



BUDGET COMMITTEE AGENDA

April 24th, 2025 at 4:00 pm, Room 312

Members: Shain Vowell (Committee Chair), Densie Palmer (Vice Chair), Tyler Mayes, Shelly Vandagriff, Jerry White, Anthony Allen, Sabra Beauchamp, and Bob Smallridge

1. Appearance of Citizens
2. Approval of Agenda
3. Executive Session with Law Director regarding Zayo Education Networks' bid protest award of the E-rate bid award to United Data Technologies (UDT) presented during the April 10, 2025, regular monthly meeting.
4. Motion to uphold bid award to UDT or allow protest of award by Zayo Education Networks.
5. FY 25/26 Budgets/Statements of Proposed Budgets
6. Budget Hearings
 - a. Law Director
 - b. Board of Education
 - c. EMS
 - d. Property Assessor
 - e. Veteran's Services
 - f. Sheriff's Department
 - g. Mayor
7. New Business
8. Unfinished Business

ANDERSON COUNTY GOVERNMENT

ESTIMATED FUND BALANCES FOR FISCAL YEAR ENDING JUNE 30, 2026

Fund Description	Estimated Unrestricted Fund Equity July 1, 2025	Budgeted Revenues	Budgeted Expenditures	Budgeted Excess (Deficiency)	Estimated Unrestricted Fund Equity June 30, 2026
101 County General Fund	\$12,750,000	\$44,247,501	\$43,958,271	\$289,230	\$13,039,230
115 Library Fund	\$275,000	\$599,265	\$681,300	(\$82,035)	\$192,965
116 Solid Waste Fund	\$775,000	\$2,521,252	\$2,700,054	(\$178,802)	\$596,198
122 Drug Control Fund	\$157,131	\$60,000	\$60,000	\$0	\$157,131
127 Channel 95 Fund	\$55,150	\$185,000	\$197,915	(\$12,915)	\$42,235
128 Tourism Fund	\$772,500	\$849,000	\$848,067	\$933	\$773,433
131 Highway / Public Works Fund	\$3,500,000	\$7,742,948	\$7,728,198	\$14,750	\$3,514,750
141 General Purpose School Fund	\$10,500,000	\$77,776,647	\$78,135,202	(\$358,555)	\$10,141,445
143 Central Cafeteria Fund	\$4,475,000	\$4,226,840	\$4,802,712	(\$575,872)	\$3,899,128
151 General Debt Service Fund	\$1,000,000	\$1,949,430	\$1,797,019	\$152,411	\$1,152,411
152 Rural School Debt Service Fund	\$1,175,000	\$1,258,845	\$1,724,263	(\$465,418)	\$709,582
156 High School Debt Service Fund	\$175,000	\$1,790,484	\$1,940,006	(\$149,522)	\$25,478
171 General Capital Project Fund	\$500,000	\$430,291	\$430,291	\$0	\$500,000
177 Education Capital Project Fund	\$1,000,000	\$924,766	\$924,766	\$0	\$1,000,000
263 Anderson County Benefit Plan	\$975,000	\$0	\$0	\$0	\$975,000
TOTAL FOR ALL FUNDS	\$38,084,781	\$144,562,269	\$145,928,064	(\$1,365,795)	\$36,718,986

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Anderson County, Tennessee		FY2025	FY 2025	FY 2026	FY 2026	Increase													
General Fund		Original	Amended	Proposed	No Increase	in													
		Budget	Budgeted	Revenues &	Revenues &	Budget													
Dept			Expenses	Expenses	Expenses		Comments												
54420	Rescue Squad	\$27,500	\$27,500	\$27,500	\$27,500	\$0	No Change	<input checked="" type="checkbox"/>											
54490	Dispatch/Other Emergency Manag	\$967,608	\$967,608	\$1,162,660	\$973,992	\$195,052	5% Increase and 2 new positions	<input type="checkbox"/>	\$194,602 Increase due to 5% pay increase and 2 new positions, will city revenue increase for dispatch										
54610	County Coroner/Medical Examiner	\$400,000	\$400,000	\$400,000	\$400,000	\$0	No Change	<input checked="" type="checkbox"/>											
54900	Other Public Safety/Fleet Services	\$575,506	\$596,305	\$629,303	\$589,203	\$53,797	Benefit Increase	<input type="checkbox"/>	Benefits increase \$13,571, 44,100 code increases from 359-511										
	Public Health and Welfare					\$0													
55110	Local Health Center	\$614,231	\$614,231	\$661,655	\$661,655	\$47,424	50,000 Grant Increase, \$393,400 of budget is grants	<input checked="" type="checkbox"/>	Awarding Grant increased \$50,000 to \$277,000										
55120	Rabies and Animal Control	\$429,104	\$444,354	\$449,992	\$449,992	\$20,888	Medical Claims for Animals \$20,000 increase	<input checked="" type="checkbox"/>	\$20,000 increase for animal medical claims										
							Option 2 Option 3												
55130	EMS	\$7,489,253	\$7,677,958	\$8,018,335	\$7,692,155	\$529,082	7,747,655 7,692,155		3 Options, Budget Hearings										
55160	Dental Health Program	\$535,276	\$535,276	\$514,382	\$514,382	(\$20,894)	Cuts	<input checked="" type="checkbox"/>											
55190	Other Local Health Services	\$605,600	\$605,600	\$684,000	\$684,000	\$78,400	Grant \$684,000	<input checked="" type="checkbox"/>	All Grant funded										
55390	Appropriation to State	\$123,486	\$123,486	\$123,486	\$123,486	\$0	No Change	<input checked="" type="checkbox"/>											
	Social, Cultural, and Recreational Services																		
56300	Senior Citizens Assistance	\$182,980	\$239,730	\$195,742	\$195,742	\$12,762	Benefits increase, OAA Grant increased	<input type="checkbox"/>	5,984 benefit increase, \$500 vehicle insurance increase, \$5,500 in other codes										
56700	Parks and Fair Boards	\$3,000	\$3,000	\$3,000	\$3,000	\$0	No Change	<input checked="" type="checkbox"/>											
	Agriculture and Natural Resources																		
57100	Agricultural Extension Service	\$223,463	\$223,463	\$223,462	\$223,462	(\$1)	No Change	<input checked="" type="checkbox"/>											
57500	Soil Conservation	\$46,705	\$46,705	\$46,726	\$46,726	\$21	No Change	<input checked="" type="checkbox"/>											
57800	Storm Water Management	\$35,110	\$35,110	\$35,110	\$35,110	\$0	No Change	<input checked="" type="checkbox"/>											
	Other Operations																		
58120	Industrial Development	\$7,500	\$7,500	\$7,500	\$7,500	\$0	No Change	<input checked="" type="checkbox"/>											
58190	Other Economic & Comm Developm	\$0	\$0	\$0	\$0	\$0		<input type="checkbox"/>											
58300	Veterans' Services	\$117,581	\$117,581	\$131,330	\$116,960	\$13,749	Salary Increase 20%	<input type="checkbox"/>	Increase of \$13,699										
58400	Other Charges	\$600,000	\$600,000	\$759,500	\$759,500	\$159,500	Increase in Bldg. & Contents \$159,500 (All GF in 1 code)	<input checked="" type="checkbox"/>	Offset with 51900 decrease of \$150,000										
58500	Contributions to Other Agencies	\$0	\$0	\$0	\$0	\$0		<input type="checkbox"/>											
58900	Miscellaneous	\$269,801	\$270,905	268,591	268,591	(\$1,210)	\$25,000 increase in Communications	<input checked="" type="checkbox"/>											
	Capital Projects																		
91130	Public Safety Projects	\$0	\$0	\$0	\$0	\$0		<input type="checkbox"/>											
91170	Public Utility Projects	\$630,370	\$630,370		\$0			<input checked="" type="checkbox"/>											
99100	Transfers Out	\$0	\$200,000		\$0			<input type="checkbox"/>											
	Total Expenditures	\$44,907,745	\$46,197,236	\$45,212,469	\$43,808,271	\$1,774,602													
				\$150,000	\$150,000		Increase in Matching Insurance Benefits												
	Excess (Deficiency) of Revenues																		
	Over Expenditures	(\$1,243,729)	(\$9,395,272)	(\$1,114,968)	\$289,230														

