

**Anderson County, Tennessee
5-Year Strategic Planning Workshop**

Anderson County Board of Commissioners

February 7, 2025

8:30 a.m.-4:00 p.m.

Anderson County Courthouse, Room 118A

100 North Main Street-Clinton, TN

AGENDA

8:30 a.m. Welcome and Strategic Plan Overview

8:45 a.m. Review of Financial Factors

9:15 a.m. Priority 1: Public Safety Interagency Communications

- Review objectives
- Discuss achievements/progress
- Discuss other progress, changes outside of initial priorities
- Assess future progress/timeline
- Address any additional priorities
- Identify funding sources

Priority 2: Balance the needs of the schools versus priorities of entire county system

- Review objectives
- Discuss achievements/progress
- Assess future progress/timeline/reporting formats
- Address any additional priorities such as partnerships/joint meetings

10:15 a.m. Break -----

10:25 Priority 3: Update/Renovate Existing Public Facilities

- Review objectives
- Discuss achievements/progress
- Assess future progress/timeline
- Address any additional priorities
- Identify funding sources

Priority 4: New Public Facilities

- Review objectives
- Discuss achievements/progress
- Assess future progress/timeline
- Address any additional facilities
- Identify funding sources

11:30 LUNCH -----

12:15 p.m. New Priorities to add? For example, financial strategies, AI?

- Discuss any new priorities
- Discuss any need for updated SWOT in future
- Note any new changes impacting priorities

12:45 p.m. Priority 5: Governmental/Departmental Structure

- Review objectives
- Discuss achievements/progress
- Address any additional opportunities/challenges
(for example: technology for Property Assessor using ariel photography)

Priority 6: Consolidation of Committees

- Review objectives
- Discuss achievements/progress
- Address any additional priorities
- Identify other topics that might be related to this priority such as committee functions, or committee operational needs, or new committees

1:30 p.m. BREAK -----

1:45 p.m. Priority 7: Improved Communication Internally and Externally with Citizens

- Review objectives
- Discuss achievements/progress
- Assess future progress/timeline
- Address any additional priorities
- Identify funding sources and staff needed

Priority 8: Engaging Citizens in a Strategic Growth Plan

- Review objectives
- Discuss achievements/progress
- Assess future progress/timeline
- Address any additional priorities
- Identify funding sources and staff needed

2:15 p.m. BREAK -----

2:30 p.m. Priority 9: Strategies for Improving Employee Retention and Recruitment

- Review objectives
- Discuss achievements/progress
- Address any additional priorities
- Identify funding sources

3:00 p.m. Additional Discussion, Plans for Written Report, and Next Steps.

4:00 p.m. Adjourn