

BUDGET COMMITTEE AGENDA
March 23, 2023 AT 4:00 PM ROOM 312



1. Proposed Budget 2023/24 Opening Remarks
2. Motions for Budgets that met Guidelines, Pages 1-4
3. Budget Hearings Schedule, Page 5

Terry Frank, Mayor
101-51720, Pages 6-7

Jay Yeager, Law Director
101-51400, Pages 8-9

Nathan Sweet/EMS
118-51530, Pages 10-11

Russell Barker/Sheriff, All Departments
101-54110, 54210, 54230, 54490
Pages 12-23

4. Old Business
5. New Business

**General Fund Budgets
That Have Met Guidelines**

Anderson County, Tennessee	FY2023	FY 2023	FY 2024 #1	FY 2024	
General Fund	Original Budget	Amended Budgeted Expenses	Proposed Revenues & Expenses	Approved Budget Changes	Comments
Dept					
Revenues					
40000	Local Taxes	20,404,679	20,404,679	\$21,238,413	
41000	Licenses and Permits	365,500	365,500	\$355,950	
42000	Fines, Forfeitures, and Penalties	350,350	350,350	\$357,100	
43000	Charges for Current Services	734,400	752,894	\$787,950	
44000	Other Local Revenues	640,863	640,863	\$731,163	
45000	Fees Received From County Officials	5,190,000	5,190,000	\$5,060,000	
46000	State of Tennessee	3,026,089	3,476,768	\$3,417,940	
47000	Federal Government	967,536	1,319,786	\$938,992	
48000	Other Governments and Citizens Groups	104,000	274,546	\$187,000	
49000	Other Sources	0	0	\$0	
	Total Revenues	\$31,783,417	\$32,775,386	\$33,074,508	Total Revenues
Expenditures					
General Government					
51100	County Commission	336,427	\$355,389	\$378,063	\$41,636 CTAS 5%, Benefits
51210	Board of Equalization	14,095	\$14,095	\$14,095	\$0
51240	Conservation/Parks & Recreation	326,840	\$358,949	\$350,594	\$23,754 Revenue up \$75,000
51300	County Mayor/Executive	277,995	\$277,995	\$321,455	\$43,460 CTAS 5%, \$4,800 since 11/12 Per Diem
51310	Personnel Office	253,151	\$253,151	\$253,983	\$832 Benefits
51600	Register of Deeds	440,873	\$456,123	\$447,107	\$6,234 CTAS 5%
51720	Planning	292,241	\$300,968	\$304,984	\$12,743
51730	Building	41,044	\$41,044	\$41,044	\$0
51800	County Buildings	961,331	\$961,331	\$961,205	(\$126) Benefits
51900	Other General Administration	442,642	\$442,642	\$467,642	\$25,000 Work Comp Increase
51910	Preservation of Records	56,874	\$64,548	\$57,272	\$398
	Finance				
52100	Accounting	669,929	\$669,929	\$667,027	(\$2,902) CTAS 5%

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<u>Anderson County, Tennessee</u>		FY2023	FY 2023	FY 2024 #1	FY 2024	
<u>General Fund</u>		Original Budget	Amended Budgeted Expenses	Proposed Revenues & Expenses	Approved Budget Changes	Comments
Dept						
52200	Purchasing	226,601	\$226,601	\$202,739	(\$23,862)	
52300	Property Assessor's Office	731,943	\$756,943	\$727,054	(\$4,889)	CTAS 5%
52400	County Trustee's Office	757,479	\$772,404	\$771,410	\$13,931	CTAS 5%, Benefits
52500	County Clerk's Office	\$977,849	\$1,003,780	\$997,919	\$20,070	CTAS 5%, Benefits
52600	Data Processing	416,219	\$416,219	\$419,414	\$3,195	399 Cyber Security
	<u>Administration of Justice</u>					
53100	Circuit Court	1,306,200	\$1,316,200	\$1,316,645	\$10,445	CTAS 5%, Benefits
53200	Criminal Court	1,550	\$1,550	\$1,550	\$0	
53310	General Sessions Judge	582,192	\$582,192	\$607,455	\$25,263	CPI \$
53330	Drug Court	78,550	\$117,230	\$101,250	\$22,700	\$100K Grant Revenue.
53400	Chancery Court	549,710	\$549,710	\$555,652	\$5,942	CTAS 5%
53500	Juvenile Court	657,754	\$657,754	\$690,942	\$33,188	CPI \$, SAFB Grant not Included yet
53610	Office of Public Defender	40,895	\$40,895	\$40,881	(\$14)	
53700	Judicial Commissioners	2,154	\$2,154	\$2,154	\$0	
53800	Probate Court	3,500	\$3,000	\$3,500	\$0	
53900	Pre-Trial/Other Administration of Justice	141,388	\$141,388	\$140,293	(\$1,095)	
53920	Courtroom Security	30,400	\$30,400	\$30,400	\$0	
53930	Victim Assistance Programs	28,000	\$30,000	\$31,000	\$3,000	Revenue Backed
	<u>Public Safety</u>				\$0	
54260	Commissary	35,000	\$35,000	\$35,000	\$0	
54410	Civil Defense	588,168	\$880,031	\$609,098	\$20,930	
54420	Rescue Squad	27,500	\$27,500	\$27,500	\$0	
54610	County Coroner/Medical Examiner	400,000	\$400,000	\$400,000	\$0	
54900	Other Public Safety/Fleet Services	492,620	\$566,507	\$505,302	\$12,682	
	<u>Public Health and Welfare</u>					
55110	Local Health Center	268,681	\$495,260	\$269,110	\$429	
55120	Rabies and Animal Control	303,942	\$365,270	\$372,791	\$68,849	Benefits
55160	Dental Health Program	444,548	\$444,548	\$441,332	(\$3,216)	282,000 Rev & Grants

