#### Anderson County Board of Commissioners Meeting will be electronically pursuant to Resolution 20-04-812

#### **Regular Agenda**

Monday, November 16, 2020 @ 6:30 p.m.

- 1. Call to Order / Roll Call
- 2. Prayer
- **3.** Pledge of Allegiance
- 4. Appearance of Citizens

#### 5. Approval and Correction of Agendas

- Consent Agenda
- Regular Agenda

#### 6. Committee Reports

- Purchasing Report by Katherine Ajmeri, Deputy Purchasing Agent
- Budget Report by Robby Holbrook, Interim Finance Director

#### 7. **Director of Schools** – Written Report including BOE Minutes (10/8/20)

#### 8. County Mayor

- 1. Request a motion acknowledging Matthew Clark's designation as a "Certified Archivist" and appoint him as an ex-officio member of Anderson County's Public records Commission.
- 2. Request the reappointment of Bill Riggs as the chairman of the Civil Service Board.
- 3. Reappointment of Chad McNabb to the Community Corrections Board, term expiring 9/22

#### 9. Law Director

- A. Contract Approvals
- B. Lawsuit Updates
- C. Carl Clifford Smith v. Anderson County Appeal \* Need Approval

#### 10. Committees/Boards Reports

- Operations Committee Report by Chairman Isbel
  - ▶ Resolution 20-11-831 To Allow a Limited Deer Hunt on the Blockhouse Valley Landfill Site
  - Resolution 20-11-832 Strongly Urging the Public to take Precautionary Measures to Help Slow the Spread of Covid-19

#### 11. Old Business

#### 12. New Business

Discussion - Heavy Commercial Traffic on Lovely Bluff & Hillvale Roads

13. Adjourn

Respectfully Submitted, Joshua Anderson, Chairman

#### Anderson County Board of Commissioners Purchasing Committee Meeting Minutes

November 9, 2020 4:30 p.m.

**Members Present:** Tim Isbel (Committee Chair), Steve Mead, Phil Yager, Catherine Denenberg and Denver Waddell.

Meeting Venue was at the Courthouse and via a GoToMeeting pursuant to Resolution 20-04-812.

- A. Contracts Approved by Law Director
  - <u>Canon, Circuit Court Clerk, Contract #21-0041</u> Five (5) year lease of copier for Circuit Court Bookkeeper's Office. Pricing from State Wide Contract at \$23.50 per month plus copy charges.
  - <u>Canon, Circuit Court Clerk, Contract #21-0042</u> Five (5) year lease of copier for Circuit Court Collection Manager. Pricing from State Wide Contract at \$23.50 per month plus copy charges.
  - 3. <u>Canon, Circuit Court Clerk, Contract #21-0043</u> Five (5) year lease of copier for Circuit Court Chief Deputy Clerk's Office. Pricing from State Wide Contract at \$29.59 per month plus copy charges.
  - <u>Canon, Circuit Court Clerk, Contract #21-0044</u> Five (5) year lease of copier for Circuit Court Clerk's Office. Pricing from State Wide Contract at \$70.50 per month plus copy charges.
  - <u>Canon, Circuit Court Clerk, Contract #21-0045</u> Five (5) year lease of copier for Circuit Court Clerk's Office. Pricing from State Wide Contract at \$53.94 per month plus copy charges.
  - <u>Canon, Circuit Court Clerk, Contract #21-0046</u> Five (5) year lease of copier for General Sessions Court Division I. Pricing from State Wide Contract at \$70.50 per month plus copy charges.
  - <u>Canon, Circuit Court Clerk, Contract #21-0047</u> Five (5) year lease of copier for General Sessions Court Division II. Pricing from State Wide Contract at \$70.50 per month plus copy charges.

- 8. <u>Canon, Circuit Court Clerk, Contract #21-0048</u> Five (5) year lease of copier for Juvenile Court Clerk's Office. Pricing from State Wide Contract at \$70.50 per month plus copy charges.
- <u>Canon, Circuit Court Clerk, Contract #21-0049</u> Five (5) year lease of copier for General Sessions II Courtroom. Pricing from State Wide Contract at \$23.50 per month plus copy charges.
- **10.** <u>Canon, Circuit Court Clerk, Contract #21-0041</u> Five (5) year lease of copier for Juvenile Courtroom. Pricing from State Wide Contract at \$23.50 per month plus copy charges.
- <u>Tennessee Board of Regents, Board of Education, Contract #21-0053</u> Twenty-seven
   (27) month lease for the building used by the Tennessee College of Applied Science.

Commissioner Yager made a motion to approve items 1 - 10 as a group and to forward to County Commission with a recommendation for approval. Commissioner Waddell seconded the motion. Motion passed unanimously by roll call vote.

Commissioner Waddell made a motion to defer item 11 until next month. Commissioner Yager seconded the motion. Motion passed unanimously by roll call vote

#### **B.** Contracts Pending Law Director Approval

- <u>Canon, Office of Aging, Contract #21-0054</u> Five (5) year lease of copier for the Senior Center. Pricing from State Wide Contract at \$42.68 per month plus copy charges.
- 2. <u>First American, Parks, Contract #21-0055</u> Three (3) year merchant agreement for processing online payments for campground rentals. No cost to the County.

Commissioner Yager made a motion to approve as a group and to forward to County Commission with a recommendation for approval pending Law Director approval. Commissioner Mead seconded the motion. Motion passed unanimously by roll call vote.

#### C. Other Business

#### **Request to Surplus Capital Assets**

			Starting
DESCRIPTION	DEPARTMENT	Condition	Bid
	Board of		
	Education -	Starts with a boost, has window and water	
2003 Chevy Malibu	Maintenance	damage	\$200

Commissioner Waddell made a motion to approve and to forward to County Commission with a recommendation for approval. Commissioner Yager seconded the motion. Motion passed unanimously by roll call vote.

#### **D.** New Business

1. <u>State of Tennessee, Department of Economic and Community Development, Office of</u> <u>the Mayor, Contract #21-0058</u> – Three (3) year grant for Water Line Improvements.

Commissioner Waddell made a motion to approve and to forward to County Commission with a recommendation for approval. Commissioner Yager seconded the motion. Motion passed unanimously by roll call vote.

#### E. Old Business

#### ANDERSON COUNTY GOVERNMENT SUMMARY OF BUDGET AMENDMENTS

.

#### November 5, 2020

		November 5, 2020		
PAGE NO.	ITEM NO	D. <u>FUND - DEPARTMENT</u>		AMOUNT
		nda - Transfers (No Commission Action Necessary)		
1	0	General Fund 101 - County Clerk	\$	15,000.00
1	1	General Fund 101 - Parks	\$	1,500.00
2	2	General Fund 101 - Agricultural Office	\$	1,000.00
2	3	General Fund 101 - Senior Center	\$	7,000.00
2	4	General Fund 101 - Finance	\$	16,000.00
3	5	General Fund 101 - Circuit Clerk	\$	2,700.00
Group 2 - App	oropriatio	ons - School (Commission Approval by Board Vote)		
Group 3 - Trai	nsfer - So	chool (Commission Approval by Board Vote)		
Group 4 - App	ropriatio	ons - NonSchool (Commission Approval by Board Vote)		
3	6	Fund 131 - Highway	\$	24,500.00
4	7	Fund 128 - Tourism	\$	100,000.00
4	8	Fund 128 - Tourism	\$	37,000.00
4	9	General Fund 101 - County Clerk	\$	1,500.00
5	10	Fund 115 - Library	\$	1,000.00
5	11	Fund 171 - Capital Projects	\$	1,205,362.23
6	12	General Fund 101 - Finance	\$	8,314.68
6	13	General Fund 101 - Finance	\$	9,304.75
7	16	General Fund 101 - Mayor	\$	105,046.00
9	20	General Fund 101 - Mayor	\$	5,175.60
10	21	General Fund 101 - Mayor	\$	5,000.00
Group 5 - Tra	nsfers - N	NonSchool (Commission Approval by Board Vote)		
6	14	General Fund 101 - Parks (payroll)	\$	12,800.00
Group 6 - App	propriație	ons - General Fund Unassigned Fund Balance (Commission A	pproval by E	Board Vote)
7	15	General Fund 101 - Mayor/Veterans	\$	5,000.00
8	17	General Fund 101 - Juvenile	\$	50,000.00
8	18	General Fund 101 - IT	\$	20,466.00
9	19	General Fund 101 - Finance	\$	7,000.00
Group 7 - Mis	cellaneo	us		
10	Α	County Raises/Budget Committee	Ν	Iotion Passed
11	В	EMS Proposed New Schedule		Information

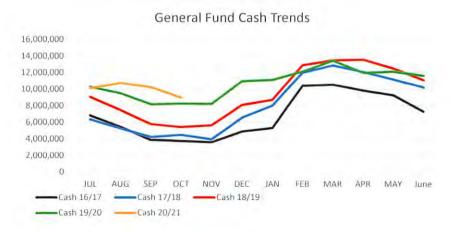
Group 8 - Addional Items not discussed during budget committee (requires 3/4 majority vote)

#### ANDERSON COUNTY GOVERNMENT CASH AND FUND BALANCE REPORT October 31, 2020

FUND	DESCRIPTION	SF	NON- PENDABLE	R	ESTRICTED FUNDS	C	OMMITTED FUNDS	ASSIGNED FUNDS	 NASSIGNED	FU	TOTAL IND BALANCE	CASH
101	General Fund	\$		\$	1,058,229	\$	2,165,498	\$ 2,019,148	\$ 6,635,751	\$	11,878,626	\$ 8,960,764
115	Library Fund	\$	-	\$	277,788			\$ -	\$ -	\$	277,788	\$ 199,969
116	Solid Waste/Sanitation Fund	\$	(-	\$	209,406	\$	-	\$ -	\$ -	\$	209,406	\$ 88,264
118	Ambulance Fund	\$	-	\$	250	\$	-	\$ -	\$ 939,768	\$	940,018	\$ 305,506
122	Drug Control Fund	\$	-	\$	183,227	\$	6,249	\$ -	\$ 	\$	189,476	\$ 181,752
127	Channel 95 Fund	\$	-	\$	÷	\$	-	\$ 8,557	\$ -	\$	8,557	\$ 51,10
128	Tourism Fund	\$	÷	\$	391,275	\$	-	\$ ÷	\$ -	\$	391,275	\$ 356,75
131	Highway Fund	\$	35,560	\$	269,737	\$	3,294,756	\$ 	\$ -	\$	3,600,053	\$ 4,723,98
141	General Purpose School Fund	\$	-	\$		\$	9,541,940	\$ -	\$ -	\$	9,541,940	\$ 6,939,30
143	Central Cafeteria	\$	130,733	\$	1,088,938	\$	-	\$ -	\$ -	\$	1,219,671	\$ 907,25
151	General Debt Service Fund	\$	-	\$	1,532,368	\$	306,894	\$ -	\$ ÷	\$	1,839,262	\$ 1,395,16
152	Rural Debt Service Fund	\$	-	\$	288,537	\$	-	\$ -	\$ 	\$	288,537	\$ 496,99
156	Education Debt Service Fund	\$	-	\$	81,951	\$	118,995	\$ -	\$ 	\$	200,946	\$ 66,04
171	Capital Projects Fund	\$	-	\$	1,384,710	\$	-	\$ -	\$ -	\$	1,384,710	\$ 3,108,31
177	Education Capital Projects Fund			\$	31,258	\$	5,996	\$ -	\$ -	\$	37,254	\$ 373,52
263	Employee Benefit Fund	\$	41,031	\$	-	\$	-	\$ 1,032,779	\$ -	\$	1,073,810	\$ 1,012,00

\* General Unassigned Fund Balance limit of \$5.5MM requiring 2/3 (11) votes for budget amendments.

	Cash Trends September
Cash 16/17	3,757,927
Cash 17/18	4,479,000
Cash 18/19	5,405,936
Cash 19/20	8,246,543
Cash 20/21	8,960,764



	Anderson Co.	Clinton	Rocky Top	Norris	Oak Ridge	Oliver Springs	Total	+/-
2019						1. The second		
January	\$262,394.18	\$794,904.04	\$68,231.26	\$25,023.95	\$2,049,448.99	\$94,145.30	\$3,294,147.72	8%
February	\$198,705.33	\$565,750.82	\$56,778.41	\$17,002.09	\$1,596,959.08	\$81,196.98	\$2,516,392.71	1%
March	\$243,438.83	\$588,926.17	\$58,050.57	\$17,984.40	\$1,549,661.81	\$105,266.45	\$2,563,328.23	16%
April	\$289,531.59	\$659,344.90	\$75,479.83	\$25,112.88	\$1,771,163.16	\$120,236.58	\$2,940,868.94	12%
May	\$233,123.71	\$617,648.11	\$63,856.62	\$21,106.78	\$1,975,073.95	\$75,961.05	\$2,986,770.22	12%
June	\$277,858.48	\$689,704.80	\$68,482.77	\$25,116.23	\$2,010,843.70	\$86,403.53	\$3,158,409.51	18%
July	\$257,767.29	\$644,478.72	\$74,586.55	\$28,313.31	\$1,826,736.78	\$79,546.35	\$2,911,429.00	12%
August	\$350,270.73	\$673,246.39	\$82,380.45	\$27,270.76	\$2,053,312.40	\$87,663.95	\$3,274,144.68	19%
September	\$257,844.81	\$641,347.37	\$73,011.62	\$24,271.62	\$2,072,170.32	\$75,540.99	\$3,144,186.73	13%
October	\$246,816.97	\$628,342.37	\$74,380.93	\$24,661.51	\$1,913,786.32	\$80,268.79	\$2,968,256.89	13%
November	\$293,945.41	\$641,815.82	\$75,938.96	\$25,441.19	\$2,077,688.60	\$75,313.23	\$3,190,143.21	18%
December	\$538,855.81	\$619,814.44	\$70,019.01	\$42,238.35	\$2,176,975.36	\$88,178.66	\$3,536,081.63	36%
		1						
Totals:	\$3,450,553.14	\$7,765,323.95	\$841,196.98	\$303,543.07	\$23,073,820.47	\$1,049,721.86	\$36,484,159.47	15%
2020								
January	\$1,025,233.42	\$741,449.75	\$80,091.55	\$37,186.31	\$2,649,211.65	\$124,906.57	\$4,658,079.25	41%
February	\$320,847.16	\$571,428.74	\$64,011.97	\$24,721.03	\$2,216,955.53	\$79,765.86	\$3,277,730.29	30%
March	\$323,620.51	\$567,300.13	\$65,721.42	\$22,322.77	\$1,660,162.09	\$83,113.87	\$2,722,240.79	6%
April	\$361,720.82	\$657,617.38	\$92,047.62	\$30,073.46	\$2,045,496.33	\$106,392.24	\$3,293,347.85	12%
May	\$348,469.84	\$625,189.25	\$65,584.81	\$26,437.47	\$1,866,460.89	\$98,923.46	\$3,031,065.72	1%
June	\$390,186.68	\$722,700.70	\$82,338.60	\$30,362.69	\$2,089,054.73	\$115,875.68	\$3,430,519.08	9%
July	\$408,899.21	\$680,962.02	\$85,090.00	\$33,363.50	\$2,137,018.26	\$106,832.15	\$3,452,165.14	19%
August	\$411,366.06	\$703,176.67	\$86,626.66	\$37,144.32	\$2,225,945.94	\$94,435.44	\$3,558,695.09	9%
September	\$334,489.56	\$649,943.04	\$81,649.11	\$35,224.76	\$2,048,244.37	\$94,645.35	\$3,244,196.19	3%
October	1			12 Z.O. 123.	2000 In 1997 19		00	-100%
November		Local	Option Sale	es Tax - Tota	al Net Collectio	ons	00	-100%
December	AT 200 000						00	-100%
	\$5,000,000						5.00	
	\$4,500,000	1					-	
	\$4,000,000							
	\$3,500,000			-			~	
	\$3,000,000			-				
	\$2,500,000		-				4	1
	\$2,000,000		-					
	\$1,500,000							
	\$1,000,000							
		Strugger February M	ton spin	Aay june	hit with the	isden isdo	ibel	
	× ×	sound february with		,	hor esten	occ yover oe	e <sup>N</sup>	
			CY 2017	CY 2018	CY 2019	020		

