Stephanie Wells – Tourism Director, Robert Holbrook – Finance Director, Andrew Stone – Secretary

The Conservation Board meeting was called to order at 5:00pm on November 12th, 2025.

Approval of Agenda:

Motion by Scott Burton, seconded by Tony Powers, to approve the Agenda as presented.
Motion carried unanimously.

Approval of Minutes:

Motion by Matt Bader, seconded by Tony Powers, to approve the prior meeting Minutes from the October 6th, 2025 meeting.
Motion carried unanimously.

Public Comment Period:

No public present.

Unfinished Business:

1st Item of Unfinished Business:

Discussion held on the status of the road erosion repair at Anderson County Park.
Motion by Tony Powers, seconded by Scott Burton, that in light of the grant secured to pave Park Road, and the original agreement with the Road Superintendent, the Conservation Board requests that County Commission authorize the Highway Department to proceed with repairing of Park Road before water levels rise.
Motion carried unanimously.

2nd Item of Unfinished Business:

Discussion held on the preliminary concept design of the new Claxton Community Park and the previously discussed community survey.
Motion by Scott Burton, seconded by Matt Bader, to proceed with the distribution of the amended survey to the Claxton community accompanied by a press release, utilizing SurveyMonkey posted on Facebook and the Clinton Courier. The Board further requests

Sec D

that the timing and release of the survey and press materials be coordinated at the discretion of the Conservation Board Chair, the Mayor, and the Tourism Director.
Motion carried unanimously.

3rd Item of Unfinished Business:

Mayor Terry Frank provided updates on multiple park projects and the status of current and potential grants for each.

Motion by Scott Burton, seconded by Tony Powers, to authorize the Mayor to pursue additional grant funding for the Gibbs Ferry project in connection with the Pellissippi Blueway initiative.

Motion carried unanimously.

New Business:

1st Item of New Business:

Ben Taylor discussed the current state of the Park dump truck.

Motion by Scott Burton, seconded by Matt Bader, to approve funding in the amount of \$7,500 from the current Park budget for the repair of the dump truck.

Motion carried unanimously.

2nd Item of New Business:

Ben Taylor provided an update on a previously received quote for the repair of shoreline erosion near the campground.

Motion by Scott Burton, seconded by Matt Bader, to proceed with the shoreline erosion control project on the campground side of the Park, utilizing reserved Monsanto funding, with the remaining project costs to be covered by Sports Gambling Revenue.

The total project expense is not to exceed \$68,500.00.

Motion carried unanimously.

3rd Item of New Business:

Discussion held on the current meeting schedule for the Conservation Board.

The Board requests that the Board Chair and Secretary review the Board's charter regarding meeting requirements and present their findings at the next meeting.

No motion required.