<u>Anderson County, Tennessee</u> <u>Other Funds</u>		FY 2025 Original Budget	FY 2025 Amended Budgeted Amounts	FY 2026 Revenues & Expenditures	
Fund					
Libraries					
115	Revenues	\$596,985	\$596,985	\$599,265	Property Tax and City Contribution
	Expenditures	\$674,469	\$678,094	\$681,300	Projected Reserves of \$270,000
	Excess (Deficiency) of Revenues Over Expenditures	<u>(\$77,484)</u>	<u>(\$81,109)</u>	<u>(\$82,035)</u>	
Solid Waste/Sanitation					
116	Revenues	\$2,255,352	\$2,255,352	\$2,521,252	Property Tax and Other Revenues
	Expenditures	\$2,272,416	\$2,272,416	\$2,700,054	Reserves of \$800,000
	Excess (Deficiency) of Revenues Over Expenditures	<u>(\$17,064)</u>	<u>(\$17,064)</u>	<u>(\$178,802)</u>	
Drug Control (Financially Healthy Fund)					
122	Revenues	\$60,000	\$60,000	\$62,500	Fines, Proceeds from Confiscated Property
	Expenditures	\$60,000	\$60,000	\$60,000	Reserves \$153,727
	Excess (Deficiency) of Revenues Over Expenditures	<u>\$0</u>	<u>\$0</u>	<u>\$2,500</u>	3
Channel 95					
127	Revenues	\$183,400	\$183,400	\$185,000	Special Revenue
	Expenditures	\$197,488	\$197,488	\$197,915	Reserves \$55,000
	Excess (Deficiency) of Revenues Over Expenditures	<u>(\$14,088)</u>	<u>(\$14,088)</u>	<u>(\$12,915)</u>	
Tourism (Financially Healthy Fund)					
128	Revenues	\$742,172	\$984,485	\$849,000	Hotel Motel Tax
	Expenditures	\$781,959	\$981,727	\$848,067	Projected Reserves \$800,000
	Excess (Deficiency) of Revenues Over Expenditures	<u>(\$39,787)</u>	<u>\$2,758</u>	<u>\$933</u>	
Highways (Financially Healthy Fund)					
131	Revenues	\$8,207,455	\$8,246,477	\$7,742,948	Property & Sales Tax, State Revenues
	Expenditures	\$8,242,304	\$9,889,326	\$7,728,198	Projected Fund Balance over \$3,000,000
	Excess (Deficiency) of Revenues Over Expenditures	<u>(\$34,849)</u>	<u>(\$1,642,849)</u>	<u>\$14,750</u>	

<u>Anderson County, Tennessee</u> <u>Other Funds</u>		FY 2025 Original Budget	FY 2025 Amended Budgeted Amounts	FY 2026 Revenues & Expenditures	Comments
Fund					
General Debt Service					
151	Revenues	\$1,909,430	\$1,909,430	\$1,949,430	
	Expenditures	\$1,787,119	\$1,787,119	\$1,797,019	
	Excess (Deficiency) of Revenues Over Expenditures	\$122,311	\$122,311	\$152,411	Projected Reserves over 1M
Rural School Debt Service					
152	Revenues	\$1,220,845	\$1,220,845	\$1,258,845	
	Expenditures	\$1,732,013	\$1,732,013	\$1,724,263	
	Excess (Deficiency) of Revenues Over Expenditures	(\$511,168)	(\$511,168)	(\$465,418)	Projected Reserves over \$1.5M
High School Debt Service					
156	Revenues	\$1,777,484	\$1,777,484	\$1,790,484	
	Expenditures	\$1,911,194	\$1,911,194	\$1,940,006	
	Excess (Deficiency) of Revenues Over Expenditures	(\$133,710)	(\$133,710)	(\$149,522)	Projected Reserves \$300,000
General Capital Projects					
171	Revenues	\$430,291	\$3,857,070	\$430,291	TDEC Grant/ARPA
	Expenditures	\$430,291	\$3,857,070	\$430,291	
	Excess (Deficiency) of Revenues Over Expenditures	\$0	\$0	\$0	Projected Reserves over \$500,000
Educational Capital Projects					
177	Revenues	\$924,766	\$924,766	\$924,766	
	Expenditures	\$924,766	\$924,766	\$924,766	
	Excess (Deficiency) of Revenues Over Expenditures	\$0	\$0	\$0	Projected Reserves over \$1M

General Purpose SchoolAnderson County, Tennessee
Fund 141

Dept		FY 2025 Original Budget	FY 2025 Amended Budgeted	FY 2026 Proposed Revenues & Expenses	Increase or Decrease
<u>Revenues</u>					
40000	Local Taxes	\$31,072,500	\$31,072,500	\$31,572,500	\$500,000
41000	Licenses and Permits	\$2,500	\$2,500	\$2,500	\$0
43000	Charges for Current Services	\$79,000	\$438,219	\$79,000	\$0
44000	Other Local Revenues	\$210,000	\$228,900	\$210,000	\$0
46000	State of Tennessee	\$46,528,570	\$48,321,790	\$45,487,647	(\$1,040,923)
47000	Federal Government	\$175,000	\$175,000	\$175,000	\$0
48000	Other Governments and Citizens Groups	\$0	\$1,875	\$0	\$0
49000	Other Sources	\$300,000	\$300,000	\$250,000	(\$50,000)
Total Revenues		\$78,367,570	\$80,540,784	\$77,776,647	(\$590,923)

ExpendituresGeneral Purpose Fund

71100	Regular Instruction	\$32,379,856	\$32,250,660	\$33,060,302	\$680,446
71150	Alternative Instruction Program	\$0	\$0	\$0	\$0
71200	Special Education Program	\$7,955,829	\$8,264,652	\$8,355,500	\$399,671
71300	Voc Education Program	\$3,962,610	\$4,243,624	\$3,723,500	(\$239,110)
71400	Student Body Education Program	\$0	\$325,000	\$0	\$0
72110	Attendance	294,800	294,800	305,900	\$11,100
72120	Health Services	\$1,602,860	1,604,695	\$1,533,100	(\$69,760)
72130	Other Student Support	\$2,131,122	2,148,610	\$2,178,450	\$47,328
72210	Regular Instruction Program	\$1,549,925	1,549,925	\$1,398,000	(\$151,925)
72220	Special Education Program	\$1,634,175	1,845,717	\$1,686,300	\$52,125
72230	Vocational Education Program	\$362,325	362,325	\$365,600	\$3,275
72250	Technology	\$1,948,770	1,915,645	\$1,949,195	\$425
72310	Board of Education	\$1,937,709	2,087,709	\$2,131,975	\$194,266
72320	Director of Schools	\$448,640	520,430	\$421,800	(\$26,840)
72410	Office of Principal	\$5,610,610	5,678,888	\$5,714,750	\$104,140
72510	Fiscal Services	\$747,135	775,982	\$724,300	(\$22,835)
72520	Human Services/Personnel	\$127,380	127,380	\$148,530	\$21,150
72610	Operation of Plant	\$5,818,385	6,078,245	\$5,784,250	(\$34,135)
72620	Maintenance of Plant	\$1,886,315	1,888,965	\$1,849,200	(\$37,115)
72710	Transportation	\$4,084,432	4,164,432	\$4,035,050	(\$49,382)
72810	Central & Other	\$242,500	242,500	\$189,500	(\$53,000)
73100	Food Service	\$0	0	\$0	\$0
76100	Regular Capital Outlay	\$2,910,215	5,594,678	\$1,030,000	(\$1,880,215)
82330	Education	\$1,000,000	1,500,000	\$1,500,000	\$500,000
99100	Transfer Out	\$0	250,000	\$50,000	\$50,000
Total Expenditures		\$78,635,593	\$83,714,862	\$78,135,202	(\$500,391)

Excess (Deficiency) of Revenues
Over Expenditures

(\$268,023) (\$3,174,078) (\$358,555)

Central CafeteriaAnderson County, Tennessee
Fund 143

Dept		FY 2025 Original Budget	FY 2025 Amended Budgeted	FY 2026 Proposed Revenues & Expenses
		\$4,482,170	\$4,482,170	\$4,226,840
		\$4,829,682	\$4,829,682	\$4,802,712
Excess (Deficiency) of Revenues Over Expenditures		(\$347,512)	(\$347,512)	(\$575,872)

Budget overview FY 25-26

2024-2025 Original budget \$78,367,570.00

2024-2025 Amended budget \$80,540,784.00

2025-2026 budget 77,776,647 projected estimated deficit \$ 358,555.00

Budget overview

Enrollment 2024-25 5878

Enrollment 2025-26 – 5726

3% pay raise for all certified staff - estimated \$1,550,000.00

.60 per hour raise for all classified staff – estimated \$650,000.00

The loss of 152 students over the last school year and the state requirement to have starting pay of teacher with a BS degree at \$50,000 it required a 3% pay raise and cuts to the regular budget. This is a good solid budget that puts the needs of students first.