Anderson County, Tennessee		FY2023	FY 2023	FY 2024 #1	FY 2024	
Dept	General Fund	Original Budget	Amended Budgeted Expenses	Proposed Revenues & Expenses	Approved Budget Changes	Comments
55190	Other Local Health Services	442,400	\$442,400	\$515,400	\$73,000	515,400 DGA Grant
55390	Appropriation to State	123,486	\$123,486	\$123,486	\$0	
	Social, Cultural, and Recreational Services					
56300	Senior Citizens Assistance	138,528	\$187,579	\$171,806	\$33,278	75,000 in Grants, 18,658 OAA Grant
56700	Parks and Fair Boards	3,000	\$3,000	\$3,000	\$0	
	Agriculture and Natural Resources					
57100	Agricultural Extension Service	207,000	\$216,000	\$215,826	\$8,826	
57500	Soil Conservation	42,048	\$42,048	\$42,048	\$0	
57800	Storm Water Management	35,110	\$35,110	\$35,110	\$0	
	Other Operations					
58190	Other Economic & Comm Development	0	\$0	\$0	\$0	
58300	Veterans' Services	107,115	\$107,115	\$109,501	\$2,386	
58400	Other Charges	501,600	\$501,600	\$533,600	\$32,000	Increase in Trustee Commission
58500	Contributions to Other Agencies	0	\$0	\$0		
58802	COVID	0	0	0		
58900	Miscellaneous	228,644	228,644	246,876	\$18,232	Communication, Part-time switchboard
	General Government					
82210	Debt Service Contribution	\$0	\$18,000	\$0	\$0	
	Capital Projects					
90000	Capital Projects	\$0	\$0	\$0	\$0	
91130	Public Safety Projects	\$0	\$0	\$0	\$0	
91170	Public Utility Projects	\$630,370	\$630,370	\$630,370	\$0	Grant
91190	Land	\$0	\$0	\$0	\$0	
99100	Transfers Out	\$0	\$702,876	\$0	\$0	
	Total Expenditures	\$31,707,414	\$33,386,730	\$32,223,521		
	Excess (Deficiency) of Revenues					
	Over Expenditures	\$76,003	(\$611,344)	\$850,987		

**Other Funds Budgets
That Have Met Guidelines**

<u>Anderson County, Tennessee</u>		FY 2023	FY 2023	FY 2024	
<u>Other Funds</u>		Original	Amended		Revenues &
Fund		Budget	Budgeted	Amounts	Expenditures
Libraries					
115	Revenues	\$678,595	\$678,595		\$691,258
	Expenditures	\$682,684	\$696,891		\$653,783
	Excess (Deficiency) of Revenues				
	Over Expenditures	(\$4,089)	(\$18,296)		\$37,475
Drug Control (Financially Healthy Fund)					
122	Revenues	\$60,000	\$60,000		\$60,000
	Expenditures	\$60,000	\$60,000		\$60,000
	Excess (Deficiency) of Revenues				
	Over Expenditures	\$0	\$0		\$0
Channel 95					
127	Revenues	\$181,100	\$181,100		\$181,100
	Expenditures	\$177,244	\$189,694		\$190,442
	Excess (Deficiency) of Revenues				
	Over Expenditures	\$3,856	(\$8,594)		(\$9,342)
Tourism (Financially Healthy Fund)					
128	Revenues	\$560,000	\$632,290		\$662,671
	Expenditures	\$560,000	\$682,290		\$662,671
	Excess (Deficiency) of Revenues				
	Over Expenditures	\$0	(\$50,000)		\$0
Highways (Financially Healthy Fund)					
131	Revenues	\$4,452,711	\$4,455,856		\$6,067,169
	Expenditures	\$4,449,294	\$6,926,629		\$6,034,962
	Excess (Deficiency) of Revenues				
	Over Expenditures	\$3,417	(\$2,470,773)		\$32,207

Property & Sales Tax, State Revenues

Fines, Proceeds from Confiscated Property

Hotel Motel Tax

Budget Hearings

Budget Hearings Schedule 3/23/2022

Anderson County, Tennessee
General Fund

With Proposed Increases

Dept	FY 2022 Original Budget	FY 2023 Amended Budget	No Increase		Increase	Comments	Proposed Budget Compliant, Same or Lower	Proposed Budget Increased Personal	Proposed Budget Increased Compensation	Proposed Budget Increased Expenses
			FY 2024 Proposed Revenues & Expenses	FY 2024 Proposed Revenues & Expenses						
51720 Mayor, Maintenance Position	0	\$0	\$0	\$0		New Positions	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
51400 County Attorney	\$462,666	\$477,155	\$462,518	\$477,699	\$15,033	CPI \$, New Position, Assistant County Attorney	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
53600 District Attorney General	\$474,495	\$474,495	\$492,128	\$147,721		Increase of \$7,696, Employee Raise, See attached letter	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
54110 Sheriff's Department	\$6,318,327	\$6,325,179	\$6,318,327	\$6,865,428	\$547,101	Salary Increases	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
54210 Jail	\$7,158,206	\$7,913,321	\$7,158,206	\$8,180,594	\$1,022,388	Salary Increases	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
54230 Correctional Incentive Prog Impr	\$106,554	\$106,554	\$106,554	\$121,774	\$15,220	Salary Increases	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
54490 Dispatch/Other Emergency Mana	\$835,652	\$847,547	\$835,652	\$956,616	\$120,964	Salary Increases	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
FY 2024										
EMS/Ambulance			No Increase	Option 2	Option 1	3 Options with Option 1 as most desired	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
118 Revenues	\$6,552,618	\$6,569,079	\$6,465,400	\$6,465,400	\$6,465,400		<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Expenditures	\$6,910,365	\$6,947,541	\$6,849,924	\$6,970,595	\$7,121,165		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Excess (Deficiency) of Revenues										
Over Expenditures	(\$357,747)	(\$378,462)	(\$384,524)	(\$505,195)	(\$655,765)					

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Mayor



ANDERSON COUNTY GOVERNMENT

TERRY FRANK
COUNTY MAYOR

March 20, 2023

Mr. Robby Holbrook
Anderson County Finance Director

RE: Budget Hearings

Dear Director Holbrook,

I would like to place two items on the agenda for the budget hearings scheduled for March 23, 2023.

1. **Maintenance personnel.** Back in September of 2022, I went to Budget Committee and discussed the need for a position capable of performing routine maintenance and carpentry/repair for our ancillary facilities to include our County Health Department, Dental Clinic, Animal Shelter, EMS Headquarters and stations, Tourism, Senior Center, EMA. Budget Committee was very open to the idea and I was to come back to budget, but I decided to wait upon the proper budget season to request this new position. Proposed salary: \$31,200
2. **Codes Enforcement Officer.** Workload has increased dramatically in the Planning Office with new construction, new homes, new development. In addition, codes violations cases have increased. Existing staff is cross-trained, and this has been an enormous benefit over the years. While Mr. Phillips is Codes Enforcement, and Stormwater, he is also taking steps to become fully certified as a building inspector to be able to serve additional inspection needs, and back-up. Volume workload is now stretching human capacity limits. Proposed salary: \$35,000.

