



## ANDERSON COUNTY GOVERNMENT ADA PUBLIC NOTICE



In accordance with the requirements of Title I and II of the Americans with Disabilities Act of 1990 ("ADA"), Anderson County Government will not discriminate against qualified individuals with disabilities on the basis of disability in the services, programs, or activities provided by Anderson County.

**Employment:** Anderson County Government does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

**Effective Communication:** Anderson County Government will generally upon request, provide appropriate aids and services leading to effective communications for qualified persons with disabilities so they can participate equally in Anderson County Government's programs, services and activities.

**Modifications to Policies and Procedures:** Anderson County Government will make all reasonable modifications to policies or procedures to ensure that people with disabilities have an equal opportunity to enjoy all of the County's programs, services or activities.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program or activity of the Anderson County Government should contact the office of the ADA coordinator as soon as possible but no later than (3) three days before the scheduled event.

The ADA does not require Anderson County Government to take action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service or activity of Anderson County Government is not accessible to persons with disabilities should be directed to:

Roger Lloyd, ADA Coordinator  
100 N. Main Street  
Clinton, TN 37716  
[rlloyd@andersoncountyttn.gov](mailto:rlloyd@andersoncountyttn.gov)  
(865) 463-6829

Anderson County Government will not place a fee or surcharge on a particular individual with disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.