Budget cuts 2025-26 - \$2,015,000.00 almost 3% cut

Textbooks	71100-449	\$100,000.00
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Instructional supplies	71100-429	\$50,000.00
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Other supplies and materials	71100-499	\$25,000.00
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Teachers 9 teaching positions at \$75,000 4-HS, 2-MS, 2-ES	\$675,000.00
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- ACHS - 2
- CHS – 2
- NMS – 1
- LCMS – 1
- GOES – 1
- AVE – 1
- CES – 1

2 assistant positions at 30,000	\$60,000.00
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Assistant Director of Schools	\$50,000.00
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Coordinated School Health position	\$118,000.00
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Staff development 72210-524	\$5,000.00
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Library books 72210-432	\$10,000.00
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Other supplies and materials 72210-499	\$30,000.00
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CTE	\$50,000.00
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Transportation	\$50,000.00
Health services	\$50,000.00
Special Ed	\$75,000.00
Technology	\$50,000.00
Director of Schools	\$25,000.00
Fiscal services	\$30,000.00
CRCS 1 custodian	\$40,000.00
Operation of plant	\$100,000.00
Safety	\$75,000.00
Capital outlay Architects	\$250,000.00
Building improvements	\$100,000.00

Budget Hearings Schedule 4/24/2025

Anderson County, Tennessee General Fund		With Proposed Increases					Comments
		FY2025 Original Budget	FY 2025 Amended Budgeted	No Increase FY 2026 Proposed Revenues & Expenses	FY 2026 Proposed Revenues & Expenses	Increase	
Dept							
51400	Law Director	\$492,681	\$537,681	\$513,287	\$513,287	\$20,606	CPI 2.9% for LD, Moved \$5,646 from Assistant LD salary code 103 to codes 133 & 161. Increase in benefits \$15,757, Assistant LD unfilled
55130	EMS	\$7,489,253	\$7,677,958	\$7,692,155 Option 3	\$8,018,335 Option 1	\$529,082	(\$7,747,655 Option 2) 3 options, see attached paperwork Option 2 is a \$258,402 increase
52300	Property Assessor's Office	\$820,672	\$820,672	\$913,557	\$1,025,970	\$205,298	CTAS 3%, \$18,007 increase in FT codes (4.3%), \$60,000 in PT funds (zero last 5 years),
51210	Board Of Equalization	\$16,148	\$16,148	\$16,148	\$31,148	\$15,000	\$15,000 Data Processing increase. Both Eagleview & Deckard already in budget
58300	Veterans' Services	\$117,581	\$117,581	\$116,960	\$131,330	(\$621)	Salary Increase 20%, \$11,820 increase in salary and benefits
54110	Sheriff's Department	\$8,083,665	\$8,162,276	\$7,434,440	\$7,831,061	\$460,113	CTAS 3% for Sheriff, has a 5% raise for other employees included, Increase of \$460,113 after Grants taken out
54210	Jail	\$8,354,471	\$8,491,227	\$8,412,318	\$8,658,364	\$303,893	5% increase for all employees
54230	Correctional Incentive Prog Improv	\$237,917	\$237,917	\$110,227	\$113,556	\$2,462	5% slary increase, Grant not included
54490	Dispatch	\$967,608	\$967,608	\$973,992	\$1,162,660	\$195,052	5% increase and 2 new additional positions
		\$17,643,661	\$17,859,028	\$17,765,641	\$16,930,977	\$961,520	Total Increase
55120	Mayor Animal Control Fire Services Employee Salary Increases						Increase Fees Possible donation increase and Fire Marshal/Cordinator
51910	Preservation of Records	\$67,836	\$67,836	\$67,836	\$90,334	\$22,498	\$8,985 increase in benefits, \$13,500 in Part-time

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Fund 101 General Government
Statement of Proposed Operations

Page Number: 1

		Amended Budget				Current Yr	3 Year Average		Department		
		Actual	Original Budget	Thru	Est & Bgt Thru	Actual/Enc			Request		
Account Number		2024	2025	June 2026	June 2026						
Estimated/Appropriated/Actual											
Expenditures											
51400	County Attorney										Increase or
51400-101	County Official	174,340	179,758	179,758	73,059	73,059	166,320	W/Raise	184,971	184,971	Decrease
51400-103	Assistant(S)	72,950	74,880	74,880	21,944	21,944	24,317		69,234	74,880	5,213
51400-133	Paraprofessionals	44,844	46,800	46,800	27,000	27,000	66,522		49,140	46,800	(5,646)
51400-161	Secretary (S)	63,565	66,116	66,116	38,307	38,307	59,279		69,422	66,116	2,340
51400-201	Social Security	20,806	22,097	22,097	14,579	14,579	18,051		22,562	22,562	3,306
51400-204	State Retirement	19,953	22,053	22,053	8,262	8,262	16,058		22,552	22,552	465
51400-206	Life Insurance	291	288	288	126	126	276		289	289	499
51400-207	Medical Insurance	25,220	27,192	27,192	15,858	15,858	31,439		41,184	41,184	1
51400-208	Dental Insurance	1,392	1,288	1,288	719	719	1,345		1,649	1,649	13,992
51400-209	S/T Disability Insurance	1,128	0	0	0	0	984		0	0	361
51400-210	Unemployment Compensation	105	84	84	45	45	115		84	84	0
51400-212	Employer Medicare	4,961	5,330	5,330	2,899	2,899	4,376		5,405	5,405	0
51400-299	Other Fringe Benefits	0	276	276	112	112	0		276	276	75
51400-317	Data Processing Services	0	500	500	0	0	0		500	500	0
51400-320	Dues And Memberships	2,498	2,000	2,000	450	450	2,329		2,000	2,000	0
51400-331	Legal Services	517	10,500	10,500	0	0	14,180		10,500	10,500	0
51400-332	Legal Notice, Recording & Court Cost	42	600	600	188	188	167		600	600	0
51400-337	Maintenance-Office Equipment	230	500	500	0	0	77		500	500	0
51400-348	Postal Charges	6,136	5,000	5,000	1,028	1,028	3,197		5,000	5,000	0
51400-355	Travel	1,868	2,000	2,000	593	593	1,363		2,000	2,000	0
51400-399	Other Contracted Services	4,477	19,000	19,000	3,562	3,562	5,024		19,000	19,000	0
51400-399- SPC	Other Contracted Services Special Co	0	0	45,000	45,000	45,000	0		0	0	0
51400-432	Library Books	0	900	900	255	255	0		900	900	0
51400-435	Office Supplies	3,249	2,000	2,000	940	940	4,020		2,000	2,000	0
51400-499	Other Supplies & Materials	1,567	1,700	1,700	0	0	1,046		1,700	1,700	0
51400-524	Staff Development	1,511	1,500	1,500	0	0	1,207		1,500	1,500	0
51400-599	Other Charges	190	319	319	120	120	130		319	319	0
Total	County Attorney	451,840	492,681	537,681	255,046	255,046	421,822		513,287	513,287	20,606

6a.