#### **BUDGET COMMITTEE MINUTES NOVEMBER 5, 2020**

<u>Members Present</u>: Shain Vowell, Commissioner – Chairman Bob Smallridge, Commissioner Denver Waddell, Commissioner Jerry White, Commissioner Catherine Denenberg, Commissioner Jerry Creasey, Commissioner Chuck Fritts, Commissioner Robert Jameson, Commissioner

Meeting Facilitator: Robby Holbrook, Interim Finance Director

Members Absent:

## TRANSFERS (Approved through Consent Agenda)

<u>ITEM 0</u>, to be presented to the Anderson County Budget Committee, was a written request from Jeff Cole, County Clerk, that the following **TRANSFER** in General Fund 101 be approved.

Decrease Expenditure C	Code:	
101-58802-599	COVID-19 Grant #2- Other Charges	\$15,000.00
		<b><i>Q</i></b> , <i>C C C C C C C C C C</i>
	. 1.	
Increase Expenditure Co	ode:	
101-58802-707	COVID-19 Grant #2- Building Improvements	\$15,000.00
		÷,

Justification: New counters for Oak Ridge office/ COVID related.

Motion by Commissioner Jerry White, seconded by Commissioner Robert Jameson, and passed to approve the transfer requests.

<u>**THE 1st ITEM</u>**, to be presented to the Anderson County Budget Committee, was a written request from Ben Taylor, Parks Department, that the following **TRANSFER** in General Fund 101 be approved.</u>

Increase Expenditure C	<u>ode:</u>	
101-51240-399	Other Contracted Services	\$1,500.00
Decrease Expenditure (	<u>Code:</u>	
101-51240-499-1200	Other Supplies & Materials	\$1,500.00

Budget Committee Minutes November 5, 2020 *Justification:* Move money to the appropriate code in order to repair the deck a the park residence

Motion by Commissioner Jerry White, seconded by Commissioner Robert Jameson, and passed to approve the transfer requests.

<u>THE 2<sup>nd</sup> ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Robby Holbrook, Interim Finance Director, that the following **TRANSFER** in General Fund 101 be approved.

Decrease Expenditur	e Code:	
101-57100-399	Agricultural Ext. Service-Appropriation	\$1,000.00
	•	
Increase Expenditure	Code:	
101-57100-435	Agricultural Ext. Service- Office Supplies	\$1,000.00

Justification: The appropriation for office supplies was left out of budget.

Motion by Commissioner Jerry White, seconded by Commissioner Robert Jameson, and passed to approve the transfer requests.

<u>THE 3<sup>rd</sup> ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Mayor Terry Frank, Senior Center, that the following **TRANSFER** in General Fund 101 be approved.

Increase Expenditure Code:	
101-56300-399-SRBLD Other Contracted Services- Senior Build	ding \$7,000.00

Decrease Expenditure Code: 101-56300-499-SRBLD Other Supplies & Materials- Senior Building

*Justification:* Had placed donations into code for equipment; needed in proper code for building improvements.

Motion by Commissioner Jerry White, seconded by Commissioner Robert Jameson, and passed to approve the transfer requests.

<u>THE 4<sup>th</sup> ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Robby Holbrook, Interim Finance Director, that the following **TRANSFER** in General Fund 101 be approved.

Decrease Expenditure Codes:

101-51900-301	Other G&A- Accounting Services	\$4,500.00
101-51900-399	Other G&A- Other Contracted Services	10,500.00
101-51900-499	Other G&A- Other Supplies & Materials	<u>1,000.00</u>
	Total Decrease Expenditures	\$16,000.00

\$7,000.00

Increase Expenditure Co	ode:	
101-51900-599	Other G&A- Other Charges	\$16,000.00

Justification: Increase in Workers Compensation cost for calendar year 2019.

Motion by Commissioner Jerry White, seconded by Commissioner Robert Jameson, and passed to approve the transfer requests.

<u>THE 5<sup>th</sup> ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Rex Lynch, Circuit Court, that the following **TRANSFER** in General Fund 101 be approved.

Decrease Expenditure	<u>Code:</u>					
101-53100-337	Maintenance & Repairs	\$2,700.00				
	•	·				
Increase Expenditure Code:						
101-53100-711	Furniture & Fixtures	\$2,700.00				

Justification: To purchase updated furniture to meet ADA requirements.

Motion by Commissioner Jerry White, seconded by Commissioner Robert Jameson, and passed to approve the transfer requests.

# APPROPRIATIONS REQUIRING FULL COMMISSION APPROVAL

<u>**THE 6<sup>th</sup> ITEM**</u>, to be presented to the Anderson County Budget Committee, was a written request from Gary Long, Road Superintendent, that the following **APPROPRIATION** in Highway Fund 131 to be approved.

Increase Expenditure Codes:

meredee Empendicare	inerease Expenditure Cours.			
131-65000-511	Vehicle & Equipment Insurance	\$10,000.00		
131-61000-399	Other Contracted Services	3,000.00		
131-61000-435	Office Supplies	3,000.00		
131-61000-320	Dues	500.00		
131-62000-410	Custodial Supplies	2,000.00		
131-63100-433	Lubricants	<u>6,000.00</u>		
	Total Increased Expenditures	\$24,500.00		
Decrease Reserve Co	ode:			
131-34550	Restricted for Highway	\$24,500.00		

Justification: To cover projected/ potential shortfalls for budget year ending June 30, 2021.

Motion by Commissioner Jerry White, seconded by Commissioner Denver Waddell, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

<u>THE 7<sup>th</sup> ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Stephanie Wells, Tourism, that the following **APPROPRIATION** in Tourism Fund 128 be approved.

Increase Reserve Code: 128-34785	Capital Projects- Tourism	\$100,000.00
Decrease Reserve Code 128-34535	Restricted Tourism Fund Balance	\$100,000.00

*Justification:* As approved by the Tourism Council Board, the above appropriation would put funds into a reserve account for future capital building needs at the Anderson County Welcome Center. The board has discussed immediate needs, which include a new roof, replacing rotted exterior boards, and sealing the parking lot.

Motion by Commissioner Jerry White, seconded by Commissioner Denver Waddell, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

<u>**THE 8th ITEM</u>**, to be presented to the Anderson County Budget Committee, was a written request from Stephanie Wells, Tourism, that the following **APPROPRIATION** in Tourism Fund 128 be approved.</u>

Increase Expenditure (	Code:	
128-58110-302	Advertising	\$37,000.00
	5	
Decrease Reserve Cod	<u>e:</u>	
128-34535	Restricted Tourism Fund Balance	\$37,000.00

*Justification:* As approved by the Tourism Council Board, the above appropriations will be used for the following projects. \$4,000.00 from code 302 for fishing tournament with Morristown Marine. \$13,000.00 from code 302 for Spotify advertisements. \$20,000.00 from code 302 for website redesign.

Motion by Commissioner Jerry White, seconded by Commissioner Denver Waddell, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

<u>**THE 9th ITEM**</u>, to be presented to the Anderson County Budget Committee, was a written request from Jeff Cole, County Clerk, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Revenue Co 101-46990-6000	<u>de:</u> Business Tax Process Fee	\$1,500.00
Increase Expenditure		¢1, coo oo
101-52500-411	Data Processing Supplies	\$1,500.00

*Justification:* To be used to purchase toner cartridges for copiers in the County Clerk's Office.

Motion by Commissioner Denver Waddell, seconded by Commissioner Jerry White, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

<u>**THE 10<sup>th</sup> ITEM</u>**, to be presented to the Anderson County Budget Committee, was a written request from Robby Holbrook, Interim Finance Director, that the following **APPROPRIATION** in Library Fund 115 be approved.</u>

Decrease Reserve Code		
115-34635	Committed- Library Undesignated	\$1,000.00
Increase Expenditure Co	ode:	
115-56500-334-2000	Maintenance Agreements- Clinton	\$1,000.00

*Justification*: Clinton Library maintenance code was shorted \$1,000 during budget season. This amendment will correct that code.

Motion by Commissioner Jerry Creasey, seconded by Commissioner Bob Smallridge, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

<u>**THE 11<sup>th</sup> ITEM**</u>, to be presented to the Anderson County Budget Committee, was a written request from Robby Holbrook, Interim Finance Director, that the following **APPROPRIATION** in Capital Projects Fund 171 be approved.

Decrease Reserve Code: 171-34585	Restricted for Capital Projects	\$1,205,362.23
Increase Expenditure Co 171-91110-707-ESG	ode: General Administration Projects-	\$1,205,362.23
Building Improvements- Energy Systems Group		

*Justification:* This money rolled into the restricted for Capital Projects and is needed to complete payment for the ESG project. Balance from last year rolled into fund balance at year-end, and we need this money to obtain a new PO to complete payment for the project.

Budget Committee Minutes November 5, 2020 Motion by Commissioner Bob Smallridge, seconded by Commissioner Jerry White, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval. Voting No: Denver Waddell

<u>**THE 12<sup>th</sup> ITEM</u>** to be presented to the Anderson County Budget Committee, was a written request from Robby Holbrook, Interim Finance Director, that the following **APPROPRIATION** in General Fund 101 be approved.</u>

Decrease Reserve Code:

101-39000Unassigned Fund Balance\$8,314.68(amendment will be from 101-34685-1000 Committed- Future Land Purchase-<br/>Industrial/Land Purchase and a JE will replenish the reserve for 39000)

Increase Expenditure Code: 101-58120-316-2001 Industrial Development- Contributions- \$8,314.68 Industrial Land Development

Justification: To reimburse ACEDA for economic development expenses.

Motion by Commissioner Chuck Fritts, seconded by Commissioner Jerry White, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

<u>**THE 13<sup>th</sup> ITEM**</u>, to be presented to the Anderson County Budget Committee, was a written request from Robby Holbrook, Interim Finance Director, that the following **APPROPRIATION** in General Fund 101 be approved.

Decrease Reserve Code 101-39000	: Unassigned Fund Balance	\$9,304.75
Increase Expenditure C 101-51400-331	ode: County Attorney- Legal Services	\$9,304.75

Justification: Attorney fees for C. Smith case against Anderson County.

Motion by Commissioner Jerry White, seconded by Commissioner Bob Smallridge, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

<u>THE 14<sup>th</sup> ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Ben Taylor, Parks Department, that the following **TRANSFER** (payroll) in General Fund 101 be approved.

Increase Expenditure Code:101-51240-167Conservation- Maintenance Personnel \$12,800.00

Budget Committee Minutes November 5, 2020 Decrease Expenditure Code:101-51240-169Conservation- Part Time

\$12,800.00

*Justification*: Moving money from the part-time code 169 to the maintenance personnel full time code 167 in efforts to hire a full time employee.

Motion by Commissioner Jerry White, seconded by Commissioner Chuck Fritts, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

<u>THE 15<sup>th</sup> ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Mayor Terry Frank, Mayor's Office, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Expenditure Code:			
101-51900-316	Other General Administration-	\$5,000.00-7,500.00	
	Contributions		
Decrease Reserve Code:	• •		
101-39000	Unassigned Fund Balance	\$5,000.00-7,500.00	

*Justification*: Capital Contribution to construct a new building for the Anderson County American Legion. Letter attached from Anderson County American Legion Post 172 Commander Leon Jaquet.

Motion by Commissioner Jerry White, seconded by Commissioner Bob Smallridge, and passed to refer to the Anderson County Board of County Commissioners without a recommendation for approval. Voting No: Chuck Fritts, Denver Waddell.

<u>THE 16<sup>th</sup> ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Mayor Terry Frank, Senior Center, that the following **APPROPRIATION** in General Fund 101 be approved.

Increase Expenditure C	<u>ode:</u>	
101-56300-399	Senior Citizens Assistance-	\$105,046.00
	Other Contracted Services	
Increase Revenue Code	:	
101-46190-SDAG	Other General Admin Grants-	\$105,046.00
	State Direct Appropriation Grant	·

*Justification*: Per purchasing guidelines, we bid improvements to Mariner Point Facility. Buildings & Grounds Director Roger Lloyd and I have met with architects and reviewed bids. We would like to award contract to low bidder, Jenkins & Stiles, LLC. Project includes electrical and new lighting, new finished including flooring, sound material, demolition of some interior work, minor plumbing. Much work we can do ourselves and with volunteers but in discussing with Roger, his team is stretched very thin with ESG and most especially COVID-19 demands. He recommends from a liability, time, and quality assurance standpoint that we use a licensed contractor and not volunteers.

Motion by Commissioner Chuck Fritts, seconded by Commissioner Bob Smallridge, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval. Voting No: Denver Waddell

<u>THE 17<sup>th</sup> ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Tracy Spitzer, Juvenile Court, that the following **APPROPRIATION** in General Fund 101 be approved.

Decrease Reserve Code:		
101-39000	Unassigned Fund Balance	\$50,000.00

Increase Expenditure Code: 101-53500-309-1000 Contracts with Other Agencies/ Detention Fund \$50,000.00

Justification: Need to pay detention costs to Richard L. Bean.

Motion by Commissioner Catherine Denenberg, seconded by Commissioner Jerry White, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

<u>THE 18<sup>th</sup> ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Brian Young, I.T. Department, that the following **APPROPRIATION** in General Fund 101 be approved.

