Anderson County Board of Commissioners

Regular Agenda Monday, October 17, 2022 @ 6:30 p.m.

- 1. Call to Order / Roll Call
- 2. Prayer / Pledge of Allegiance
- 3. Appearance of Citizens
- 4. Approval and Correction of Agendas
 - · Consent Agenda
 - · Regular Agenda
- 5. **Public Hearing Report** by Vice-Chairman Vowell
- 6. Departments
 - HR Retiree Benefits by HR Director, Kim Jeffers-Whitaker
- 7. Committee Reports
 - Purchasing Report by Robby Holbrook, Finance Director
 - Budget Report by Robby Holbrook, Finance Director
- **8. Director of Schools** Written Report including BOE Minutes (9/8/22)
- 9. County Mayor
 - 1. Property at Glen Alpine To appoint a working group to examine the remaining property adjacent to the Glen Alpine Convenience Center for the purpose of making recommendations for the division of the property into two parcels.
 - 2. Resolution No. 22-10-962 In Support of the Supporting Our First Responders Act (H.R.8994) Introduced to the U.S. House of Representatives

10. Law Director

- A. Contract Approvals
- B. Anderson County Zoning Violations
- C. Life Development Center Security Contract
- D. Bankruptcies
- E. Beer Permit Sequoyah Marina
- F. Indigent Death
- G. Lawsuit Updates
- H. Courtesy Resolutions
- I. Deer Hunt Update
- J. Charter Update

11. **Committees/Boards Reports**

- Operations Committee Report by Chairman Isbel
 Animal Care Advisory Committee Report by Chairman Wandell
- **12. New Business**
- **13. Old Business**
- Adjourn **14.**

Respectfully Submitted Joshua Anderson, Chairman

Anderson County Employee Insurance Board of Trustees Meeting Minutes – September 27, 2022

Members Present: Mayor Terry Frank, Robby Holbrook, Tyler Mayes, Kim Jeffers-Whitaker, Phil Yager

Others Present: CBIZ representative (by phone) Kari Presley, Leean Tupper, Randy Walters, Katherine Ajmeri, Krystal Burkhart

Call to Order

Mayor Frank called the meeting to order at approximately 2 p.m.

Approval of Prior Meeting (May 10, 2022) Minutes

Motion by Tyler Mayes, seconded by Kim Jeffers-Whitaker. Motion carried unanimously.

Items for Action/Discussion

- 1. Retiree Benefit Language Action Item Requesting Board input and approval for language clarification of the Anderson County Retiree Benefit. Motion made by Tyler Mayes, seconded by Phil Yager, to approve the changes presented with an effective date of January 1, 2023. Motion carried by voice vote. (See Attachment A for related language.)
 - a. Robby Holbrook made a separate motion, seconded by Tyler Mayes, to review the Retiree Benefit and a possible "sunset" to the benefit during a future meeting. Motion carried by voice vote.
- 2. Thrive Health & Wellness contract amendment This item was pulled from today's meeting agenda by CareHere/Premise representatives on the morning of 9/27/2022, due to a variety of issues on their end.
- 3. 2023-2024 Benefit RFPs Action Item The Board reviewed the list of Benefits RFPs and considered whether to exercise renewal options or put benefits out for bid.
 - a. Tyler Mayes made a motion, seconded by Robby Holbrook, to authorize HR to renew the existing CareHere/Premise contract for one additional year. Motion carried by voice vote.
 - b. Tyler Mayes made a motion, seconded by Phil Yager, to authorize HR and Purchasing to issue RFPs for dental insurance. Motion carried by voice vote.
 - c. Robbie Holbrook made a motion, seconded by Phil Yager, to exercise the available renewal options on the current contracts for vision, short-term disability, Flex benefits, and the benefits broker & consultant. Motion carried by voice vote. (See Attachment B)
- 4. (A) Kim Jeffers-Whitaker stated she would like the Employee Benefits Advisory Group to be involved with the county's wellness program to improve employee engagement. Board members offered their support.
 - (B) Kim Jeffers-Whitaker stated Anderson County received a Rx Benefits first-quarter 2022 rebate totaling \$64,382.12. (See Attachment C)
- 5. Employee Survey Kim Jeffers-Whitaker asked the Board members to e-mail her by mid-October with their ideas or questions related to the annual employee survey.

New Business

Robby Holbrook distributed the summary financial statement for Fund 263, saying he would discuss them at the next meeting. (See Attachment D)

Adjournment

There being no further business, the meeting adjourned shortly before 3 p.m.

Suggested amended language for Anderson County Government Retiree Benefit (edits are in red).

Effective January 1, 2023, the Anderson County Government Retiree Benefit program will include clarification of benefit language, stated in red that includes current practices, as well as the enrollment period for the Retiree Benefit Program.

In accordance with the Anderson County Employee Insurance Board of Trustee's most recent established Retiree Medical Benefit policy, effective 12/31/2018, Retirees who are pre-age sixty-five (65) and have thirty (30) or more years of service with Anderson County Government (excluding schools) have the opportunity to elect a County-sponsored contribution to a Health Reimbursement Account (HRA), provided the retiree is not covered by the County's health insurance plan. The County will contribute \$800 per month to eligible Retiree's HRA to be utilized for non-County medical and pharmaceutical copays and health premiums. In accordance with this policy, the County's contribution does not carry over month to month or annually. Additionally, an eligible Retiree may qualify as a continued subscriber after leaving full-time employment with the County if requested prior to age 65 and within 60 days of last date of employment.

Retiree coverage will automatically terminate at the earliest date if any of the following actions occur:

- 1. Retiree reaches the age of 65;
- Date the Retiree fails to communicate acceptance as required under County and HRA guidelines;
- 3. The Plan or Retirement Benefit is terminated:
- 4. Upon the Retiree's death.

Dependents of Retirees are not permitted to continue coverage or receive Retiree Medical Benefits beyond the date of coverage termination.

Contract#	Status	Vendor	Description	Expires	Renewal Provision	Renewals Remaining
19-0134-R1	Renewed for FY 22-23	CareHere Management, PLLC	On-Site Clinic (courthouse)	2/26/2023	Two (2) Years	One (1) Years
19-0152-R3	Renewed for FY 22-23	Delta Dental	Dental Insurance	6/30/2023	Four (4) Years	One (1) Year
19-0153-R2	Not Renewed as of 9/6/2022	BlueCross BlueShield of Tennessee	Vision Insurance	6/30/2022	Four (4) Years	Two (2) Years
19-0154-R2	Not Renewed as of 9/6/2022	USAble Life	Short Term Disability Insurance	6/30/2022	Four (4) Years	Two (2) Years
19-0155-R2	Not Renewed as of 9/6/2022	TASC	Flexible Spending Account	6/30/2022	Four (4) Years	Two (2) Years
19-0161-R3	Renewed for FY 22-23	CBIZ	Benefits Brokerage & Consulting	6/30/2023	Four (4) Years	One (1) Years
19-0162	Never Expires	TN Consolidated Retirement System	Plan II - 401(k)	Never Expires	Never Expires	Unknown
19-0163	Never Expires	TN Consolidated Retirement System	Plan i - 457(b)	Never Expires	Never Expires	Unknown
20-0156-R2	Renewed for FY 22-23	BlueCross BlueShield of Tennessee	Administrative Services Agreement	6/30/2023	In Writing Agreement to Extend the Term each Fiscal Year	Unknown
20-0163	Renewed for FY 22-23	RxBenefits	Prescription Medications	Never Expires, unless given a 90 day written notice	Never Expires	Unknown
23-0016	Contract for FY 22-23	Berkshire Hathaway	Stop Loss Insurance	6/30/2023	None	None
23-0004	Contract for FY 22-23	AMWINS Rx	Prescription Assistance Program	6/30/2023	None	None
22-0013	Not Renewed as of 9/6/2022	American Fidelity Administrative Services	ACA Reporting Services	6/30/2022	S.O.W. Contract for Each Fiscal Year (Per Master Agreement)	Unknown



Kim Jeffers-Whitaker

From: Dougherty, Meghan <meghan.dougherty@CBIZ.com>

Sent: Monday, September 19, 2022 5:04 PM

To: Kim Jeffers-Whitaker
Cc: Presley, Kari; Rule, Nadea

Subject: Anderson County Q1 2022 Rebates

Hi Kim,

Hope your week is off to a good start. Just wanted to send you a quick note to let you know that RxBenefits has released rebates for Q1 2022. Anderson County will be receiving \$64,382.12 as a rebate credit on the 9/23 invoice.

If you have any questions, please let us know.

Thank you, Meghan



Meghan Dougherty
Lead Pharmacy Account Executive
CBIZ Employee Benefits
A division of CBIZ Benefits & Insurance Services, Inc.
5450 Frantz Road Suite 300
Dublin, OH 43016

(614) 330-6950 meghan.dougherty@doiz.com

website | vCard | video













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Template Name: LGC Summary LGC

Anderson County Summary Financial Statement June 2022

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263 Self-Insurance		_	Year-To-Date			Month-To-Date Estimate			
Account	Description	Budget Estimate	Actual	% of Budget	Avg/Mth	Actual	% of Avg		
Revenue									
3101	Self-Insurance	4,533,838.00	(4,269,107.32)	94.16 %	377,819.83	(694,587.48)	183.84 %		
13102	Other Employee Benefit/Contributions	110,000.00	(106,550.40)	96.86 %	9,166.67	(13,733.40)	149.82 %		
14110	Investment Income	0.00	(146.16)	0.00 %	0.00	(12.31)	0.00 %		
14160	Retirees' Insurance Payments	20,097.00	0.00	0.00 %	1,674.75	0.00	0.00 %		
4165	Rebates	378,988.00	0.00	0.00 %	31,582.33	0.00	0.00 %		
44170	Miscellaneous Refunds	0.00	0.00	0.00 %	0.00	882.84	0.00 %		
	Total Revenue	5,042,923.00	(4,375,803.88)	86.77 %	420,243.58	(707,450.35)	168.34 %		
Expenditures									
51900	Other General Administration	(5,042,923.00)	4,255,825.21	84.39 %	(420,243.58)	791,065.91	188.24 %		
99100	Transfers Out	0.00	0.00	0.00 %	0.00	0.00	0.00 %		
	Total Expenditures	(5,042,923.00)	4,255,825.21	84.39 %	(420,243.58)	791,065.91	188.24 %		
Total 263	Self-Insurance	0.00	(119,978.67)	100.00 %	0.00	83,615.56	0.00 %		

Anderson County Board of Commissioners Purchasing Committee Report October 10, 2022 4:00 in Room 312 of the Courthouse

Members Present: Tim Isbel (Committee Chair), Phil Yager, Catherine Denenberg and Denise

Palmer

Member Absent: Tyler Mayes

The first order of business was to select a Chairperson. Commissioner Yager made a motion to elect Commissioner Isbel. Commissioner Denenberg seconded the motion. Motion passed unanimously.

A. Contracts Approved by Law Director

B. Contracts Pending Law Director Approval

 SchoolKit, Board of Education, Contract #23-0031 – Two-year contract for Math Curriculum Implementation Support. Vendor selected from a State of Tennessee, Department of Education contract.

