
Anderson County Board of Commissioners

Consent Agenda **Monday, December 20, 2021 @ 6:30 p.m.**

- 1. Approval and corrections of November 15, 2021 County Commission Minute**
- 2. Approval of Notary and Bonds**
- 3. Waste Management Funds Requests**
 - Norris Elementary is requesting \$500.00 to pay for an arts integration consultant.
 - Norris Elementary is requesting \$750.00 to help purchase curtains for their stage.
- 4. Committee Reports**
 - Board of Trustee Minutes (12/8/21)
 - Fire Commission Minutes (12/7/21)

Respectfully Submitted,
Joshua Anderson, Chairman

Joshua Anderson
Anderson County Government
100 North Main Street
Clinton, TN
37716

Friday, November 15, 2021

Dear Commissioner Anderson,

I am writing on behalf of Norris Elementary School to request funding for Arts Integration training for NES staff.

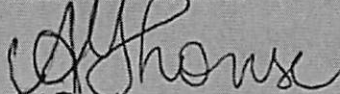
I am the art teacher at Norris Elementary School. The NES staff is currently working on becoming an Arts Integrated school. A large part of this process is staff and teacher training.

I am seeking funding (\$500.00) to pay for an arts integration consultant to lead

a staff training at NES. This project will help NES in our efforts to become an arts integrated school

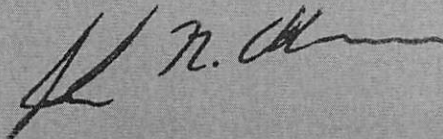
Thank you for considering this request.

Alison Greenhouse



Art Teacher

Norris Elementary School



Renee Branham
Principal

Joshua Anderson
Anderson County Government
100 North Main Street
Clinton, TN
37716

Monday, November 15, 2021

Dear Commissioner Anderson,

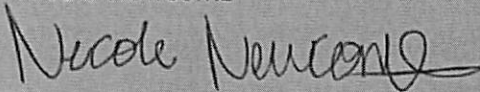
I am writing on behalf of Norris Elementary School's music department, to request available funds to help our school with a specific project.

I am the music teacher at Norris. My students have been working hard to raise money for stage curtains. At the moment our stage does not have any curtains for us to use during our performances.

I am seeking funding (\$750.00) to help purchase the curtains for our stage. By purchasing these curtains it will allow us to grow our music program. We will be able to produce programs in a more effective way and provide a true musical experience for our students and audience.

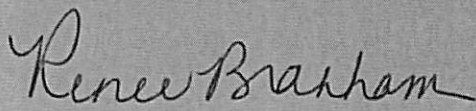
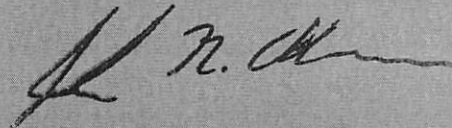
Thank you for considering this request,

Nicole Newcomb



Music Teacher

Norris Elementary School



Principal

Anderson County Employee Insurance Board of Trustees
Meeting Minutes
December 8, 2021

Members Present – Mayor Terry Frank, Commissioner Rick Meredith, HR Director Kim Jeffers-Whitaker, Finance Director Robby Holbrook

Members Absent – Tyler Mayes

Others Present – Lekan Tupper, Krystal Burkhart, Brandon Williams, Randy Walters, Katherine Ajmeri, and CBIZ representatives Seamus McNally and Kari Pressley

Call to Order

Mayor Frank called the meeting to order at approximately 1 p.m.

Approval of Meeting Minutes

Motion by Commissioner Meredith, second by Finance Director Holbrook to approve, as presented, the minutes of the October 5, 2021 meeting. Motion carried by voice vote.

Items for Action and/or Discussion

1. **Upcoming RFPs** – On a motion made by Commissioner Meredith and seconded by HR Director Whitaker, the Board asked CBIZ to add language to County-Paid Life Insurance RFP to include original coverage and an increase in dependent coverage to \$10,000. This will allow the Board to review all the options and compare pricing for the upcoming fiscal year. Motion carried by voice vote.
2. **HRA or Coaching, and Tobacco Cessation Program incentives** – The Board, on a motion by Finance Director Holbrook, seconded by Commissioner Meredith, chose to keep the current incentives in place for the fiscal year beginning 7/1/2022. Motion carried by voice vote.
3. **Employee Benefit Survey** – On a motion by Commissioner Meredith and a second by Finance Director Holbrook, the Board approved CBIZ to work with BCBSTN and their actuarial team to determine associated cost as a group and individual if the county were to lower the health plan deductibles and maximum-out-of-pocket expense. Motion carried by voice vote.

Old Business

1. **Current Retiree Benefit Guidance** – It was asked that input be gathered from the county law director, and possibly running numbers with CBIZ, before the Board provides guidance.
2. **New Mom Room** – Mayor Frank asked that the federal requirements for such a room be provided to Board members. HR Director Whitaker said space is required by the Pregnant Workers Fairness Act of 2020. It was stated that the Finance Department has offered to give up its storage room on the first floor to provide space for a “new mom room” that can be secure and private. A portion of wellness funds approved by the Board will be used to furnish the room.

3. **Aeromedical Coverage** – HR Director Whitaker said the HR Advisory Committee had recommended to sending to the Board of Trustees that the county provide the AirMedCare benefit for employees. HR Director Whitaker said, with current calculations, it could cost the county \$29,705 per year to provide this benefit to all full-time employees, and about \$36,000 per year to provide the benefit to all full-time and part-time employees. It was discussed that such an expense would have to bid out under purchasing guidelines. Motion by Finance Director Holbrook, seconded by Commissioner Meredith to ask CBIZ to put this benefit out for bid and look at the costs later. Motion carried by voice vote.
4. **SaveonSP** – This program will start 2/1/2022, rather than 1/1/2022.
5. **Premise Health Transition** – HR Director Whitaker said the transition from CareHere to Premise Health has had several issues, and the HR team is working with CBIZ to address problems.

Next Meeting

January 19, 2022, at 1 pm in Room 118A

There being no further business, the meeting was adjourned at 1:55 p.m.

From: [Stephanie Fox](#)
To: [Alex Ridenour](#); [Ambrea Peters](#); [Annette Prewitt](#); [Archie Brummitt](#); [Denver Waddell](#); [Dusty Sharpe](#); [Jamie Brewster](#); [Jeff Little](#); [Jim Shetterly](#); [Joe Gilliam](#); [Justin Bailey](#); [Karen Ooten](#); [Leean Tupper](#); [Mark Masters](#); [Nathan Sweet](#); [Rick Roach](#); [Robert Sexton](#); [Scott Vowell](#); [Shain Vowell](#); [Shane Seidner](#); [Solomon, Travis J.](#); [Steve Payne](#); [Terry Allen](#)
Subject: December Fire Commission Minutes
Date: Thursday, December 9, 2021 9:30:49 PM
Attachments: [December 7, 2021 Fire Commission Minutes.docx](#)

Good Evening,

Attached are the minutes from the December Fire Commission meeting.

Stephanie Fox | Fire Chief
Marlow Volunteer Fire Department