Meeting Adjourned

Next meeting scheduled for December 1st, 2025

SEC D

	A	B	C	D	E	F	G
1	Local Sheriffs Offices & three Counties our population size in Tennessee						17-Nov-25
2			Start	5 yr	8 yr	% increase 1-8 yr	
3	Sevier County Sheriff	Deputy	\$ 27.98	Not obtained	\$ 33.98	13.04%	
4	Robertson County Sheriff	Deputy	\$ 27.41	\$ 31.45	\$ 34.87	23.95%	
5	Loudon County Sheriff	Deputy	\$ 27.16	\$ 27.64	\$ 27.64	1.75%	
6	Roane County Sheriff	Deputy	\$ 26.65	\$ 26.65	\$ 26.65	0%	
7	Knox County Sheriff	Deputy	\$ 25.99	\$ 28.12	\$ 29.84	14.81%	2% Raise 1/1/26 is included
8	Blount County Sheriff	Deputy	\$ 25.70	\$ 27.49	\$ 28.91	11.75%	
9	Putnam County Sheriff	Deputy	\$ 24.03	\$ 28.84	\$ 31.73	27.61%	*10 yr in 8 yr box*
10	Anderson County Sheriff	Deputy	\$ 22.82	\$ 23.58	\$ 23.98	4.95%	Longevity included in hourly
11	Greene County Sheriff	Deputy	\$ 20.71	\$ 22.64	\$ 24.56	18.59%	*10 yr in 8 yr box*
12	Anderson County is 12.62% lower than Knox County				Anderson County is 24.43% lower than Knox County		
13	Anderson County is 16.78% lower than Roane County				Anderson County is 10.54% lower than Roane County		
14	Anderson County is 19.01% lower than Loudon County				Anderson County is 14.18% lower than Loudon County		
15	proposed 15 % Increase		\$ 26.24	\$ 26.76	\$ 27.80		
16	Anderson County would be .96% higher than Knox County				Anderson County would be 7.33% lower than Knox County		
17	Anderson County would be 1.56% lower than Roane County				Anderson County would be 3.31% higher than Roane County		
18	Anderson County would be 3.50% lower than Loudon County				Anderson County would be .57% lower than Loudon County		
19							
20							
21			Start	5 yr	8 yr	% increase 1-8 yr	
22	Sevier County Sheriff	Sergeant	\$ 33.48	Not obtained		N/A	
23	Blount County Sheriff	Sergeant	\$ 32.81	\$ 35.09	\$ 36.91	11.76%	
24	Robertson County Sheriff	Sergeant	\$ 31.97	\$ 36.69	\$ 40.68	23.97%	
25	Loudon County Sheriff	Sergeant	\$ 30.52	\$ 31.25	\$ 31.25	2.36%	
26	Knox County Sheriff	Sergeant	\$ 29.52	\$ 32.59	\$ 34.57	17.10%	2% Raise 1/1/26 is included
27	Roane County Sheriff	Sergeant	\$ 28.70	\$ 28.70	\$ 28.70	0%	
28	Putnam County Sheriff	Sergeant	\$ 26.44	\$ 30.28	\$ 34.13	25.39%	*10 yr in 8 yr box*
29	Anderson County Sheriff	Sergeant	\$ 26.20	\$ 26.96	\$ 27.36	4.33%	Longevity included in hourly
30	Greene County Sheriff	Sergeant	\$ 25.06	\$ 27.39	\$ 29.72	18.59%	*10 yr in 8 yr box*
31	Anderson County is 12.67% lower than Knox County				Anderson County is 26.35% lower than Knox County		
32	Anderson County is 9.10% lower than Roane County				Anderson County is 4.78% lower than Roane County		
33	Anderson County is 15.23% lower than Loudon County				Anderson County is 13.27% lower than Loudon County		

SEC E

	A	B	C	D	E	F	G
34	proposed 15 % Increase		\$ 30.13	\$ 30.65	\$ 31.17		
35	Anderson County would be 2.06% higher than Knox County				Anderson County would be 10.90% lower than Knox County		
36	Anderson County would be 4.98% higher than Roane County				Anderson County would be 8.60% higher than Roane County		
37	Anderson County would be 1.29% lower than Loudon County				Anderson County would be .25% lower than Loudon County		
38							
39							
40			Start	5 yr	8 yr	% increase 1-8 yr	
41	Robertson County Sheriff	Lieutenant	\$ 37.29	\$ 42.90	\$ 47.45	23.97%	
42	Sevier County Sheriff	Lieutenant	\$ 36.83	Not obtained		N/A	
43	Blount County Sheriff	Lieutenant	\$ 36.17	\$ 38.69	\$ 41.39	13.46%	
44	Knox County Sheriff	Lieutenant	\$ 34.21	\$ 37.03	\$ 39.29	14.84%	2% Raise 1/1/26 is included
45	Loudon County Sheriff	Lieutenant	\$ 32.93	\$ 33.65	\$ 33.65	2.16%	
46	Putnam Co. Sheriff	Lieutenant	\$ 32.69	\$ 37.50	\$ 40.38	21.04%	*10 yr in 8 yr box*
47	Anderson County Sheriff	Lieutenant	\$ 30.62	\$ 31.38	\$ 31.78	3.71%	Longevity included in hourly
48	Roane County Sheriff	Lieutenant	\$ 30.23	\$ 30.23	\$ 30.23	0%	
49	Greene County Sheriff	Lieutenant	\$ 27.56	\$ 30.13	\$ 32.69	18.61%	*10 yr in 8 yr box*
50	Anderson County is 11.72% lower than Knox County				Anderson County is 23.63% lower than Knox County		
51	Anderson County is 1.28% higher than Roane County				Anderson County is 4.99% higher than Roane County		
52	Anderson County is 7.26% lower than Loudon County				Anderson County is 5.71% lower than Loudon County		
53	proposed 15 % Increase		\$ 35.21	\$ 35.73	\$ 36.25		
54	Anderson County would be 2.92% higher than Knox County				Anderson County would be 8.38% lower than Knox County		
55	Anderson County would be 16.47% higher than Roane County				Anderson County would be 19.91% higher than Roane County		
56	Anderson County would be 17.98% higher than Loudon County				Anderson County would be 7.72% higher than Loudon County		
57							
58							
59							
60							
61							
62							
63							
64							
65							
66							