ANDERSON COUNTY GOVERNMENT
EMPLOYEE PAYROLL TAX & FRINGE BENEFIT CALCULATIONS
BUDGET YEAR 2023/2024

DEPARTMENT: New Polton

PREPARED BY: AM

Finance Department
will complete codes
206, 207 & 208

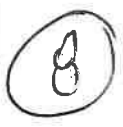
Calculations:
 201 Social Security - Multiply Gross Salary by 6.2% (0.062)
 204 Retirement - Multiply Gross Salary by 6.00% (0.0600) for full-time employees
 206 Life Insurance - Single coverage \$66.00/year - Family coverage \$90.00/year for full-time employees
 207 Medical GOLD - Single \$5,268, Single+1 \$13,375, Family \$15,720 per year for full-time employees
 207 Medical SILVER - Single \$5,268, Single+1 \$13,872, Family \$14,712 per year for full-time employees
 208 Dental Ins - Single coverage \$197/year, Family coverage \$372/year for full-time employees
 209 Short-term Disability Ins - Salary by 0.34% (0.0034) for full-time employees
 210 Unemployment - First \$7,000 per person by .3% (0.003) or \$21 per person per year for full-time employees
 212 Medicare - Gross Annual Salary by 1.45% (0.0145)

Please list employees separately by budget code.
Budget code distinguishes between department head/official, full-time and part-time staff.

Employee Name	Position	Budget Code	Hourly Rate	Gross Annual Salary	Social Security 201	Retirement 204	Life Insurance 206	Medical Insurance 207	Dental Insurance 208	S/T Disability 209	Unemployment 210	Medicare 212	Max	Min
Maintenance				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
				\$35,000	\$2,170	\$2,100	\$90	\$15,720	\$572	\$165	\$21	\$98	56,350.00	39,968.00
Codes Enforcement				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Total by object code				\$66,200	\$4,104	\$3,972	\$180	\$31,440	\$1,144	\$312	\$42	\$960		
TOTAL														

\$100,354

Law Director



Fund	101	General Government	Statement of Proposed Operations	Fiscal Year Ending June 30, 2024	Account Number	Estimated/ Appropriated/ Actual Expenditures	Actual		Original Budget		Amended Budget		Est & Bgt Thru		Department Request	
							2022	2023	2023	March 2023	March 2023	March 2023				
51400 County Attorney																
51400-101		County Official				158,584	166,037	166,037	121,335	172,678	0	0	0	0	0	0
51400-103		Assistant(S)				0	0	0	0	72,000	0	0	0	0	0	0
51400-133		Paraprofessionals				86,309	102,770	102,770	49,952	45,000	0	0	0	0	0	0
51400-161		Secretary (S)				56,802	59,642	59,642	41,318	59,642	0	0	0	0	0	0
51400-201		Social Security				16,776	19,145	19,145	12,097	20,871	0	0	0	0	0	0
51400-204		State Retirement				10,161	19,670	19,670	12,577	20,945	0	0	0	0	0	0
51400-206		Life Insurance				268	336	336	207	336	0	0	0	0	0	0
51400-207		Medical Insurance				38,910	41,976	41,976	23,622	31,524	0	0	0	0	0	0
51400-208		Dental Insurance				1,337	1,463	1,463	1,016	1,734	0	0	0	0	0	0
51400-209		S/T Disability Insurance				809	1,543	1,543	773	1,304	0	0	0	0	0	0
51400-210		Unemployment Compensation				178	112	112	63	84	0	0	0	0	0	0
51400-212		Employer Medicare				4,106	4,753	4,753	3,016	5,062	0	0	0	0	0	0
51400-317		Data Processing Services				0	500	500	0	500	0	0	0	0	0	0
51400-320		Dues And Memberships				1,878	1,600	1,600	945	2,000	0	0	0	0	0	0
51400-331		Legal Services				32,140	10,500	10,500	9,684	10,500	0	0	0	0	0	0
51400-331-RECOV		Legal Services Recovery Lawsufts				9,423	0	14,489	14,488	0	0	0	0	0	0	0
51400-332		Legal Notice, Recording & Court Co:				454	600	600	0	600	0	0	0	0	0	0
51400-337		Maintenance-Office Equipment				0	500	500	0	500	0	0	0	0	0	0
51400-348		Postal Charges				2,086	5,000	5,000	978	5,000	0	0	0	0	0	0
51400-355		Travel				733	1,100	1,100	295	2,000	0	0	0	0	0	0
51400-399		Other Contracted Services				5,741	19,000	19,000	3,925	19,000	0	0	0	0	0	0
51400-432		Library Books				0	900	900	0	900	0	0	0	0	0	0
51400-435		Office Supplies				4,332	2,000	2,000	1,030	2,000	0	0	0	0	0	0
51400-499		Other Supplies & Materials				73	1,700	1,700	560	1,700	0	0	0	0	0	0
51400-524		Staff Development				1,459	1,500	1,500	0	1,500	0	0	0	0	0	0
51400-599		Other Charges				200	319	319	0	319	0	0	0	0	0	0

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Fund 101 General Government
 Statement of Proposed Operations
 Fiscal Year Ending June 30, 2024
 Account Number

	Actual 2022	Original Budget 2023	Amended Budget:		Est & Bgt Thru March 2023	Department Request		
			Thru March 2023	March 2023				
Total County Attorney	432,759	462,666	477,155	297,881	477,699	0	0	
Total	432,759	462,666	477,155	297,881	477,699	0	0	
Total	432,759	462,666	477,155	297,881	477,699	0	0	
Total	432,759	462,666	477,155	297,881	477,699	0	0	

EMS



Anderson County Emergency Medical Services

We Care for Our Community

Anderson County EMS FYE 2024 Proposed Budgets
February 17, 2023

Budget Committee,

As in years past, we have proposed more than one budget for your consideration. This year we are submitting three budgets, below are the details of the differences in those budgets. None of the budgets submitted are a "balanced" budget, similar to FYE 23. We look forward to having further discussions on this matter, so we can express the reasons we are making these requests.

Option 1:

- Four new Full-time employees, two paramedic, two Advanced EMT
- Adds a 7th ambulance every day of the week, from 0800-2000
- Addresses need with increased 911 call volume, and increased number of times Code White
- No new equipment or vehicles needed, would use current equipment and fleet
- Adds a maintenance person, truly needed with buildings and grounds work and other support service needs

Option 2:

- Two new full-time employees, two paramedics
- Convert current convalescent ambulance to 911 ambulance, from 0800-2000
- Minimal impact on help with 911 call increase, slight decrease on number of times Code White
- No new equipment or vehicles needed, would use current equipment and fleet

Option 3:

- This budget reflects current operations

Respectfully,

Nathan Sweet, B.S., EMTP
Director, Anderson County EMS

Integrity • Team • Serve • Empathy • Progressive

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Anderson County Emergency Medical Services