Decrease Reserve Code:		
101-39000	Unassigned Fund Balance	\$20,466.00

Increase Expenditure Codes:

mercuse Experiance		
101-52600-121	Data Processing- Data Processing Personnel	\$18,840.00
101-52600-201	Social Security	1,168.00
101-52600-212	Medicare	273.00
101-52600-204	Retirement	160.00
101-52600-209	Short-Term	25.00
	Total Increased Expenditures	\$20,466.00

*Justification*: With virtual meetings being extended to December and most likely further into the fiscal year, I am asking that the temporary position in IT become a permanent full time position as of December 1<sup>st</sup>.

Motion by Commissioner Jerry White, seconded by Commissioner Jerry Creasey, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

<u>THE 19<sup>th</sup> ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Robby Holbrook, Interim Finance Director, that the following **APPROPRIATION** in General Fund 101 be approved.

Decrease Reserve Code: 101-39000	Unassigned Fund Balance	\$7,000.00
Increase Expenditure Co	ode:	
101-51100-118-CHTR	County Commission- Secretary to Board-	\$1,280.00
	Charter Commission	
101-52600-201-CHTR	Social Security	110.00
101-52600-212-CHTR	Medicare	30.00
101-52600-204-CHTR	Retirement	80.00
101-52600-331-CHTR	Legal Services- Charter Commission	5,000.00
101-51100-332-CHTR	Legal Notice, Recording & Court Costs	<u>500.00</u>
	Total Increased Expenditures	\$7,000.00

Justification: To pay for expenses associated with Charter Commission.

Motion by Commissioner Jerry White, seconded by Commissioner Chuck Fritts, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

<u>THE 20<sup>th</sup> ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Mayor Terry Frank, Mayor's Office, that the following **APPROPRIATION** in General Fund 101 be approved.

#### Decrease Reserve Codes:

101-39000Unassigned Fund Balance\$20,054.17(amendment will be from 101-34530-BUILT Restricted for Public Health &<br/>Welfare- TN Dept. Health Built Environment and a JE will replenish the reserve for<br/>39000)

Increase Expenditure Code:101-55190-399-BUILTOther Local Health Services-<br/>Other Contracted Services-<br/>TN Dept. Health Built Environment Grant\$20,054.17

Justification: Grant money aimed to increase access to safe and publicly- accessible places.

Motion by Commissioner Jerry White, seconded by Commissioner Chuck Fritts, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

<u>THE 21<sup>st</sup> ITEM</u>, to be presented to the Anderson County Budget Committee, was a written request from Mayor Terry Frank, Mayor's Office, that the following **APPROPRIATION** in General Fund 101 be approved

Increase Expenditure Code: 101-51720-399-LOST Planning- Other Contracted Services-Lost Bottom Park \$30,000.00

Decrease Reserve Codes:

101-39000Unassigned Fund Balance\$30,000.00(amendment will be from 101-34535-LOST Restricted for Social, Cultural,<br/>Recreation-Lost Bottom Park and a JE will replenish the reserve for 39000)

*Justification*: Moving money from reserve for next steps on Lost Bottom Park Project to include topographical survey, schematic design, application, and possible cultural site survey.

Motion by Commissioner Jerry White, seconded by Commissioner Chuck Fritts, and passed to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

#### SECTION A, County Raises/Budget Committee

Interim Finance Director Robby Holbrook presented, for discussion, an option under which employees would receive a one-time payment of \$1,000.00 this fiscal year, and include a one-time payment of \$1,000.00 in the budget guidelines for FY21-22.

Motion by Commissioner Jerry White, seconded by Commissioner Robert Smallridge, to approve a one-time payment of \$1,000.00 for all current full-time county employees, excluding school employees, with more than six months of employment; and to approve a one-time payment of \$500.00 for all current full-time county employees, excluding school employees, with less than six months of employment.

Motion Passed via roll-call vote to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

Voting Yes: Commissioner Jerry Creasey, Commissioner Robert Smallridge, Commissioner Catherine Denenberg, Commissioner Robert Jameson, Commissioner Chuck Fritts and Commission Jerry White.

Abstaining for Cause: Commissioner Shain Vowell and Commissioner Denver Waddell.

Motion by Commissioner Robert Smallridge, seconded by Commissioner Jerry White, to include that the Budget Committee review and reconsider the possibility of making these

making these one-time payments a permanent part of employees' compensation. This review for reconsideration to take place toward the end of the current fiscal year.

Amended Motion Passed via roll-call vote to refer to the Anderson County Board of County Commissioners with a recommendation for approval.

Voting Yes: Commissioner Jerry Creasey, Commissioner Robert Smallridge, Commissioner Catherine Denenberg, Commissioner Robert Jameson, Commissioner Chuck Fritts and Commission Jerry White.

Abstaining for Cause: Commissioner Shain Vowell and Commissioner Denver Waddell.

SECTION B, EMS Proposed New Schedule

EMS Director Nathan Sweet presented, for discussion and input, a plan and rationale for moving from the current "24 on/48 off" staffing schedule to a "modified 24 on/72 off" staffing schedule.

No action taken.

Meeting Adjourned.

Robby Holbrook, Interim Finance Director

### **BUDGET COMMITTEE AGENDA**

## November 05, 2020 AT 4:00 PM, Room 312 & Virtual



1.	Cash and Fund Balance Report, etcRobby Holbrook
2.	Consent Agenda Transfers, not requiring Commission approval (0-5)
3.	Highway/Gary Long Appropriation (6)
4.	Tourism/Stephanie Wells
5.	County Clerk/Jeff Cole Appropriation (9)
6.	Finance/Robby HolbrookAppropriations (10-13)
7.	Conservation/Ben Taylor Transfer (14)
8.	Mayor/Terry FrankAppropriations (15-16)
9.	Juvenile/Tracy Spitzer
10	.IT/Brian Young Transfer (18)

#### SECTIONS:

County Raises/Budget Committee	(A)
EMS Proposed New Schedule	(B)
New Business	(C)
Old Business	(D)

#### **Robby Holbrook**

Subject:	GoToMeeting Invitation - Budget Meeting
Start: End:	Thu 11/5/2020 4:00 PM Thu 11/5/2020 5:00 PM
Recurrence:	(none)
Meeting Status:	Accepted
Organizer: Required Attendees:	IT Director Brian Young Robby Holbrook; Tammy Catron; Annette Prewitt

Budget Meeting Thu, Nov 5, 2020 4:00 PM - 5:00 PM (EST)

Please join my meeting from your computer, tablet or smartphone.

#### https://global.gotomeeting.com/join/603433701

You can also dial in using your phone. (For supported devices, tap a one-touch number below to join instantly.)

United States (Toll Free): 1 877 309 2073 - One-touch: <u>tel:+18773092073,,603433701</u>#

United States: +1 (571) 317-3129 . - One-touch: tel:+15713173129,,603433701#

Access Code: 603-433-701

New to GoToMeeting? Get the app now and be ready when your first meeting starts: https://global.gotomeeting.com/install/603433701

## ANDERSON COUNTY BUDGET AMENDMENT REQUEST

Important Note: this form	is due to the budget Dir Budget Commi	<u>ector's Office by 2:0(</u> ittee meeting.	<u> P.M. ON Monday</u>	<u>before the</u>	
	TYPE OF AN		· _		G08164
DEPARTMENT: Finance (CantyCk-K		FROM:	obby Holbrook	Cole	
DECREASE	CODE DESCRIPTION			AMOUNT 15,000.00	1.0537
101-58802-599	COVID-19 Grant #2 - Othe	r Charges	\$	15,000.00	68,532
		TOTAL	\$	15,000.00	
INCREASE	CODE DESCRIPTION				
101-58802-707	COVID-19 Grant #2 - Build	ing Improvements	\$	15,000.00	
		TOTAL	\$	15,000.00	
Motion To Approve To Refer With	□ w/o				- - -
Seconded					-
Motion Detailed Justification / Explanation New Counters for	··· Ooklidge offi	e (Carto rel	zted.		] - -



3. .

ANDERS	Son County Budge	ET AMENDMENT	REQUEST	•	Page
Important Note: this form	is due to the budget Di the Budget Comm		2:00 P.M. ON Tu	uesday before	
	TYPE OF AM			5581	<b>54</b> 6
RANSFER: X		APPROPRIATION:		•	
DEPARTMENT:		FROM:			
PARKS DEPARTMENT		BEN `	TAYLOR, DIRECT	<u>OR</u>	-
NCREASE	CODE DESCRIPTION		[	AMOUNT	]
01-51240-399	Contracted Sen	NiceS	\$		1
			\$		]
····			\$		]
			\$		]
		TOTAL	\$	1,500.00	]
					-
DECREASE	CODE DESCRIPTION				
101-51240-499-1200	Other Singlies +	Matorials	\$	1,500.00	7000
	μ				
				•	4
					4
		TOTAL	\$	1,500.00	4
Notion					4
To Approve					4
L To Refer	_				4
With	🗆 w/o				4
Seconded					4
Aotion					]
Detailed Justification / Explanation					
MOVE MONEY TO THE APP	ROPRIATE CODE IN OR	DER TO REPAIR TH	HE DECK AT TH	E PARK	_
RESIDENCE.					-
		. <u></u>			-
					_
					-

.....

#### Impact on 21/22 budget-NONE

Page \_\_\_\_ of \_\_\_\_

#### Page \_\_\_\_ of \_\_\_\_

٦

## ANDERSON COUNTY BUDGET AMENDMENT REQUEST

	Budget Commit	tee meeting.		
	TYPE OF AM	ENDMENT		0.001°C 47
ANSFER: X	А	PPROPRIATION:		0081647
PARTMENT:	F	ROM:		
			Robby Holbrook	
nance			Robby Holbrook	
		<u></u>		AMOUNT

DECREASE	CODE DESCRIPTION		A	MOUNT	
101-57100-399	Agricultural Ext. Service - App	propriation	\$	1,000.00	134,85
					•
		TOTAL	\$	1,000.00	
INCREASE	CODE DESCRIPTION				
101-57100-435	Agricultural Ext. Service - Off	ice Supplies	\$	1,000.00	
					4
					-
					-
				<u></u>	
					-
		TOTAL	\$	1,000.00	
					1
Motion					]
To Refer	□ <sub>w/o</sub>				
					_
Seconded					
Detailed Justification / Explanation	on :				

The appropriation for office supplies was left out of budget.

Impact on 20/21 Budget - No, Draws down a committed reserve

Please attach additional sheet if more information is needed

#### ANDERSON COUNTY BUDGET AMENDMENT REQUEST

1

Important Note: this form is	<u>due to the budget Director's Office by 2:00 P.M. ON Tues</u>	day before the
	Budget Committee meeting.	
	TYPE OF AMENDMENT	
TRANSFER: X		0081648
DEPARTMENT:	FROM:	
ACOA/Senior Center	Mayor Terry Frank	
	DATE 11.2.2020	
	CODE DESCRIPTION	AMOUNT
101-56300-399-SRBLD	Senior Citizens Assistance-Other Contracted Services-Sr. Center	\$7,000.00

		\$7,000.00	1
		\$7,000.00	1
			1
	CODE DESCRIPTION	AMOUNT	
101-56300499 - SPELD	Senior Citizens Assistance-Other Contracted Services	\$7,000.00	750
	Other Supplies & Natorials		
			1

				<u></u>	
Motion					
	e		-		 
To Refer	] <sub>With</sub> [	□ <sub>w/o</sub>	ŀ		
Seconded					
Motion					\$ 7,000.00

**Detailed Justification / Explanation:** 

Had placed donations into code for equipment; needed in proper code for building improvements

#### What Impact does this amendment/appropriation have on next year's budget? (One time amendment or

permanent increase?) one-time

3

٦

## ANDERSON COUNTY BUDGET AMENDMENT REQUEST

Important Note: this form	is due to the budget Director's Office by	/ 2:00 P.M. ON M	onday before the
	<b>Budget Committee meeting.</b>		
	TYPE OF AMENDMENT		<b>GO8164</b> 9
	APPROPRIATION:		9001043
DEPARTMENT:	FROM:		
Finance		Robby Holbrook	

DECREASE	CODE DESCRIPTION			
101-51900-301	Other General Administration - Accounting Services	\$	4,500.00	4500
101-51900-399	Other General Administration - Other Contracted Services	\$	<b>\$</b> ,500.00	15800
101-51900-499	Other General Administration - Other Supplies & Materials	\$	1,000.00	3250
			16,000.00	
	TOTAL	\$	10,000.00	
INCREASE	CODE DESCRIPTION	e	16,000.00	1
101-51900-599	Other General Administration - Other Charges	\$	10,000.00	4
				1
				1
				1
				1
				1
	TOTAL	\$	16,000.00	
Motion				
To Approve				-
To Refer				
With	□ w/o			4
Seconded				-
Motion				

Increase in Workers Compensation cost for calendar year 2019.

#### Page <u>1</u> of <u>1</u>

## ANDERSON COUNTY BUDGET AMENDMENT REQUEST

form is due to the bu	udget Director's	Office by	2:00	P.M. ON	
day before the Budg	et Committee me	eting.			]
· TYPE OF AM	ENDMENT	•			1650
	APPROPRIATION		]	4 <b>0</b> 0	1020
	FROM:			).	
	<u>R</u>	EX LYNCH		M	-
			<b>.</b>		1
CODE DESCRIPTION			A	MOUNT	-
Maintenance & Repairs			\$	2,700.00	5000
		:			
		、 	\$	2,700.00	
					_
CODE DESCRIPTION					
Furniture and Fixtures			\$	2,700.00	
					1
				20 AM10	E FINANCE
			\$	2,700.00	]
	CODE DESCRIPTION	day before the Budget Committee me         TYPE OF AMENDMENT         APPROPRIATION         FROM:         CODE DESCRIPTION         Maintenance & Repairs         CODE DESCRIPTION         Maintenance & Repairs	day before the Budget Committee meeting.         TYPE OF AMENDMENT         APPROPRIATION:	day before the Budget Committee meeting.         TYPE OF AMENDMENT         APPROPRIATION:	TYPE OF AMENDMENT       APPROPRIATION:       Image: Constraint of the second se

Detailed Justification / Expla

•

To purchase outdated furniture to meet ADA requirements.

What Impact does this amendment/appropriation have on next year's budget? (One time amendment or

permanent increase)

None. One time amendment, not a permanent increase.