SEC E

	A	B	C	D	E	F	G
67							
68	Agency	deputy / officer	Start	5 + year	8 + years	Longevity	Paid Insurance
69	Anderson County Sheriff	Deputy	\$ 22.82	\$ 23.34	\$ 23.60	\$100 year	No
70	8 step -18 yr topout	Sergeant	\$ 26.20	\$ 26.72	\$ 26.98	20 year max	No
71	COL yearly review	Lieutenant	\$ 30.62	\$ 31.14	\$ 31.40		No
72	Lateral add .28 to .57 hr.						
73							
74							
75	Agency	deputy / officer	Start	5 years	8 + years	Topout	Longevity /Paid Insurance
76	Knox County Sheriff	Deputy	\$ 25.99	\$ 28.12	\$ 29.84	\$ 33.51	15 yr \$400.00 / No
77	COL yearly review	Sergeant	\$ 29.52	\$ 32.59	\$ 34.57	\$ 46.86	20 yr \$500.00
78	Lateral add .26 to .79 hr.	Lieutenant	\$ 34.21	\$ 37.03	\$ 39.29	\$ 50.13	25 yr \$600.00
79	KCSD has 60 steps to topout in each position. if commission gives 3% COL it is basically 3 steps. The Sgt. & Lt. is figured on a						
80	2% yearly COL	5 yr Deputy promoted to Sgt.		5 yr Deputy then 5 yr Sgt. Promoted to Lt.			
81							
82	Agency	deputy / officer	Start	3 years		Longevity	Paid Insurance
83	Sevier County Sheriff	Deputy	\$ 27.98	\$ 33.98		Starts yr 3	NO
84		Sergeant	\$ 33.48	Not obtained		\$100 per year	
85		Lieutenant	\$ 36.83	Not obtained		30 year max	
86							
87	Agency	deputy / officer	Start	5 + year	8 + years	Longevity	Paid Insurance
88	Blount County Sheriff	Deputy	\$ 25.70	\$ 27.49	\$ 28.91	No	No
89	1.7% + COL each yr.	Sergeant	\$ 32.81	\$ 35.09	\$ 36.91		
90	25 yr topout	Lieutenant	\$ 36.17	\$ 38.69	\$ 41.39		
91							
92							
93	Agency	deputy / officer	Start	Pay stays the same		Longevity	Paid Insurance
94	Roane County Sheriff	Deputy	\$ 26.65	\$ -	\$ -	\$100 year	No
95	COL yearly	Sergeant	\$ 28.70	\$ -	\$ -	years 25-30	
96	pay is set a start	Lieutenant	\$ 30.23	\$ -	\$ -		
97							
98							
99	Agency	deputy / officer	Start	\$1500 increase at yr 1		Longevity	Paid Insurance