We Care for Our Community

February 16, 2023

Explanation for Expenditure Code Increases

- 307-0100 Communication Cellular: Increase is correcting the communications codes
- 309 Kick: Change in Medicaid Kicker reimbursement will increase the amount we pay for the kicker.
- 317 Data Processing: Increase in printing due to increase in classes we are teaching
- 320 Dues and Memberships: had increase to Region 2 EMS Directors Association of \$20 a year
- 334 Maintenance Agreements: previous agreement expires in Sept of 2023, this is for preventative maintenance on our cardiac monitors, and adding preventative maintenance on our Lucas devices
- 335 Building Maintenance: Increase in repairs needing to be completed at facilities (i.e. flooring at station 1 in Clinton and station 5 East end Oak Ridge)
- 338, 338-1000 Vehicle Maintenance: Aging fleet is causing an increase in repairs. Difficult supply chain with receiving of new ambulances is requiring us to keep older ambulances, increasing repairs
- 351 Rentals: Projected rent increase for Station 5 on East end of Oak Ridge
- 355 Travel: increase of staff attending training at National Fire Academy, training and hotel are free but payment for meal ticket is required
- 410 Custodial Supplies: Cost for supplies are increasing, along with usage
- 413 Medical Supplies: Cost for supplies are increasing, along with usage
- 435 Office Supplies: Increase use with addition of new classes being taught
- 451 Uniforms: Cost for supplies are increasing
- 452 Utilities: Cost has increased
- 453, 453-1000 Vehicle Parts: Aging fleet is causing an increase in repairs. Difficult supply chain with receiving of new ambulances is requiring us to keep older ambulances

Nathan Sweet, B.S., EMTP
Director, Anderson County EMS

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Sheriff's Departments



Fund	101	General Government	Statement of Proposed Operations		Fiscal Year Ending June 30, 2024		Actual		Original Budget		Amended Budget		Est & Bgt Thru		Department Request
			2022	2023	2022	2023	March 2023	March 2023	March 2023	March 2023					
Estimated / Appropriated / Actual															
Expenditures															
54110 Sheriff Department															
54110-101		County Official	105,845	111,137	111,137	111,137	81,216	116,695	0	0	0	0	0	0	0
54110-105		Supervisor / Director	106,488	111,812	111,812	111,812	61,505	58,324	0	0	0	0	0	0	0
54110-106		Deputy(Tes)	2,393,894	2,544,663	2,544,663	2,544,663	1,695,060	2,942,849	0	0	0	0	0	0	0
54110-161		Secretary (S)	50,251	52,531	52,531	52,531	36,437	53,834	0	0	0	0	0	0	0
54110-162		Clerical Personnel	68,369	68,806	68,806	68,806	49,650	76,838	0	0	0	0	0	0	0
54110-170		SRO OFFICER	582,532	637,842	637,842	637,842	468,343	716,011	0	0	0	0	0	0	0
54110-187		Overtime Pay	88,749	90,000	90,000	90,000	59,052	90,000	0	0	0	0	0	0	0
54110-187-1500		Overtime Pay	4,024	0	0	0	0	0	0	0	0	0	0	0	0
54110-187-4500		Overtime Pay	38,631	0	0	0	37,479	0	0	0	0	0	0	0	0
54110-187-5500		Overtime Pay	28,538	0	0	0	9,705	0	0	0	0	0	0	0	0
54110-187-9007		Overtime Pay THSO	18,015	0	0	0	14,207	0	0	0	0	0	0	0	0
54110-187-HERIN		Overtime Pay HEROIN OT	2,637	0	0	0	0	0	0	0	0	0	0	0	0
54110-189		Other Salaries & Wages	510,493	574,156	574,156	574,156	344,228	646,952	0	0	0	0	0	0	0
54110-201		Social Security	225,897	258,904	258,904	258,904	167,940	291,493	0	0	0	0	0	0	0
54110-201-1500		Social Security	249	0	0	0	0	0	0	0	0	0	0	0	0
54110-201-4500		Social Security	2,395	0	0	0	2,236	0	0	0	0	0	0	0	0
54110-201-5500		Social Security	1,769	0	0	0	602	0	0	0	0	0	0	0	0
54110-201-9007		Social Security THSO	1,117	0	0	0	873	0	0	0	0	0	0	0	0
54110-201-HERIN		Social Security HEROIN OT	163	0	0	0	0	0	0	0	0	0	0	0	0
54110-204		State Retirement	148,700	249,203	249,203	249,203	159,067	282,090	0	0	0	0	0	0	0
54110-204-1500		State Retirement	161	0	0	0	0	0	0	0	0	0	0	0	0
54110-204-4500		State Retirement	1,545	0	0	0	2,136	0	0	0	0	0	0	0	0
54110-204-5500		State Retirement	1,142	0	0	0	561	0	0	0	0	0	0	0	0
54110-204-9007		State Retirement THSO	721	0	0	0	818	0	0	0	0	0	0	0	0
54110-204-HERIN		State Retirement HEROIN OT	105	0	0	0	0	0	0	0	0	0	0	0	0
54110-206		Life Insurance	5,879	7,084	7,084	7,084	4,948	6,713	0	0	0	0	0	0	0

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Fund	101	General Government	Statement of Proposed Operations		Actual		Original Budget		Amended Budget		Est & Bgt Thru		Department Request
			Fiscal Year Ending June 30, 2024		2022		2023		Thru March 2023		March 2023		
			Account Number										
54110-207		Medical Insurance	753,339	840,024	840,024	560,729	750,000	0	0	0	0	0	
54110-208		Dental Insurance	35,276	38,335	38,335	26,173	35,000	0	0	0	0	0	
54110-209		S/T Disability Insurance	13,913	15,595	15,595	11,119	20,136	0	0	0	0	0	
54110-210		Unemployment Compensation	2,713	2,492	2,492	1,958	1,908	0	0	0	0	0	
54110-210-1500		Unemployment Compensation	4	0	0	0	0	0	0	0	0	0	
54110-210-4500		Unemployment Compensation	9	0	0	0	0	0	0	0	0	0	
54110-210-5500		Unemployment Compensation	6	0	0	1	0	0	0	0	0	0	
54110-210-9007		Unemployment Compensation THSC	1	0	0	1	0	0	0	0	0	0	
54110-210-HERIN		Unemployment Compensation HERK	1	0	0	0	0	0	0	0	0	0	
54110-212		Employer Medicare	52,830	60,543	60,543	39,276	68,172	0	0	0	0	0	
54110-212-1500		Employer Medicare	58	0	0	0	0	0	0	0	0	0	
54110-212-4500		Employer Medicare	560	0	0	523	0	0	0	0	0	0	
54110-212-5500		Employer Medicare	414	0	0	141	0	0	0	0	0	0	
54110-212-9007		Employer Medicare THSO	261	0	0	204	0	0	0	0	0	0	
54110-212-HERIN		Employer Medicare HERIN OT	38	0	0	0	0	0	0	0	0	0	
54110-307-0100		Communication Cellular/Pager Servi	55,273	49,000	46,000	26,543	49,000	0	0	0	0	0	
54110-307-0200		Communication Internet Service	921	1,200	1,200	857	1,200	0	0	0	0	0	
54110-307-0300		Communication	(1,499)	0	0	0	0	0	0	0	0	0	
54110-309		Contracts With Governmental Agen	9,678	12,500	12,500	11,549	12,500	0	0	0	0	0	
54110-312		Contracts With Private Agencies	29,806	39,000	39,000	37,666	39,000	0	0	0	0	0	
54110-312-SMHT		Contracts With Private Agencies Sta	0	0	0	0	0	0	0	0	0	0	
54110-320		Dues And Memberships	2,500	2,500	2,500	2,500	2,500	0	0	0	0	0	
54110-336		Maint & Repair Equipment	4,899	20,000	17,000	750	20,000	0	0	0	0	0	
54110-338		Repairs And Maintenance Vehicles	14,555	5,000	11,852	8,785	6,413	0	0	0	0	0	
54110-340		Medical & Dental Services	6,840	5,000	7,000	4,885	10,000	0	0	0	0	0	
54110-348		Postal Charges	12,362	20,000	20,000	9,106	20,000	0	0	0	0	0	
54110-349		Printing, Stationary & Forms	1,254	2,000	2,000	1,593	2,000	0	0	0	0	0	
54110-351		Rentals	2,333	2,400	2,400	2,388	3,400	0	0	0	0	0	
54110-353		Towing Services	2,536	2,500	2,500	575	2,500	0	0	0	0	0	