Commissioner Yager made a motion to approve pending Law Director approval and forward to County Commission with a recommendation for approval. Commissioner Denenberg seconded the motion. Motion passed unanimously.

C. Other Business

D. New Business

- 1. Canon, County Clerk's Oak Ridge Office, Contract #23-0032 Five-year copier lease. Cost is \$32.44 per month plus copy charges. Expected savings of about \$40 per month. Commissioner Yager made a motion to approve pending Law Director approval and forward to County Commission with a recommendation for approval. Commissioner Denenberg seconded the motion. Motion passed unanimously.
- 2. Comcast, IT Department, Contracts #22-0033 & 22-0034 Five-year agreement for internet service for County Buildings. This agreement adds an additional 1 Gig internet feed to the Jolley building with the cost being the same as current at \$3060 per month. Commissioner Denenberg made a motion to approve pending Law Director approval and forward to County Commission with a recommendation for approval. Commissioner Palmer seconded the motion. Motion passed unanimously.

E. Old Business

ANDERSON COUNTY GOVERNMENT SUMMARY OF BUDGET AMENDMENTS

October 6, 2022

PAGE NO	. ITEM NO.	FUND - DEPARTMENT		<u>AMOUNT</u>
Group 1 Con	sent Agend	da - Transfers (No Commission Action Necessary)		
· 1	1	General Fund 101 - I.T.	\$	2,000.00
1	2	General Fund 101 - EMA	\$	7,000.00
2	3	Fund 128 - Tourism	\$	1,000.00
2	4	General Fund 101 - Fleet Services	\$	581.21
Group 2 - Ap	propriation	ns - School (Commission Approval by Board Vote)		
3	5	Fund 141 - Fiscal Services	\$	250,000.00
3	6	Fund 141 - Fiscal Services	\$	24,601.00
4	7	Fund 141 - Fiscal Services	\$	18,440.00
4	8	Fund 141 - Fiscal Services	\$	47,500.00
Group 3 - Tra	ansfers - So	chool (Commission Approval by Board Vote)		
Group 4 - Ap	propriation	ns - NonSchool (Commission Approval by Board Vote)		
5	9	Fund 131 - Highway	\$	20,000.00
5	10	General Fund 101 - County Clerk	\$	2,500.00
6	12	General Fund 101 - Fleet Services	\$	63,101.06
6	13	Fund 128 - Tourism	\$	25,000.00
7	14	General Fund 101 - Sheriff	\$	235,000.00
7	15	General Fund 101 - Finance	\$	22,000.00
8	16	General Fund 101 - Finance	\$	7,732.00
8	17	Fund 118 - EMS	\$	20,714.63
9	19	Fund 116 - Solid Waste	\$	45,000.00
Group 5 - Tra	ansfers - N	onSchool (Commission Approval by Board Vote)		
9	18	General Fund 101 - Election	\$	13,436.00
10	20	General Fund 101 - Mayor	\$	30,000.00
10	21	General Fund 101 - Mayor	\$	32,000.00
Group 6 - Ap	propriation	ns - General Fund Unassigned Fund Balance (Commission Approva	al by Bo	oard Vote)
6	11	General Fund 101 -Agricultural Extension Office	\$	9,000.00
11	22	General Fund 101 - Mayor	\$	26,277.00
11	23	General Fund 101 - Mayor	\$	6,800.00
11	24	General Fund 101 - Sheriff	\$	143,138.00
Group 7 - Mi	iscellaneou		<u>.</u> -	
12	Α	VFD's Additional Funds/Mayor	M	otion Passed
12	В	EMS Replacement Equipment/Nathan Sweet		No Action
12	С	New Business/Detention Center Laundry Equipment/Russell Barker		otion Passed
12	С	New Business/Centralized IT Budget Code		otion Passed
13	D	Old Business/New Grant Coordinator	M	otion Passed

Group 8 - Addional Items not discussed during budget committee (requires 3/4 majority vote)

ANDERSON COUNTY GOVERNMENT CASH AND FUND BALANCE REPORT September 30, 2022

FUND	DESCRIPTION	2000	NON- NDABLE	R	RESTRICTED FUNDS	C	OMMITTED FUNDS	ASSIGNED FUNDS	100	NASSIGNED ND BALANCE	FU	TOTAL IND BALANCE	CASH
101	General Fund	\$	-	\$	1,126,534	\$	1,685,984	\$ 2,105,364	\$	11,276,376	* \$	16,194,258	\$ 11,577,571
115	Library Fund	\$	-	\$	377,252			\$ -	\$	-	\$	377,252	\$ 263,815
116	Solid Waste/Sanitation Fund	\$		\$	446,309	\$	-	\$ -	\$	-	\$	446,309	\$ 127,530
118	Ambulance Fund	\$	-			\$	~	\$ -	\$	253,278	\$	253,278	\$ 397,878
121	American Rescue Plan												\$ 14,108,233
122	Drug Control Fund	\$	-	\$	161,599	\$	8,754	\$ 	\$	÷	\$	170,353	\$ 183,205
127	Channel 95 Fund	\$	-	\$	+	\$		\$ 115,498	\$	-	\$	115,498	\$ 32,866
128	Tourism Fund	\$	-	\$	431,121	\$	-	\$ 200,000	\$		\$	631,121	\$ 603,592
131	Highway Fund	\$	77,670	\$	269,737	\$	3,119,718	\$ -	\$	=	\$	3,467,125	\$ 4,208,138
141	General Purpose School Fund	\$	-	\$	-	\$	14,428,527	\$ -	\$	-	\$	14,428,527	\$ 14,537,268
. 143	Central Cafeteria	\$	144,351	\$	2,835,709	\$	-	\$ -	\$	-	\$	2,980,060	\$ 3,149,537
151	General Debt Service Fund	\$	_	\$	730,140	\$	-	\$ -	\$	-	\$	730,140	\$ 604,939
152	Rural Debt Service Fund	\$	-	\$	290,884	\$	-	\$ -	\$	-	\$	290,884	\$ 375,356
156	Education Debt Service Fund	\$	-	\$	186,452	\$	118,995	\$ -	\$	-	\$	305,447	\$ 395,182
171	Capital Projects Fund	\$	+	\$	149,916	\$	-	\$ -	\$	-	\$	149,916	\$ 184,168
177	Education Capital Projects Fund			\$	535,178	\$	1-	\$ -	\$	-	\$	535,178	\$ 386,474
263	Employee Benefit Fund	\$	35,793	\$	-	\$	-	\$ 1,277,245	\$	-	\$	1,313,038	\$ 1,910,014

^{*} General Unassigned Fund Balance limit of \$5.5MM requiring 2/3 (11) votes for budget amendments.

	Cash Trends September
Cash 18/19	5,766,811
Cash 19/20	8,163,556
Cash 20/21	10,216,945
Cash 21/22	12,898,667
Cash 22/23	11,577,571





BUDGET COMMITTEE MINUTES OCTOBER 6, 2022

Members Present:

Shain Vowell, Commissioner – Chairman Bob Smallridge, Commissioner Catherine Denenberg, Commissioner Jerry White, Commissioner Michael Foster, Commissioner Sabra Beauchamp, Commissioner Shelly Vandagriff, Commissioner Tracy Wandell, Commissioner

Meeting Facilitator: Randy Walters, Deputy Finance Director

Committee Chair Shain Vowell opened nominations for election of a Budget Committee Chair for the new term.

Motion by Commissioner Michael Foster, seconded by Commissioner Bob Smallridge, to nominate Commissioner Shain Vowell as Committee Chair.

Motion by Commissioner Catherine Denenberg, seconded by Commissioner Michael Foster, and passed to cease nominations and elect Commissioner Shain Vowell as Committee Chair by acclamation.

TRANSFERS (Approved through Consent Agenda)

<u>THE 1st ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Brian Young, I.T., that the following **TRANSFER** in General Fund 101 be approved.

Decrease Expenditure Code:

101-52600-399

Outside Services

\$2,000.00

<u>Increase Expenditure Code:</u>

101-52600-499

Other Supplies & Materials

\$2,000.00

<u>Justification:</u> General supplies for courthouse needs from IT.

Motion by Commissioner Bob Smallridge, seconded by Commissioner Catherine Denenberg, and passed to approve the transfer requests.

Commissioner Tracy Wandell and Jerry White absent.

<u>THE 2nd ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Steve Payne, EMA, that the following **TRANSFER** in General Fund 101 be approved.

Increase Expenditure Codes:

101-54410-499 Other Supplies & Materials \$5,000.00 101-54410-336 Maintenance & Repair of Equipment 2,000.00

\$7,000.00

Decrease Expenditure Code:

101-54410-711 Furniture & Fixtures \$7,000.00

Justification: To purchase hazmat cleanup equipment and materials. Due to increased cost of maintenance repairs; we need to increase line item.

Motion by Commissioner Bob Smallridge, seconded by Commissioner Catherine Denenberg, and passed to approve the transfer requests.

Commissioner Tracy Wandell and Jerry White absent.

THE 3rd ITEM, to be presented to the Anderson County Budget Committee, was a written request from Stephanie Wells, Tourism, that the following TRANSFER in Tourism Fund 128 be approved.

Increase Expenditure Code:

128-58110-511 Vehicle Insurance \$1,000.00

Decrease Expenditure Codes:

128-58110-348 Postage \$500.00 128-58110-348-4000 Postage Move to Anderson 500.00 \$1,000.00

<u>Justification:</u> Transferring funds to pay for the vehicle insurance on the tourism/county car. In the digital age, tourism is spending less funds on mailing brochures.

Motion by Commissioner Bob Smallridge, seconded by Commissioner Catherine Denenberg, and passed to approve the transfer requests.

Commissioner Tracy Wandell and Jerry White absent.

THE 4th ITEM, to be presented to the Anderson County Budget Committee, was a written request from John Vickery, Fleet Services, that the following TRANSFER in General Fund 101 be approved.

Increase Expenditure Code:

101-54900-307-0200 Communication-Internet Service \$581.21 **Decrease Expenditure Codes:**

101-54900-307-0100

Communication-Cellular/page service

101-54900-453

Vehicle Parts

\$200.00 381.21

\$581.21

<u>Justification:</u> Upgrading internet speed per Brian Young IT department to resolve downloading and uploading issues.

Motion by Commissioner Bob Smallridge, seconded by Commissioner Catherine Denenberg, and passed to approve the transfer requests.

Commissioner Tracy Wandell and Jerry White absent.

APPROPRIATIONS REQUIRING FULL COMMISSION APPROVAL

<u>THE 5th ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Julie Minton, Fiscal Services, that the following **APPROPRIATION** in General Purpose School Fund 141 be approved.

Decrease Reserve Code:

141-39000

Unassigned Fund Balance

\$250,000.00

(Amendment will be from 141-34690 Committed for Other Purposes and a JE will replenish the reserve for 39000)

Increase Expenditure Code:

141-76100-707

Building Improvements

\$250,000.00

<u>Justification:</u> To appropriate funds for building improvements and generator to support internet system for all Anderson County Schools.

Motion by Commissioner Catherine Denenberg, seconded by Commissioner Shelly Vandagriff, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

Commissioner Tracy Wandell and Jerry White absent.