SECE

	A	B	C	D	E	F	G
100	Loudon County Sheriff	Deputy	\$ 27.16	\$ 27.64	\$ -	No	No
101	Topout 1 year	Sergeant	\$ 30.52	\$ 31.25	\$ -		
102	COL yearly review	Lieutenant	\$ 32.93	\$ 33.65	\$ -		
103							
104							
105	Population Simular to Anderson County						
106	Agency	deputy / officer	Start	5 + year	8 + years	14 yr topout	Longevity /Paid Insurance
107	Robertson County Sheriff	Deputy	\$ 27.41	\$ 31.45	\$ 34.87	\$ 42.84	No No
108	3.5% increase for each yr.	Sergeant	\$ 31.97	\$ 36.69	\$ 40.68	\$ 49.99	
109	COL yearly review	Lieutenant	\$ 37.29	\$ 42.90	\$ 47.45	\$ 58.33	
110	14 yr topout						
111	Agency	deputy / officer	Start	5 + year	8 + years	10 yr topout	Longevity /Paid Insurance
112	Putnam Co. Sheriff	Deputy	\$ 24.03	\$ 28.84	\$ 31.73	\$ 33.65	Yes, \$100. yr. / NO
113	COL yearly review	Sergeant	\$ 26.44	\$ 30.28	\$ 34.13	\$ 36.05	
114	10 yr topout	Lieutenant	\$ 32.69	\$ 37.50	\$ 40.38	\$ 42.30	
115							
116	Agency	deputy / officer	Start	5 + year	10 yrs	15 yr topout	Longevity /Paid Insurance
117	Greene County Sheriff	Deputy	\$ 20.71	\$ 22.64	\$ 24.56	\$ 26.49	No / No
118	COL yearly review	Sergeant	\$ 25.06	\$ 27.39	\$ 29.72	\$ 32.05	
119	15 yr topout	Lieutenant	\$ 27.56	\$ 30.13	\$ 32.69	\$ 35.26	
120							
121	City & State Agencys we compete with						
122	Agency	Position	Start	5 + year	8 + years	topout	Longevity /Paid Insurance
123	Oak Ridge Police	Deputy	\$ 23.30	\$ 26.81	\$ 29.30		Longevity starts at year 5
124		Sergeant	\$ 32.15	not requested			\$100 per yr. max 25 yrs
125		Lieutenant	\$ 41.22	not requested			No paid insurance
126							
127	Agency	Position	Start	1 yr.	8 + years	topout	Longevity /Paid Insurance
128	Tennessee Highway Patrol	Trooper	\$ 32.19	\$ 33.64	not requested		No / No
129		Sergeant	\$ 38.51		not requested	\$ 57.23	
130		Lieutenant	\$ 44.75		not requested	\$ 66.50	
131							
132	Agency	Position	Start	5 + year	8 + years	topout	Longevity /Paid Insurance

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	A	B	C	D	E	F	G
133	UT of Knoxville Police	Deputy	\$ 28.45				yes / No
134	nights add \$1.50 hr.	Sergeant	not requested				Starts yr 3- \$100 year
135		Lieutenant	not requested				25 yr max
136							
137	Agency	Position	Start	5 + year	8 + years	topout	Longevity /Paid Insurance
138	Knoxville Police	Deputy	\$ 27.93			\$ 40.84	Longevity starts at year 4
139		Sergeant	not requested				\$120 per yr. max 25 yrs
140		Lieutenant	not requested				No paid insurance
141							
142	Agency	Position	Start	18 Months	8 + years	topout	Longevity /Paid Insurance
143	TN. Dept of Corrections	C.O.	\$ 20.94	\$ 29.19		\$ 31.35	No / No
144		Sergeant	\$ 29.42			\$ 44.11	
145		Lieutenant	\$ 32.57			\$ 51.95	
146							
147	Agency	Position	Start	1 yr.	8 + years	topout	Longevity /Paid Insurance
148	TN. Bureau of Investigatio	Agent 1	\$ 32.57	not requested		\$ 51.95	No / No
149		Agent 3	\$ 37.35	not requested		\$ 59.78	
150		Agent 4	\$ 43.02	not requested		\$ 68.85	

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