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Fund 101 General Government

Statement of Proposed Operations
Fiscal Year Ending June 30, 2024

Account Number	Actual 2022	Original Budget: 2023	Amended Budget		Est & Bgt Thru March 2023	Department Request				
			Thru March 2023	March 2023						
54110-355	6,233	7,000	10,000	7,126	10,000	0	0	0	0	0
54110-356	2,500	0	0	0	0	0	0	0	0	0
54110-399-BADGE	324	0	0	0	0	0	0	0	0	0
54110-414	1,790	1,000	2,000	2,000	2,000	0	0	0	0	0
54110-425	260,844	215,000	215,000	210,787	215,000	0	0	0	0	0
54110-431	9,827	13,000	13,000	9,458	15,000	0	0	0	0	0
54110-435	2,865	6,000	6,000	4,059	6,000	0	0	0	0	0
54110-450	23,482	25,000	25,000	20,000	30,000	0	0	0	0	0
54110-451	37,152	40,000	40,000	35,937	64,800	0	0	0	0	0
54110-452	1,839	5,000	5,000	1,423	5,000	0	0	0	0	0
54110-499-BADGE	2,124	3,000	3,000	500	3,000	0	0	0	0	0
54110-506	59,600	59,600	59,600	59,600	59,600	0	0	0	0	0
54110-511	55,000	55,000	55,000	55,000	55,000	0	0	0	0	0
54110-524	9,030	15,000	15,000	5,223	15,000	0	0	0	0	0
54110-708	13,191	15,000	15,000	8,902	15,000	0	0	0	0	0
54110-708-1000	0	11,500	11,500	0	11,500	0	0	0	0	0
54110-709	7,398	10,000	10,000	5,413	10,000	0	0	0	0	0
54110-716	12,987	13,000	13,000	12,773	13,000	0	0	0	0	0
54110-716-9007	2,772	0	0	0	0	0	0	0	0	0
54110-716-SDAG	0	0	0	0	0	0	0	0	0	0
54110-716-VEST	0	0	0	0	10,000	0	0	0	0	0
54110-718	19,880	0	0	0	0	0	0	0	0	0
54110-718-2021	448,719	0	0	0	0	0	0	0	0	0
54110-718-SDAG	0	0	0	0	0	0	0	0	0	0
54110-718-SMHT	0	0	0	0	0	0	0	0	0	0
Total Sheriff Department	6,366,747	6,318,327	6,325,179	4,381,586	6,865,428	0	0	0	0	0
54210 Jail										
54210-160	3,021,316	3,586,598	3,586,598	2,453,049	4,218,922	0	0	0	0	0

Fund	101	General Government	Statement of Proposed Operations		Actual		Original Budget		Amended Budget		Est & Bgt Thru		Department Request
			Fiscal Year Ending June 30, 2024		2022	2023	2023	March 2023	March 2023	March 2023			
Account Number													
54210-162		Clerical Personnel	50,284	52,541	52,541	70,000	36,437	56,215	0	0	0	0	0
54210-187		Overtime Pay	230,975	70,000	70,000	57,694	70,000	70,000	0	0	0	0	0
54210-201		Social Security	193,559	227,553	227,553	157,303	267,614	267,614	0	0	0	0	0
54210-204		State Retirement	103,587	220,212	220,212	122,448	258,981	258,981	0	0	0	0	0
54210-206		Life Insurance	4,723	6,272	6,272	4,504	6,000	6,000	0	0	0	0	0
54210-207		Medical Insurance	433,714	575,000	575,000	366,207	500,000	500,000	0	0	0	0	0
54210-208		Dental Insurance	21,625	32,200	32,200	16,340	22,000	22,000	0	0	0	0	0
54210-209		S/T Disability Insurance	9,386	16,544	16,544	8,583	19,359	19,359	0	0	0	0	0
54210-210		Unemployment Compensation	3,466	2,296	2,296	2,292	1,743	1,743	0	0	0	0	0
54210-212		Employer Medicare	45,268	53,218	53,218	36,789	62,588	62,588	0	0	0	0	0
54210-307-0200		Communication Internet Service	12,032	12,000	12,000	7,905	12,000	12,000	0	0	0	0	0
54210-307-5700		Communication	442	1,500	1,500	306	1,500	1,500	0	0	0	0	0
54210-309		Contracts With Governmental Agen	6,529	8,000	8,000	2,520	8,000	8,000	0	0	0	0	0
54210-312		Contracts With Private Agencies	13,424	18,000	18,000	12,557	18,000	18,000	0	0	0	0	0
54210-312-SMHT2		Contracts With Private Agencies Sta	123,233	0	0	0	0	0	0	0	0	0	0
54210-312-SMHT3		Contracts With Private Agencies Ot	0	0	155,977	155,977	0	0	0	0	0	0	0
54210-317-CESF2		Data Processing Services CESF Vide	10,011	0	0	0	0	0	0	0	0	0	0
54210-320		Dues And Memberships	120	300	300	0	300	300	0	0	0	0	0
54210-333-CESF2		Licenses CESF Video Arrangement	1,132	0	0	0	0	0	0	0	0	0	0
54210-334-CESF2		Maintenance Agreements CESF Vide	2,239	0	0	0	0	0	0	0	0	0	0
54210-335		Maint & Repair -- Building	50,550	49,000	49,000	28,679	69,000	69,000	0	0	0	0	0
54210-340		Medical & Dental Services	13,430	10,000	10,000	7,625	10,000	10,000	0	0	0	0	0
54210-347		Pest Control	480	500	500	480	500	500	0	0	0	0	0
54210-349		Printing, Stationary & Forms	0	1,000	1,000	0	1,000	1,000	0	0	0	0	0
54210-355		Travel / Transportation of Prisoners	4,272	6,000	6,000	3,354	6,000	6,000	0	0	0	0	0
54210-359		Disposal Fees	7,394	8,000	8,000	6,596	8,000	8,000	0	0	0	0	0
54210-399		Other Contracted Services	915,346	1,000,000	1,000,000	938,214	1,250,000	1,250,000	0	0	0	0	0
54210-410		Custodial Supplies	75,054	84,000	84,000	40,000	90,000	90,000	0	0	0	0	0
54210-414		Duplicating Supplies	4,485	5,000	5,000	4,996	5,000	5,000	0	0	0	0	0



