# Anderson County Government Workplace Safety & Avoidable Injuries

"Safety is no accident.."

## What is a Workplace Injury?

Workplace Injury: An injury, illness or death arising out of and in the course and scope of employment is by definition a compensable work-related claim.

### Common Workplace Accidents That Result in Injury:

- Lifting/transporting objects
- Slips, trips, and falls
- Struck by or against an object
- Being caught in equipment
- Repetitive motion

## Workplace Injury Statistics

On each work day a fatal injury occurs every 2 hours and a disabling injury happens every 8 hours.

### **What Causes Accidents**

- 88% Are Caused By Human Error
  - Under Confident With Job Task Or Environment
  - Over Confident With Job Task Or Environment
- Short Cuts
- 10% Are Caused By Mechanical Failure
- Worn Equipment
- Faulty Equipment
- 2% Beyond Human Control
  - Act Of Nature

### Avoidable Unsafe Work Methods

#### Samples:

- Lifting, pushing, pulling, holding, carrying or throwing heavy objects.
  - Using equipment without inspecting it first
- Disregarding the mandatory uses of Personal Protective Equipment (PPE)
- Storing heavy objects on top shelves
- Storing cleaners and other chemicals in un-marked containers/locations
- Using chairs or tables to climb with
- Allowing clutter to build up in your working environment
  - Removing machine guards or safety devices to ease task completion
    - Wearing un-approved footwear or clothing for physical job demands

## Safety Awareness Know Your Hazards & Risk

<b>Hazard</b>	Risk	<u>Safety</u>
Lifting & Moving Objects	Strains/Sprains	Plan/Stretch/Mech. Aid
Climbing	Falling	Ladders/Stools/Spotters
Wet Floors	Slips/Trips/Falls	Signage/ Awareness
Damaged Equipment	Cuts/Burns/Shock	Equipment Inspection
Chemicals	Exposure	PPE/Reading Labels
Fire & Steam	Burns	PPE/Awareness
Blood-borne Pathogens	MRSA. Hep B & C	Awareness/PPE/Vaccine

# Environmental Hazards In Your Workplace

Remain aware of other environmental and workplace conditions that can be conducive for the risk of injury:

- Walking/Working surfaces
- Worn/Faulty Equipment
- Housekeeping
- Extreme Temperatures
- Noise
- Poor lighting

Report all hazards of this nature to your supervisor and Director of Risk

Management ASAP

## Safety Is Everyone's Responsibility

#### Supervisors:

- Communicate workplace safety hazards & risk
- Ensure employees are trained & qualified for job tasks
- Enforce and promote workplace safety procedures
- Conduct safety inspections & accident investigations

#### **Employees:**

- Should talk to managers about safety concerns
- Follow safety policies & standard operating procedures
- Report all injuries that occur on the job
- Watch out for each other

### Safety = Reducing the Risk

- Know the *Hazards* and associated *Risk*
- Follow Standard Operating Procedures
- Pay attention to your surroundings
- Be mindful of unsafe work methods
- Stay focused around safety hazards
- Report safety hazards

## Questions

For answers to questions, interactive discussion, request for on-site training or other information related to *Workplace Safety* and this training, please contact:

Kim Jeffers-Whitaker 865-264-6300 kwhitaker@andersontn.org