Anderson County Emergency Medical Services

We Care for Our Community

Anderson County EMS FYE 26 Budget Requests

Option #1

- Move Motor Pool Funds to Motor Pool Budget
- Budget Total \$8,018,335
 - Budget corrections for benefits and billing
 - Adjustments for medical benefits due to turnover and plan changes.
 - After increasing transport rates, we did not increase expenses for billing services.
 - Station 5 rent increases July 1, 2025.
 - Staffing for additional 12-hour AEMT ambulance (two AEMT and two EMT = \$265,000 projected pay and benefits, recurring)
 - Ambulance and Station cleaning (\$11,000 for stations, \$5,000 for ambulances, recurring)
 - Increase from sending two to three employees to Paramedic School (add \$5,000 for a third person, one-time increase to three people)
 - HAAS ambulance public alerting system (\$15,000, recurring)
 - Air duct cleaning at EMS facilities (\$10,000, one-time)
 - Key Performance Raises \$34,095 (includes pay and benefits)

Option #2

- Move Motor Pool Funds to Motor Pool Budget
- Budget Total \$7,747,655
 - Budget corrections for benefits and billing
 - Adjustments for medical benefits due to turnover and plan changes.
 - After increasing transport rates, we did not increase expenses for billing services.
 - Station 5 rent increases July 1, 2025.
 - Ambulance and Station cleaning (\$11,000 for stations, \$5,000 for ambulances, recurring)
 - Increase from sending two to three employees to Paramedic School (add \$5,000 for a third person, one-time increase to three people)
 - HAAS ambulance public alerting system (\$15,000, recurring)
 - Air duct cleaning at EMS facilities (\$10,000, one-time)
 - Key Performance Raises \$34,095 (includes pay and benefits)

Option #3

- Move Motor Pool Funds to Motor Pool Budget
- Budget Total \$7,692,155
 - Budget corrections for benefits and billing
 - Adjustments for medical benefits due to turnover and plan changes.
 - After increasing transport rates, we did not increase expenses for billing services.
 - Station 5 rent increases July 1, 2025.
 - Key Performance Raises \$34,095 (includes pay and benefits)



Anderson County Emergency Medical Services

We Care for Our Community

Motor Pool Fund Transfer

To improve financial management and operational efficiency, we propose transferring the following funds from the EMS budget to the Anderson County Motor Pool Budget:

- **338-1000 Repairs and Maintenance (Vehicles):** \$24,500
- **453-1000 Vehicle Parts:** \$33,500

This adjustment streamlines procurement, accounting, and maintenance processes, reducing unnecessary administrative steps and allowing the Motor Pool staff to manage vehicle maintenance expenses directly.

Additional 12-Hour AEMT Ambulance in Oak Ridge

The addition of the Claxton unit has improved response times and lowered Code White events.

However, the Clinton, Rocky Top, and Andersonville ambulances have felt most of the impact, while Oak Ridge and Oliver Springs remain near the same levels. Code White events occurred 575 times in 2024, a decrease from 737 the year before the Claxton ambulance started. The population increase in Oak Ridge City is a cause for concern regarding response capabilities and readiness. A 12-hour daytime ambulance in Oak Ridge would:

- Handle lower-acuity calls and help with hospital transfers/discharges, keeping paramedic-staffed units available in their area for critical emergencies.
- Further reduce the use of 911 ambulances for non-emergency convalescent transports, which, while significantly reduced from over 4,000 to around 900 a year, still occur too frequently.
- Further reduce Code White events.
- Enhance overall coverage and response times across Anderson County.

Ambulance and Station Cleaning

Currently, ambulance personnel handle all cleaning duties, but high call volumes can limit their ability to maintain cleanliness. This request provides funding for:

- **Annual professional deep cleaning and sanitizing** of ambulance cabs, focusing on cloth seats and interior surfaces.
- **Once a month, professional deep cleaning and sanitizing** of the six ambulance stations, cleaning floors, windows, baseboards, bathrooms, and other aspects of the facility.

Given the nature of EMS work and exposure risks, regular deep cleaning is necessary for a safer and healthier work environment.

HAAS Alert

Safety for our crews and our community are paramount. The HAAS Alerting system provides another level of safety for both, alerting people of an approaching emergency vehicle sooner than emergency sirens and warning lights. This system currently works with newer Stellantis vehicles, the Waze app, and Volkswagen vehicles. There is continued growth and pursuit to get this system incorporated with all vehicle makes, and all navigation apps. See attached flyer.

Nathan Sweet, B.S., EMTP
Director, Anderson County EMS

Integrity • Team • Serve • Empathy • Progressive

6C



On the Road, Safety Cloud® Has Your Back

Safety Cloud® for Fire and EMS

Safety Cloud advanced collision prevention protects first responders in the field. When your vehicle emergency lights are activated, Safety Cloud delivers **Slow Down + Move Over** digital alerts to approaching drivers inside their vehicles up to 30 seconds in advance.

Emergency Vehicle Ahead

Digital alerts notify drivers of upcoming hazards and lane closures, giving them up to a 30-second heads-up to safely navigate your incident.



- **Reduce the Risk of Collision by up to 90%**
- **Reduce Hard-Braking by 80%**
- **Trusted by Thousands of Fleets Nationwide**

stryker

Anderson County

Emergency Services



Stryker Equipment Review
Anderson Co future state budget planning

Lacey Robinette (Barr)
Account Manager- E TN
Stryker
C: 423.506.7747
lacey.robinette@stryker.com

Current State/ Future Planning

- **Equipment – Replacement Plan/ Expensive Repairs**
- **Standardization / Equipment Needs**
- **New Technology / Increased Costs**
- **Comprehensive Service- batteries, maintenance, repairs**



Current state



- Price Increases
- Supply Chain Shortages- multi-month lead times
- FDA Regulations – Expected Service Life
- Industry Standards- SAE Compliance
- New Technology

Price Increases

- Equipment has increased 19-39% since 2021
- Price increase Feb & Oct each year

December 12, 2021

Dear Valued Customer,

Reference is made to Stryker's Standard Care System and our commitment to the price increases in North America for the products listed below. The planned price increases are based on price increases, changes, inflation, supply chain costs, along with the anticipated increases in manufacturing, material and labor costs.

Key price increase categories:

Category	Product	Price Increase
Endovascular	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%
Catheters	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%
Stents	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%
Vascular Access	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%
Vascular Access	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%
Vascular Access	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%

Long Lead Times

- 20-40 week lead times
- Departments need to focus on a proactive replacement approach.
- Unable to be in service without equipment

December 12, 2021

Dear Valued Customer,

Reference is made to Stryker's Standard Care System and our commitment to the price increases in North America for the products listed below. The planned price increases are based on price increases, changes, inflation, supply chain costs, along with the anticipated increases in manufacturing, material and labor costs.

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	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%
Vascular Access	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%
	Ever Flow 2000 System	19%

What is the **expected service life**?



Seven years

- Power-PRO cots
- Power-LOAD cot fasteners
- All Stair-PRO models



Eight years

- LUCAS CPR Machines
- Cardiac Monitors
- AEDs



Discontinued/ End of Life



LIFEPAK 15-
Discontinued- TBD
NIESA- 4



Power-PRO XT-
Discontinued- 2025
NIESA- 5

Innovation **New Technology**



Anderson Co Current State- 2025



LifePak 15: 13 purchased 2018 – No Service
*Recommend Replacement



Powerload: 15 loads

- 2020 Qty 2 – No Service
- 2021 Qty 1 – No Service
- 2022 Qty 6 – Covered thru 2028
- 2023 Qty 2 – No Service
- 2024 Qty 4 – No Service



Lucas: 10 mechanical cpr

- 2022 Qty 9 – No Service
- 2023 Qty 1 – No Service



Power Pro 2: 12 cots

- 2023 – 12 Cots – Covered thru 2030



Xpedition: 3 Chairs

- 2024 – 4 Chairs – No Service

Anderson Co Equipment & Service - Need



LifePak 35: Replace 13 LP15 monitors with 13 LP35 monitors with 3 year full service coverage – PMs, repairs, battery replacements
*Trade-in value for loyalty program \$9500 per monitor



Powerload: Add 5 powerloads to complete fleet & service for 15 powerloads for 3 years



Lucas: Add 1 Lucas to complete fleet and service for 10 Lucas devices for 3 years



Power Pro 2: Replace 10 power pro xt cots with 10 Power Pro 2 Cots with 3 year full coverage – PMs, repairs, battery replacements
*Trade-in value for loyalty program \$4000 per cot



Xpedition: Add 10 Xpedition to complete fleet and service for 13 chairs for 3 years

Purchasing Options

Programs

Stryker Programs

All-inclusive, customizable program that offers fixed payments, standardization and asset management including all Stryker equipment under service.