Please attach additional sheet if more information is needed

## ANDERSON COUNTY BUDGET AMENDMENT REQUEST Page \_\_\_\_ of \_\_\_\_

Important Note: this form i	s due to the budget Director's	<u>s Office by 2:00 P.M</u> neeting.	. ON TUESO	ay before
	the Budget Committee r TYPE OF AMENDM			
			<u> </u>	081651
	10/27/			
DEPARTMENT:	10/2//	Gary Long Road S	uperintender	nt
lighway	_			
Increase	CODE DESCRIPTION			MOUNT
131-65000-511	VEHICLE & EQUIPMENT INSUR	ANCI	\$	10,000.00
131-61000-399	OTHER CONTRACTED SERVIC	ES	\$	3,000.00
131-61000-435			\$	3,000.00
131-61000-320	DUES		\$	500.00
				2,000.00
131-62000-410	CUSTODIAL SUPPLIES		\$	2,000.00
131-63100-433	LUBRICANTS		\$	6,000.00
		TOTAL	\$	24,500.00
		IUIAL		
Decrease	CODE DESCRIPTION			
	RESTRICTED FOR HIGHWAY		\$	24,500.00
131-34550	REGINIOTED FORM			
		TOTAL	\$	24,500.00
			Ť	
Motion				
To Refer	□ w/o			
With	Wie			
Seconded				

Detailed Justification / Explanation :

To cover projected / potential shortfalls for budget year ending June 30, 2021

Please attach additional sheet if more information is needed

#### ANDERSON COUNTY BUDGET AMENDMENT REQUEST

#### TYPE OF AMENDMENT

			0081852
TRANSFER: DEPARTMENT:	Tourism	APPROPRIATION:	****
		DATE: 10/28/2020	

INCREASE	CODE DESCRIPTION		AMOUNT
128-34785	Capital Projects-Tourism		\$100,000
·			
		TOTAL	\$100,000

DECREASE	CODE DESCRIPTION	AMOUNT	
128-34535	Restricted Tourism Funds Balance	\$100,000	389,005
			-
	TOTAL	\$100,000	

Motion		
То Арргоче		
To Refer	🗌 w/o	
Seconded		
Motion		

**Detailed Justification:** 

As approved by the Tourism Council Board, the above appropriation would put funds into a reserve account for future capital building needs at the Anderson County Welcome Center. The Board has discussed immediate needs which include a new roof, replacing rotted exterior boards and sealing the parking lot.

Impact on next year's budget : None

#### Page \_\_\_\_ of \_\_\_\_

### ANDERSON COUNTY BUDGET AMENDMENT REQUEST

#### TYPE OF AMENDMENT

0081653

TRANSFER:		APPROF		
DEPARTMENT:	Tourism	FROM:	Stephanie Wells	
		DATE:	10/28/2020	

INCREASE	CODE DESCRIPTION	AMOUNT
128-58110-302	Advertising	\$37,000
··		
	TOTAL	\$37,000

DECREASE	CODE DESCRIPTION	AMOUNT	
128-34535	Restricted Tourism Funds Balance	\$37,000	389,05
·			_
			_
		\$37,000	
	TOTAL	\$37,000	

Motion			
	To Approve		
	To Refer	🗆 w/o	
Seconded			
Motion			

**Detailed Justification:** 

As approved by the Tourism Council Board, the above appropriations will be used for the following projects: \$4,000 from code 302 for fishing tournament with Morristown Marine \$13,000 from code 302 for Spotify Advertisements \$20,000 from code 302 for Website Redesign



## ANDERSON COUNTY BUDGET AMENDMENT REQUEST Page \_\_\_\_ of \_\_\_\_

Important Note: this form	is due to the budget D	irector's Office by 2:00 P.I	M. ON Tuesday before
	the Budget Com		·
	TYPE OF AN	IENDMENT	0081654
TRANSFER:		APPROPRIATION:	l
DEPARTMENT:		FROM:	
County Clerk		Jeff	Cole
Increase	CODE DESCRIPTION		AMOUNT
101-46990-6000	Business Tax Process F	ee	\$ 1,500.00
		TOTAL	\$ 1,500.00
Increase	CODE DESCRIPTION	· · · · · · · · · · · · · · · · · · ·	
101-52500-411	Data Process Supplies	<u></u>	\$ 1,500.00
50V5N13 90:2 xo 02, 52 100			
		,	
		TOTAL	\$ 1,500.00
Motion	NW		
To Approve			_
To Refer	_		
With	□ <sub>w/o</sub>		
Seconded	JW		
Motion			

Detailed Justification / Explanation :

To be used to purchase toner cartridges for copiers in the County Clerk's Offices

#### Impact on 20/21 bud(get

One Time Increase

7

## ANDERSON COUNTY BUDGET AMENDMENT REQUEST

Important Note: this for	n is due to the budget [	)irector's Office by	2:00 P.M. ON N	londay b	efore the	
	Budget Com	<u>mittee meeting.</u>				
	TYPE OF A	AMENDMENT			668100	-
		APPROPRIATION:	x		008165	55
DEPARTMENT:		FROM:				
Finance			Robby Holbrook	<u> </u>		
					MOUNT	
DECREASE	CODE DESCRIPTION					B71
115-34635	Committed- Library Und	esignated		\$	1,000.00	BZZ
				_		
				_		
		TOTAL		\$	1,000.00	
		TOTAL			.,	
INCREASE	CODE DESCRIPTION			\$	1,000.00	
115-56500-334-2000	Maint Agreements-Clint	on		-+		
·····						
		·				
		TOTAL		\$	1,000.00	
Motion	- <u>3</u> L					
	ns.					
				_		
└─┘ With	vv/O					
Seconded						
Motion	•					
Detailed Justification / Explanati		budget easen. This a	mendment will corr	ect that co	de	
Clinton Library maintenance coo	de was shorted \$1,000 during	budget season. This al	menument war con			

impact on 20/21 Budget -

(b)

#### Page \_\_\_\_ of \_\_\_\_

#### ANDERSON COUNTY BUDGET AMENDMENT REQUEST

Important Note: this f	orm is due to the budget Director's Office by 2:00 P.M. (	ON Monday before the
important notor the	Budget Committee meeting.	
	TYPE OF AMENDMENT	
		0081656
DEPARTMENT:	FROM:	
Finance	Robby Hol	brook
DECREASE	CODE DESCRIPTION	AMOUNT
171-34585	Restricted For Capital Project	\$ 1,205,362.23 <b>1,384</b> ,710
		\$ 1,205,362.23
		\$_1,203,302.23
	CODE DESCRIPTION General Administration Projects - Building Improvements -	\$ 1,205,362.23
171-91110-707- ESG	Energy Systems Group	
		4 205 262 22
	TOTAL	\$ 1,205,362.23

Motion	
Detailed Justification / Explanation :	
This money rolled into the restricted for Capital Projects and is needed	to complete payment for the ESG project
Balance from bost year rolled into fundbalance.	of year. end, and we need this money
to obtain a new PO to complete payment	1 for project.
Impact on 20/21 Budget - No, Draws down a committed reserve	

w/o

Motion

Seconded

To Approve

To Refer

12

## ANDERSON COUNTY BUDGET AMENDMENT REQUEST

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before th Budget Committee meeting.					
	TYPE OF AMENDMENT				
TRANSFER:	APPROPRIATION:	X	0081657		
DEPARTMENT:	FROM:				
Finance		Robby Holb	ook		

DECREASE	CODE DESCRIPTION		AMOUNT	
101-34685-1000	Committed - Future Land Purch - Industirial/Land Purc	hase	\$ 8,314.68	4
	TOTAL		\$ 8,314.68	
INCREASE	CODE DESCRIPTION			
101-58120-316-2001	Industrial Development - Contributions - Ind Land Dev	elopment	\$ 8,314.68	
	TOTAL		\$ 8,314.68	
Motion				
To Approve				
To Refer				
🖾 <sub>With</sub>	🗆 w/o			-
Seconded				-
Motion				
Detailed Justification / Explanation	n:			
To reimburse ACEDA for econom	nic development expenses			

Impact on 21/22 Budget - NO

	AC	AC	Norris
Year	2020	2019	2020
Appraised Value	392400	392400	392400
Taxable %	0.4	0.4	0.4
Assessed			
Value	156960	156960	156960
Tax Rate	2.6289	2.8903	1.5439
Total	4126.321	4536.615	2423.305
75%	0.75	0.75	0.75
Amount Owed	\$3,094.74	\$3,402.46	\$1,817.48

Requested Amount \$8,314.68



٦

## ANDERSON COUNTY BUDGET AMENDMENT REQUEST

PE OF AMENDMENT
APPROPRIATION: X 508165
FROM:
Robby Holbrook

DECREASE	CODE DESCRIPTION		AMOUNT
101-39000	Unassigned		\$ 20,000.00
			9304 B
····			
		TOTAL	\$ _20,000.00
INCREASE	CODE DESCRIPTION		
101-51400-331	County Attorney - Legal Servi	ces	\$ ,20,000.00
			9304.75
·····			
······			
		TOTAL	\$ 20,000.00
Motion			930475
L To Refer			
└── <sup>1</sup> With	⊔ w/o		
Seconded			
Motion			
Detailed Justification / Explanation	on :		
Attorney fees for C. Smith case a			
Automey lees for O. Office Case a	gamet raideroon overly		
		•	the second secon

Impact on 20/21 Budget - No, Draws down a committed reserve

Please attach additional sheet if more information is needed

ANDERSON COUNTY BUDGET A	AMENDMENT REQUEST
--------------------------	-------------------

Page \_\_\_\_ of \_\_\_\_

---

Important Note: this form		Director's Office by 2:00 P.M. mittee meeting.	UN Tues	aay before	
		MENDMENT	· _ · · · · · · · · · · · · · · · · · ·	]	
TRANSFER: 🔊 Payrol)			fa	081659	<b>)</b> .
DEPARTMENT:		FROM:			-
PARKS DEPARTMENT		BEN TAYLOR, D	IRECTOR		
	<u> </u>				
INCREASE	CODE DESCRIPTION	<u> </u>		AMOUNT	
101-51240-167	(brservation - N	birtenance fersannel	\$	12,800.00	
		· · · · · · · · · · · · · · · · · · ·	\$	<b>.</b>	
			\$	-	
			\$	-	
		TOTAL	\$	12,800.00	
	CODE DESCRIPTION				
	Conservation -	Brt-time	\$	12,800.00	$n \mathfrak{D}$
101-51240-169	Let BJVAILUIU			12,000.00	1-joc
		TOTAL	\$	12,800.00	
Motion					
To Approve					
To Refer	_				
With	🗆 w/o				
Seconded					
Motion					
Detailed Justification / Explanatio					
Moving money from the part-ti	me code 169 to the mair	ntenance personnel full time code	e 167 in e	fforts to	
hire a full time employee.					
Impact on 21/22 budget-NONE					



Important Note: this form is	due to the budget Director's Offi		esday before the
	Budget Committee meeti		
			0081660
DEPARTMENT:	FROM:		
Mayor's Office		Mayor Terry Fra	ink
	DATE	11.2.2020	
INCREASE DECREASE (circle one)	CODE DESCRIPTION		AMOUNT
101-51900-316	Other General Administration-Contribu	utions	\$5,000 - \$7,500
	· · · · · · · · · · · · · · · · · · ·		
Manut			
			\$5,000 to \$7, <b>50</b> 0
INCREASE (DECREASE (circle one)	CODE DESCRIPTION		
101-39000	Unassigned Fund Balance		\$5,000 - \$7,500
Motion	~~~		
To Refer	w/o		
Seconded	More to Contrissioner		
Motion	without reconcilations		\$5,000 - \$7,500
Detailed Justification / Explanation :			
Capital contribution to construct a ne	w building for the Anderson County Ame	erican Legion. Letter attach	ed from Anderson Co.
American Legion Post 172 Comman	der Leon Jaquet.		

What Impact does this amendment/appropriation have on next year's budget? (One time amendment or

permanent increase) one-time amendment

NOU 2 '20 PM12:18 FINANCE



# The American Legion



#### Anderson County Post 172 P.O. Box 363 Clinton, TN 37716

Dear Chairman Anderson and Honorable Members of the Anderson County Commission,

This request to the Anderson County Board of Commissioners is from The Anderson County American Legion Post 172. We serve all the veterans and their families in Anderson County to include Clinton, Oak Ridge, Rocky Top, Norris and Andersonville. We work tirelessly to serve the nearly 7,000 Anderson County Veterans and their families, to the best of our abilities, by providing them the necessary services and assistance through our fundraising efforts.

The American Legion was established in 1919 and continues to serve all veterans who have served honorably since December 7, 1941. The American Legion Post 172 has been in Clinton and Anderson County, actively since 1938 and is now the only American Legion Post in all of Anderson County. We also work with educating local youth through Junior ROTC and Scouting organizations. The goals of The American Legion are built on four pillars of service, that are the keys to American Legion being a strong community resource, standing ready to assist veterans when the needs arise. Those pillars are:

- 1. Veterans Affairs & Rehabilitation
- 2. National Security 4. Children & Youth

3. Americanism

We have managed to assist a large number of veterans, and often serve to extend the services offered by Anderson County government. We pride ourselves on the outstanding partnership we have with the Board of Commissioners and Anderson County Government as a whole. However, we now find ourselves in need of assistance. Since the merging of the Anderson County Posts 172, 199 & 205 we have outgrown our current space. We require assistance in pursuing a larger building at our current Legion Post Home, so we started a fundraising drive to address this challenge. We have already raised nearly \$30,000.00 and are requesting assistance of the County Commission with a donation of \$5000.00 - \$7500.00 towards our "Building Fund". It would be greatly appreciated by the Post, its membership and the veterans of Anderson County and would help us reach our goal faster.

It is important that the veterans of this county have a place to go to when they're struggling. They deserve a safe haven of fellow veterans, dedicated to helping them through tough times, Please consider giving these men and women a facility worthy of those who occupy it.

Thank You Very Much Leon Jaquet, Commander, Anderson Count American Legion Post #172

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Tuesday before the				
	Budget Committee meeting.			
	TYPE OF AMENDMENT	500.000		
		0081661		
DEPARTMENT:	FROM:			
ACOA/Senior Center	Mayor Terry Frank/Rc	ger Lloyd		
	<u>DATE</u> 11.2.2020			

	CODE DESCRIPTION		A	MOUNT
101-46190-SDAG	Other General Admin. Grants - State Dir	ect Appropriation Grant	4	\$105,046.00
Motion				
To Approve	,			
	6			
With	□ <sub>w/o</sub>			
Seconded				
Motion			\$	105,046.00

Detailed Justification / Explanation: Per purchasing guidelines, we bid improvements to Mariner Point facility. Buildings & Grounds

Director Roger Lloyd and I have met with architects and reviewed bids. We would like to award contract to low bidder, Jenkins & Stiles,

LLC. Project includes electrical and new lighting, new finishes to include flooring, sound material, demolition of some interior work, minor

plumbing. Much work we can do ourselves and with volunteers but in discussing with Roger, his team is stretched very thin with

ESG and most especially COVID-19 demands. He recommends from a liability, time and quality assurance standpoint that we

use a licensed contractor and not volunteers.