<u>THE 6^h ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Julie Minton, Fiscal Services, that the following **APPROPRIATION** in General Purpose School Fund 141 be approved.

Decrease Reserve Code:

141-39000

Unassigned Fund Balance

\$24,601.00

(Amendment will be from 141-34690 Committed for Other Purposes and a JE will replenish the reserve for 39000)

<u>Increase Expenditure Code:</u>

141-72250-718

Motor Vehicle

\$24,601.00

<u>Justification</u>: To appropriate funds for purchase of replacement vehicle for Technology use as technicians travel throughout the county.

Motion by Commissioner Catherine Denenberg, seconded by Commissioner Shelly Vandagriff, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

Commissioner Tracy Wandell and Jerry White absent.

<u>THE 7th ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Julie Minton, Fiscal Services, that the following **APPROPRIATION** in General Purpose School Fund 141 be approved.

Increase Revenue Code:

141-47640

ROTC Reimbursement

\$18,440.00

Increase Expenditure Code:

141-71100-599

Other Charges

\$18,440.00

<u>Justification:</u> To appropriate funds for reimbursement to Anderson County High School Navy Junior ROTC program for travel to Norfolk Virginia and Pensacola Florida. These trips are for NJROTC activities such as orientation and Navy Ball.

Motion by Commissioner Catherine Denenberg, seconded by Commissioner Shelly Vandagriff, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

Commissioner Tracy Wandell and Jerry White absent.

<u>THE 8th ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Julie Minton, Fiscal Services, that the following **APPROPRIATION** in General Purpose School Fund 141 be approved.

Increase Revenue Code:

141-47990

Other Direct Federal Revenue

\$47,500.00

Increase Expenditure Code:

141-71100-599

Other Charges

\$47,500.00

<u>Justification:</u> To appropriate funds provided by TVA for individual school grants: \$2,500 per location for STEM (Science, Engineering, and Mathematics) programs.

Motion by Commissioner Catherine Denenberg, seconded by Commissioner Shelly Vandagriff, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

Commissioner Tracy Wandell and Jerry White absent.

<u>THE 9th ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Gary Long, Highway Department, that the following **APPROPRIATION** in Highway Fund 131 be approved.

Increase Expenditure Code:

131-63100-450

Truck Tires

\$20,000.00

Decrease Reserve Code:

131-34550

Restricted For Highway

\$20,000.00

<u>Justification</u>: Need to make it through to next budget.

Motion by Commissioner Catherine Denenberg, seconded by Commissioner Bob Smallridge, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

Commissioner Jerry White and Tracy Wandell absent.

<u>THE 10th ITEM</u> to be presented to the Anderson County Budget Committee, was a written request from Jeff Cole, County Clerk, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Revenue Code:

101-46990-6000

Business Tax Process Fee

\$2,500.00

Increase Expenditure Code:

101-52500-709

Data Processing Equipment

\$2,500.00

<u>Justification</u>: Emergency replacement of two decal printers and hardware installation.

Motion by Commissioner Catherine Denenberg, seconded by Commissioner Michael Foster, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

Commissioner Jerry White absent.

<u>THE 11th ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Laura Clark & Seth Whitehouse, Agricultural Extension, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Expenditure Code:

101-57100-399 Appropriation \$9,000.00

Decrease Reserve Code:

101-39000 Unassigned Fund Balance \$9,000.00

<u>Justification</u>: Anderson County Commission approved 5% pay increase for employees for the 2023 budget. This was not reflected in the submitted UT Extension Proposed budget for 2023 and was not added to our budget documents following the approval. Per the government agreement, when Anderson County approves the raise, UT Extension employees receive a raise on the 45% of their salaries that the counties pay. This adds up to a total of \$9,000 for all Extension employees.

Motion by Commissioner Bob Smallridge, seconded by Commissioner Catherine Denenberg, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

Commissioner Jerry White absent.

<u>THE 12th ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from John Vickery, Fleet Services, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Expenditure Codes:

101-54900-453	Vehicle Parts	\$998.00
101-54900-399	Other Contracted Services	16,644.27
101-54900-790	Other Equipment	44,612.79
101-54900-446	Small Tools	846.00
		\$63,101.06

Increase Revenue Code:

101-49700 Insurance Recovery \$63,101.06

Justification: To replace equipment and reimburse line items due to flood damage/loss.

Motion by Commissioner Tracy Wandell, seconded by Commissioner Michael Foster, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

<u>THE 13th ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Stephanie Wells, Tourism, that the following **APPROPRIATION** in Tourism Fund 128 be approved.

Increase Expenditure Codes:

 128-58110-330
 Operating Lease Payments
 \$20,000.00

 128-58110-399
 Contracted Services
 5,000.00

 \$25,000.00

Decrease Revenue Code:

128-34535 Tourism-Restricted Fund \$25,000.00

<u>Justification</u>: Transferring funds for lease and moving expenses for Temporary Office Space for Tourism Council/Welcome Center.

Motion by Commissioner Bob Smallridge, seconded by Commissioner Jerry White, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

<u>THE 14th ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Sheriff Barker/Tyler Mayes, Sheriff's Department, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Revenue Code:

101-47250-DFEU Law Enforcement Grants- Detention \$235,000.00

Facility Equipment Upgrades

Increase Expenditure Code:

101-54210-799 Other Capital Outlay \$235,000.00

<u>Justification</u>: This is for a reimbursable grant ACSO was awarded for this Fiscal Year. The grant covers equipment upgrades at the detention facility as part of COVID mitigation efforts. This money is from the federal government but passed through the State's Department of Health.

Motion by Commissioner Jerry White, seconded by Commissioner Michael Foster, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

<u>THE 15th ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Robby Holbrook, Finance Director, that the following **APPROPRIATION** in Solid Waste Fund 116 be approved.

<u>Increase Expenditure Code:</u>

116-55754-316 Landfill Operation & Maintenance-Contributions \$22,000.00

Decrease Reserve Code:

116-34630-WMCOM Committed For Public Health & Welfare \$22,000.00

Waste Management Commission Contributions

<u>Justification</u>: Reclassifying Waste Management contributions to Commissioners from a restricted code to an expenditure code. There is \$22,000 available from past years that is unspent.

Motion by Commissioner Tracy Wandell, seconded by Commissioner Catherine Denenberg, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

<u>THE 16th ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Judge Spitzer, Winnie Gadd, & Randy Walters, Drug Court Grant/Finance, that the following **APPROPRIATION** in General Fund 101 be approved.

<u>Increase Revenue Code:</u> 101-46220	Drug Court Grant Revenue	\$7,000.00
Decrease Expenditure Co	ode:	
101-53330-207	Medical Insurance	<u>732.00</u>
		\$7,732.00
Increase Expenditure Co	des:	
101-53330-105	Supervisor/Director	\$6,778.00
101-53330-201	Social Security	419.00
101-53330-204	Retirement	406.00
101-53330-209	Short-Term Disability	32.00
101-53330-212	Medicare	97.00
		\$7,732.00

<u>Justification</u>: In recognition of "the recruitment and retention challenges that public behavior health providers face", the Tennessee Division of Substance Abuse Services has provided a 10% increase in grant funding (\$7,000) for salary and benefit cost increases for the Drug Court Recovery Coordinator.

Motion by Commissioner Michael Foster, seconded by Commissioner Tracy Wandell, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

<u>THE 17th ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Nathan Sweet, Emergency Medical Services, that the following **APPROPRIATION** in Ambulance Fund 118 be approved.

Decrease Reserve Code:

118-34630	Fund Balance	\$20,714.63
118-34630	Fund Balance	\$20,714.63

Increase Expenditure Code:

118-55130-709	Data Processing Equipment	\$20,714.63
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<u>Justification</u>: Multiple replacements for IT hardware at EMS facilities. Several computers over 14 years old, some on Windows 95 still. Replacing old tablets on ambulances used for patient care reporting or mobile CAD access. All computer requests have been taken to IT Director Brian

Young for his review and approval before request to Budget Committee/Commission. Purchasing cradle point Wi-Fi system for Andersonville station to replace mifi device.

Motion by Commissioner Jerry White, seconded by Commissioner Catherine Denenberg, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 18th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Mark Stephens, Election Commission, that the following TRANSFER (PAYROLL) in General Fund 101 be approved.

\$13,436.00

Increase Expenditures Co	<u>odes:</u>
101 51500 222	T

101-51500-332	Legal Notices	\$6,436.00
101-51500-349	Printing	1,000.00
101-51500-169	Part Time Help	<u>6,000.00</u>
	-	\$13,436.00
Decrease Expenditure	Codes:	
101-51500-351	Rental	\$3,718.00
101-51500-348	Postal Charges	3,718.00
101-51500-106	Deputy Registrars	<u>6,000.00</u>

Justification: The transfers are to cover the additional expenses from the August Election, and due to a vacancy in the office since July of one full time employee, which necessitated a greater demand for part time help.

Motion by Commissioner Michael Foster, seconded by Commissioner Bob Smallridge, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

THE 19th ITEM, to be presented to the Anderson County Budget Committee, was a written request from Mayor Terry Frank & Geoff Trabalka, Waste Management, that the following **APPROPRIATION** in Waste Management Fund 116 be approved.

Decrease Reserve Code:

116-34530	Restricted for Public Health &	Welfare	\$45,000.00

Increase Expenditure Codes:

116-55732-409	Crushed Stone	\$20,000.00
116-55732-791	Other Construction	<u>25,000.00</u>
		\$45,000.00

Justification: Need additional funds in crushed stone for centers and need construction materials pad and shed at the Recycling Center, in addition to materials needed to improve separation and temporary storage of recycling materials.

Motion by Commissioner Bob Smallridge, seconded by Commissioner Jerry White, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

<u>THE 20th ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Mayor Terry Frank, that the following **TRANSFER (PAYROLL)** in General Fund 101 be approved.

Increase Expenditure Code:

101-54410-105	Emergency Management-Supervisor	\$30,000.00
	Director	

Decrease Expenditure Codes:

101-54410-101	Emergency Management-County	\$21,000.00
	Official/Admin Officer	
101-54410-169	Emergency Management-Part-Time	<u>9,000.00</u>
	Wages	\$30,000.00

<u>Justification</u>: EMA desires to create a full time position of Assistant Emergency Management Agency Director. This budget request is to transfer funds from part-time codes into full-time code.

Motion by Commissioner Catherine Denenberg, seconded by Commissioner Bob Smallridge, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

<u>THE 21st ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Mayor Terry Frank, that the following **TRANSFER** (**PAYROLL**) in General Fund 101 be approved.

Increase Expenditure Code:

101-51300-189	County I	Mayor-Other	Salaries & '	Wages	\$32,000.00
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<u>Decrease Expenditure Code:</u>

101-51300-169	County Mayor-Part Time	Help	\$32,000.00

<u>Justification</u>: With an overwhelming amount of work, projects, requirements of the mayor's office, I would like to transfer part-time funds into a full time code in order to increase the amount of assistance. The position is an Operations and Project Coordinator and is assisting in project management, coordinating all aspects as relates to scope, schedule, resources; is writing policies, procedures, reports and more. The position will interact frequently with new Grants Coordinator on project/grant compliance.