New Program- 2024

EMS+

- 3-6 years plan for Stryker loyal customers (customizable)
- Ability to keep newer equipment
- Ownership option
- No minimum spend commitment

Department Type

- Services who want to use equipment for the full recommended service life & limit liability and costs through service contract

Anderson Co Equipment & Service - Need



LifePak 35: Replace 13 LP15 monitors with 13 LP35 monitors with 3 year full service coverage – PMs, repairs, battery replacements
*Trade-in value for loyalty program \$9500 per monitor



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*Trade-in value for loyalty program \$4000 per cot



Xpedition: Add 10 Xpedition to complete fleet and service for 13 chairs for 3 years

EMS+ Pricing for Recommended Options:
\$504,000 fixed payments for 3 years

Savvik Buying Group Price
for Recommended Options if ALL
were purchased in 2025:
\$1,633,840.83

\$121,800+savings over Savvik and avoid
price increases ranging from 3 – 9%

Anderson Co Equipment & Service - Need



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\$1,633,840.83

\$121,800+savings over Savvik and avoid
price increases ranging from 3 – 9%

60

EMS+ Program Benefits



EMS/ Community

- Standardization
- Same equipment for every patient
- Recruitment & Retention
- Safest Equipment- Reducing Injuries
- Interoperable amongst fleet
- AED Pad Program- extend pricing



Admin/ Training

- Standardization
- Seamless Training, implementation
- Service- PMs, Repairs, Battery /charger replacement (included)
- Reduction of multiple ProCare agreements
- Asset Management



Financial

- Group Buy Discount- Equipment & Accessories
- Increased Trade-Ins
- Additional savings on Freight
- Avoid annual price increase (3 years)
- 1 invoice for everything Stryker
- Avoid unknown expensive repairs
- Reduced liability- equipment age/technology
- Fixed costs for 3 years
- Accessories/Disposables- Contract Pricing

**ANDERSON COUNTY GOVERNMENT
FIVE-YEAR CAPITAL OUTLAY WORKSHEET
BUDGET YEAR 2025/2026**

DEPARTMENT: EMSPREPARED BY: Nathan Sweet

ASSET DESCRIPTION	ESTIMATED COSTS BY FISCAL YEAR					PRIORITY & JUSTIFICATION
	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	
AMBULANCES	745,000	765,000	785,000	805,000	825,000	(1) Replace three ambulances a year, with equipment, but not stretcher, stretcher retention system, or cardiac monitor. Reported at an 18-24 month delivery for ALS ambulance. 12 month or less for smaller ambulance.
AMBULANCE TABLET MOUNTS	21,000	0	0	0	0	(1) Tablet mounts in the cab of the ambulance to hold a tablet for the Mobile Data Terminal. Seven ambulances do not have these mounts.
BODY ARMOR VEST	80,000	15,000	15,000	17,000	17,000	(1) Bulletproof vests for each EMS provider. We do encounter verbal threats, and calls involving weapons. There is a growing risk of our personnel's safety. This would assign each employee their own vest.
BODY WORN CAMERAS	0	68,000	68,000	68,000	68,000	(3) Body worn cameras offer a lot of service capabilities and benefits. This new feature would increase and improve our quality assurance platform, and offer video and audio protection for our staff when conflicts arise. The pricing is based off of a five year <u>AXON agreement</u>
CARDIAC MONITOR	745,000	0	0	0	0	(1) Replace 13 current cardiac monitors, life expectancy is 8 years, current monitors purchased in 2018. Need replaced by summer of 2026.
CARDIAC MONITOR MOUNTS	0	38,000	0	0	0	(1) Replace current cardiac mounts to those attached to stretchers. This allows for transfer from ambulance to ambulance. Current mounts are installed directly onto a cabinet and cannot be readily moved from one unit to another.
DATA PROCESSING HARDWARE	30,000	12,000	12,000	15,000	15,000	(1) Need 7 cradlepoint wifi data connectivity systems to have one in every ambulance. Replacement of tablets for ambulances, and computers.

FACILITY REPLACEMENT	TBD	TBD	TBD	TBD	TBD	(1) Ambulance stations (six in total) are in need of replacement and some need to be relocated. Need a facility in Claxton ASAP.
IV PUMPS	25,000	0	0	0	0	(3) Purchase 10 IV Pumps. Would be a great addition to our current level of care. Help cutdown on possible errors in fluid and medication administration.
NITROUS OXIDE TREATMENT EQUIPMENT	0	59,000	0	0	0	(3) Nitrous Oxide is an approved option for minor pain management. There is both an equipment cost and a cost for filling the bottles. This would decrease the use of narcotics in pain management.
OXYGEN GENERATOR SYSTEM	0	0	0	120,000	0	(2) Would replace outsourcing our medical oxygen. Saving \$20,000+ annually.
POWER STAIR-CHAIR EQUIPMENT	175,000	0	0	0	0	(1) Several current devices are 20+ years old, and have received no preventative maintenance. Currently have three new devices, looking to add 10 so each front line ambulance can have one, and one additional.
RE-SURFACE PARKING LOT	0	0	0	250,000	0	(3) Current parking lot around HQ and main garage in Clinton is needing to be paved.
ROOF AND GUTTERS	55,000	0	0	0	0	(2) Headquarters facility in need of roof and gutter replacement. Have some leaks we can't find and fix.
STATION GENERATOR	60,000	63,000	66,150	69,458	72,930	(1) no EMS facility has back up power. During power outages our facilities are without power, causing issues and delays in operation.
STRETCHERS	0	114,000	275,000	0	0	(1) Replace aged power cots, life expectancy is seven years. 3 in FYE 27, 7 in FYE 28.
STRETCHER RETENTION DEVICE	186,000	0	0	0	0	(1) Five ambulances do not have new/current stretcher loading system that is far safer than old systems for both the patient and the provider. This would purchase five systems so all ambulances would be fitted with this equipment.
TRAINING EQUIPMENT	56,000	0	20,000	35,000	0	(2) Replacement of old training aids, addition of some new training aids such as simulation mannikins.
ULTRASOUND EQUIPMENT	0	35,000	0	0	0	(3) Purchase 8 Butterfly Ultrasound equipment for ALS ambulances. This equipment is used in patient care as a diagnostic tool to help with several medical situations.
	2,178,000	1,169,000	1,241,150	1,379,458	997,930	

66



Drivers are alerted inside their cars, on smartphones, and in popular navigation apps when responders are en-route and on scene.

Get Protected

Safety Cloud comes standard on most new fire apparatus and can be equipped on any aftermarket emergency vehicle.



PRODUCTS



HA-7 R2V Transponder

Dimensions: 4.3" x 5.3" x 1.4"

- Delivers real-time digital alerts via cellular networks
- GPS-Enabled for real-time fleet management
- Connects to lightbar or E-Master, mounts to dash
- Simple installation with minimal vehicle downtime
- No data plan required



R2R LED Indicator

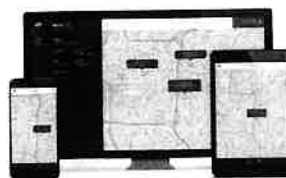
Dimensions: 2.28" x 1.33" x .95"

- Mounts to emergency vehicle dash
- Indicator(s) flashes to warn crews when other responding emergency vehicles are approaching
- Interoperable across all Safety Cloud-equipped fleets
- Connects with HA-7 Transponder
- No data plan required



HA-D R2V Direct Integration

- Activate Safety Cloud service on existing third party hardware
- Deliver real-time R2V digital alerts when lights are activated
- Requires no additional hardware and minimal installation
- Available on leading platforms including Cradlepoint, Geotab, Samsara, AXIS, Sierra Wireless, Webfleet, and Verizon Connect
- No additional data plan required



Real-time Dashboard

SITUATIONAL AWARENESS

- View responding crews in real-time
- Create and manage lane closures
- Fleet location, alerting status, incident statistics, and history
- Enable sharing and interoperability with coordinating agencies
- Manage and customize vehicles, groups, and users