What Impact does this amendment/appropriation have on next year's budget? (One time amendment or

permanent increase?) one-time



Page \_\_\_\_ of \_\_\_\_

#### STATE DIRECT APPROPRIATION GRANT

REVENUE		1,370,764	
BA'S	August Sept	1,135,850 87,500	
	Available	147,414	
	Oct	5175.60	
		142,238.40	

.

. .

ANDERSON COUNTY BUDGET	AMENDMENT	REQUEST
------------------------	-----------	---------

Important Note: this form is due to the budget Director's Of	fice by 2:00	0 P.M. ON	
Tuesday before the Budget Committee mee	<u>ting.</u>		J
TYPE OF AMENDMENT		3081	662
TRANSFER: APPROPRIATION:	Lx_		
DEPARTMENT: FROM:			
JUVENILE Tra	cy Spitzer		-
	<u> </u>		1
INCREASE / DECREASE (CODE DESCRIPTION		AMOUNT	4
101-53500-309-1000 Contracts with Other Agencies/Detention Fund	\$	50,000.00	4
	\$	50,000.00	
			_
INCREASE (DECREASE (CODE DESCRIPTION			]
	\$	50,000.00	6.4
101-3900 General Fund-Unassigned			]
			1
			1
			1
			-
	\$	50,000.00	1

Detailed Justification / Expl:

Need to pay Detention Costs to Richard L. Bean

What Impact does this amendment/appropriation have on next year's budget? (One time amendment or permanent increase)

Page \_\_\_\_ of \_\_\_\_

May need to ask for more money next year.

#### **Robby Holbrook**

Ok as for the budget Amendment...I need more money in order to pay the Richard L. Bean bill. I asked for \$30,000 and we have had some serious felony offenders that are juveniles and had to be detained for a lengthy period of time. Two juvenile's being detained cost \$35,000, which is over my budget already. Add on top of that I already have pending bills to pay. I can not pay all the bills that are currently due with the budget I have in place.

Cost per juvenile detainy \$120 a chy \$5' /our additional



7

# ANDERSON COUNTY BUDGET AMENDMENT REQUEST

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before the Budget Committee meeting.					
	TYPE OF AMENDMENT		0081663		
TRANSFER:	APPROPRIATION:	X			
DEPARTMENT:	FROM:				
IT		Brian Young			

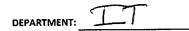
DECREASE	CODE DESCRIPTION		/	
101-39000	chassigned		\$	20,466.00
			_	
	ТОТА	۱L	\$	20,466.00
INCREASE	CODE DESCRIPTION			
101-52600-121	Data Processing - Data Processing Person	nel	\$	18,840.00
101-52600-201	Social Security		\$	1,168.00
101-52600-212	Medicare		\$	273.00
101-52600-204	Retirement		\$	160.00
101-52600-209	Short-Term		\$	25.00
	ΤΟΤΑ	NL	\$	20,466.00
Motion				
To Approve To Refer				
Seconded				
Motion				

Detailed Justification / Explanation :

With virtual meeting being extended to December and most likely further into the fiscal year, I am asking that the

temporary position in IT become a permanent full time position as of December 1st.

#### ANDERSON COUNTY GOVERNMENT EMPLOYEE PAYROLL TAX & FRINGE BENEFIT CALCULATIONS BUDGET YEAR 2020/2021



PREPARED BY:

Calculations: Calculations:

201 Social Security - Multiply Gross Salary by 6.2% (.062)

 204 Retirement - Multiply Gross Salary by 5.20% (.0520) for full-time employees

 Finance Department will complete codes
 205 Life Insurance - Single coverage \$33.00/year - Family coverage \$45.00/year for full-time employees

 206, 207 & 208
 208 Medical GOLD - Single \$5,268. Single+1 \$13,368. Family \$15,720 per year for full-time employees

 208, 207 & 208
 208 Medical SILVER - Single \$5,268. Single+1 \$13,872. Family \$14,712 per year for full-time employees

 209 Dental Ins.- Single coverage \$302/year. Family coverage \$589/year for full-time employees

 209 Short-term Disability Ins - Salary by 0.49% (.0049) for full time employees

Please list employees separately by budget code.

Budget code distingishes between department head/official, full-time and part-time staff.

**210** Unemployment - First \$7,000 per person by .6% (.006) or \$42 per person per year for full-time employees **212** Medicare - Gross Annual Salary by 1.45% (.0145).

Employee Name	Position	Budget Code	Hourly Rate	Gross Annual Salary	Social Security 201	Retirement 204	Life Insurance 206	Medical Insurance 207	Dental Insurance 208	S/T Disability 209	Unempioy- ment 210	Medicare 212
Employee Runne		101-52600-12	1	\$18,840	\$1,168	\$160				\$25	\$0	\$273
				\$0	\$0	\$0				\$0	\$0	\$0
				\$0	\$0	\$0				\$0	\$0	\$0
				\$0	\$0	\$0				\$0	\$0	\$0
				\$0	\$0	\$0				\$0	\$0	\$0
				\$0	\$0	\$0				\$0	\$0	\$0
				\$0	\$0	\$0				\$0	\$0	\$0
				\$0	\$0	\$0				\$0	\$0	\$0
				\$0	\$0	\$0				\$0	\$0	\$0
				\$0	\$0	\$0				\$0	\$0	\$0
Total by object code				\$18,840	\$1,168	\$160	\$0	\$0	\$0	\$25	\$0	\$273

TOTAL



\$20,466

#### Page \_\_\_\_ of \_\_\_\_

# ANDERSON COUNTY BUDGET AMENDMENT REQUEST

Important Note: this for	m is due to the budget Director's Office by Budget Committee meeting.	2:00 P.M. ON Mond	ay before the
			0081665
TRANSFER:	APPROPRIATION:	X	-
DEPARTMENT:	FROM:		
Finance		Robby Holbrook	

DECREASE	CODE DESCRIPTION	A	
01-39000	Unassigned	\$	7,000.00
	TOTAL	\$	7,000.00
NCREASE	CODE DESCRIPTION		
101-51100-118-CHTR	County Commission - Secretary To Board - Charter Commission		1,280.00
101-52600-201-CHTR	Social Security		110.00
101-52600-212-CHTR	Medicare		30.00
101-52600-204-CHTR	Retirement	\$	80.00
101-52600-331-CHTR	County Commission - Legal Services - Charter Commission	\$	5,000.00
101-51100-332-CHTR	County Commission - Legal Notice, Recording & Court Costs	\$	500.00
	TOTAL	\$	7,000.00
Motion			
To Approve			
To Refer			
With .	□ w/o		
Seconded			
Motion			

Detailed Justification / Explanation :

To pay for expenses associated with Charter Commission.

٦

# ANDERSON COUNTY BUDGET AMENDMENT REQUEST

Important Note: this for	m is due to the budget Director's Office by	<u>2:00 P.M. O</u>	N Monday before the		
Budget Committee meeting.					
	TYPE OF AMENDMENT		0081666		
TRANSFER:	APPROPRIATION:	X	0001000		
DEPARTMENT:	FROM:				
Mayor		Terry Fra	nk		

DECREASE	CODE DESCRIPTION			AMOUNT
101-34530-BUILT	Restricted For Public Health	& Welfare -	\$	20,054.17
	TN Dept Health Built Enviror			
·				
		TOTAL	\$	20,054.17
INCREASE	CODE DESCRIPTION			
101-55190-399-BUILT	Other Local Health Services	- Other Contracted Services	\$	20,054.17
	TN Dept Health Built Enviror	nment Grant		
		\$	20,054.17	
Motion				
	🗆 w/o			
└──┘ With	44/0			
Seconded				
Motion			L	

Detailed Justification / Explanation :

Grant money aimed to increase access to safe and publicly-accessible places.

. . **.** .

Important Note: this for	rm is due to the budget Director's Office by :	2:00 P.M. ON Mo	nday before the
	<b>Budget Committee meeting.</b>		<u> </u>
	TYPE OF AMENDMENT		0081001
TRANSFER:	APPROPRIATION:	x	
DEPARTMENT:	FROM:		
Mayor		Terry Frank	

DECREASE	CODE DESCRIPTION		A	MOUNT
101-34535-LOST	Restricted For Social, Cultural, Recre - Lost Bo	ttom Park	\$	30,000.00
	TOTAL		\$	30,000.00
INCREASE	CODE DESCRIPTION			···
101-51720-399- LOST	Planning - Other Contracted Services - Lost Bo	ittom Park	\$	30,000.00
	TOTAL		\$	30,000.00
Motion			<u> </u>	
To Approve			ļ	
To Refer				
With	□ <sub>w/o</sub>			
Seconded				
Motion				

Detailed Justification / Explanation :

Moving money from reserve for next steps on Lost Bottom Park Project to include topogrphical survey, schematic design,

application and possible cultural site survey.

# ANDERSON COUNTY, TN SCENARIOS FOR COMPENATION INCREASES

		INCREASE	SE	-			BONUS				RAISE		
FUND	PAYROLL	1%	2%	3%	FT STAFF	\$250	\$500	\$750	\$1,000	\$250	\$500	\$750	\$1,000
GENERAL	\$12,118,640	\$137.171	\$274.342	\$411,513	319	\$89,998	\$179,996 \$269,994	\$269,994	\$359,992	\$90,269	\$180,538	\$270,807	\$361,076
TIRRARY	\$781.857	\$3,190	\$6.381	\$9.571	6	\$2,539	\$5,078	\$7,617	\$10,157	\$2,547	\$5,094	\$7,640	\$10,187
SOLID WASTE	\$134,136	\$1.518	\$3,037	\$4,555	4	\$1,129	\$2,257	\$3,386	\$4,514	\$1,132	\$2,264	\$3,396	\$4,528
AMBILLANCE	\$7 950 150	\$33 393	\$66.785	\$100.178	59	\$16,645	\$33,291	\$49,936	\$66,582	\$16,696	\$33,391	\$50,087	\$66,782
TOURISM	\$94.983	\$1.075	\$2,150	\$3,225	2	\$564	\$1,129	\$1,693	\$2,257	\$566	\$1,132	\$1,698	\$2,264
HIGHWAY	\$864,819	\$9,789	\$19,578	\$29,367	26	\$7,335	\$14,671	\$22,006	\$29,341	\$7,357	\$14,715	\$22,072	\$29,429
SCHOOLS		\$0	\$0	\$0		\$0	SO	\$0	\$0	\$0	\$0	\$0	SO
CHANNEL 95	\$44,333	\$502	\$1,004	\$1,505	1	\$282	\$564	\$846	\$1,129	\$283	\$566	\$849	\$1,132
TOTAL	\$16.488.918	\$18	S	\$559,914	420	\$118,493	\$236,985 \$355,478	\$355,478	\$473,970	\$118,850	\$237,699	\$356,549	\$475,398
A in Compensation	sation			2.5%+			1.370070	Ī		-0/1-			
	FT STAFF			12273	FT STAFF				FT STAFF			1	
FUND	<\$40K	\$500	\$750	\$1,000	\$40K-60K	\$250	\$500	\$750	>\$60K	\$250	\$500		IOIAL
GENERAL	223	\$118,413		\$177,620 \$236,826	92	\$24,426	\$48,852	\$73,278	80	\$2,124	\$4,248	\$6,372	\$261,252
LIRRARY	9	\$3,186	\$4.779	\$6,372	2	\$531	\$1,062	\$1,593	0	\$0	\$0	\$0	\$6,903
SOLID WASTE	m	\$1,593	\$2,390	\$3,186	1	\$266	\$531	2797	0	\$0	\$0	\$0	\$3,452
AMPLII ANCF	12	\$6.372	\$9,558	\$12,744	45	\$11,948	\$23,895	\$35,843	2	\$531	\$1,062	\$1,593	\$24,692
TOURISM	1	\$531	1973	\$1,062	1	\$266	\$531	\$797	0	\$0	\$0	\$0	\$1,328
HIGHWAY	23	\$12.213	S1	\$24,426	2	\$531	\$1,062	\$1,593	0	\$0	\$0	\$0	\$24,957
SIDOURS		\$0	1	\$0		\$0	50	\$0		\$0	\$0	\$0	10000
CHANNEL 95	0	50		\$0	1	\$266	\$531	2673	0	\$0	\$0	\$0	\$266
TOTAL	268	\$142,309	\$142,309 \$213,463 \$284,617	\$284,617	144	\$38,233	\$76,465	\$114,697	10	\$2,656	\$5,311	\$7,966	\$322,849

1 k

Sect. A

Set A.



# Anderson County Emergency Medical Services

## Integrity - Service - Excellence - Stewardship

		Comp	parison	
		Current	New	Impact
		24 on / 48 off	"modified" 24 on / 72 off	
	Staffed positions on 24-hour schedu	le:39	52	Add a 4 <sup>th</sup> shift of 13 staff
	(6 ambulances on this schedul	e)		
	Total staffed ambulance positions:	53	62	Decrease 4 positions, filled
	(5 Day units for 911/convales	cent)		by additional 12-hour day
	Staffed ambulances (peak time):	12	12	Keep same response
	Average total hours per week:	56	45	Improved morale, rested,
				decrease chance of errors
	Average overtime hours per week:	16	5	Decrease overtime budget
	Monthly mandatory overtime use:	60+	expect significant decrease	Improved morale, cost
	(require 3 additional days a m	onth)		savings
	Emergency staffing plan:	Shut down 6 day-units	Convert to 24/48 & shut	Keep ambulance response
	(Pandemics, large number of	staff out)	down 1 day-unit	near normal
	Ambulance employee hourly pay:	No change	Increase	To offset less hours worked
	Ambulance employee annual pay:	No change	Decrease	Annual pay drops due to less
Er.	)			hours worked
+				
J	)			





# **Anderson County Emergency Medical Services**

#### Integrity - Service - Excellence - Stewardship

24 / 72 Case Example:

Florence County EMS, South Carolina Chief: Ryon A. Watkins, email: <u>RWatkins@florenceco.org</u>, Phone: 843-665-3038 Moved from 24 / 48 schedule to "modified" 24 / 72 schedule in 2013

Experiencing before the change:

- State wide staffing shortage
- Dealt with several vacant shifts continuously
- Mandatory overtime was highly utilized every month
- Seen higher levels of fatigue and burnout from staff
- Staffing issues dominated senior staff's focus
- At a 28% turnover rate for medics

Experience post change:

- Greatly improved retention and recruitment
- Have a waiting list for full-time employment
- Decrease in use of sick time
- Decreased impact on fatigue and burnout
- Significant decrease on use of mandatory overtime (has occurred about 10 times since 2013)
- Greatly improved morale
- Greatly helped in dealing with staffing issues, freeing up senior staff to focus on other issues related to the department
- Significant decrease in unscheduled overtime usage

Nathaniel D. Sweet Director, Anderson County EMS





# Anderson County Emergency Medical Services

Integrity - Service - Excellence - Stewardship

Since January 1, 2020 through November, 2020 15 paramedics and EMTs have left employment with Anderson County EMS. Here are the statistics of those departures:

- Went to work outside of EMS: 6 (clinic, full time student, to care for a family member, car dealership)
- Went to work for another EMS service: 4
- Terminated/left during investigation: 2
- Went to work for fire department: 1
- Moved out of state: 1
- Retired: 1
- Paramedic: 8 / AEMT/EMT: 7

\*Currently part-time: 3

\*Average turnover rate over past four years is 27.5%, industry average is 29%

\*Top reasons for leaving EMS: work schedule, pay, burnout

Nathaniel D. Sweet Director, Anderson County EMS



Important Note: this form is d	ue to the budget Director's Office by :	2:00 P.M. ON Monday before the
	<b>Budget Committee meeting.</b>	
	TYPE OF AMENDMENT	
TRANSFER:	APPROPRIATION:	x
DEPARTMENT:	FROM:	
Finance		Robby Holbrook

DECREASE	CODE DESCRIPTION		 AMOUNT
101-39000	Unassigned		\$ 343,628.25
		TOTAL	\$ 343,628.25
INCREASE	CODE DESCRIPTION		 
See Attached Spreadsheet	Salary, Retirement, Social S	ecurity & Medicare	\$ 343,628.25
		TOTAL	\$ 343,628.25
Motion			 
To Approve			 
To Refer	□ <sub>w/o</sub>		 
Seconded			 
Motion			 

Detailed Justification / Explanation :

To fund the cost of a one-time payment to current full time employees.