Motion by Commissioner Catherine Denenberg, seconded by Commissioner Shelly Vandagriff, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

<u>THE 22nd ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Mayor Terry Frank & Damon McKenna, Animal Care & Control, that the following **APPROPRIATION** in General Fund 101 be approved.

Decrease Reserve Co	ode:	
101-39000	Unassigned Fund Balance	\$26,277.00
Increase Expenditure	e Codes:	
101-55120-189	Other Salaries & Wages	\$24,000.00
101-55120-201	Social Security	1,488.00
101-55120-204	Retirement	300.00
101-55120-209	Short-Term Disability	113.00
101-55120-210	Unemployment Compensation	28.00
101-55120-212	Employer Medicare	<u>348.00</u>
	•	\$26,277.00

<u>Justification</u>: Per recommendations of HR as part of the Animal Shelter Investigation and Review, one recommendation was that more staff was needed at the Shelter so that two individuals are always working there for safety, for compliance, etc. This request converts an existing part-time position to full-time employment to ensure coverage at the Shelter, and also to ensure coverage for case/complaint calls.

Motion by Commissioner Bob Smallridge, seconded by Commissioner Tracy Wandell, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

<u>THE 23rd ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Mayor Terry Frank, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Expenditure Code:

101-54410-316-9998	Civil Defense-Contributions	\$6,800.00

Decrease Reserve Code:

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101-39000	Unassigned Fund Balance	\$6,800.00

Justification: Additional funds for Anderson County VFD's for equipment testing.

<u>THE 24th ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Russell Barker, Sheriff, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Expenditure Code:

101-54210-790

Jail-Other Equipment-Laundry

\$143,138.00

Equipment

Decrease Reserve Code:

101-39000

Unassigned Fund Balance

\$143,138.00

<u>Justification</u>: Funding for Detention facility laundry services, washer and dryers, not to exceed \$143,138.

SECTION A, Equipment Testing for VFD's/Mayor Frank

Mayor Terry Frank presented a request for \$6,800.00 from the General Fund Unassigned Fund Balance (101-39000) for additional equipment testing for the Anderson County Volunteer Fire Departments

This is reflected as the "23rd item" above.

SECTION B, EMS Replacement Equipment/Nathan Sweet

EMS Director Nathan Sweet presented a request for \$1,003,366.52 in ARP funding for the replacement of 14 cardiac monitors and 12 stretchers.

Motion to approve by Commissioner Catherine Denenberg. Motion Withdrawn.

No action taken.

SECTION C, New Business

1. Sheriff Russell Barker presented a request to seek bids for the replacement of clothes washers and dryers for the Detention Facility.

Motion by Commissioner Jerry White, seconded by Commissioner Catherine Denenberg, to approve sending bid out. Motion Passed.

Motion by Commissioner Catherine Denenberg, seconded by Commissioner Shelly Vandagriff to appropriate \$143,138.00 for the purchase, once bid is awarded.

Motion to amend by Commissioner Catherine Denenberg, seconded by Commissioner Tracy Wandell, to specify that the funds will come from the General Fund Unassigned Fund Balance (101-39000). Motion Passed.

Motion as amended passed to refer to the Anderson County Board of Commissioners with a recommendation for approval.

This is reflected as the "24th item" above.

2. Centralized IT Budget Coding

Motion by Commissioner Tracy Wandell, seconded by Commissioner Catherine Denenberg, and passed to explore establishing a centralized IT budget code.

SECTION D, Old Business

1. Deputy Finance Director Randy Walters introduced recently hired Grant Coordinator John Prince to the Budget Committee.

No action taken.

Meeting Adjourned.

Robby Holbrook, Finance Director



Office of the Director of Schools

101 South Main Street, Suite 501 Clinton, Tennessee 37716 Office: (865) 463-2800

Fax: (865) 457-9157

Dr. Tim Parrott, Director

MEMORANDUM

TO: County Commission Members Terry Frank, County Mayor

Robbie Holbrook, Finance Director

FROM: Dr. Tim Parrott, Director of Schools 12. 2 Page

DATE: October 2022

RE: Report to County Commission

Attendance

Student enrollment currently is at 6018.

HIGH SCHOOLS

GEAR UP TN



Students at CHS attend College Fair this week where they learned about requirements for admission, programs offered, and financial aid opportunities to help with the cost! Many complements were left from our visiting schools! They were blown away with how engaged and full of quality questions our students were!

Anderson County High School



ACHS SWEET TREATS

Mrs. Pack's class works on soft skills, job skills, and social skills when executing the coffee cart and ice cream cart. Mrs. Pack's class demonstrates job skills by preparing coffee and

ice cream sundaes, delivering the goods, and counting money from the customers. The students can work on their soft skills by working together as a team as well as problem solving and fulfilling the orders directly from the color coded order forms. Mrs. Pack helps the students work on their social skills by communicating directly

with their customers: handing the customer their goods, asking for \$3 to pay for their goods, and then providing the correct change if needed to the customer.



Clinton High School



9th grade students are participating in a 15 day rotation during their STEM Foundation class. Here they are exposed to all disciplines of science and are learning to conduct research while participating in engaging lab based experiments!

ACCTC

David Wood is the College and Career Navigator for secondary education. This school year has started with a flurry of activity. Tennessee legislation changed to allow freshmen through seniors to sign up for dual enrollment classes at specified institutions. With this change, students taking advantage of these EPSO opportunities is up over 90%. David Wood and Hoppy Merryman have worked to



enroll over 100 students through dual enrollment opportunities at TCAT Knoxville alone. In addition to that, David is working to build community partnerships. Currently 26 students are scheduled to visit GEON in Clinton, TN on September 27. This visit is in preparation for a paid internship opportunity that will allow two students exposure to the manufacturing industry while still enrolled in school as well as provide awareness to opportunities for employment in our locality. Finally David and Juston Job are working to develop a system to house student attained industry certification information in skyward. This centralized data will allow guidance staff at both high schools to verify needs for graduation, provide principals information and resources to appeal ready graduate reports, and will supply information to populate the student futures board.

Innovation Academy



As part of College and Career Week, Anderson County Innovation Academy visited Roane State Community College in Oak Ridge and SL Tennessee in Clinton on September 16. College and Career week is composed of several school days that emphasize the importance of postsecondary education and life-long skill development. Students were given a full tour of RSSC's Oak Ridge Campus where they learned about academic programs such as cybersecurity, nursing, physical therapy, and early childhood education. One highlight was learning about the robotic mannequins that nursing and health science students use to simulate health conditions. The students learned that the wide assortment of robots could be programmed to show symptoms, speak, and even birth a child! The students and ACIA staff then went across town for a first-hand look at the hard work of SL Tennessee Employees. Students had the opportunity to learn all about the car parts that SL Tennessee is responsible for molding and creating. By the end of the day, students had a great grasp of what Roane State Community College had to offer to students for academic programs and campus life. In addition, they gained a better understanding of the many perks of being employed by SL Tennessee and generated a lot of questions related to postsecondary education and careers. Best of all, GearUP Coordinator Angela "Hoppy" Merryman accompanied the group and answered many of these questions. Hoppy even helped a student apply for Tennessee Promise when the tours were over!

MIDDLE SCHOOLS

Clinton

Hawks experience the Blue Angels

On September 9, the 8th grade CMS Civil Air Patrol Hawk Time Experience class, led by teacher



Shelley Phillips, was invited to attend a student viewing of the Smoky Mountain Air Show at McGhee Tyson Airforce Base. Students traveled by bus with their Hawk Time mentor class, the Clinton High School Air Force JROTC, which is led by Sgt. Tim Kumes and Lt. Col. Tim Vowell. The Blue Angels, stationed out of Pensacola, FL, were the headliners of the show with many other aircraft, pilots, and vendors in attendance. Students were able to

tour various aircraft, chat with pilots, and have a front row seat to the mesmerizing maneuvers of the Blue Angels. As the class viewed plane by plane, it was like walking through time to see how aircraft design and engineering evolved over the years. The Civil Air Patrol class had a blast and are grateful for this Hawk Time Experience as it relates to either interest in STEM fields and/ or serving our country one day.



Lake City

Peer Buddy Program



Our new peer buddy program is off to a great start! Peer buddies enjoyed waffles on their first day as they learned the expectations for their new roles. Peer buddies will have the opportunity to participate with CDC students in adaptive art classes.





Social Studies District Wide PLC

6-8 grade Social Studies teachers had the chance to explore Art 2 Go suitcases provided on loan from the Knoxville Museum of Art. These amazing traveling exhibits connect to multiple TN state social studies standards.

As we begin to launch our cultural awareness initiative using the hashtag #ACStravelstheworld, we will be considering different suitcases for our students so that we might offer enriching experiences.

6th Grade Field Trip

Our 6th grade students visited the Knoxville Zoo on October 4. This gorgeous fall day was enjoyed by all of our students. Some had never been to the zoo, so this was an enriching experience that they might never forget!



Nathan Hale Author Visit

Best-selling author Nathan Hale spoke to all middle school students in ACS about his *Hazardous Tales*! During his visit to LCMS he spoke with a small group that had read his work and was available to autograph books for these super fans.





Norris

NMS Partners with STEM LD



Norris Middle School partnered with the STEM LD Grant to give 6th-8th scientists access to the high-quality science curriculum, OpenSciED. NMS teachers did an amazing job preparing interactive labs, stretching students to engage with inquiry-based learning, and providing strong phenomena. 6th-grade's focus was thermal energy, 7th was chemical reactions, and 8th was collisions. All three grades had a blast!





Our reading and literacy initiative has been off to a great start this school year! Our students had the opportunity to listen to best-selling author Nathan Hale as he presented at Norwood Middle School. The entire student body was on the edge of their seats, enjoying the storytelling and live illustration during his presentation. This visit was made possible by the Lunch 4 Literacy Grant from the Altrusa Foundation

In addition to the Nathan Hale visit, the students and staff at Norwood Middle were excited to purchase new reading

materials at the Scholastic Book Fair. Because of the support of the community, students, and staff, NWMS earned \$1205 worth of books for the school library. That's a lot of new books! A big thanks to Mrs. Sherry for her dedication to ensure all students have access to a variety of reading materials.

Norwood Middle School students and staff celebrated BIG on September 22nd. We had 100% attendance across all three grade levels! Because of this HUGE accomplishment, we had an impromptu ice cream party to celebrate. We are so thankful our students want to be at school!



ELEMENTARY SCHOOLS

District Wide

All nine of our elementary schools are offering after school programs to students. Andersonville, Briceville, Claxton, Dutch Valley, Fairview, Grand Oaks, Norris and Norwood offer after school clubs to their students. Students have an opportunity to try something new and have a chance to work on homework with the assistance of their club teacher. Lake City continues to offer Boys and Girls Club students a time for arts and crafts, technology, mentoring and homework help.

Our elementary schools are also engaging in friendly basketball competition between schools with co-ed fourth and fifth grade basketball teams. Throughout the fall, schools will go head to head in basketball with a district winner determined at the end.

Andersonville

We have been learning all about the 5 senses in Kindergarten at AES.



Our readers' theater is up and going strong in 1st grade. We have some great actors!



Ms. Linkes' 3rd grade math classes used gram cubes to make 1 kilogram. Then, we used our knowledge to estimate the weight of classroom items. Math is fun!