Fund 101 General Government
Statement of Proposed Operations

Page Number: 1

		Amended Budget				Current Yr						
Account Number		Actual	Original Budget	Thru	Est & Bqt Thru	Actual/Enc	3 year average					
Estimated/Appropriated/Actual		2024	2025	June 2026	June 2026				No Increase	Request		
Expenditures									Budget		Increases	
52300	Property Assessor's Office											
52300-101	County Official	106,086	111,390	111,390	68,548	68,548	101,114	114,732	114,732	*	3,342	
52300-106	Deputy(Ies)	380,201	416,153	416,153	245,541	245,541	334,969	416,153	434,160	394,093 current salaries, \$416153 last years budqet	18,007	
52300-169	Part Time								60,000	Year before & after reappraisal	60,000	
52300-201	Social Security	28,343	39,623	31,123	18,197	18,197	25,915	32,915	37,751		(1,872)	
52300-204	State Retirement	25,335	31,653	29,932	16,364	16,364	21,994	32,119	32,934		1,281	
52300-206	Life Insurance	647	653	653	357	357	604	677	677		24	
52300-207	Medical Insurance	42,812	56,424	66,540	33,180	33,180	43,911	66,720	66,720		10,296	
52300-208	Dental Insurance	3,532	3,813	3,868	1,961	1,961	2,943	3,813	3,813		0	
52300-209	S/T Disability Insurance	1,506	0	0	0	0	1,422	0	0		0	
52300-210	Unemployment Compensation	271	189	189	133	133	233	210	231		42	
52300-212	Employer Medicare	6,833	9,267	9,267	4,667	4,667	6,229	7,698	8,829		(438)	
52300-299	Other Fringe Benefits	0	690	740	372	372	0	690	690		0	
52300-305	Audit Services	40,580	61,600	61,600	54,000	54,000	51,398	61,600	61,600	ROLL OVER	0	
52300-307- 0100	Communication Cellular/Pager Service	1,430	2,600	2,600	846	846	1,608	2,600	2,600		0	
52300-317	Data Processing Services	23,228	30,000	30,000	13,113	13,113	21,229	30,000	45,000	15000 increase	15,000	
52300-320	Dues And Memberships	2,170	2,232	2,232	2,120	2,120	2,215	2,232	2,232		0	
52300-330	Operating Lease Pavments	358	900	900	0	0	607	900	5,000		4,100	
52300-331	Legal Services	12,091	15,540	15,540	5,760	5,760	34,450	15,540	15,000	ROLLOVER	(540)	
52300-334	Maintenance Agreements	4,413	5,413	5,413	4,608	4,608	3,592	5,413	8,640		3,227	
52300-338	Repairs And Maintenance Vehicles	696	2,295	2,295	30	30	633	2,295	2,295		0	
52300-348	Postal Charges	2,831	2,800	2,800	3,217	3,217	2,658	2,800	3,300		500	
52300-349	Printing, Stationary & Forms	531	2,000	2,000	1,500	1,500	956	2,000	1,500		(500)	
52300-355	Travel	2,618	3,805	5,405	4,181	4,181	2,313	3,805	6,300		2,495	
52300-399	Other Contracted Services	4,626	6,000	6,000	4,271	4,271	5,144	93,013	93,013	Eagle View and short term rental (approved already)	87,013	
52300-425	Gasoline	1,874	4,000	4,000	617	617	1,757	4,000	2,500		(1,500)	
52300-451	Uniforms								600		600	
52300-435	Office Supplies	5,253	1,000	1,000	937	937	3,723	1,000	6,253		5,253	
52300-499	Other Supplies & Materials	475	4,000	2,200	2,140	2,140	525	4,000	1,000		(3,000)	
52300-511	Vehicle Insurance	0	0	0	0	0	0	0	1,000		1,000	
52300-524	Staff Development	2,843	4,132	2,532	1,695	1,695	3,398	4,132	2,600		(1,532)	
52300-719	Office Equipment	5,745	2,500	4,300	4,285	4,285	4,460	2,500	5,000		2,500	
Total	Property Assessor's Office	707,328	820,672	820,672	492,640	492,640	680,000	913,557	1,025,970		205,298	

6d

**Anderson County Board of Commissioners
Veterans Service Advisory Committee
Minutes**

October 7, 2024

Members Present: Commissioner Tracy Wandell, Commissioner Steven Verran, Marc Brooks, Robert McKamey, Michael Wagoner, Robert Matthews, VSO Scott Nation, Guest: Quinn

Members Absent: John Aperans

Call to Order: Meeting called to order by Commissioner Wandell at 1830.

Approval of Agenda/Prior minutes: Motion to approve by Robert McKamey, seconded by Commissioner Steven Verran, passed by voice vote.


VSO Report:

- A. Review of Monthly/Quarterly VSO Report FY25
- B. Oak Ridge office update

Old Business:

- A. Veterans Appreciation Breakfast
- B. Homeless Veterans (Un-Homeless Veterans)
- C. How to Generate interest from OIF/OEF/GWOT Veterans
- D. Consideration of an accredited assistant
- E. Discussed potential fund raiser towards service dog for Veteran's organizations.

New Business:

- A. Amendment to the Agenda Election of a Chairman!
- B. Nomination of Commissioner Tracey Wandell by Robert McKamey Second by Steven Verran and passed by voice vote:
- C. Veterans Appreciation Breakfast Update, next Breakfast Sat, Oct 12, 2024
- D. Oak Ridge office open weekly on Wednesday 8-5
- E. Idea of having an app created for Anderson County VSO or a text code for Veteran involvement
- F. VSO completed the Tennessee Department of Veterans Services annual training event in Chattanooga.
- G. Consideration of an accredited assistant, and to look at job descriptions
-  H. Pay increase for VSO. 20% Recommended by Robert McKamey, Seconded by Mark Brooks passed by voice vote.

6e

**ANDERSON COUNTY GOVERNMENT
EMPLOYEE PAYROLL TAX & FRINGE BENEFIT CALCULATIONS
BUDGET YEAR 2023/2024**

DEPARTMENT: Veterans Officer _____

PREPARED BY: RUH _____

Calculations: Calculations:

201 Social Security - Multiply Gross Salary by 6.2% (.062)

204 Retirement - Multiply Gross Salary by 6.00% (.0600) for full-time employees

206 Life Insurance - Single coverage \$66.00/year - Family coverage \$90.00/year for full-time employees

207 Medical GOLD - Single \$5,268. Single+1 \$13,375. Family \$15,720 per year for full-time employees

207 Medical SILVER - Single \$5,268. Single+1 \$13,872. Family \$14,712 per year for full-time employees

208 Dental Ins.- Single coverage \$297/year. Family coverage \$572/year for full-time employees

209 Short-term Disability Ins - Salary by 0.34% (.0034) for full time employees

210 Unemployment - First \$7,000 per person by .3% (.003) or \$21 per person per year for full-time employees

212 Medicare - Gross Annual Salary by 1.45% (.0145).

**Finance Department
will complete codes
206, 207 & 208**

Please list employees separately by budget code.

Budget code distinguishes between department head/official, full-time and part-time staff.

Employee Name	Position	Budget Code	Hourly Rate	Gross Annual Salary	Social Security 201	Retirement 204	Life Insurance 206	Medical Insurance 207	Dental Insurance 208	S/T Disability 209	Unemployment 210	Medicare 212	Total Cost of Ra
	Director			\$10,400	\$645	\$624	\$0	\$0	\$0	\$0	\$0	\$151	11,820.00
				\$7,500	\$465	\$450						\$109	8,524.00
				\$5,000	\$310	\$300						\$73	\$5,683
				\$2,500	\$155	\$150						\$36	\$2,841
				\$2,500	\$155	\$150						\$36	\$2,841
					\$0	\$0						\$0	
					\$0	\$0							
					\$0	\$0							
Total by object code													

6e

VSO Salary Information

Former VSO Leon Jaquet – 16.5 years of service

- 9/18/2007 – Hired as VSO: no salary listed on form
- 2/15/2010 – Salary Increase: \$39,322.92 to \$42,060.72
- 7/1/2012 – Salary Increase: \$42,695.12 to \$47,481.98
- Not dated – Salary Increase: \$50,588.98 to \$53,188.98
- 7/1/2022 – Salary Increase: \$56,174.56 to \$59,174.44
- 7/1/2023 – Salary Increase: \$59,174.44 to \$63,316.76