\$1,000 for employees who have been here longer than 6 months and \$500 for 6 months or less.

Must be employed on November 16th to receive payment.

Jap 8

	10155110-189-	C14	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	TOTAL		2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257.00
ANIMAL CONTROL	10155120-105-	C13	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	10155120-189-	C13	2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257.00
	TOTAL		3,000.00	186.00	43.50	150.00	2,620.50	156.00	186.00	43.50	3,385.50
HEALTH	10155160-131-	C14	3,000.00	186.00	43.50	150.00	2,620.50	156.00	186.00	43.50	3,385.50
DGA	101-55190-131-3000	C57	5,000.00	310.00	72.50	250.00	4,367.50	260.00	310.00	72.50	5,642.50
SENIOR CENTER	10156300-105-	C27	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
SOIL CONSERVATION	10157500-161-	C24	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
VETERANS	10158300-101-	C17	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	10158300-103-	C17	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	TOTAL		2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257.00
	General Fund Total		304,500.00	18,879.00	4,415.25	15,225.00	265,980.75	15,834.00	18,879.00	4,415.25	343,628.25

								204	201	212	
Name	Distribution	Location	Gross	Fica	Medicare	Retirement	Net	Ret Match	SS Match	Med Match	Total Cost
CTY COMMISSION	10151100-118-	C30	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
PARKS	10151240-101-	C05	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	10151240-167-	C05	3,000.00	186.00	43.50	150.00	2,620.50	156.00	186.00	43.50	3,385.50
	TOTAL		4,000.00	248.00	58.00	200.00	3,494.00	208.00	248.00	58.00	4,514.00
MAYOR	10151 <b>300</b> -162-	C01	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
HR	10151310-105-	C61	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	10151310-162-		2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257.00
	TOTAL		3,000.00	186.00	43.50	150.00	2,620.50	156.00	186.00	43.50	3,385.50
LAW DIRECTOR	10151400-133-	C03	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	10151400-161-		1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	TOTAL		2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257.00
ELECTION	10151500-106-	C08	3,000.00	186.00	43.50	150.00	2,620.50	156.00	186.00	43.50	3,385.50
REGISTER OF DEEDS	10151600-162-	C49	3,000.00	186.00	43.50	150.00	2,620.50	156.00	186.00	43.50	3,385.50
PLANNING	10151720-105-	C13	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	10151720-189-	C13	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	TOTAL		2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257.00
BUILDINGS	10151800-105-	C21	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00		1,128.50
	10151800-166-	C21	3,500.00	217.00	50.75	175.00	3,057.25	182.00	217.00		3,949.75
	10151800-167-	C21	500.00	31.00	7.25	25.00	436.75	26.00	31.00		564.25
	TOTAL		5,000.00	310.00	72.50	250.00	4,367.50	260.00	310.00	72.50	5,642.50
ARCHIVES	10151910-162-	C12	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
FINANCE	10152100-119-	C04	6,000.00	372.00	87.00	300.00	5,241.00	312.00	372.00	87.00	6, <b>771.00</b>
PURCHASING	10152200-101-	C11	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00		1,128.50
	10152200-122-	C11	2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257.00
	TOTAL		3,000.00	186.00	43.50	150.00	2,620.50	156.00	186.00	43.50	3,385.50
PROPERTY ASSESSOR	10152300-106-	C07	8,000.00	496.00	116.00	400.00	6,988.00	416.00	496.00	116.00	9,028.00
TRUSTEE	10152400-162-	C50	6,500.00	403.00	94.25	325.00	5,677.75	338.00	403.00	94.25	7,335.25
COUNTY CLERK	10152500-162-	C30	14,000.00	868.00	203.00	700.00	12,229.00	728.00	868.00	203.00	15,799.00

ІТ	10152600-101-	C26	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	10152600-121-	C26	2,500.00	155.00	36.25	125.00	2,183.75	130.00	155.00	36.25	2,821.25
	TOTAL		3,500.00	217.00	50.75	175.00	3,057.25	182.00	<b>217.00</b>	50.75	3,949.75
CIRCUIT CLERK	10153100-162-	C52	19,000.00	1,178.00	275.50	950.00	16,596.50	988.00	1,178.00	275.50	21,441.50
GENERAL SESSIONS	10153310-103-	C16	2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257.00
DRUG COURT	10153330-101-	C40	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
<b>CLERK &amp; MASTER</b>	10153400-162-	C50	6,500.00	403.00	94.25	325.00	5,677.75	338.00	403.00	94.25	7,335.25
JUVENILE	10153500-189-	C10	4,000.00	248.00	58.00	200.00	3,494.00	208.00	248.00	58.00	4,514.00
VOCA GRANT	10153600-105-	VOCA	2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257.00
DA'S	10153600-189-	C06	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
PRE TRIAL	10153900-105-	C22	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	10153900-111-	C22	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	TOTAL		2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257.00
SHERIFF	10154110-105-	C15	2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257.00
	10154110-106-		50,000.00	3,100.00	725.00	2,500.00	43,675.00	2,600.00	3,100.00	725.00	56,425.00
	10154110-161-		1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	10154110-162-		2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257.00
SRO	10154110-170-		14,000.00	868.00	203.00	700.00	12,229.00	728.00	868.00	203.00	15,799.00
SHERIFF	10154110-189-		15,000.00	930.00	217.50	750.00	13,102.50	780.00	930.00	217.50	16,927.50
	TOTAL		84,000.00	5,208.00	1,218.00	4,200.00	73,374.00	4,368.00	5,208.00	1,218.00	94,794.00
DETENTION FACILITY	10154210-160-	C26	78,000.00	4,836.00	1,131.00	3,900.00	68,133.00	4,056.00	4,836.00	1,131.00	88,023.00
	10154210-162-	C26	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	TOTAL		79,000.00	4,898.00	1,145.50	3,950.00	69,006.50	4,108.00	4,898.00	1,145.50	89,151.50
SHERIFF	10154230-105-	C26	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
EMA	10154410-103-	C20	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
DISPATCH	10154490-148-	C60	14,000.00	868.00	203.00	700.00	12,229.00	728.00	868.00	203.00	15,799.00
FLEET	10154900-105-	C46	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	10154900-142-	C46	3,000.00	186.00	43.50	150.00	2,620.50	156.00	186.00	43.50	3,385.50
	10154900-189-	C46	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	TOTAL		5,000.00	310.00	72.50	250.00	4,367.50	260.00	310.00	72.50	5,642.50
HEALTH	10155110-162-	C14	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50

Important Note: this form is du	e to the budget Director's Office by :	2:00 P.M. ON Monday before the
	<b>Budget Committee meeting.</b>	
	TYPE OF AMENDMENT	
TRANSFER:	APPROPRIATION:	x
DEPARTMENT:	FROM:	
Finance		Robby Holbrook

DECREASE	CODE DESCRIPTION		A	
115-34635	Committed For Social, Cultur	al	\$	9,592.25
		TOTAL	\$	9,592.25
INCREASE	CODE DESCRIPTION		¥	
See Attached Spreadsheet	Salary, Retirement, Social Se	ecurity & Medicare	\$	9,592.25
		<u></u>		
				<b></b>
		TOTAL	\$	9,592.25
Motion				
To Refer	□ <sub>w/o</sub>			
Seconded				
Motion				

Detailed Justification / Explanation :

To fund the cost of a one-time payment to current full time employees.

\$1,000 for employees who have been here longer than 6 months and \$500 for 6 months or less.

Must be employed on November 16th to receive payment.

								204	201	212	
Name	Distribution	Location	Gross	Fica	Medicare	Retirement	Net	Ret Match	SS Match	Med Match	Total Cost
Solid Waste	11655710-105-	C40	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	11655710-149-	C40	2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257.00
	TOTAL		3,000.00	186.00	43.50	150.00	2,620.50	156.00	186.00	43.50	3,385.50
EMS	11855130-105-	C19	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	11855130-119-		4,000.00	248.00	58.00	200.00	3,494.00	208.00	248.00	58.00	4,514.00
	11855130-131-		52,000.00	3,224.00	754.00	2,600.00	45,422.00	2,704.00	3,224.00	754.00	58,682.00
	TOTAL		57,000.00	3,534.00	826.50	2,850.00	49,789.50	2,964.00	3,534.00	826.50	64,324.50
CHANNEL 95	12756900-136-	C63	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
TOURISM	12858110-105	T44	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	12858110-162	T44	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	TOTAL		2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257.00
HIGHWAY	13161000-162-	соо	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00		1,128.50
	13162000-141-		1,000.00	62.00	14.50	50.00	873.50	52.00	62.00		1,128.50
	13162000-143-		2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00		2,257.00
	13162000-147-		5,500.00	341.00	79.75	275.00	4,804.25	286.00	341.00		6,206.75
	13162000-149-		14,000.00	868.00	203.00	700.00	12,229.00	728.00	868.00	203.00	15,799.0
	13163100-142-		1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	13163100-150-		1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.5
	TOTAL		25,500.00	1581.00	369.75	1275.00	22,274.25	1326.00	1581.00	369.75	28,776.7
LIBRARY	11556500-129- 10	000	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00		1,128.5
	11556500-129- 20	000	3,500.00	217.00	50.75	175.00	3,057.25	182.00	217.00		3,949.7
	11556500-129-30	000	2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00		2,257.0
	11556500-129- 40	000	2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257.0
	TOTAL		8,500.00	527.00	123.25	425.00	7,424.75	442.00	527.00	123.25	9,592.2

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before the								
Budget Committee meeting.								
	TYPE OF AMENDMENT							
TRANSFER:	APPROPRIATION:	x						
DEPARTMENT:	FROM:							
Finance		Robby Holbrook						

DECREASE	CODE DESCRIPTION		A	MOUNT		
116-34630	Committed For Public Health	&	\$\$	3,385.50		
				<u></u>		
		TOTAL	\$	3,385.50		
INCREASE						
See Attached Spreadsheet	Salary, Retirement, Social S	Salary, Retirement, Social Security & Medicare				
				<u> </u>		
		TOTAL	\$	3,385.50		
Motion						
To Approve						
To Refer						
With	□ w/o					
Seconded						
Motion						

Detailed Justification / Explanation :

To fund the cost of a one-time payment to current full time employees.

\$1,000 for employees who have been here longer than 6 months and \$500 for 6 months or less.

Must be employed on November 16th to receive payment.

									204	201	212	
Name		Distribution	Location	Gross	Fica	Medicare	Retirement	Net	Ret Match	SS Match	Med Match	Total Cost
Solid Waste	116.	-55710-105-	C40	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	116.	-55710-149-	C40	2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257.00
	TOTA	AL		3,000.00	186.00	43.50	150.00	2,620.50	156.00	186.00	43.50	3,385.50
	1017	,		3,000.00	100.00	45.50	150.00	2,020.00				

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before the							
Budget Committee meeting.							
	TYPE OF AMENDMENT						
TRANSFER:	APPROPRIATION:	X					
DEPARTMENT:	FROM:						
Finance		Robby Holbrook					

DECREASE	CODE DESCRIPTION	AMOUNT		
118-34630	Committed For Public Health	\$ 64,324.50		
		<u></u>	 	
		TOTAL	\$ 64,324.50	
INCREASE	CODE DESCRIPTION		 	
See Attached Spreadsheet	Salary, Retirement, Social S	\$ 64,324.50		
		<u>_</u>	 	
		TOTAL	\$ 64,324.50	
Motion			 	
To Approve			 	
To Refer	_		 	
└── <sup> </sup> With	L w/o		 	
Seconded			 	
Motion			 	

Detailed Justification / Explanation :

To fund the cost of a one-time payment to current full time employees.

\$1,000 for employees who have been here longer than 6 months and \$500 for 6 months or less.

Must be employed on November 16th to receive payment.

					dimension of	Second a	1.2.2	204	201		Tabland P
Name	Distribution	Location	Gross	Fica	Medicare	Retirement	Net	Ret Match	SS Match	Med Match	Total Cost
Solid Waste	11655710-105-	C40	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.5
	11655710-149-	C40	2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257.0
	TOTAL		3,000.00	186.00	43.50	150.00	2,620.50	156.00	186.00	43.50	3,385.5
EMS	11855130-105-	C19	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.5
	11855130-119-		4,000.00	248.00	58.00	200.00	3,494.00	208.00	248.00	58.00	4,514.0
	11855130-131-		52,000.00	3,224.00	754.00	2,600.00	45,422.00	2,704.00	3,224.00	754.00	58,682.
	TOTAL		57,000.00	3,534.00	826.50	2,850.00	49,789.50	2,964.00	3,534.00	826.50	64,324.
CHANNEL 95	12756900-136-	C63	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.
TOURISM	12858110-105	T44	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.
	12858110-162	T44	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.
	TOTAL		2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257
HIGHWAY	13161000-162-		1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.
	13162000-141-		1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.
	13162000-143-		2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00		2,257.
	13162000-147-		5,500.00	341.00	79.75	275.00	4,804.25	286.00	341.00		6,206.
	13162000-149-		14,000.00	868.00	203.00	700.00	12,229.00	728.00	868.00		15,799
	13163100-142-		1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128
	13163100-150-		1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.
	TOTAL		25,500.00	1,581.00	369.75	1,275.00	22,274.25	1,326.00	1,581.00	369.75	28,776

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before the									
	Budget Committee meeting.								
	TYPE OF AMENDMENT								
TRANSFER:	APPROPRIATION:	X							
DEPARTMENT:	FROM:								
Finance		Robby Holbrook							

DECREASE	CODE DESCRIPTION	A	AMOUNT		
128-34535	Restricted For Social, Cultura		\$	2,257.00	
		TOTAL	\$	2,257.00	
	CODE DESCRIPTION				
See Attached Spreadsheet	Salary, Retirement, Social Se	\$	2,257.00		
		TOTAL	\$	2,257.00	
Motion To Approve					
To Refer	□ <sub>w/o</sub>				
Seconded					
Motion					

Detailed Justification / Explanation :

To fund the cost of a one-time payment to current full time employees.