Ms. Baker and the basketball team got their first win.

Briceville

Nothing makes a teacher's heart happier than seeing kids read a book with breakfast. What a way to start the day!

Our Hornets kicked off their basketball season this month. We're so excited to watch them grow this year! Go, Hornets!









BES Kindergarten, first, and second grade students got to take a field trip to Zoo Knoxville! Everyone had such a wonderful day learning about the animals.



Claxton

Our theme this school year is "Learning can take us anywhere." We celebrate every 4.5 weeks with a *World Wednesday*. Our first World Wednesday took students to North America where they learned fun facts, ate yummy snacks and played games. During our first one of the year, some of our custodians got in on the fun in our 1st Grade Island of Hawaii.





CES Cougars basketball team won their very first game of the season. Way to go Cougars!

Our students participated in a change war fundraiser this month. As a school we raised over 1,800\$ that will go towards student incentives. The winning grade level was kindergarten and they got to throw water balloons at the principals.







CES just launched the annual Book Blast. Each student took home a treasure map to get families and friends to support their voyages. Our students will get the opportunity to earn prizes and brand new books for their home libraries

Dutch Valley

Introducing our 2022 - 2023 Pioneer Men! These guys will working on being leaders in our building by creating a positive group that work together to be make impactful choices at school and in life!

We are excited to see them grow!





We have revamped our intervention times in the valley and are so excited about all the work our educational assistants are doing with our students.



We celebrated some of our most important supporters, GRANDPARENTS! Thank you to everyone that came out early for breakfast and to our PTO for putting on this event. This was the first time in a long time we have been able to celebrate this day, but it won't be the last!





Our new slack line course was put to good use this month!





Fairview

We are off to a great start with our basketball teams. They are dedicated and strong competitors. True Panthers.



Our book fair was a huge success. We bought the best thing anyone can buy right? BOOKS!

Our third graders participated in Farm Day. They learned so much about agriculture and how important farming is to our economy and daily lives.

We are happy to announce that FES has been named a Reward School again this year! Reward status is the top distinction a school can earn in Tennessee. Reward schools are those that are improving overall student academic achievement and student growth for all students and for student groups. We are so proud of our students, staff, and families!!!

Grand Oaks

Last Friday was Apple Day for first grade. Students learned about the life cycle of the apple, cored and peeled apples, and learned about Johnny Appleseed. They even got to taste different apples and decide which they liked best in order to graph their results. It was a fun day of learning for students!





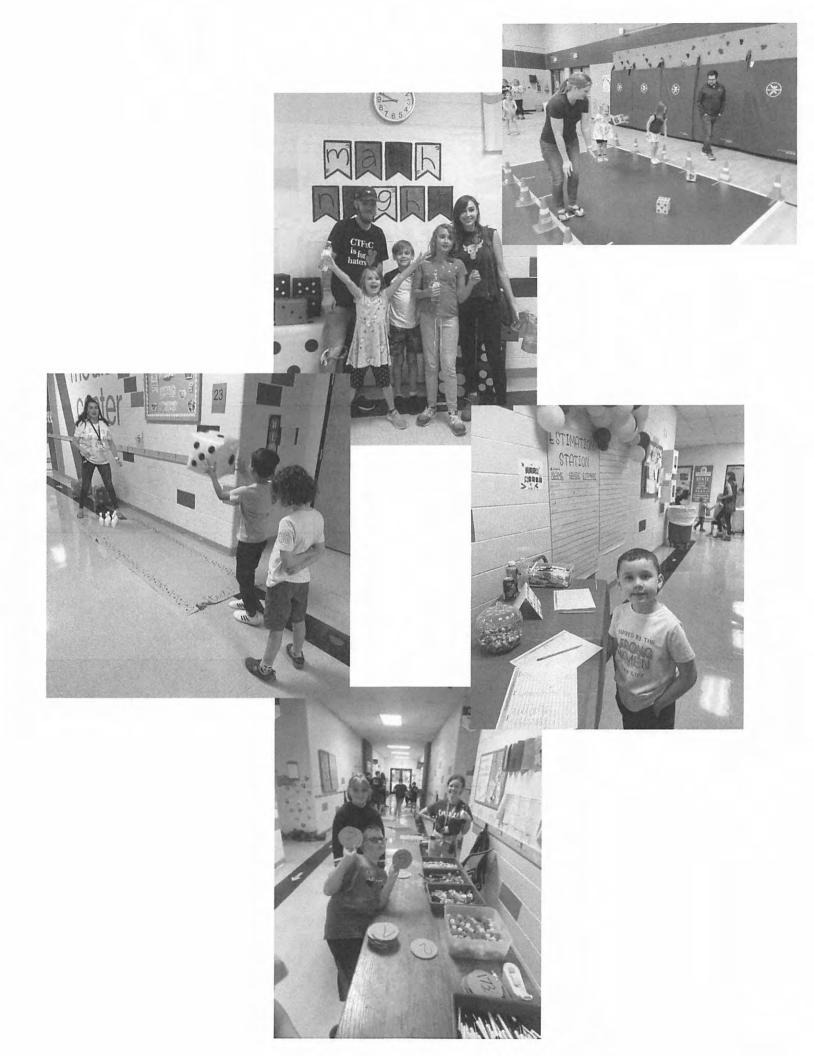


Grand Oaks hosted their first Math Night, and it was a total success! It was amazing seeing all of the students and their



families engaging in fun math games. We are thankful for the support from our community to make this event a night to remember





Fifth grade has been rocking and rolling this year! In ELA, students are deep into their novel study, "Thunder Rolling in the Mountains". They are connecting this novel to the standards they are learning in Social Studies about Native Americans.





Grand Oaks loves celebrating our Bus Drivers this month! Our G-Force revved it up with posters. Our Fifth grade team made gift bags and presented the drivers with shirts. Our entire school wrote thank you notes to these folks who deserve the spotlight all year long!

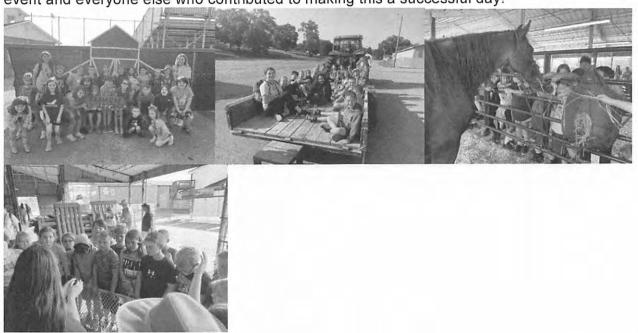




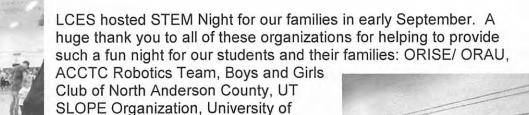




Third graders had a fantastic time at their Farm Day field trip! They learned so much about farming, animals, and the foods they eat. Big thanks to Anderson-County Farm Bureau for sponsoring the event and everyone else who contributed to making this a successful day!



Lake City



Tennessee STEMHub, Tennessee Technological University, Rocky Top Police Department, Danny Rogers, Inc., and LCES Tech lab. We are already looking forward to next year!





LCES would like to send a huge thank you to the Rocky Top Police Department for making this gal's day! She won the drawing at our STEM Night!

Spall

The LCES STEM lab is in full swing! Mrs. Bozeman's students are building and coding robots, $3\mathsf{D}$

printing, building video games, making stop motion

animations with Legos, and building electrical circuits during Technology class. They are having a great time while learning!



LCES Lakers basketball team took home a win this past weekend. This is a hard-working bunch of kids. We also appreciate Mr. and Mrs. Martin for coaching our team. Keep up the great work, team!





Norris



Author Ronda Friend visited Norris Elementary on Wednesday and Thursday, September 28 and 29. During her visit she read to students and shared her love of reading and writing. She also met with teachers during a Professional Learning Community time to learn about integrating literacy. The visit culminated in a parent night at the school in a production of "P.U. You Stink" one of her books that she turned into a play.

Norris basketball is off to a great start with a win against Fairview. The lead went back and forth through this nail biter of a game. The final score was 21-20.



Dance classes have started at Norris Elementary. Through the Integrated Arts three-year grant, dance is now offered to all students twice a month by professional dance instructor, Olivia Bartley-Hill. Bartey-Hill is a certified dance instructor and owner of Dream Dance Studio in Clinton, TN. She is also a former student at Norris Elementary. She is excited to be able to offer this opportunity to all students who might not otherwise be involved in dance and creative movement.

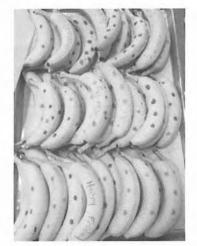
Norris had its annual related arts celebration, Dot Day. Dot Day is a celebration of creativity and



art. It encourages everyone to think of each day as a new day - a blank page - and a chance to make it the best day yet. During this event students were able to engage in numerous art-based activities. Everyone got involved - even the cafeteria!











As a part of the art integration initiative, first grade students used Maker Space materials to represent scenes from the books they have been reading about the love of books in their English Language Arts curriculum, Wit and Wisdom.









Norris Elementary has been named a Reward School by the State of Tennessee. This is the third year the school has received this special recognition.

NORRIS ELEMENTARY



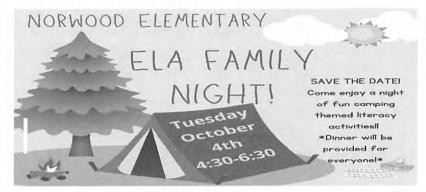


Norwood

Mrs. Estes did a wonderful job designing this area for students, staff, and families to enjoy. Happy Fall!







Norwood Elementary hosted an ELA Family night on Tuesday Oct 4th from 4:30-6:30.

Norwood staff is conducting a book study on the text, "Motivating and Inspiring Students." Today, part of our school special area team presented the first two chapters of material. We discussed Maslow's hierarchy of needs and goals, how to create strong student connections, and ways to inspire.





The specials team did an amazing job, we are so lucky to have them on staff!



Our 4th and 5th grade Jags did a great job in their first basketball game.





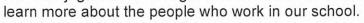
Thank you Dean's Bakery for our amazing Friday staff treat!





1st grade enjoyed a guest visit from everyone's favorite Early Head Start teacher, Mrs. Tasha! It is always fun to enjoy a good book with people you love!

Our little jaguars in Pre-K got to have visits from our SRO, Mr. Vinny and principal, Mrs. Lyndsay to









Third Grade had so much fun at Farm Day. Thank you Anderson County Farm Bureau for sponsoring this amazing event for our 3rd graders.