Current VSO Scott Nation

- 3/19/2024 – Hired as VSO: \$47,500.00
- 4/26/2024 – Salary Increase: \$47,500.00 to \$50,000.00
- 7/1/2024 – Commission 4% Increase: \$50,000.00 to \$52,000.00

oe

Agency:	Anderson County	Madison County	Putnam County	Greene County	Hamblen County
Population: as of 7/1/23:	81,539	99,214	85,218	73,862	67,285
Period:	2023.2024 FY	2024.25 FY	2023.2024 FY	2023.2024 FY	2023.2024
Position Title	Actual	Actual	Actual	Midpoint	Actual
Veteran's Services Director	\$52,000	\$117,511	\$49,600	\$46,922	\$28,959
	FT Assist \$36,775	Part-Time only		Part-Time	Part-Time

Jefferson County	Roane County	Franklin County	Warren County	Lincoln County
59,016	57,063	45,189	43,275	36,332
2024.25 FY	2024.25FY	2024.25 FY	2024.25 FY	2024.25 FY
Actual	Actual	Actual	Actual	Actual
\$45,000	\$70,245	\$21,715	\$35,235	\$52,520
2 Part-Time	Part-Time	Part-Time		
	FT Assist: \$45,230 Based on 2,080hrs			

Rhea County	Weakley County	Hickman County	White County	Scott County
34,159	33,084	28,826	28,892	22,151
2024.25 FY	2024.25 FY	2024.25 FY	2024.25 FY	2024.25 FY
Actual	Actual	Actual	Actual	Actual
\$47,657	\$34,806	\$35,436	\$36,355	\$48,576

Smith County	Union County	White County	Fentress County	Cannon County
20,538	20,452	28,692	19,696	15,063
2024.25 FY	2024.25 FY	2024.25 FY	2024.25 FY	2024.25 FY
Actual	Actual	Actual	Actual	Actual
\$23,639	\$15,600	\$36,355	\$33,280	\$20,592
Part-Time	Part-Time 20 hours			Part-Time

Davidson County	Knox County	Rutherford County	Wilson County	Blount County
717,317	505,958	373,520	168,755	143,102
2023.2024 FY	2023.2024 FY	2023.2024 FY	2024.25 FY	2023.2024 FY
Midpoint	Midpoint	Midpoint	Actual	Midpoint
\$60,494	\$62,929	\$53,111	\$75,005	TBD



ANDERSON COUNTY GOVERNMENT

TERRY FRANK
COUNTY MAYOR

April 21, 2025

Commissioner Shain Vowell
Chairman, Anderson County Budget Committee

Robert Holbrook
Director of Finance

RE: Budget Hearing

Dear Chairman Vowell and Director Holbrook,

I wish to appear before the Budget Committee's hearing for the following items:

1. Increase Fees: Animal Control. Requesting motion to authorize increase of hold fee/redemption fee to \$35.00 (increase from \$20) and \$10.00 each subsequent day.
2. Fire Services (see attached)
 - a. Increased donation
 - b. Fire Marshal/Coordinator
3. Employee Salary Increases: Fleet, Animal Control, Government wide
4. Part-time funding for \$13,500 for Archives to come from Archives fees.

Sincerely,

A handwritten signature in blue ink, appearing to read "Terry Frank".

Terry Frank

Handwritten initials in black ink, possibly "AG".



ANDERSON COUNTY GOVERNMENT

TERRY FRANK
COUNTY MAYOR

April 21, 2025

Commissioner Shain Vowell
Chairman, Anderson County Budget Committee

RE: Fire Service

Dear Chairman Vowell and Honorable Members of Budget Committee,

Earlier this year I submitted a brief background letter on Fire Service and the Fire Truck Resolution with a request that financial contributions be discussed during this year's budget process. Many ideas may come before you, but I would personally like to advocate for a couple of potential ideas you may find worth funding/implementing.

1. **Increase Annual Contribution.** The contribution to the Volunteer Fire Departments and Rescue Squad has not been updated to reflect any inflationary pressures. While various county donations have been made over the last couple of years for additional equipment and other costs, no permanent increase has been budgeted. Using the Inflation Calculator that calculates the equivalent value of the U.S. dollar and based on the average Consumer Price Index data for all urban consumers in the U.S., approximately \$37,000 in March of 2025 equals the buying power of \$27,500 in 2016/2017. I would suggest an increase to \$45,000 or \$50,000 for each VFD and Rescue Squad to be budgeted annually. If increased to \$45,000, this would be a \$105,000 increase above current contributions across all agencies. A \$50,000 increase would be a \$135,000 increase above current contributions across all agencies.
2. **Funding for County Fire Marshal/Fire Coordinator.** This position would review all commercial and development site plans prior to presentation to planning commission for fire codes compliance, adequate fire department access, etc. This position would overall work with the Planning and Development Department. The position would also be a point of contact for the volunteer fire departments in support

of their agencies, and to the extent possible, assume some of the responsibilities identified in the MissionCIT Fire Study under Fire Support Manager and Recruitment and Retention Specialist descriptions.

Sincerely,



Terry Frank

County Fire Marshal Role and Responsibilities in Compliance with TCA Code - Title 5, Chapter 6, Section 5-6-121

Introduction

The role of the County Fire Marshal is defined under Tennessee Code Annotated (TCA) Title 5, Chapter 6, Section 5-6-121. The county mayor is empowered to appoint a fire marshal whose responsibilities include coordinating volunteer fire departments, enforcing fire safety regulations, and assisting in the prevention of fire and arson. This paper aims to delve into the statutory provisions concerning the County Fire Marshal's position, its qualifications, and the broader administrative and safety responsibilities within counties lacking a countywide fire department. Additionally, the paper explores the practical application of these responsibilities in fire safety, fire prevention, and coordination with local fire departments.

Statutory Provisions under TCA Section 5-6-121

The County Fire Marshal's duties are outlined in TCA Section 5-6-121, which stipulates the following:

1. Appointment and Compensation:

- The county mayor has the authority to appoint a county fire marshal.
- The fire marshal's duties include coordinating efforts of volunteer fire departments, enforcing local fire safety regulations, and aiding in fire and arson prevention.
- The county mayor is also tasked with determining the fire marshal's compensation within the budgetary limits approved by the county legislative body.

2. Qualifications of the County Fire Marshal:

- The fire marshal must have at least five years of experience as a firefighter.
- The fire marshal is required to possess and maintain certification from the state fire marshal, in line with § 68-120-113.
- The fire marshal serves at the pleasure of the county mayor.

Administrative Role and Fire Prevention Responsibilities

For counties that do not have a countywide fire department, the County Fire Marshal plays a crucial administrative role in fire safety and prevention. Below is a breakdown of the essential responsibilities associated with this position:

1. Fire Code and Site Plan Review:

- One of the fire marshal's first duties is to review commercial and development site plans before they are presented to the planning commission. This review ensures compliance with fire codes, sufficient fire department access, adequate water supply access, and the ability to handle fire flows.



- The fire marshal also evaluates multi-family building and commercial construction plans with building inspectors, working to create a unified list of deficiencies for correction before construction begins.
- 2. Fire Protection Systems Review:**
 - The fire marshal is responsible for reviewing fire protection systems' plans before installation. This ensures that the designs meet fire safety standards.
- 3. Inspections and Compliance:**
 - The marshal supervises or directly conducts inspections during construction to verify compliance with adopted fire codes.
- 4. Coordinating with Local Authorities:**
 - The fire marshal works closely with the building department, addressing miscommunication and facilitating coordinated compliance reviews between developers, builders, and fire safety authorities.
- 5. Annual Inspections and Pre-Incident Planning:**
 - The fire marshal organizes an annual inspection program for existing commercial and multi-family properties, working with local fire departments to improve pre-incident planning, which may include assessing building layouts, identifying hazards, and refining emergency response plans.
- 6. Public Education Programs:**
 - The fire marshal analyzes fire trends within the jurisdiction and develops an aggressive public education campaign. These programs aim to reduce the occurrences of injury, death, and property loss due to fire, targeting both residents and businesses.
- 7. Review of County Rules and Regulations:**
 - The fire marshal evaluates the county's fire-related rules and regulations, providing recommendations to the county mayor, county commission, planning commission, and other departments to address fire-related concerns effectively.
- 8. Fire Mitigation Plan Development:**
 - The fire marshal develops an overall fire mitigation plan that includes integrating existing volunteer fire departments into the plan where applicable. This plan is essential in reducing the risk and impact of fires within the county.
- 9. Coordination of Fire Investigations:**
 - The marshal coordinates the investigation of all structure fires and hostile fires to determine the origin and cause. They also work closely with law enforcement to assist in the arrest and prosecution of individuals involved in arson.
 - The fire marshal then uses this information to promote public education and implement engineering solutions to prevent similar incidents.
- 10. Liaison Role with Volunteer Fire Departments:**
 - The fire marshal serves as the point of contact for volunteer fire departments in relation to county government, budget matters, and public safety committees. This role is vital for maintaining clear communication and supporting the operations of volunteer fire units.