\$1,000 for employees who have been here longer than 6 months and \$500 for 6 months or less.

Must be employed on November 16th to receive payment.

				C	Fien	Medicare	Retirement	Net	204 Ret Match	201 SS Match	Med Match	Total Cost
Name		Distribution	Location	Gross	Fica 62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
Solid Waste		-55710-105-	C40	1,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257.00
		-55710-149-	C40	2,000.00 3,000.00	124.00	43.50	150.00	2,620.50	156.00	186.00	43.50	3,385.50
	ΤΟΤΑ	L		3,000.00	180.00	43.50	150.00	2,020.00				
EMS	118.	-55130-105-	C19	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.5
LING		-55130-119-		4,000.00	248.00	58.00	200.00	3,494.00	208.00	248.00	58.00	4,514.0
		-55130-131-		52,000.00	3,224.00	754.00	2,600.00	45,422.00	2,704.00	3,224.00	754.00	58,682.0
	TOTA			57,000.00	3,534.00	826.50	2,850.00	49,789.50	2,964.00	3,534.00	826.50	64,324.5
CHANNEL 95	127.	-56900-136-	C63	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.5
TOURISM	128	-58110-105	T44	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.5
TUURISIVI		-58110-162	T44	1,000.00	62.00		50.00	873.50	52.00	62.00	14.50	1,128.5
	TOTA			2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257.0
HIGHWAY	131.	-61000-162-		1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.5
indirit.		-62000-141-		1,000.00	62.00	14.50	50.00	873.50	52.00	62.00		1,128.5
		-62000-143-		2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00		2,257.0
				5,500.00	341.00	79.75	275.00	4,804.25	286.00	341.00		6,206.7
	131.	-62000-14/-				202.00	700.00	12,229.00	728.00	868.00	203.00	15,799.0
		-62000-147- -62000-149-		14,000.00	868.00	203.00	700.00					
	131.	-62000-147- -62000-149- -63100-142-		14,000.00 1,000.00	868.00 62.00			873.50	52.00	62.00		1,128.9
	131. 131.	-62000-149-				14.50	50.00	873.50 873.50	52.00 52.00	62.00 62.00 <b>1,581.00</b>	14.50	1,128. 1,128. <b>28,776.</b>

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before the								
Budget Committee meeting.								
	TYPE OF AMENDMENT							
TRANSFER:	APPROPRIATION:	X						
DEPARTMENT:	FROM:							
Finance		Robby Holbrook						

DECREASE	CODE DESCRIPTION		A	MOUNT
127-34635	Committed For Social, Cultur	al	\$	1,128.50
		TOTAL	\$	1,128.50
INCREASE	CODE DESCRIPTION			
See Attached Spreadsheet	Salary, Retirement, Social S	\$	1,128.50	
		······································		
		TOTAL	\$	1,128.50
Motion				
To Approve				
	_			
└─┘ <sub>With</sub>	L w/o			
Seconded				
Motion				

Detailed Justification / Explanation :

To fund the cost of a one-time payment to current full time employees.

\$1,000 for employees who have been here longer than 6 months and \$500 for 6 months or less.

Must be employed on November 16th to receive payment.

							- 11 - L	204	201	212 Med Match	Total Cost
Name	Distribution	Location	Gross	Fica	Medicare	Retirement	Net	Ret Match	SS Match	14.50	1,128.5
Solid Waste	11655710-105-	C40	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00		2,257.0
	11655710-149-	C40	2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	3,385.
	TOTAL		3,000.00	186.00	43.50	150.00	2,620.50	156.00	186.00	43.50	3,365
EMS	11855130-105-	C19	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.
:1715	11855130-105-	C10	4,000.00	248.00	58.00	200.00	3,494.00	208.00	248.00	58.00	4,514.
	11855130-113-		52,000.00	3,224.00	754.00	2,600.00	45,422.00	2,704.00	3,224.00	754.00	58,682.
2	TOTAL		57,000.00	3,534.00	826.50	2,850.00	49,789.50	2,964.00	3,534.00	826.50	64,324.
CHANNEL 95	12756900-136-	C63	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128
TOURISM	12858110-105	Т44	1,000.00	62.00		50.00	873.50	52.00	62.00 62.00		1,128 1,128
	12858110-162	T44	1,000.00	62.00		50.00	873.50	52.00			2,257
	TOTAL		2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	J 29.00	2,237
U.C.I.N.I.A.V	13161000-162-		1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128
HIGHWAY	13162000-141-		1,000.00	62.00		50.00	873.50	52.00	62.00	0 14.50	1,128
	13162000-141		2,000.00	124.00		100.00	1,747.00	104.00	124.00	29.00	2,257
	13162000-147-		5,500.00	341.00	79.75	275.00	4,804.25	286.00	341.00	0 79.75	6,206
	131. 01000 147		14,000.00	868.00		700.00	12,229.00	728.00	868.00		15,799
	131 -62000-149-		14,000.00						C2 04	0 14.50	1,128
	13162000-149- 13163100-142-		1,000.00	62.00	14.50	50.00	873.50	52.00	62.00		
	13162000-149- 13163100-142- 13163100-150-					50.00 50.00	873.50 873.50	52.00 52.00			1,128

Important Note: this form is due to the budget Director's Office by 2:00 P.M. ON Monday before the							
Budget Committee meeting.							
	TYPE OF AMENDMENT						
TRANSFER:	APPROPRIATION:	x					
DEPARTMENT:	FROM:						
Finance		Robby Holbrook					

DECREASE	CODE DESCRIPTION		AMOUNT		
131-34550	Restricted For Highways	\$	28,776.75		
		TOTAL	\$	28,776.75	
INCREASE	CODE DESCRIPTION	•	201110110		
See Attached Spreadsheet	Salary, Retirement, Social So	\$	28,776.75		
<u></u>					
			\$	28,776.75	
		TOTAL		20,710.10	
Motion To Approve	<u></u>			<u></u>	
U With	□ w/o				
Seconded					
Motion			Ì		

Detailed Justification / Explanation :

To fund the cost of a one-time payment to current full time employees.

\$1,000 for employees who have been here longer than 6 months and \$500 for 6 months or less.

Must be employed on November 16th to receive payment.

								204	201	212	2.42.2
Name	Distribution	Location	Gross	Fica	Medicare	Retirement	Net	Ret Match	SS Match	Med Match	Total Cost
Solid Waste	11655710-105-	C40	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
a production of	11655710-149-	C40	2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257.00
	TOTAL		3,000.00	186.00	43.50	150.00	2,620.50	156.00	186.00	43.50	3,385.50
5445	11855130-105-	C19	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
EMS	11855130-105-	CIS	4,000.00	248.00	58.00	200.00	3,494.00	208.00	248.00	58.00	4,514.00
	11855130-113-		52,000.00	3,224.00	754.00	2,600.00	45,422.00	2,704.00	3,224.00	754.00	58,682.00
	TOTAL		57,000.00	3,534.00	826.50	2,850.00	49,789.50	2,964.00	3,534.00	826.50	64,324.50
CHANNEL 95	12756900-136-	C63	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
TOURISM	12858110-105	T44	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
TOURISM	12858110-165	T44	1,000.00	62.00	14.50	50.00	873.50	52.00	62.00	14.50	1,128.50
	TOTAL	103	2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00	29.00	2,257.00
HIGHWAY	13161000-162-		1,000.00	62.00	14.50	50.00	873.50	52.00	62.00		1,128.5
	13162000-141-		1,000.00	62.00	14.50	50.00	873.50	52.00	62.00		1,128.50
	13162000-143-		2,000.00	124.00	29.00	100.00	1,747.00	104.00	124.00		2,257.0
	13162000-147-		5,500.00	341.00	79.75	275.00	4,804.25	286.00	341.00		6,206.7
	13162000-149-		14,000.00	868.00	203.00	700.00	12,229.00	728.00	868.00		15,799.0
	13163100-142-		1,000.00	62.00	14.50	50.00	873.50	52.00	62.00		1,128.5
	13163100-150-		1,000.00	62.00	14.50	50.00	873.50	52.00	62.00		1,128.5
	TOTAL		25,500.00	1,581.00	369.75	1,275.00	22,274.25	1,326.00	1,581.00	369.75	28,776.7



# **ANDERSON COUNTY GOVERNMENT**

Terry Frank County Mayor

November 10, 2020

Commissioner Josh Anderson Chairman, Anderson County Board of Commissioners

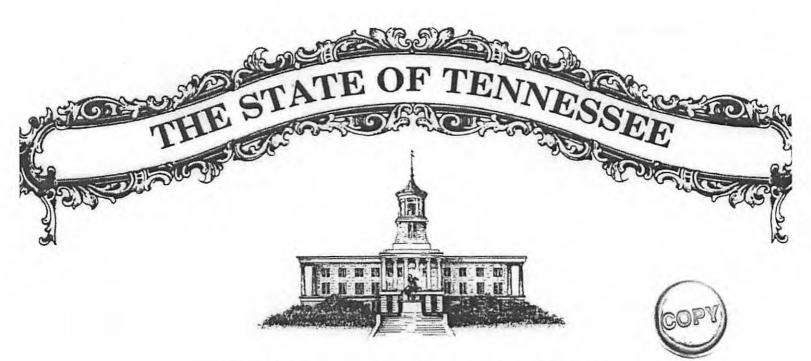
**RE: Agenda** 

Dear Chairman Anderson,

I wish to add the following item to the Agenda:

- 1. Following Mrs. Mary Sue Harris's retirement, I appointed Matthew Clark to the position of Archivist. Mr. Clark has now finished his third year of training through the Tennessee Archives Institute and has achieved his certification. I would like to request a motion acknowledging Matthew Clark's designation as a "Certified Archivist," and as such, under T.C.A. §10-7-401 appoint him as an ex-officio member of Anderson County's Public Records Commission. (See attached)
- 2. Pursuant to T.C.A §8-8-408, the County Mayor is required to designate the chairperson of the Civil Service Board each year after the County Commission has appointed a new member or reappointed a member whose term has expired. Following the appointment of a new member, Richard Noe, I am requesting the reappointment of Bill Riggs as chairman of the Civil Service Board.
- 3. Reappointment of Chad McNabb to the Community Corrections Board, term expiring 9/22.

Sincerely,



**Tennessee Archives Institute** 

The Tennessee Department of State and the Tennessee State Library and Archives hereby certify that

# Matthew Clark

has completed the three-year cycle of instruction of the Tennessee Archives Institute and is hereby recognized as a

**Certified Archives Manager** 

In testimony whereof, we have affixed the seal of the State of Tennessee and the signatures of the proper officials.



Tre Hargett, Secretary of State

ami anal

Jami Awalt, Assistant State Archivist

#### OFFICE OF THE COUNTY LAW DIRECTOR ANDERSON COUNTY, TENNESSEE

101 South Main Street, Suite 310 CLINTON, TENNESSEE 37716

> N. JAY YEAGER Law Director

TELEPHONE: (865) 457-6290

FACSIMILE: (865) 457-3775

Email: jyeager@aclawdirector.com

#### **MEMORANDUM**

**TO:** Ms. Annette Prewitt, Chief Deputy to the County Commission

CC: County Commission

**FROM:** N. Jay Yeager

**DATE:** November 10, 2020

**RE:** Law Director's Report – November 16, 2020 – County Commission Meeting

#### A. Contract Approvals:

- 1. Tennessee Board of Regents- Schools
- 2. 7<sup>th</sup> Judicial Task Force Inter-Local Agreement
- 3. Canon Solutions (2 Machines)- Circuit Court Clerk
- 4. Canon Solutions (8 Machines)- Circuit Court Clerk
- 5. State of Tn Dept. of Mental Health- Health Dept. and Juvenile Court
- 6. GEO Services- Sheriff's Dept.
- 7. BuyBoard- Purchasing
- 8. Andrea Elrod- Schools
- 9. Canon Solutions- Senior Center
- 10. Dara Kline- Schools

#### B. Lawsuit Updates

- 1. Anderson Co. v. Jerry Hicks Judgment for County
- 2. Anderson County v. Barry Nelson Judgment for County
- 3. Anderson County v. Melissa Duncan Judgment for County
- 4. Anderson County v. Walter Milen Judgment for County
- 5. Anderson County v. Joe Seiber- Judgment for County
- 6. Anderson County v. Jess Seiber Judgment for County
- C. Carl Clifford Smith v. Anderson County Appeal \* Need Approval



Tue, Nov 10, 2020 at 11:53 AM

Anderson County Schools Every Student, Every Day

#### **Re: NMS Cheer team**

1 message

Denver Waddell <denverwaddell@gmail.com>

To: Morgan Bates <mbates@acs.ac>

Cc: Josh Anderson <joshandersondistrict3@gmail.com>, Annette Prewitt <aprewitt@acs.ac>

I will give \$200 from my waste management fund.

On Tue, Nov 10, 2020, 9:44 AM Morgan Bates <mbates@acs.ac> wrote:

Hello, I am the cheer coach at Norris Middle School. We are looking to get shirts, uniforms, or really anything for the girls right now. It is hard coming up with the money at this time and we would appreciate any donation!

Sincerely, Morgan Bates

### Anderson County Board of Commissioners OPERATIONS COMMITTEE MINUTES

#### November 9, 2020 Meeting held electronically pursuant to Resolution 20-04-812 All votes are by Roll Call

Members Present:	Tim Isbel, Steve Mead, Phil Yager, Theresa Scott, Tracy Wandell, Robert McKamey and Josh Anderson
Members Absent:	Rick Meredith
Call to Order:	Chairman Isbel called the meeting to order.

Chairman Isbel said the prayer.

Commissioner Yager led the pledge of allegiance.