ANDERSON COUNTY BOARD OF EDUCATION 101 S. Main Street Clinton, TN 37716 Board of Education Meeting September 8, 2022 6:00 PM

Board Members	Present	Absent
John Burrell, Chairman	\checkmark	
Don Bell	\checkmark	
Dail Cantrell	\checkmark	
Scott Gillenwaters	\checkmark	
Glenda Langenberg	\checkmark	
Andy McKamey, Vice Chairman	\checkmark	
Teresa Portwood	\checkmark	
Jo Williams	√	
Dr. Tim Parrott, Director	√	
Student Board Members		
Korey Horton – ACHS	\checkmark	
Reagan Wilson - CHS	1	

OTHERS PRESENT

Ryan Sutton, Anne Ford, Paula Sellers, Kelly Myers, Cathy Bailee, Laurie Hackler, Scott Hackler, Kim Zachman, Rita Hackler, Kim Towe, Rhonda Phillips, Rick Turnbill, Tammy Turnbill, Suzi Schmidt, Terry Frank, Joshua Anderson, Shelly Vandagriff

I. CALL TO ORDER

Chairman Dr. Burrell called the meeting to order at 6:03 PM as a regular monthly meeting of the Board of Education. Don Bell led the pledge of allegiance.

- A. Anderson County Clerk Jeff Cole presided over the Oaths of Office for re-elected board of education members Don Bell, Scott Gillenwaters, Teresa Portwood, and Jo Williams.
- B. **Motion** by Dr. Burrell to nominate Scott Gillenwaters for Board Chairman seconded by Andy McKamey. **Motion carried by unanimous vote**.
- C. **Motion** by Jo Williams and seconded by Don Bell to nominate Teresa Portwood for Board Vice-Chairman. **Motion carried by unanimous vote**.

- D. **Motion** by Dail Cantrell and seconded by Teresa Portwood to approve a <u>Resolution</u> in support of district-led retention decisions for third and fourth grade students. **Motion** carried.
- E. Dr. Parrot read a <u>Resolution</u> in support of Bus Drivers. **Motion** by Andy McKamey and seconded by Scott Gillenwaters to approve the resolution. **Motion carried**.
- F. **Motion** by Dail Cantrell and seconded by Teresa Portwood to approve a <u>Resolution</u> for land purchase at 411 Douglas Lane, Clinton, Tennessee. **Motion carried.**

II. RECOGNITION OF GUESTS

A. County Commissioner Joshua Anderson read a proclamation in honor of Rita Hackler, former Norris High School and Anderson County High School Volleyball coach and Title IX/ Volleyball trailblazer. Dail Cantrell presented Ms. Hackler with a sculpture on behalf of Anderson County Schools for her dedication to making a difference in girls' sports across the state.

III. PERSONS TO BE HEARD - none

IV. APPROVAL OF AGENDA

Motion by Teresa Portwood and seconded by Jo Williams to approve the agenda. **Motion** carried.

V. APPROVAL OF CONSENT AGENDA

- A. Regular Meeting Minutes August 11, 2022
- B. Human Resources report
- C. Student Services report
- D. Field Trips
- E. Fall sport schedules:
 - a. ACHS Soccer
- F. Policies for second reading none

Motion by Teresa Portwood and seconded by Jo Williams to approve the consent agenda. **Motion carried**.

VI. EXECUTIVE APPROVAL

A. **Motion** by Teresa Portwood and seconded by Jo Williams to approve funding allocated to <u>purchase a cargo van</u> for Headstart. **Motion carried.**

VII. COMMENTS FROM THE CHAIR

A. Scott Gillenwaters reminded the board that they will leave for TSBA"s Fall District meeting on September 27 at 3:30 PM.

VIII. COMMENTS FROM STUDENT BOARD MEMBERS

- A. Korey Horton ACHS: Seniors will take their ACT on October 4; Elite 100 and 30+ students will be recognized at Friday's football game; clubs have started; senior sunrise was held; seniors will be allowed to paint their parking spaces; spirit week is next week; fall sports are going well.
- B. Reagan Wilson CHS: The college fair will be held soon with over 40 college reps attending; Elite 100, 30+ and college ready students will be recognized at Friday's football game; seniors will take their ACT on October 4; 224 students are taking dual enrollment classes; volleyball is third in the region; golf is having a record breaking season; girls soccer is doing well and the football team plays Cherokee tomorrow.

IX. DIRECTOR'S REPORT

A. Dr. Parrott stated the ESG program is on schedule; local painter Frank Davis is doing a great job in getting our schools painted; \$600k - \$1M spent on roofs; principal self-evaluations are complete with a solid plan to challenge student academics; 6020 students are currently enrolled in the system – kindergarten and 6th grade numbers are down this year; a lot of great things are going on in our system right now.

X. COMMITTEE REPORTS

- A. Scott Gillenwaters presented the Budget Committee report.
- B. Jo Williams provided the Policy Committee <u>report.</u> **Motion** by Jo Williams and seconded by Glenda Langenberg to approve policy <u>2.806</u> *Bids and Quotes* on first reading. **Motion carried**.
- C. **Motion** by Jo Williams and seconded by Glenda Langenberg to approve policy <u>4.210</u> Credit Recovery on first and final reading. **Motion carried**.
- D. **Motion** by Jo Williams and seconded by Glenda Langenberg to approve policy <u>4.600</u> *Grading System* on first and final reading. **Motion carried**.

XI. ACTION ITEMS

A. None.

XII. <u>APPROPRIATIONS</u>

Financial Report

Motion by Andy McKamey and seconded by Dr. Burrell to approve budget appropriations 1 a - j. **Motion carried**.

Roll Call Vote

Don Bell	Yea
John Burrell	Yea
Dail Cantrell	Yea
Scott Gillenwaters	Yea
Glenda Langenberg	Yea
Andy McKamey	Yea
Teresa Portwood	Yea
Jo Williams	Yea

XIII. TRANSFERS

Motion by Jo Williams and seconded by Don Bell to approve budget appropriations 2 a – f. **Motion carried**.

Adjourned at 6:36 PM.

Scott Gillenwaters, Chairman	Dr. Tim Parrott, Director of Schools



ANDERSON COUNTY GOVERNMENT

TERRY FRANK
COUNTY MAYOR

October 11, 2022

Commissioner Josh Anderson Chairman, Anderson County Board of Commissioners

RE: Mayor's Report

Dear Chairman Anderson and Honorable Members of Commission,

I wish to add the following items to the Agenda:

- 1. Approval of Proclamation designating November 5, 2022 as Pat Postma Day in Anderson County and joining ADFAC in honoring her as the 2022 recipient of the Bill Wilcox Bow Tie Award. (Presentation at 6 p.m. by Commissioner Yager)
- 2. Clinton Utilities Board presentation by Greg Fay. (Presentation requested for 6 p.m.)
- 3. Property at Glen Alpine: If acceptable to Commission as a work plan, I would like to appoint a working group comprised of the two commissioners representing the Glen Alpine area, Chairman of Solid Waste, and Solid Waste Director to examine the remaining property at adjacent to the Glen Alpine Convenience Center for the purpose of making recommendations for the division of the property into two parcels. The recommendation(s) would come back to Operations Committee for discussion and approval. (See attached documentation)

Sincerely,

Terry Frank



ANDERSON COUNTY REGULAR SESSION COUNTY COMMISSION OCTOBER 21, 2019

171-91130-718EMA	Public Safety Projects-EMA-	\$120,000.00
	Motor Vehicle	2012/19/20
171-91130-718SHERF	Public Safety Projects-Sheriff	\$450,000.00
	Motor Vehicle	
171-91130-EMS	Public Safety Projects-EMS	\$223,600.00
	Other Equipment	
171-91130-718EMS	Public Safety Projects-EMS	\$515,000.00
	Motor Vehicle	
171-91130-714HWY	Public Safety Projects-HWY	\$500,000.00
	Motor Vehicle	
Y Y	Total	\$1,922,770.00

Departments

Delinquent Tax Attorney

No action at this time.

Operations

18. Commissioner Mead made a motion to transfer the remaining 9.24 acres located in the 17.08 acres not being used for the new Convenience Center in Anderson County Development Corporation for the purpose of negotiating the sale of Anderson County owned property to potential users. ACDC would only retain \$500.00 instead of the usual \$2,500.00 for each acre sold with the remaining going to Anderson County Government. Seconded by Commissioner Meredith. Voting aye: Fritts, Wandell, Jameson, Meredith, Waddell, Anderson, Vowell, Isbel, McKamey, White, Denenberg, Mead, Scott, Yager and Smallridge. Voting no: Creasey. Absent: none. Motion passed.

Director of Schools

19. Commissioner Scott made a motion that each commissioner donate \$100.00 from their Waste Management Funds to Clinton High School Choir which is a total of \$1,600.00 to perform at the state conference of the TN School Board Association in Nashville on November 17th. Seconded by Commissioner McKamey. Motion carried by voice vote.

Mayor

No action at this time.

Law Director

20. Commissioner Mead made a motion to approve resolution 19-10-772 to re-establish and levy a litigation tax and contribute beer board fines to create a continuous funding stream for the use and benefit of ASAP of Anderson. (Exhibit B) Seconded by Commissioner Scott. Motion carried by voice vote.

SITE DEVELOPMENT PLAN STORMWATER POLLUTION PREVENTION PLAN (SWPPP)

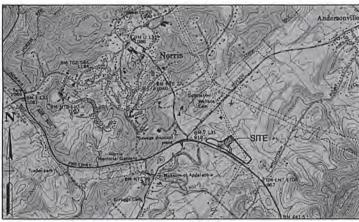
NORRIS FREEWAY CONVENIENCE CENTER

DISTRICT NO. 1 ANDERSON COUNTY, TENNESSEE CLT: 32 PARCEL: 80

OWNER/DEVELOPER,
ANGERSON COUNTY, TENNESSEE
MAYOR TERRY FRANC
GEOFT TRABLEA
AACRESON COUNTY SD, ID WASTE COORDINATOR
IOO HORTH MAIN STREET
CO.M. 127
CLINTON, TH