Conclusion

The position of County Fire Marshal, as defined by TCA Section 5-6-121, is integral to enhancing fire safety, prevention, and the coordination of fire-related efforts within a county. The duties, from overseeing fire code compliance and conducting inspections to coordinating public education and investigating fire incidents, demonstrate the essential role that fire marshals play in safeguarding communities. For counties without a countywide fire department, this position helps bridge the gap between volunteer fire departments and county government, ensuring a cohesive and effective fire safety program. As counties continue to grow and develop, the fire marshal's role will likely expand, with continued emphasis on public safety, efficient emergency response, and proactive fire prevention strategies.



Anderson County, Tennessee
Fire Protection Study

**APPENDIX J: County Fire Marshal
Provided by CTAS**

The first step for many counties is to create a fire marshal position or strengthen existing fire prevention efforts. In addition to the fire prevention duties that are attributed to the fire marshal, this position can also serve as an administrative position in counties that have multiple fire response entities. TCA Code 5-6-121 allows the county mayor to appoint a county fire marshal, whose duty shall be to coordinate the efforts of volunteer fire departments, enforce local fire safety regulations and assist in the prevention of fire and arson. The county mayor shall establish the fire marshal's compensation within the amount appropriated for such purpose by the county legislative body.

T.C.A. § 5-6-121. The duties of the Fire Marshal in counties without a countywide fire department should include:

- a. Review all commercial and development site plans prior to presentation to the planning commission for fire codes compliance, adequate fire department access, adequate water supply access, and fire flows, etc.
- b. Review all commercial and multi-family building plans along with the building inspector for a unified correction list of deficiencies in pre-construction plans.
- c. Review all fire protection systems plans prior to installation.
- d. Conduct or supervise the conduction of inspections during construction for compliance with adopted codes.
- e. Work closely with the building department to reduce miscommunication issues and coordinate compliance review for an improved relationship with developers, builders, owners, and occupants.
- f. Develop an annual inspection program of existing commercial and multi-family facilities and coordinate with the local fire departments to improve pre-incident planning.
- g. Analyze fire trends within the jurisdiction and create an aggressive public education program to decrease the occurrences of injury, death, and/or loss of property from fire.
- h. Evaluate current county rules and regulations regarding fire-related issues and make recommendations to accurately address these issues to the County Mayor, County Commission, Planning Commission, other County Departments, etc.
- i. Develop an overall fire mitigation plan for the county, including incorporation of existing volunteer fire departments into these plans where applicable.
- j. Be a point of contact for the volunteer fire department in regard to county government, budget matters, public safety committee assistance, etc.
- k. Coordinate the investigation of every structure fire and other hostile fires to determine origin and cause, assist with the arrest and conviction of those causing arson incidents,



Anderson County, Tennessee Fire Protection Study

and determine additional public education and engineering solutions to prevent additional fires.

- I. Coordinate public education programs with local fire departments.



Anderson County, Tennessee
Fire Protection Study

APPENDIX K: Volunteer Recruitment and Retention Specialist Position Description

POSITION SUMMARY

The position will serve as the volunteer firefighter and rescue squad recruitment and retention specialist for Anderson County. The incumbent will actively recruit, process, and foster the utilization and development of volunteer firefighting personnel. The incumbent will also coordinate and track the application, onboarding, basic training, and utilization of personnel to ensure success and retention of the volunteer. The position may work a varied work schedule, including nights and weekends for a 40-hour workweek.

DUTIES

- Attend department and provide support for onboarding new members
- Actively engage with individuals and groups who operate independently to develop collaborative working relations and achieve shared goals
- Serve as the point of contact and referral for those interested in volunteering with Anderson County as identified through the county wide recruitment website, social media, and phone
- Assist in the annual agencies needs assessment to identify position needs and priorities
- Target volunteer recruitment with high priority to the needs of the agencies
- Assist in the development of position descriptions, recruitment, and utilization of administrative volunteers
- Identify and target sources/groups for recruitment of volunteer fire members through research, community outreach, public speaking and social media. Participates in volunteer recruitment events and sets-up marketing displays and provides literature for prospective volunteer members.
- Identify and facilitate public awareness and recruiting opportunities for volunteer fire members. Develop media, electronic and website recruitment initiatives
- Assist stations in the coordination and documentation of the background checks, benefits documentation submission, and basic training completion
- Maintains records of compliance of FF050 and NIMS training required by TEMA
- Administer and monitor volunteer recruitment and retention county and/or grant funds and budget
- Maintains Length of Service Awards Program to report to State of Tennessee
- Develop effective methods for regular communication with volunteer organizational members
- Identify, develop, market, and coordinate retention and recognition programs and incentives to retain volunteer members



Anderson County, Tennessee Fire Protection Study

- Utilizing the RMS, track membership related data to identify strengths, weaknesses, and trends related to recruitment and retention of volunteer members
- Provide monthly reports of membership recruitment, onboarding, training, and terminations
- Develop and implement exit surveys
- Identify and facilitate recognition and retention opportunities for volunteer fire members. Develop and assist in implementation of county wide and station recognition programs and benefits to enhance volunteer retention.
- Identifies and apply for grant opportunities to assist with volunteer firefighter recruitment. Utilization of the County grant coordinator is recommended.
- Continually support and promote healthy working relationships between volunteer fire members
- Maintain contact and work with regional and state volunteer fire recruitment and retention personnel and organizations
- Managing projects within volunteer recruitment and retention program
- Prepares written reports as needed to the department
- Other duties as assigned

MINIMUM QUALIFICATIONS

- Associate's degree in any of the following: Marketing, Public Administration, Business Management, Human Resources Management, Psychology, or a combination of education and experience
- Demonstrate ability to work collaboratively, build relationships, and actively work to bridge gaps in understanding
- Demonstrated experience with program/project development, management, and evaluation
- Ability to develop, deliver, and evaluate public speaking and electronic delivery methods
- Two years of experience in recruiting and working with volunteers, including work with electronic and social media recruitment venues
- Experience at grant writing is preferred
- Prior experience in the fire service preferred

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Anderson County, Tennessee
Fire Protection Study

APPENDIX L: Fire Support Manager Position Description

Under general direction of the County Fire Marshal/Fire Coordinator, plans and coordinates, in conjunction with the Volunteer Fire Chiefs the administrative services, programs, projects, functions and activities, including, grant administration, purchasing, logistics, apparatus, station and equipment repairs; and performs other related work as required.

DISTINGUISHING FEATURES

The Fire Support Manager exercises a high degree of responsibility for research, analysis, and program administration, requiring a thorough understanding of fire protection, emergency medical services operations, functions and systems and related laws, as well as Fire Department practices, information systems, administrative policies and reporting practices.

EXAMPLE OF DUTIES

Provides technical assistance to the County Fire Marshal and the Volunteer Fire Chiefs in the areas of operational policies and procedures, budgeting, grant writing, logistics, equipment repairs and specifications and assisting in the supervision of the County career fire personnel.

Plans, and coordinates administrative functions including purchasing, equipment repairs, logistics, budgeting, data management and information systems to assist the County Fire Marshal.

Ensures that State, Federal and local rules, regulations and directions are appropriately interpreted and implemented.

Represents the Anderson County Fire Services in dealing with Federal, State and local agencies and other County departments and officials on fiscal and administrative matters.

Develops and administers various fire-related contracts for services, identifying needs of the Fire Services and County in developing scopes of work, deliverables and negotiating terms of agreements.

Coordinates capital projects, in conjunction with the Volunteer Fire Chiefs, acting as liaison to various County departments and outside agencies; assists with capital improvement project development, and coordinates project specifications.

Analyzes complex issues in a number of areas relating to the County Fire Services, finance, operations, policies and procedures; prepares written findings and reports; makes recommendations; and formulates written policies and procedures.

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