Fund	101	General Government	Statement of Proposed Operations						Department Request
			Fiscal Year Ending June 30, 2024						
			Account Number	Actual 2022	Original Budget 2023	Amended Budget Thru March 2023		Est & Bgt Thru March 2023	
54210-799	DFEU	Other Capital Outlay Detention Facil		0	235,000	171,146	0	0	0
Total Jail			6,384,611	7,158,206	7,889,321	5,683,787	8,180,594	0	0
54230		Correct Incentive Program Improvements							
54230-105		Supervisor/ Director	53,009	57,585	57,585	40,901	58,862	0	0
54230-201		Social Security	3,259	3,438	3,438	2,524	3,636	0	0
54230-204		State Retirement	2,080	3,327	3,327	2,408	3,519	0	0
54230-206		Life Insurance	66	66	66	50	66	0	0
54230-207		Medical Insurance	5,268	5,268	5,268	3,951	5,268	0	0
54230-208		Dental Insurance	296	297	297	222	297	0	0
54230-209		S/T Disability Insurance	219	261	261	193	275	0	0
54230-210		Unemployment Compensation	28	28	28	21	21	0	0
54230-212		Employer Medicare	762	804	804	590	850	0	0
54230-355		Travel	0	750	750	396	750	0	0
54230-399		Other Contracted Services	0	15,000	15,000	0	15,000	0	0
54230-499		Other Supplies & Materials	9,303	18,230	18,230	3,975	18,230	0	0
54230-524		Staff Development	478	1,500	1,500	140	15,000	0	0
Total		Correct Incentive Program Improvement	74,768	106,554	106,554	55,371	121,774	0	0
54490		Other Emergency Management							
54490-148		Dispatchers/Radio Operators	429,211	590,797	561,997	321,164	703,121	0	0
54490-187		Overtime Pay	86,126	30,000	70,000	66,012	30,000	0	0
54490-201		Social Security	35,858	38,349	39,044	25,981	42,631	0	0
54490-204		State Retirement	22,125	35,003	35,003	21,638	40,861	0	0
54490-206		Life Insurance	862	1,050	1,050	640	1,000	0	0
54490-207		Medical Insurance	110,732	110,792	110,792	81,233	108,356	0	0
54490-208		Dental Insurance	4,916	4,939	4,939	3,537	4,600	0	0
54490-209		S/T Disability Insurance	1,916	2,605	2,605	1,183	3,062	0	0
54490-210		Unemployment Compensation	452	448	448	360	315	0	0



Fund 101 General Government
Statement of Proposed Operations
Fiscal Year Ending June 30, 2024

Account Number	Actual 2022	Original Budget 2023	Amended Budget		Est & Bgt Thru March 2023	Department Request	0	0
			Thru March 2023	Thru March 2023				
54490-212	8,386	8,969	8,969	700	6,076	9,970	0	0
54490-307	826	700	700	700	728	700	0	0
54490-309	2,240	2,500	2,500	2,500	2,240	2,500	0	0
54490-312	3,550	3,500	3,500	3,500	3,450	3,500	0	0
54490-340	960	1,000	1,500	1,500	1,300	1,000	0	0
54490-355	293	1,000	1,000	1,000	791	1,000	0	0
54490-414	326	0	0	0	0	0	0	0
54490-435	0	0	0	0	0	0	0	0
54490-451	2,995	3,000	3,000	3,000	0	3,000	0	0
54490-499	0	500	0	0	0	500	0	0
54490-524	40	500	500	500	80	500	0	0
Total Other Emergency Management	711,814	835,652	847,547		536,413	956,616	0	0
Total	13,537,940	14,418,739	15,168,601		10,657,157	16,124,412	0	0
Total	13,537,940	14,418,739	15,168,601		10,657,157	16,124,412	0	0
Total	13,537,940	14,418,739	15,168,601		10,657,157	16,124,412	0	0

\$1,705,673 increase

2023/2024 FY Proposal Base Pay 18 Year, 8 Step Top Out

Grade 3: Moves the current \$13.76 to \$16.00 (Record Clerk and Reserve Deputy P/T)

Grade 4: Moves the current \$16.77 to \$18.00 (**Trainee probationary start**, re-established)

Explanation: \$18.00 Probationary pay for Corrections, Non-Post Certified Deputy, Bailiff, Civil, Court and Communication Deputies. This allows a minimum .50 (\$1040) increase when going to the next grade. This also will help cover employee paid TCRS deductions at 6 months employment.

Grade 5: Moves the current \$17.50 to \$18.00 (Corrections and Non-POST deputies, **probation**)

Grade 6: Moves the current \$18.81 to \$21.25 (Patrol, Detective, Corrections, Lead Communications, Record Administrator, Executive Assistant & Maintenance Administrator.

Grade 7: Moves the current \$20.84 to \$22.75 (Corporal)

Grade 8: Moves the current \$22.98 to \$24.50 (Sergeant)

Grade 9: Moves the current \$25.12 to \$26.75 (Program Director & Alternatives Director)

Grade 10: Moves the current \$27.36 to \$28.75 (Lieutenant)

Grade 11: Moves the current \$30.01 to \$32.00 (Captain)

Grade 12: Moves the current \$32.74 to \$35.00 (Assistant Chief and Chief Jailor)

Grade 13: Moves the Current \$36.95 to \$38.50 (Chief Deputy Sheriff)

Employees' hired prior to July 1, 2019 receive an additional \$1000.00 (.48 per hour) to their salary.