ENGINEER

HOBERT & CAMPBELL AND ASSOCIATES, L.P. 7923 TAGGART LANE ENGXVILLE, TN 37936 PHONE, (865) 947-7556 FAT. 1865) 947-7556



LOCATION MAP

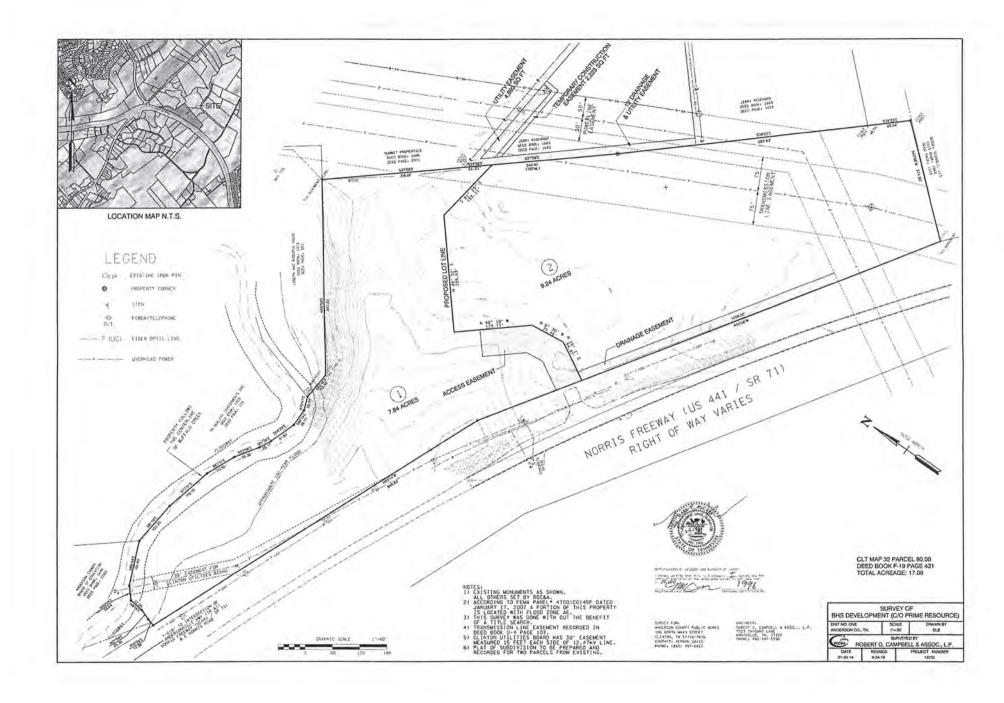


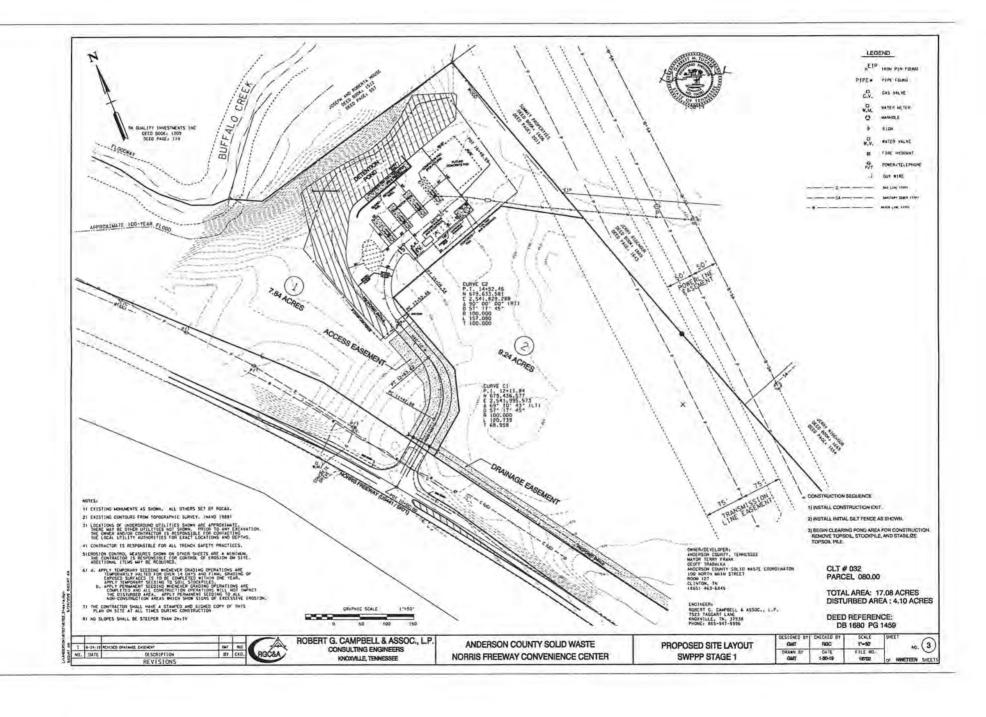
ROBERT G. CAMPBELL & ASSOCIATES , L.P. CONSULTING ENGINEERS KNOXVILLE , TENNESSEE

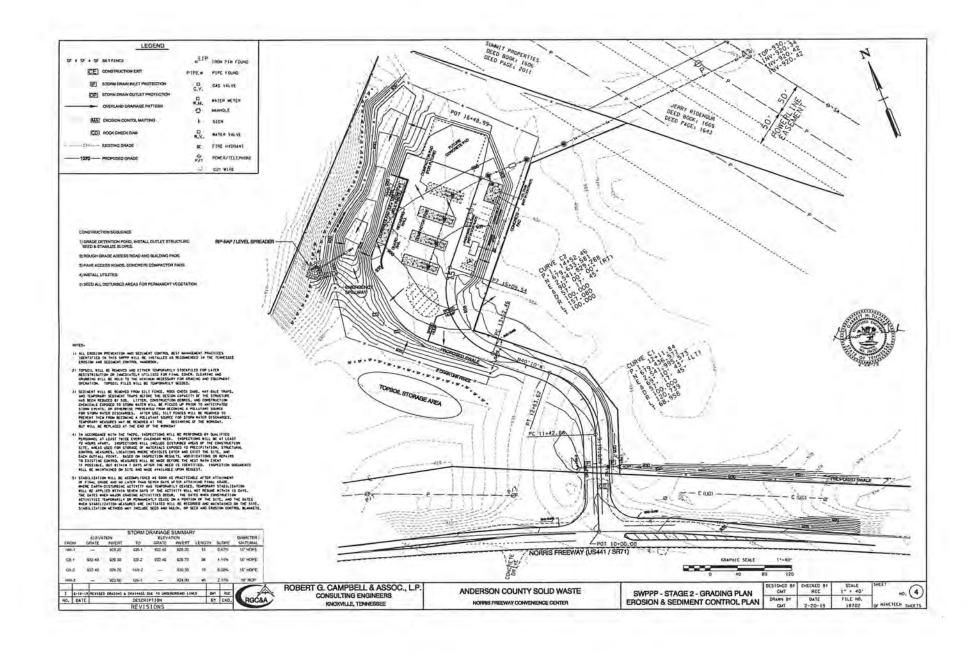


INDEX OF SHEETS

١	SHEET 1TITLE SHEET
ı	SHEET 2EXISTING LAYOUT/BOUNDARY & TOPOGRAPHIC SURVEY
	SHEET 3PROPOSED SITE LAYOUT
	SHEET 4GRADING / EROSION & SEDIMENT CONTROL PLAN
	SHEET 5NORRIS FREEWAY WIDENING PLAN
	SHEET 6ACCESS ROAD PROFILE
	SHEET 7DRAINAGE & UTILITIES PLAN
	SHEET 8SEWER PROFILE
	SHEET 9LAYOUT & GRADING DETAIL
	SHEET 10DETAILS
	SHEET 11DETAILS
	SHEET 12DETAILS
	SHEET 13DETAILS
	SHEET 14DETAILS
	SHEET 15TRAFFIC CONTROL ADVANCED WARNING PLAN
	SHEET 16TRAFFIC CONTROL PLAN
	SHEET 17PAVEMENT EDGE DROP OFF TRAFFIC CONTROL NOTES
	ELECTRICAL & LIGHTING PLAN
	ELECTRICAL & LIGHTING DETAILS







Anderson County, Tennessee Board of Commissioners

RESOLUTION NO. 22-10-962

A RESOLUTION IN SUPPORT OF THE SUPPORTING OUR FIRST RESPONDERS ACT (H.R. 8994) INTRODUCED TO THE U.S. HOUSE OF REPRESENTATIVES

WHEREAS, on September 30, 2022, congressional leaders from seven states introduced the Supporting our First Responders Act (H.R. 8994) to the U.S. House of Representatives; and

WHEREAS, H.R. 8994 would establish the "EMS Grant Program" with funding at \$50 million per year. Grants could be used for the training and retention of paramedics and EMTs, equipment, and facility modifications as well as additional purposes as seen fit by the secretary of the U.S. Department of Health and Human Services; and

WHEREAS, the 911 call volume in Anderson County increased by 20-percent from FYE 2020 to FYE 2021. And, in the current year, Anderson County EMS is already at an additional three-percent increase. Our EMS team provides necessary and vital services to the citizens of Anderson County at a time when funding for such services – at both the national and international levels – is facing ongoing financial shortages.

NOW THEREFORE BE IT RESOLVED by the Anderson County Board of Commissioners, meeting in regular session on this, the 17th day of October, 2022, humbly encourages Governor Bill Lee and the Tennessee General Assembly to enact similar state legislation in support of our State's first responders and the vital services they provide.

BE IT FURTHER RESOLVED that the Anderson County Mayor be authorized to share this resolution with our U.S. Senators Bill Hagerty and Marsha Blackburn; U.S. Representative Chuck Fleischmann; and also, Governor Lee, Lt. Governor Randy McNally, State Representative John Ragan, and State Representative John Mark Windle.

APPROVED:	
Josh Anderson, Commission Chairman	Terry Frank, Anderson County Mayor
A	TTEST:
	Jeff Cole, Anderson County Clerk

Anderson County, Tennessee Board of Commissioners

RESOLUTION NO. 22-10-961

A RESOLUTION TO APPLY FOR FEDERAL ASSISTANCE FROM THE US DEPARTMENT OF AGRICULTURE RURAL DEVELOPMENT FOR THE PURPOSE OF BUILDING A NEW ANDERSON COUNTY ANIMAL SHELTER

WHEREAS, Anderson County Government, on behalf of the Anderson County Animal Shelter, intends to apply for and accept a Community Facility Loan and/or Grant to be administered by the United States Department of Agriculture Rural Development (USDA RD) herein called the Government in an amount not to exceed \$4.5 million under the terms offered by the Government. The purpose of said funds is to assist in the construction of a larger animal shelter.

FURTHERMORE, the Anderson County Mayor is hereby authorized and empowered to take all action necessary or appropriate in the execution of all written instruments as may be required in regard to or as evidence of such financial assistance; and to operate the facility under the terms offered by the Government.

IN WITNESS WHEREOF, the Anderson County Board of Commissioners has duly adopted this resolution and caused to be executed by the legislative body meeting in regular session on this, the 17th day of October, 2022.

APPROVED:		
Josh Anderson, Commission Chairman		Terry Frank, Anderson County Mayor
	ATTEST:	
		Jeff Cole, Anderson County Clerk

OFFICE OF THE COUNTY LAW DIRECTOR ANDERSON COUNTY, TENNESSEE

101 South Main Street, Suite 310 CLINTON, TENNESSEE 37716

N. JAY YEAGER Law Director

TELEPHONE: (865) 457-6290 FACSIMILE: (865) 457-3775 Email: jyeager@aclawdirector.com

MEMORANDUM

TO: Ms. Annette Prewitt, Chief Deputy to the County Commission

CC: County Commission

FROM: N. Jay Yeager

DATE: October 12, 2022

RE: Law Director's Report – October 17, 2022 – County Commission Meeting

Please add the following to the County Commission Agenda under the Law Director's Report.