Commissioner Yager made a motion to add County Room Assignments and the Deer Hunt Resolution 20-11-831 to the agenda under the Mayor's report and the Covid-19 Response Resolution 20-11-832 under New Business. Commissioner Mead seconded the motion as amended. Motion passed.

No citizens addressed the Committee.

Commissioner Scott made a motion to allow General Clark's Office and/or his department to formally apply for the grant to create a Family Justice Center. Commissioner Mead seconded the motion. Motion passed unanimous to forward to full commission for approval.

Commissioner Mead made a motion to add the Covid-19 discussion from the special called County Commission meeting regarding wearing masks to the agenda under new business. Commissioner Yager seconded the motion. Motion passed.

Commissioner Wandell made a motion to allow the Mayor, Chairman, Commissioner McKamey and the Law Director to develop the necessary paperwork to proceed with the process to aquire this property for the convenience center. Commissioner Mead seconded the motion. Motion passed to forward to full commission for approval.

Commissioner McKamey made a motion to approve the request from the Sea Cadets to have a partnership with the senior center. Commissioner Mead seconded the motion and further requests that the motion include them coordinating with the Senior Center, Law Director and Mayor to facilitate their moving forward. Motion passed unanimous to forward to full commission for approval.

Commissioner Scott made a motion to approve moving the elections storage from the Courthouse rooms 15 & 16 to the DARC rooms 22 & 24. Buildings and Grounds be assigned first floor courthouse room 16 for storage. Second floor vault would then revert back to Archives and County Records storage. Commissioner Yager seconded the motion. Motion passed to forward to full commission for approval.

Commissioner Yager made a motion to approve the Deer Hunt Resolution 20-11-831 as written. Commissioner Scott seconded the motion. Motion passed to forward to full commission for approval. Commissioner Mead made a motion to move the Background Check Resolution Veto to full Commission for approval and to specify what the fee would be. Commissioner Yager seconded the motion. Motion passed.

Homeless Task Force – Discussion – No Action Taken

Covid-19 Update – Discussion – No Action Taken

<u>New Business:</u> Commissioner Scott made a motion to forward Resolution 20-11-832 Urging the Public to Take Precautionary Measures to Help Slow the Spread of Covid-19 to full commission for approval. Commissioner Mead seconded the motion. Motion passed.

Old Business: Remember the Law Director and his family issues.

Meeting Adjourned.

# Anderson County, Tennessee Board of Commissioners

#### **RESOLUTION NO. 20-11-831**

#### RESOLUTION TO ALLOW A LIMITED DEER HUNT ON THE BLOCKHOUSE VALLEY FORMER LANDFILL SITE AND TO ADOPT RESTRICTIONS AND PROCEDURES FOR PERMITS RELATED THERETO.

WHEREAS, on August 17, 2009, the Anderson County Board of Commissioners passed Resolution No. 09-321 declaring the Blockhouse Valley Landfill site to be a nature preserve, recreational park and outdoor classroom. This same Resolution prohibited hunting on the property; and

WHEREAS, the Anderson County Board of Commissioners now desires to allow limited and restricted hunting permits on this property and to adopt regulations and procedures designed to properly reduce the deer population to healthy levels through controlled management hunting.

**NOW THEREFORE BE IT RESOLVED**, by the Anderson County Board of Commissioners meeting in regular session this 16<sup>th</sup> day of November 2020, that we allow limited and restricted hunting on the former Blockhouse Valley Landfill site to better control the deer population in effort to reduce the deer population to a healthy limits, protect TDEC remediation efforts underway at the Blockhouse Valley site, and protect the health, safety and welfare of area citizens, subject to the following restrictions, limitations and procedures:

**SECTION 1.** Hunting on the subject property will only be permissible to valid permit holders. Hunting is limited to the deer population only. Other species hunting shall be allowed only by approval of the Board of Commissioners. Hunters must agree to comply with all hunting regulations set forth and adopted by the Tennessee Wildlife Resources Agency (TWRA) including but not limited to: licensing, Hunter Safety Course requirements, safety regulations, hunting seasons, and bag limits.

**SECTION 2.** All permitted hunters shall agree to sign the waiver and release of liability document and shall also agree to the terms and restrictions set forth. Permitted hunters shall display the permit in a clear and conspicuous manner while hunting on the subject property.

**SECTION 3.** TWRA shall monitor and enforce hunting restrictions on subject property and report violations to the Anderson County District Attorney General for future legal actions and prosecution of unlawful activities. Anderson County reserves the right to cancel any permits due to non-compliance reported to, and by the TWRA.

**SECTION 4**. Permits shall be issued through random lottery drawings held and conducted by the County Mayor. No Sunday hunting except for the Youth Hunt on January 10<sup>th</sup>, 2021. Applications and requests for the 2020/21 deer hunting season must be submitted by email application by noon on Friday, November 6, 2020, by emailing <u>deerhunt@andersontn.org</u>. Lottery drawing will be held in Room 118A at 2:00<sub>PM</sub> on Friday November 6<sup>th</sup>, 2020.

**SECTION 5.** Archery, crossbows, muzzle-loaded firearms and shotguns are allowable at the Blockhouse Valley site. All hunting apparatus and weapons shall conform to TWRA regulations and permitted seasonal hunting requirements.

**SECTION 6.** No more than two permits shall be issued for each day with the exception of the Youth Hunt. Permitted hunters wishing to participate in the Young Sportsman Hunts may request one additional permit for Young Sportsman-qualified hunters.

**SECTION 7.** Hunting is prohibited within two-hundred (200) yards from adjacent landowners contiguous to the Blockhouse Valley site. Property maps are reviewable in advance online at the Anderson County Register of Deeds and Assessor of Property websites. Maps, permits and parking passes will be provided to each successful permitted hunter.

**SECTION 8.** County employees and family members are expressly allowed to participate provided that they are selected by the random lottery drawing conducted by the County Mayor.

**SECTION 9.** Any previous Resolution in conflict with this Resolution is expressly repealed as limited to existing conflicted provisions contained therein.

SECTION 10. This Resolution shall take effect immediately, the public welfare requiring same.

**RESOLVED, DULY ADOPTED AND APPROVED** this 19th day of November 2020.

Terry Frank, Anderson County Mayor

Joshua N. Anderson, Chair, AC Commission

ATTEST:

Jeff Cole, Anderson County Clerk

# Anderson County, Tennessee Board of Commissioners

#### RESOLUTION No. 20-10-827

#### RESOLUTION TO ESTABLISH THE CIRCUIT COURT CLERK AS THE CENTRALIZED PROVIDER OF LOCAL CRIMINAL BACKGROUND CHECK SERVICES.

WHEREAS, Tennessee Code Annotated § 10-7-504 and related statutes mandate that governmental entities restrict the release of personally identifying information, criminal histories, and other private information to authorized persons or entities and restrict such release to qualifying circumstances; and

WHEREAS, several entities of Anderson County Government maintain access to personally identifying information, criminal histories, and other private information; and

WHEREAS, it is the public policy of the State of Tennessee and Anderson County to protect and preserve individual privacy rights consistent with the law of the United States and Tennessee; and

WHEREAS, this policy may be compromised by maintaining multiple points of public access to personally identifying information, criminal histories, and other private information; and

WHEREAS, by the establishment and maintenance of a centralized background check service the conducting entity incurs certain costs; and

WHEREAS, the County Legislative body has determined that it is in the best interest of the County to establish a centralized provider of local criminal background check services to private individuals, and has further determined that the Circuit Court Clerk and his or her designee(s) are best-situated to provide criminal background check services to private individuals.

NOW THEREFORE, BE IT RESOLVED, by the County Legislative Body of Anderson County, meeting in regular session on this 19th day of October, 2020, that:

Section 1. The Anderson County Circuit Court Clerk is empowered to establish and maintain his or her Office as the centralized county governmental provider of local criminal background check services to private individuals.

Section 2. The Circuit Court Clerk is empowered to create policies and procedures for the purpose of establishing and maintaining this service for the citizens of Anderson County in accordance with applicable law. The Circuit Court Clerk shall establish policies and procedures to ensure that no individual citizen's personally identifying information, or other protected private information is unlawfully or inadvertently released. The Circuit Court Clerk is further empowered to take necessary and proper actions for the establishment and maintenance of a local criminal background check service, in accordance with applicable law.

Section 3. A local criminal background check service fee is hereby established in the amount of twenty dollars (\$20.00) for each background check report completed by the Circuit Court Clerk or his or her designee(s). This fee shall be collected prior to the delivery of the background check report. There is created a special account in the County Treasury to be known as the "Background Check Fund." Funds collected

through the local criminal background check service fee shall be placed in this reserved fund, properly identified in accordance with the Tennessee Uniform Chart of Accounts, to be used only by the Circuit Court Clerk for maintaining office equipment, software, hardware, supplies, or resources. Any balance remaining unexpended at the end of the fiscal year in the "Background Check Fund" shall not revert to the general fund, but shall be carried forward to the subsequent fiscal year and maintained in the reserved fund.

Section 4. This Resolution shall have no effect on the lawful exchange of personally identifying information, criminal history, or other private information between and among local, state, and federal government agencies. This Resolution shall have no effect on private conveyors of such information.

BE IT FURTHER RESOLVED, that the County Clerk shall publish this Resolution and the Circuit Court Clerk shall otherwise arrange for public notice of all adopted policies and procedures to implement this Resolution.

RESOLVED, DULY APPROVED AND EFFECTIVE this 19th day of October 2020.

Josh Anderson, Chair

Terry Frank, County Mayor

ATTEST:

•••••••••••••••

Jeff Cole, County Clerk

. . . . . . . . . .

.. .. .. ....



EXHIBIT

С

ANDERSON COUNTY GOVERNMENT

Terry Frank County Mayor

October 21, 2020

Via Electronic Mail

Commissioner Josh Anderson, Chairman and Anderson County Board of Commissioners

**RE: NOTICE OF VETO** 

Dear Chairman Anderson and Honorable Members of Commission,

Pursuant to T.C.A § 5-6-107, if the county mayor does not serve as chairman, the county mayor has veto power over legislative resolutions within 10 days of receiving the legislative resolution from the county commission. If a resolution is vetoed, the county mayor must return it to the commission with reasons for the veto. The commission may override the veto at the next regular meeting of the county commission or within 20 days of receiving the veto, whichever is later.

In accordance with the above, this letter is notice of veto for Resolution No. 20-10-827: "Resolution to Establish the Circuit Court Clerk as the Centralized Provider of Local Criminal Background Check Services."

The reasons for the veto are as follows:

1. The resolution passed establishes a service fee of \$20.00 that was not discussed at the Operations Committee meeting or full commission meeting.

After being presented the resolution yesterday for my signature, I checked with the Sheriff's Department regarding their charges to make sure this resolution was maintaining consistency with existing charges. I was informed they charge \$5.00 for this service. Resolution No. 20-10-827 increases the fee 300% to \$20.00

Normally, there are anywhere from 30 to 50 requests a month. These requests are related to housing, school or job related requirements, DCS, or requirements to serve in volunteer capacities such as Boys & Girls Club, health care, etc.

Most of the requirements necessitating a background check are for positive reasons that is, getting a job; finding housing; volunteering for the benefit of children, elderly or those in need of assistance. It is my belief that this fee should not be a punitive fee. Commission may have a different view, but at the least, I wanted to make sure you had the opportunity to weigh and/or discuss these considerations.

2. I apologize for raising these issues in the format of a veto. That is never my preference nor desire, which is why I make it a priority to attend meetings even when I have nothing on the agenda.

However, the Resolution was not available on the Operations agenda or in the full County Commission agenda and the fee was not mentioned at the meeting. My intent is not to criticize the process, but only point out that had I known this was part of formalizing the background process, I would have raised the issue at Operations or at full commission, or even through conversation prior to a meeting—a more polite way of approaching the matter. So again, I apologize for the veto format.

I do believe if we are increasing fees, there should be additional diligence to ensuring the document is shared publicly for comment prior to passage.

Please reach out to me if you have any questions.

Sincerely,

**Terry Frank** 

Cc: Jeff Cole, Anderson County Clerk

# Anderson County, Tennessee Board of Commissioners RESOLUTION NO. 20-11-832

#### **RESOLUTION STRONGLY URGING THE PUBLIC TO TAKE PRECAUTIONARY MEASURES TO HELP SLOW THE SPREAD OF COVID-19**

WHEREAS, Governor Bill Lee has declared a continuing state of emergency and major disaster in order to facilitate the response to Coronavirus Disease (COVID-19) and has strongly urged people to wear face coverings in public settings where we may be close to others; and

WHEREAS, as reported by the Tennessee Department of Health and Vanderbilt School of Medicine, new cases and hospitalizations are rising in all areas of the State of Tennessee; and

WHEREAS, zip code-specific data from the Tennessee Department of Health shows the rate of new infections increasing in Anderson County; and

WHEREAS, since March 1, 2020, the County has seen continuous impact on its organization due to COVID-19 and several county employees have tested positive and symptomatic thereby reducing the ability to assist our citizens and teach school-aged children; and

WHEREAS, it is anticipated a nationwide spike in COVID-19 will occur over the winter months as people spend more time indoors, especially during the holiday season when people tend to gather with family and friends; and

WHEREAS, the Centers for Disease Control and Prevention (CDC), the State of Tennessee Department of Health, and numerous other sources have identified prevention measures everyone can take to help slow the spread of COVID-19; and

WHEREAS, such measures include:(1) wearing face masks in public, when we are indoors or may be near others, (2) keeping hands clean by frequent washing and using hand sanitizer, (3) avoiding crowds, and (4) keeping a six-foot (6-foot) distance from people who don't live in our household.

WHEREAS, these simple steps can help slow the spread of the virus, which protects ourselves, our neighbors, our healthcare workers, our schools and places of business, our vulnerable citizens, and our youth; and

WHEREAS, Vanderbilt School of Medicine has reported that hospitals that serve areas in Tennessee where mask-wearing and related precautions are widespread are receiving fewer new COVID-19 patients than hospitals in other areas of the state.

NOW, THEREFORE, BE IT RESOLVED by the Anderson County Board of Commissioners meeting in regular session this 16<sup>th</sup> day of November 2020 that we respectfully request and strongly urges all residents, businesses, and visitors to take precautionary measures at all times to

help slow the spread of COVID19, especially over the upcoming holiday and winter season when a spike is predicted to occur. Such measures include:

(1) wearing face masks in public, when indoors or when we may be near others, (2) keeping hands clean by frequent washing and using hand sanitizer, (3) avoiding crowds, and (4) keeping a 6-foot distance from people who don't live in our household.

APPROVED, DULY PASSED AND APPROVED this 16<sup>th</sup> day of November 2020.

Terry Frank, Anderson County Mayor

Joshua N. Anderson, Chair, AC Commission

ATTEST:

Jeff Cole, Anderson County Clerk