Additional Incentives:

Associates Degree \$ 600.00 (pro-rated the first year)

Bachelor Degree \$ 1200.00 (pro-rated the first year)

Master's Degree \$ 1800.00 (pro-rated the first year)

Corrections TCI Certification \$ 600.00 Supplement pay out after year one

Longevity Pay (20 year max) \$100.00-\$2,000.00 (A full time employee will receive \$100.00 longevity pay for each year of consecutive employment after their hire date yearly anniversary). **Some exemptions will apply.**

\$50.00-\$1000.00 (A part time employee will receive \$50.00 longevity pay for each year of consecutive employment after their hire date yearly anniversary whom has exceeded 840 hours worked in the previous 12 months).

Merit based raises \$500.00 (.24 per hour) **Limited to employee's whom exceeds Standards on yearly evaluations.**

5-year entry with POST certified experience \$600.00 (.28 per hour). This for all POST employees whom worked elsewhere or worked at ACSO and returned and did not receive their seniority date of hire back.

10-year entry with POST certified experience \$1200.00 (.57 per hour). This for all POST employees whom are eligible.

Longevity Pay (20 year max) \$100.00-\$2,000.00 (A full time employee will receive \$100.00 longevity pay for each year of consecutive employment after their hire date yearly anniversary). **Some exemptions will apply.**

1500 regular hours worked (37.5 weeks worked).

1300 regular hours worked (32.5 weeks worked for military personnel).

Explanations:

Full time employee (Non Military) 2080 hours

Hour deductions:

200 hours Vacation

96 hours Sick

104 hours Holiday

180 hours Miscellaneous

Equals 1500 regular hours worked.

SRO's on Contract work schedule can use school event regular hours towards regular hours worked.

Full time employee (Active Military or Reserve) 2080 hours

Hour deductions:

200 hours Vacation

96 hours Sick

104 hours Holiday

180 hours Miscellaneous

200 hours Military

Equals 1300 regular hours worked.

The 1500 & 1300 hours are bases on regular duty non-overtime hours.

Part Time Employee, 1040 hours

Longevity Pay (20 year max) \$50.00-\$1,000.00 (Part time employees will receive \$50.00 longevity pay for each year of consecutive employment after their hire date yearly anniversary). **Some exemptions will apply**

1040 hours, Part time employee

Hour Deductions: 104 hours Holiday, 186 hours Miscellaneous Equals **750 regular hours worked.**

ANDERSON COUNTY SHERIFF'S DEPARTMENT
 COMPENSATION PLAN - EFFECTIVE JULY 1, 2022

Current plan with unfunded steps from County Commission.

Add \$ 1000.00 to yearly salary for Employee's hired prior to July 1, 2019

GRADE	STEP										
	1	2	3	4	5	6	7	8	9	10	
3	DEPUTY SHERIFF RESERVE	28,620.80	29,224.00	29,848.00	30,492.80	31,137.60	31,824.00	32,510.40	33,217.60	33,945.60	34,715.20
	RECORDS CLERK	1,000.80	1,124.00	1,148.00	1,172.80	1,197.60	1,224.00	1,250.40	1,277.60	1,305.60	1,335.20
		13.76	14.05	14.35	14.66	14.97	15.30	15.63	15.97	16.32	16.69
4	DEPUTY SHERIFF 1	34,881.60	35,630.40	36,379.20	37,128.00	37,918.40	38,708.80	39,540.80	40,372.80	41,246.40	42,140.80
	Bailiff/Court Deputy	1,341.60	1,370.40	1,399.20	1,428.00	1,458.40	1,488.80	1,520.80	1,552.80	1,586.40	1,620.80
	Communications Deputy	16.77	17.13	17.49	17.85	18.23	18.61	19.01	19.41	19.83	20.26
	Chill Process Deputy										
	MAINTENANCE TECHNICIAN										
5	DEPUTY SHERIFF 2	36,400.00									
	Corrections Deputy Trainee	1,400.00									
	Patrol Deputy Trainee	17.50									
6	DEPUTY SHERIFF 3	39,124.80	39,936.00	40,747.20	41,600.00	42,452.80	43,347.20	44,262.40	45,177.60	46,134.40	47,112.00
	Patrol Deputy	1,504.80	1,536.00	1,567.20	1,600.00	1,632.80	1,667.20	1,702.38	1,737.60	1,774.40	1,812.00
	Investigator	18.81	19.20	19.59	20.00	20.41	20.84	21.28	21.72	22.18	22.65
	Corrections Deputy										
	Lead Communications Deputy										
7	DEPUTY SHERIFF CORPORAL	43,360.25	44,268.79	45,200.06	46,154.03	47,130.72	48,130.11	49,152.22	50,197.05	51,264.59	52,354.84
		1,667.70	1,702.64	1,738.46	1,775.15	1,812.72	1,851.15	1,890.47	1,930.65	1,971.71	2,013.64
		20.84	21.28	21.73	22.18	22.65	23.13	23.63	24.13	24.64	25.17
8	DEPUTY SHERIFF SERGEANT	47,812.12	48,788.80	49,765.49	50,764.89	51,787.00	52,831.83	53,899.36	54,989.62	56,102.59	57,238.27
		1,838.92	1,876.49	1,914.05	1,952.49	1,991.80	2,031.99	2,073.05	2,114.98	2,157.79	2,201.47
		22.98	23.45	23.92	24.40	24.89	25.39	25.91	26.43	26.97	27.51

POST Certified with 5 - 9 years experience Start @ Step 2
 POST Certified with 10 + years experience Start @ Step 3

GRADE	STEP									
	1	2	3	4	5	6	7	8	9	10
9 PROGRAM DIRECTOR Alternatives To Incarceration	52,263.99	53,308.81	54,376.36	55,466.60	56,579.57	57,715.25	58,873.64	60,054.76	61,258.57	62,485.11
	2,070.15	2,050.33	2,091.39	2,133.33	2,176.13	2,219.81	2,264.37	2,309.79	2,356.09	2,403.27
	25.12	25.62	26.14	26.66	27.20	27.74	28.30	28.87	29.45	30.04
10 DEPUTY SHERIFF LIEUTENANT	56,920.27	58,033.24	59,168.92	60,327.31	61,508.43	62,712.00	63,938.78	65,188.03	66,459.99	67,754.67
	2,189.24	2,232.04	2,275.72	2,320.28	2,365.70	2,412.00	2,459.18	2,507.23	2,556.15	2,605.94
	27.36	27.90	28.44	29.00	29.57	30.15	30.73	31.34	31.95	32.57
11 DEPUTY SHERIFF CAPTAIN	62,439.68	63,620.79	64,847.32	66,096.57	67,368.53	68,663.21	69,980.59	71,320.70	72,683.52	74,091.73
	2,401.52	2,446.95	2,494.12	2,542.17	2,591.09	2,640.89	2,691.56	2,743.10	2,795.52	2,849.68
	30.01	30.58	31.17	31.77	32.38	33.01	33.64	34.28	34.94	35.62
12 ASSISTANT CHIEF CHIEF JAILER	68,100.24	69,846.40	2,619.24	2,686.40	32.74	33.58				
13 CHIEF DEPUTY SHERIFF	76,862.00	78,832.00	2,956.23	3,032.00	36.95	37.90				