A. Contract Approvals:

- 1. American Fidelity- Human Resources
- 2. Axon- EMS
- 3. Usable (Renewal)- Human Resources
- 4. NuCycle- County Clerk
- 5. State of TN- Senior Center Grant
- 6. JD's Reality & Auction-Purchasing
- 7. Tennessee Internship Consortium in Psychology- Schools
- 8. Security Equipment Company- Schools

B. Anderson County Zoning Violations:

Resolved Violations:

- 1. 1196 Laurel Road, Phyllis Vigh
- 2. 2243 E. Wolf Valley Road, Yolanda Whittaker

Newly Opened:

- 1. 343 Frost Bottom Road, Samuel & Nicy Thornton
- 2. 108 Johnny Smith Lane, Herman & Betty Chapman

- 3. 515 Tillery Road, Daniel & Raymond Lawson
- 4. 156 Queen Street, Brian Horner
- 5. 3300 Lake City Highway, Karen and Betty Ward
- 6. 222 Sinking Springs Road, Cynthia Petree
- C. Life Development Center Security Contract- Draft Contract between Anderson County Schools and Quinton Smith

D. Bankruptcies:

1. Hampton, M- Chapter 7, Fees Associated with Private Civil Litigation, No Fees due- No Claim Necessary

E. Beer Permit

1. Sequoyah Marina

F. Indigent Death:

- 1. John Britt
- 2. Stephen Franker

G. Lawsuit updates:

- 1. <u>Bruun, Sarah Walker; Ayers, David Russell; Ayers, Betty Jane v. Tree Hargett and Mark Stephens</u> (US District Court 3:22CV292 Case Dismissed
- 2. Ayers, Betty Jane; Ayers, David Russell; Bruun, Sarah Walker v. Mark Stephens, Tre Hargett, Herbert Slatery, Janet Kleinfelter, Congressman David Krustoff, Congressman Jim Cooper, Congressman Steve Cohen, Senator Marsha Blackburn, Senator Bill Hagerty (Anderson County Circuit Court C2LA0108 Status Conference Ordered for Oct. 20, 2022. * Request Permission to file for Attorney's Fees and Sanctions.
- 3. <u>DeVol, Mark and Stanley, David v. AC Charter Commission</u> (Chancery Court No. 18CH555) Dismissed by Chancellor.
- **H.** Courtesy Resolutions Requested by Chief Parker
- I. Deer Hunt Update
- J. Charter Update

Anderson County Board of Commissioners

OPERATIONS COMMITTEE MINUTES October 10, 2022 6:00 PM Room 312

Members Present: Tim Isbel, Denise Palmer, Anthony Allen, Stephen Verran, Robert

McKamey and Phil Yager

Members Absent: Tyler Mayes and Joshua Anderson

Call to Order: Chairman Isbel called the meeting to order.

Commissioner Palmer said the prayer.

Commissioner McKamey led the Pledge of Allegiance.

Commissioner Isbel added the election of a Chairman to the agenda.

Commissioner Yager nominated Commissioner Isbel. Seconded by Commissioner Palmer.

Commissioner McKamey made a motion to elect Commissioner Isbel as Chairman by acclamation.

Commissioner Yager added a resolution to apply for federal assistance from the US Department of Agriculture for the purpose of building a new animal shelter.

Agenda is approved as amended.

Rate of Pay for Poll Workers

Discussion. No Action Taken.

Proposed Zoning Amendments to Anderson County Zoning Resolution

Discussion, No Action Taken,

Commissioner Allen made a motion to approve Resolution No. 22-10-961 To Apply for Federal Assistance from the US Department of Agriculture for the Purpose of Building a New Animal Shelter. Seconded by Commissioners McKamey & Verran. Motion passed to forward to full commission for approval.

Motion was made to enter the newly proposed Anderson County Logo and County seal into the minutes and bring back to the November meeting for further discussion. Seconded by Commissioner Yager. Motion passed.

Announcements:

Mayor Frank presented the Tennessee Department of Transportation Project Status.

New Business:

None.

Old Business:

None.

Meeting Adjourned

Anderson County, Tennessee Board of Commissioners

RESOLUTION NO. 22-10-961

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APPROVED:		
Josh Anderson, Commission Chairman	-	Terry Frank, Anderson County Mayor
	ATTEST:	
		leff Cole Anderson County Clerk

Anderson County Board of Commissioners ANIMAL CARE ADVISORY COMMITTEE MINUTES

October 4, 2022 6:00 P.M. Room 118A

Members Present: Tracy Wandell, Steven Newby, Joe Hall, Marybeth Skeans, Lauren Biloski, Vada Oberlin, Jeanne Parker and Catherine Denenberg

Absent: Robert McKamey

Others Present: Rosemary Darden, LuAnn Keller, Pete Gawda, Stephen Verran, Barbara Burton and Jennifer Guider

Chairman Wandell called the meeting to order.

Commissioner Denenberg made a motion to approve the September 9, 2022 Animal Care Advisory Committee Minutes. Seconded by Joe Hall. Motion carries.

Commissioner Denenberg made a motion to send the Website suggestions from the Sub-Committee (Attached) to the Mayor and the website party to process or come to the Committee to task force it out further and to add a process to accept credit/debit cards as payment. Seconded by Vada Oberlin. Motion carries.

Shelter Updates – from Marybeth Skeans:

- Quarantine area has been moved to the back of the shelter.
- > Cats have been set-up differently to help with one that may have a disease.
- > A sitting area has been created for anyone to visit with dogs before adoption.
- > SARG donated 2 large kennel roof tops to help with emergency spaces.
- ▶ Pet Smart is doing great they are keeping cats now.

Vada Oberlin made a motion to respectfully request for the open positions at the shelter be filled as soon as possible. Seconded by Commissioner Denenberg. Motion carries.

Stephen Newby made a motion for the Law Director's Office to present the Plot Map and the architect's drawing for the property where the old Poor Farm used to be along with the Plot Map of the proposed site for the City of Clinton and the drawing schematic from the Brady Corporation. Seconded by Lauren Biloski. Motion carries.

IT Update – from IT Director, Brian Young

- > AT&T has completed installation for the internet.
- > AT&T will be coming to hook up routers and modems to link to the Courthouse.
- > Cameras are to be installed next.

New Business None

Old Business None

Next Meeting will be November 7, 2022 at 6:00 p.m. room 118A.

Meeting adjourned.

Sub-Committee

Website / Social Media Committee Meeting Suggestions:

- 1) a tab or space for common forms / applications (ie: adoption agreement, owner surrender form, volunteer application, foster application, and 501c3 / rescue partner application). If they could be made fill-in and automatically sent to the shelter then so much time (and paper) could be saved. Many people don't have printers so making them just printable probably would not help but the fill-in could and people could also be directed to fill out the forms there from the shelter if it is a super busy day or they are short staffed. If it is an owner surrender, they could be directed to fill out the form (I know some folks won't be able to figure it out) before arriving to the shelter so that the shelter is aware of what is coming, can advise on space, and also can check with rescues if a rescue is open and fits the criteria. They also will be more likely to get a complete history on the animal instead of a rushed drop off. If they are fill-in adoption application then the information will already be inputed into the system and it could be easy to do a check back should it be necessary to confirm spay/neuter etc.
- 2) that there be a means to submit an electronic complaint about abuse/neglect happening to an animal and sent by email to the shelter from the site directly. This will cut down on call time and also provide an accurate record of complaints made and if follow ups were conducted. People can attach photographs of injuries, living conditions, etc. that could be attached to the animal's file and also sent to law enforcement or vet. This will also add an extra layer of security depending on the situation so law enforcement can be notified prior and accompany an ACO to the scene. The reports can also help weed out unnecessary calls or angry neighbors who are abusing the reporting system. By asking to send the complaints electronically, people can report them at all hours of the day thus not bogging down the phone lines beginning at 8 a.m. and calls can be scheduled in somewhat of an order to follow up on the complaints.
- 3) that the list of non-profits and partnership agencies needs to be updated and a "click through" to their website or Facebook page is added to be able to direct people directly to their social media to inquire about adopting an animal they were looking at who was pulled by the shelter, make a donation, and encourage participation in rescue efforts. Plus, rescue groups will be able to advertise their partnership with the shelter and direct more traffic to the website.
- 4) that whatever software program is utilized for the website is user friendly and automatically posts to Petfinder and other sites. This is crucial. If the animals that are posted on the website have a "share" button on them so a person can go to the site and then share the animals on their social media pages or community pages. This would remove the burden from the shelter of having to manage a separate Facebook page and place said obligation in the hands of those in the community. No-one can be blocked from the website and open and equal access is had by all. If a group wanted to maintain a separate Facebook page from the animals posted to the website, they can do so based on the information from the shelter. It would be wonderful to be able to have the animal remain on the site for a bit and just mark adopted or pulled by rescue next to it when that occurs.

- 5) that there be a community resource tab with click throughs for rescue groups, resources (such as planned pethood, spay neuter clinics, adoption resources, pet pantry), dog parks, trail hikes in Anderson County (so many in Oak Ridge, Norris Dam, etc) participating vet offices that offer low cost services or take pro bono cases for the shelter, etc.
- 6) that a separate volunteer tab be created. In this tab, there can be a link to the Shelter's Amazon Wishlist. It will be easy to monitor gifts received here because there will be a record through amazon and items are mailed directly to the shelter. Specific and unique volunteer "jobs wanted" postings can be done such as grant writer, photographer, special event helper, fundraiser, education outreach, dog walker, transporter, thank you card writer, caller to follow up on spay/neuter, kitten feeder etc. Many people do not want to volunteer directly in the shelter but would love to be involved outside of it and help is needed on so many different fronts. Boy Scouts always need to do projects. Everyone has a different level of time they can commit and sometimes their hours dont let them tackle the ordinary jobs; however, doing a call out for help outside of the normal 8-5 would make things more community based and open new doors for assistance and desperately needed funds. Should we have volunteers that want to help almost like employees, there can also be a more detailed volunteer program like they did at Oak Ridge. Once a volunteer is accepted, a current volunteer performs orientation and spends time with them showing them around until they are comfortable. There can also be a callout on the website for special needs - I think a storage shed is currently desperately needed. New dog beds, vaccines, heart worm tests, etc. Let there be a one-way conversation from the shelter calling out for help that so many have said they are willing to offer and have an application be on there to allow it to answered.
- 7) That there be a running statistics number on the website showing how many animals are present, adopted/sent to rescue for the year, and unfortunately euthanized. This will open the publics eyes to the sad truth of the situation that they can stop if they exercise responsible pet ownership and spay/neuter, get involved, and cut down on unnecessary breeding.
- 8) that a happy tails tab be created to be updated monthly based on adopters submitted stories and photograph. This will connect the happy / touchy feely part of the shelter, people will be able to flood social media with the "shares" from the site showing their once discarded/lost/stolen pet now has a new home, and show the success of adopting from the shelter. Happy adoption pictures can also be posted if there is time depending on how user friendly the website is to the ACOs
- 9) That an events tab be created to advertise events the shelter is participating in or having animals to view present. The Christmas parades, lavender fest in Oak Ridge, BARK events, Petsmart events and so forth.

- 10) Vet link that agencies that offer low cost spay / neuter care (Planned Pethood for ex) has a link, rescues doing spay neuter certificates, emergency vets, rescues offering assistance for vet bills, etc.
- 11) Business spotlight / sponsor list This one might not be feasible but doing something to advertise businesses that are helping with the shelter. We can set a rate of \$500 or \$1000 a month to have the business cover the cost of heart worm tests or businesses who have volunteered their time for training a difficult animal, sponsoring an animal who required extensive vet services, providing necessary beds to the shelter, the shed etc. If a business can highlight their good deed they will tend to do more of it and also share the positive changes and their help at the shelter. This will help draw in customers and possibly ease some financial concerns.
- 12) Donate button to donate financially to the shelter or direct them to a 501(c)(3) partnership who is accepting donations to be earmarked and given to the shelter for a specific purpose. We need to discuss this one more but just included it because it was discussed.