SHERIFF'S SALARY SET BY STATUTE

111,139.00
4,274.57
53.43

SHERIFF

**ANDERSON COUNTY SHERIFF'S DEPARTMENT 2023/2024 % INCREASES YEARLY WHEN COMMISSION APPROVES COST OF LIVING
 COMPENSATION PLAN - PROPOSED**

GRADE	STEP	BASE PAY								
		Start	1	2	3	4	5	6	7	8
3	DEPUTY SHERIFF RESERVE	33,280.00	33,800.00	34,320.00	34,840.00	35,360.00	35,880.00	36,400.00	36,920.00	37,440.00
	RECORDS CLERK	1,280.00	1,300.00	1,320.00	1,340.00	1,360.00	1,380.00	1,400.00	1,420.00	1,440.00
		16.00	16.25	16.50	16.75	17.00	17.25	17.50	17.75	18.00

GRADE	STEP	BASE PAY								
		Start	1	2	3	4	5	6	7	8
4	DEPUTY SHERIFF 1	37,440.00								
	Bailiff/Court/Civil Deputy Trainee	1,440.00								
		18.00								

GRADE	STEP	BASE PAY								
		Start	1	2	3	4	5	6	7	8
5	DEPUTY SHERIFF 2	38,480.00	39,000.00	39,520.00	40,040.00	40,560.00	41,080.00	41,600.00	41,120.00	
	Bailiff/Court/Civil/Communications Deputy	1,480.00	1,500.00	1,520.00	1,540.00	1,560.00	1,580.00	1,600.00	1,620.00	1,620.00
		18.50	18.75	19.00	19.25	19.50	19.75	20.00	20.25	20.25

GRADE	STEP	BASE PAY								
		Start	1	2	3	4	5	6	7	8
6	DEPUTY SHERIFF 3	44,200.00	44,720.00	45,240.00	45,760.00	46,280.00	46,800.00	47,320.00	47,840.00	
	Patrol / Detective /Corrections Deputy	1,700.00	1,720.00	1,740.00	1,760.00	1,780.00	1,800.00	1,820.00	1,840.00	1,840.00
		21.25	21.50	21.75	22.00	22.25	22.50	22.75	23.00	23.00

Records Administrator
 Executive Assistant
 Maintenance Administrator

Patrol Positions - 5-year lateral entry with POST Certified Experience \$600.00 (.28 per hour)
 Patrol Positions - 10 year lateral entry with POST Certified Experience \$1200.00 (.57 per hour)

GRADE	STEP	BASE PAY								
		Start	1	2	3	4	5	6	7	8
7	DEPUTY SHERIFF CORPORAL	47,320.00	47,840.00	48,360.00	48,880.00	49,400.00	49,920.00	50,440.00	50,960.00	
	EXECUTIVE ASSISTANT	1,820.00	1,840.00	1,860.00	1,880.00	1,900.00	1,920.00	1,940.00	1,960.00	1,960.00
		22.75	23.00	23.25	23.50	23.75	24.00	24.25	24.50	24.50

GRADE	STEP	BASE PAY								
		Start	1	2	3	4	5	6	7	8
8	DEPUTY SHERIFF SERGEANT	50,960.00	51,480.00	52,000.00	52,520.00	53,040.00	53,560.00	54,080.00	54,600.00	
		1,960.00	1,980.00	2,000.00	2,020.00	2,040.00	2,060.00	2,080.00	2,100.00	2,100.00
		24.50	24.75	25.00	25.25	25.50	25.75	26.00	26.25	26.25

	STEP								years
	1	2	3	4	5	6	7	8	
9 PROGRAM DIRECTOR	55,640.00	56,160.00	56,680.00	57,200.00	57,720.00	58,240.00	58,760.00	59,280.00	
Alternatives To Incarceration	2,140.00	2,160.00	2,180.00	2,200.00	2,220.00	2,240.00	2,260.00	2,280.00	
	26.75	27.00	27.25	27.50	27.75	28.00	28.25	28.50	
10 DEPUTY SHERIFF LIEUTENANT	59,800.00	60,320.00	60,840.00	61,360.00	61,880.00	62,400.00	62,920.00	63,440.00	
	2,300.00	2,320.00	2,340.00	2,360.00	2,380.00	2,400.00	2,420.00	2,440.00	
	28.75	29.00	29.25	29.50	29.75	30.00	30.25	30.50	
11 DEPUTY SHERIFF CAPTAIN	66,560.00	67,080.00	67,600.00	68,120.00	68,640.00	69,160.00	69,680.00	70,200.00	
	2,560.00	2,580.00	2,600.00	2,620.00	2,640.00	2,660.00	2,680.00	2,700.00	
	32.00	32.25	32.50	32.75	33.00	33.25	33.50	33.75	
12 ASSISTANT CHIEF	72,800.00	73,320.00	73,840.00	74,360.00	74,880.00	75,400.00	75,920.00	76,440.00	
CHIEF JAILER	2,800.00	2,820.00	2,840.00	2,860.00	2,880.00	2,900.00	2,920.00	2,940.00	
	35.00	35.25	35.50	35.75	36.00	36.25	36.50	36.75	
<i>exempt from evaluations</i>									
13 CHIEF DEPUTY SHERIFF	80,080.00	80,600.00	81,120.00	81,640.00	82,160.00	82,680.00	83,200.00	83,720.00	
	3,080.00	3,100.00	3,120.00	3,140.00	3,160.00	3,180.00	3,200.00	3,220.00	
	38.50	38.75	39.00	39.25	39.50	39.75	40.00	40.25	
<i>exempt from evaluations</i>									
SHERIFF	111,134.40	SHERIFF'S SALARY SET BY STATUTE							
	4,274.40								
	53.43								

UPON PROMOTION, AN EMPLOYEE SHALL RECEIVE A MINIMUM OF 7% INCREASE IN SALARY IN THE HIGHER GRADE.
 ALL EMPLOYEES HIRED PRIOR TO JULY 1, 2019 WILL RECEIVE A \$1,000.00 (.48 PER HOUR) INCREASE TO THE STEPS ABOVE.